



**MILVET**  
Military And Veterans Affairs Program

# PARSONS DoD SKILLBRIDGE FELLOWSHIP PROGRAM

## Information Overview And FAQ For Candidates

Thank you for your interest in the Parsons DoD SkillBridge Fellowship Program! Parsons is a DoD-authorized SkillBridge provider. We offer fellowships annually based on a competitive selection process and resource availability to ensure they are meaningful for the service member transitioning from active duty. **Currently, our SkillBridge program does not provide apprenticeship opportunities.** Below are FAQ to help you understand our SkillBridge approach.

### 1. What should I do before talking to Parsons about a SkillBridge fellowship?

- a. To determine if it's right for you, learn more about the DoD SkillBridge program [here](#).
- b. Get approval from your chain of command to participate in the DoD SkillBridge Fellowship Program. Your command has the right of refusal based on the needs of the military.

### 2. What are Parsons' initial selection criteria for a SkillBridge fellowship?

- a. You are within **two to six months** of your end-of-service obligation to start the planning process.
- b. You have a proven track record of success in the military with **skills, experience, and learning aptitude** that complements Parsons' mission and SkillBridge support capabilities. **(Top skills include cybersecurity, systems administration/integration/development, intelligence analysis, and engineering/construction management.)**
- c. You are in an area where Parsons has a large presence **(National Capital Region; Charlotte, NC; Huntsville, AL; Tampa, FL; St. Louis, MO; San Antonio, TX; Denver/Colorado Springs, CO; San Diego, CA).**

### 3. What is the earliest I should contact Parsons about a DoD SkillBridge fellowship?

**Two to nine months** from your end-of-service obligation. It takes us about one to three months to coordinate everything.

### 4. What is the ideal duration of a DoD SkillBridge fellowship?

**Four to six months** is the ideal duration for a fellowship. Durations are customized based on the intern end-of-service timeline. Exceptions can be made.

### 5. What if my command does not allow me to take time away to pursue a DoD SkillBridge fellowship?

In this case, although not financially ideal, your best option would be to coordinate a regular fellowship with Parsons during your **terminal leave** period.

**6. Does Parsons accommodate remote/hybrid SkillBridge fellowships?**

We've had fellowships that have been very heavily weighted with remote/virtual work arrangements.

**7. Do I get paid by Parsons when I am pursuing a DoD SkillBridge fellowship?**

No, the DoD/OMB prohibits service members from receiving wages from a SkillBridge fellowship provider.

**8. Can I do a fellowship with a program that serves the military command I come from?**

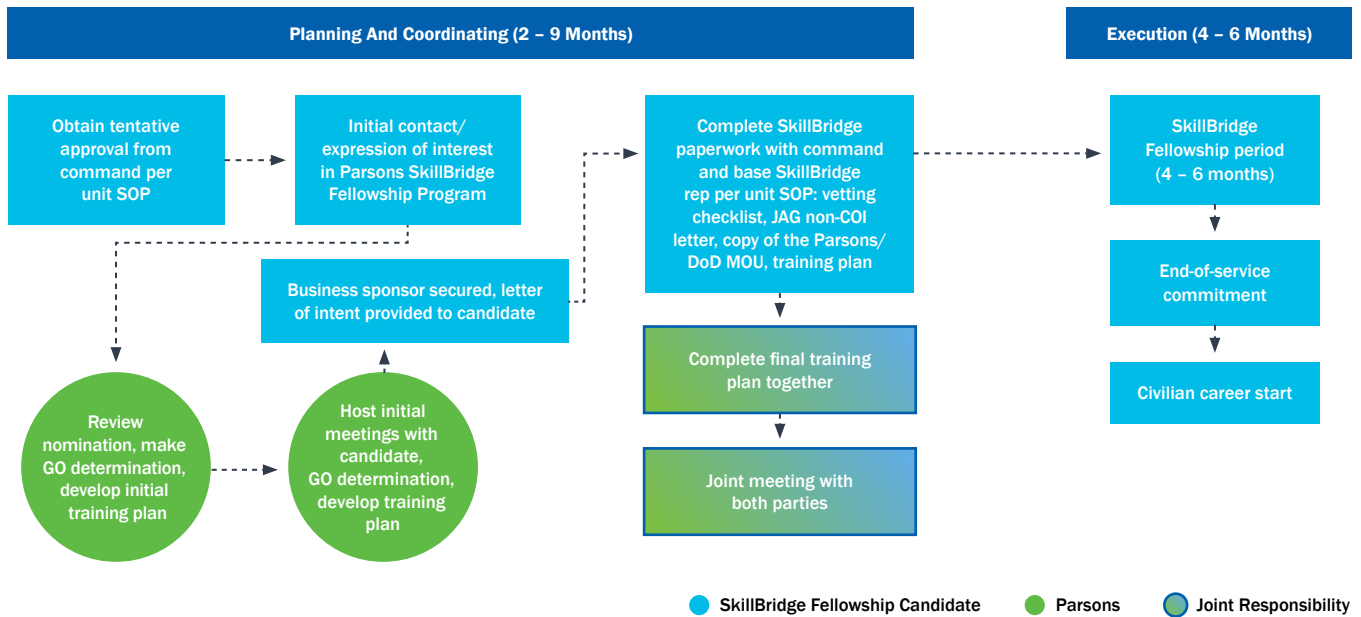
No, this would constitute a **conflict of interest**.

**9. Does a SkillBridge fellowship guarantee me a job offer with Parsons?**

No. We enter into a SkillBridge relationship with you with the intent to find a way to make an offer to you, but there are no guarantees. However, the fellowship gives you a great opportunity to prove yourself.

**10. What does the overall process with Parsons look like?**

The following graphic shows how **the general Parsons SkillBridge workflow** is set up:



**11. What is the next step to initiate a SkillBridge fellowship with Parsons?**

Provide the following info to the Parsons MILVET team by email to [MILVET@parsons.com](mailto:MILVET@parsons.com): rank/name/service, current location, desired post-military location(s), relevant skills/experience/military specialty/education/certifications, clearance level and adjudicated date, career goals, roles at Parsons that interest you (<https://jobs.parsons.com>), years of service, end-of-obligated-service date, confirmation you have initial OK from your command, and resume. **Due to the high volume of interest, all the above information must be completed prior to your initiating contact with the Parsons MILVET team.**

We invite you to initiate the process. We value your sacrifice and commitment to service. Thank you!

CHUCK MCGREGOR (USMC Ret) / Parsons MILVET Program Director  
[www.parsons.com/military](http://www.parsons.com/military) | [milvet@parsons.com](mailto:milvet@parsons.com)