

2017 Nominating Committee

Member 360 Peer Reviews



2017 Nominating Committee Members

CBUC – Cheryl Miller

ALAC AF – Dave Kissoondoyal

CBUC – Jay Sudowski

ALAC AP – Amir Qayyum

IPC – Damon Ashcraft

ALAC EU – Sandra Hoferichter

ISPCP – Osvaldo Novoa

ALAC LAC – Jose Ovidio Salgueiro

NCUC – Bill Drake

ALAC NA – Eduardo Diaz

RrSG – Tom Barrett

ASO AC – Hartmut Glaser

RySG – Ken Stubbs

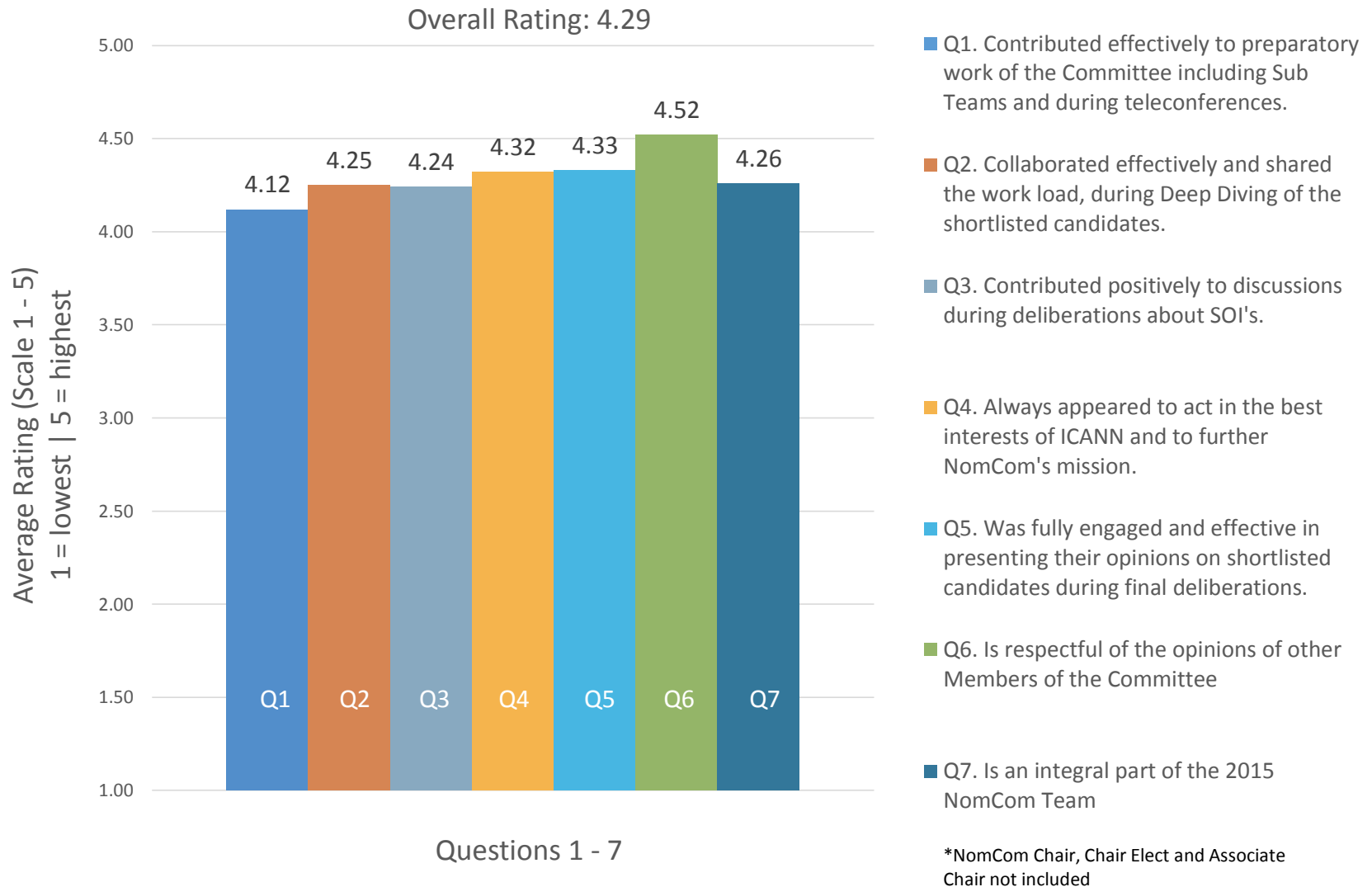
RSSAC – Alejandro Acosta

ccNSO – Jörg Schweiger

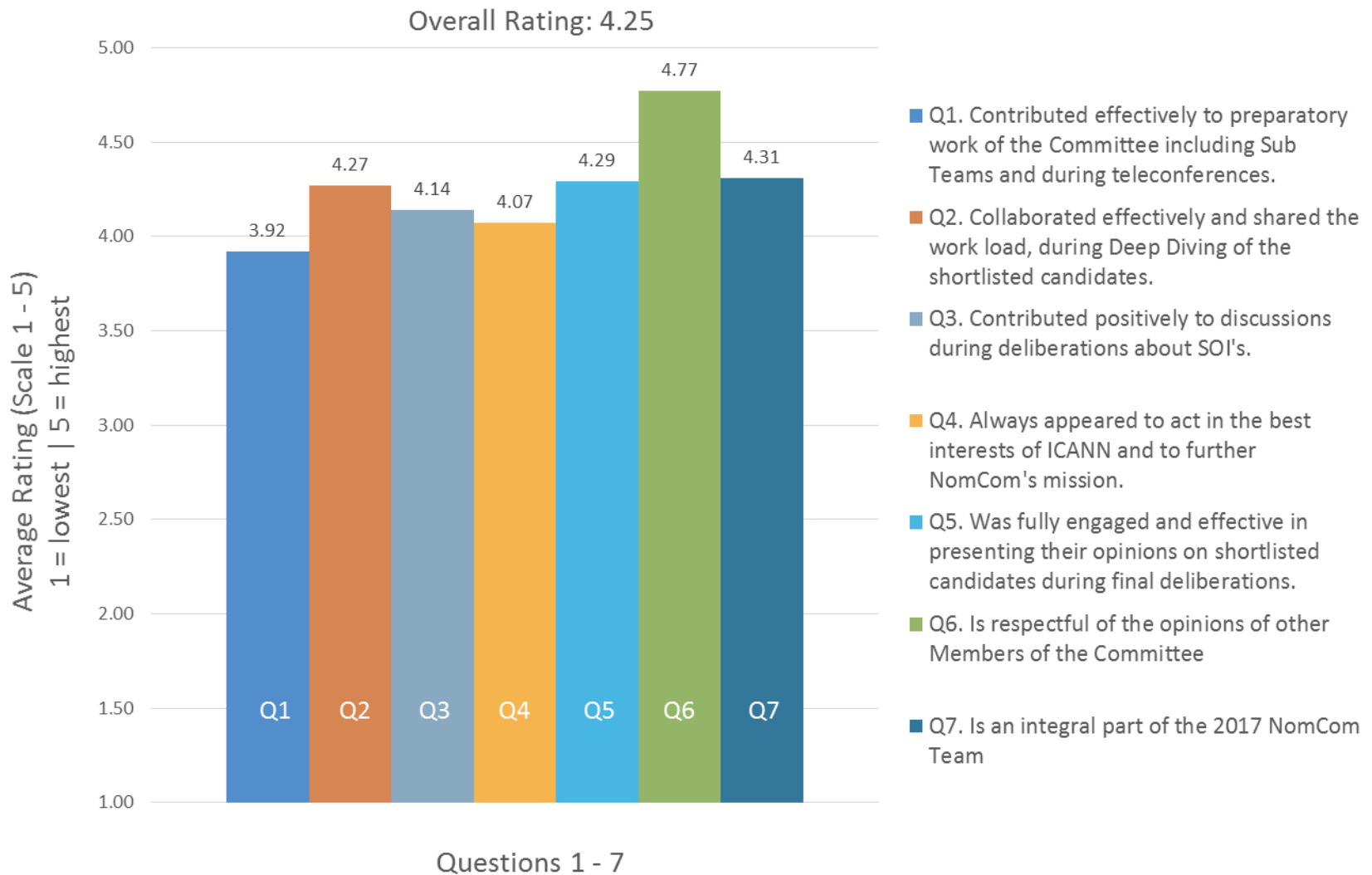
SSAC – Mark Seiden

IAB for IETF – Tim Wicinski

Member 360 Reviews* – Aggregate Results



Alejandro Acosta 360 Review



Alejandro Acosta 360 Review

Q2 Please list five (5) words that best describe the character of this NomCom member

Answered: 9 Skipped: 5

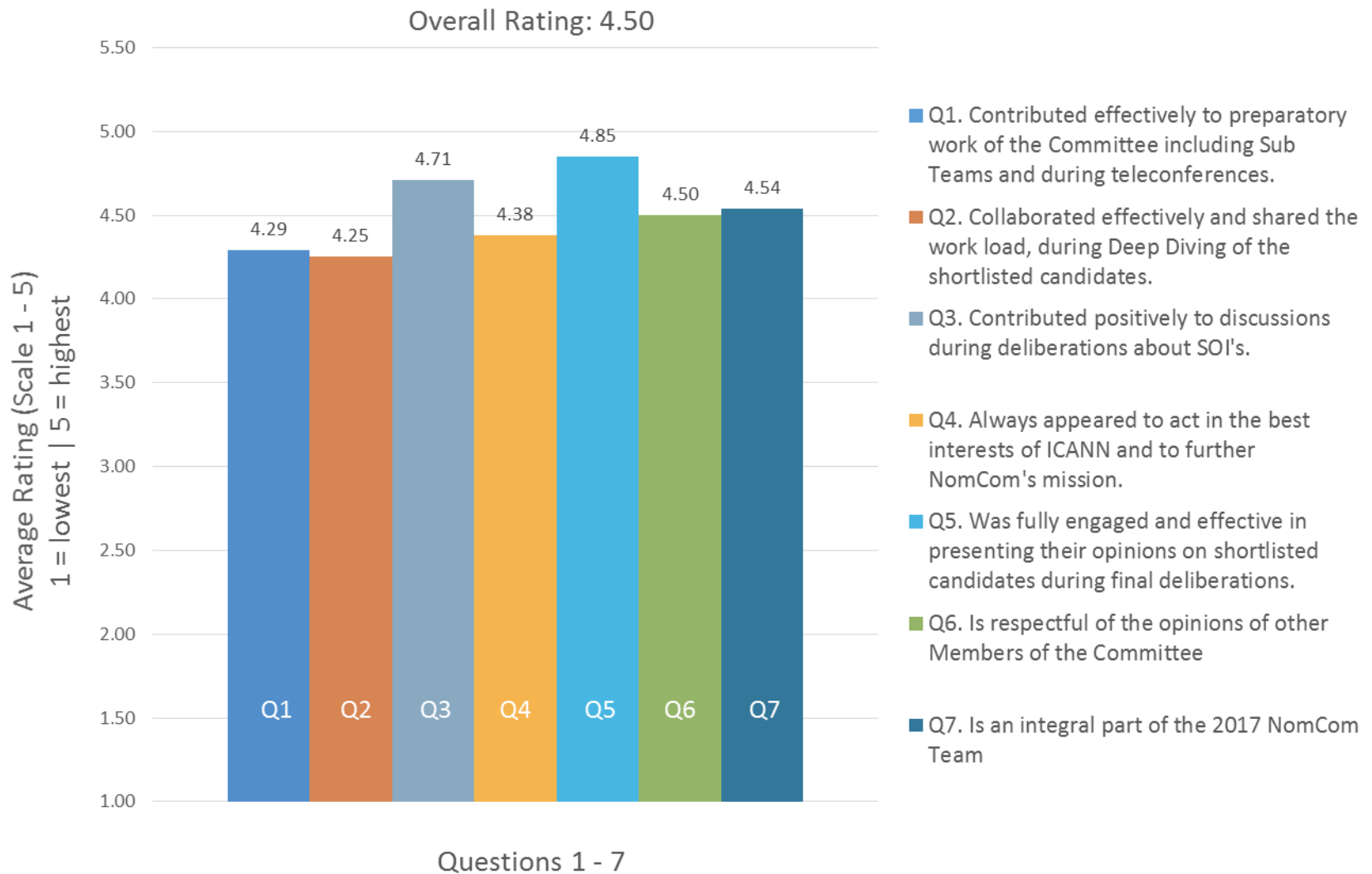
| # | RESPONSES |
|---|--|
| 1 | attentive collaborative Respectful Team player Kind |
| 2 | quiet, focused, friendly |
| 3 | quiet, techno-knowledgeable |
| 4 | I wanted to skip this question because it's about myself |
| 5 | technical, agreeable, intelligent, focused, factual |
| 6 | Engaged, participative, open minded, nice, courteous |
| 7 | Friendly, Polite, Respectful, Technical |
| 8 | Dedicated, hard working, a pleasure to work with. |
| 9 | quiet, thoughtful |

Q3 Comments:

Answered: 3 Skipped: 11

| # | RESPONSES |
|---|--|
| 1 | I wanted to skip this question because it's about myself |
| 2 | Very easy to relate with him, good knowledge of ICANN |
| 3 | Alejandro was a great member of the NomCom. |

Mark Seiden 360 Review



Mark Seiden 360 Review

Q2 Please list five (5) words that best describe the character of this NomCom member.

Answered: 9 Skipped: 5

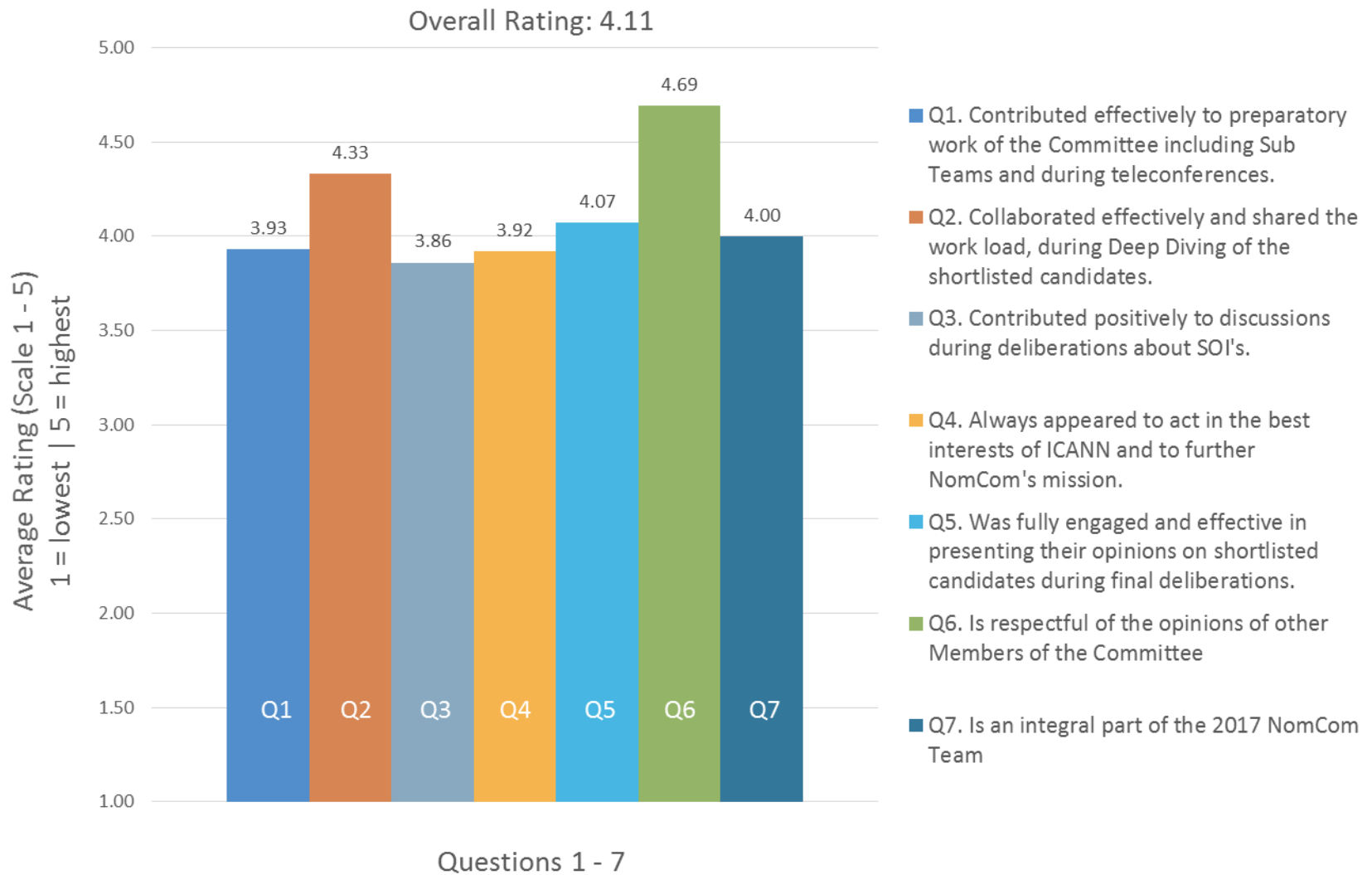
| # | RESPONSES |
|---|--|
| 1 | Forceful Focus Cooperative Participative Thoughtful |
| 2 | engaged, precise, passionate |
| 3 | thoughtful, open-minded, integrity, collegial, fun |
| 4 | detailed, thoughtful, intelligent, inquisitive, focuse |
| 5 | Knowledgeable, strong, good mannered, american, objective. |
| 6 | Knowledgeable, Expressive, Participating, Reasoning, Insisting |
| 7 | a strong, fiercely proponent of his opinions |
| 8 | Very persistent and dedicated member of the noncom. |
| 9 | out-of-box, analytical |

Q3 Comments:

Answered: 2 Skipped: 12

| # | RESPONSES |
|---|--|
| 1 | Great colleague to work with |
| 2 | Very good technical knowledge, knows ICANN very well, hard worker, good analyst. |

Dave Kissoondoyal 360 Review



Dave Kissoondoyal 360 Review

Q2 Please list five (5) words that best describe the character of this NomCom member

Answered: 8 Skipped: 6

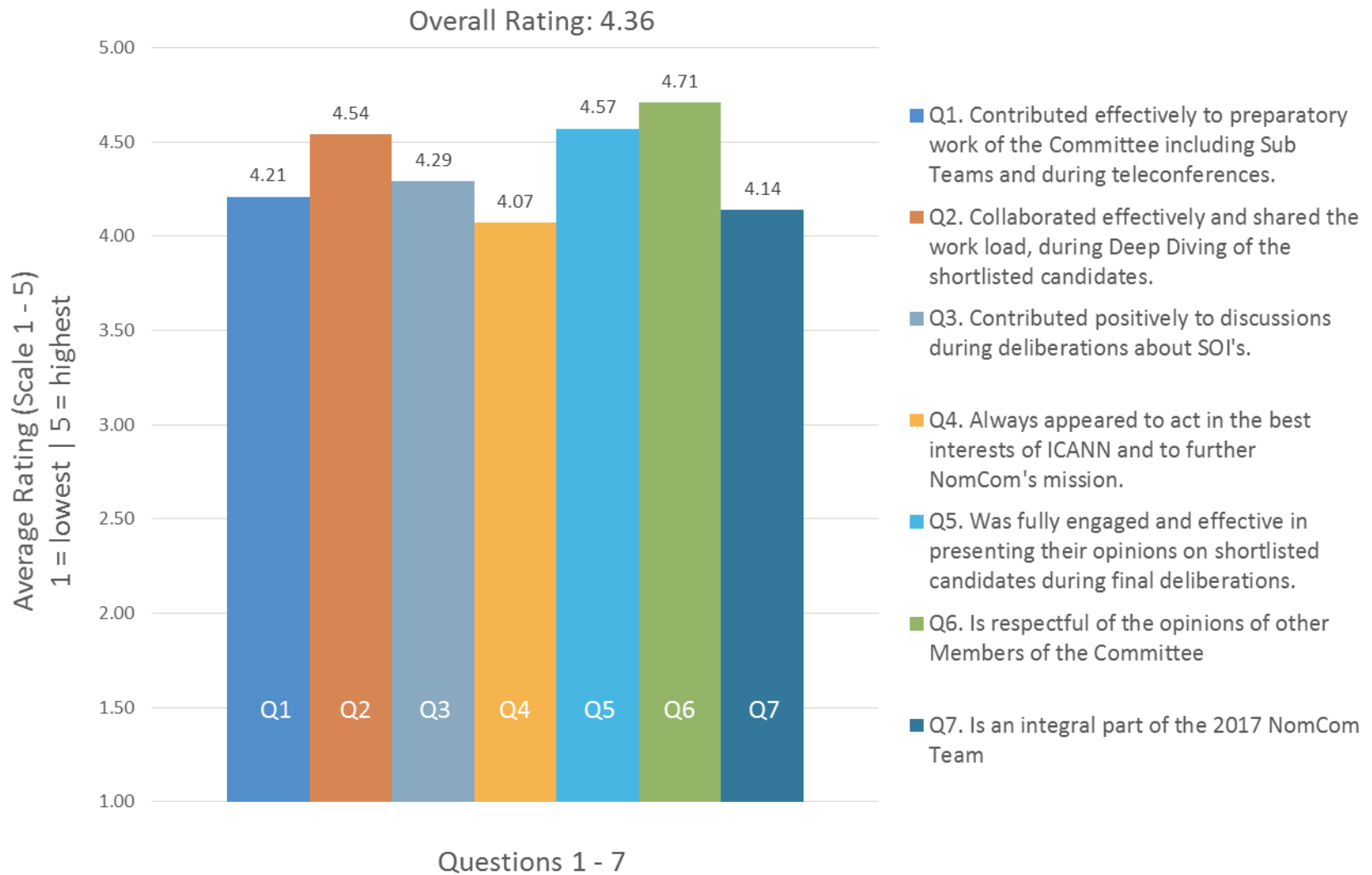
| # | RESPONSES |
|---|---|
| 1 | Participative Trust Integrity Sincere Team-player |
| 2 | quiet, friendly |
| 3 | quiet, inscrutable |
| 4 | timewaster rigid |
| 5 | quiet, thoughtful, intelligent, attentive, detailed |
| 6 | Precise, good mannered, gentle, relates to people, firm |
| 7 | Friendly, Helpful, Respectful, Participating |
| 8 | Friendly, dedicated, thorough. |

Q3 Comments:

Answered: 3 Skipped: 11

| # | RESPONSES |
|---|--|
| 1 | Should speak out more often. |
| 2 | Has a strong character though he doesn't try to impose his ideas, good element in the group. |
| 3 | Dave was a joy to work with on the NomCom. |

Amir Qayyum 360 Review



Amir Qayyum 360 Review

Q2 Please list five (5) words that best describe the character of this NomCom member

Answered: 5 Skipped: 9

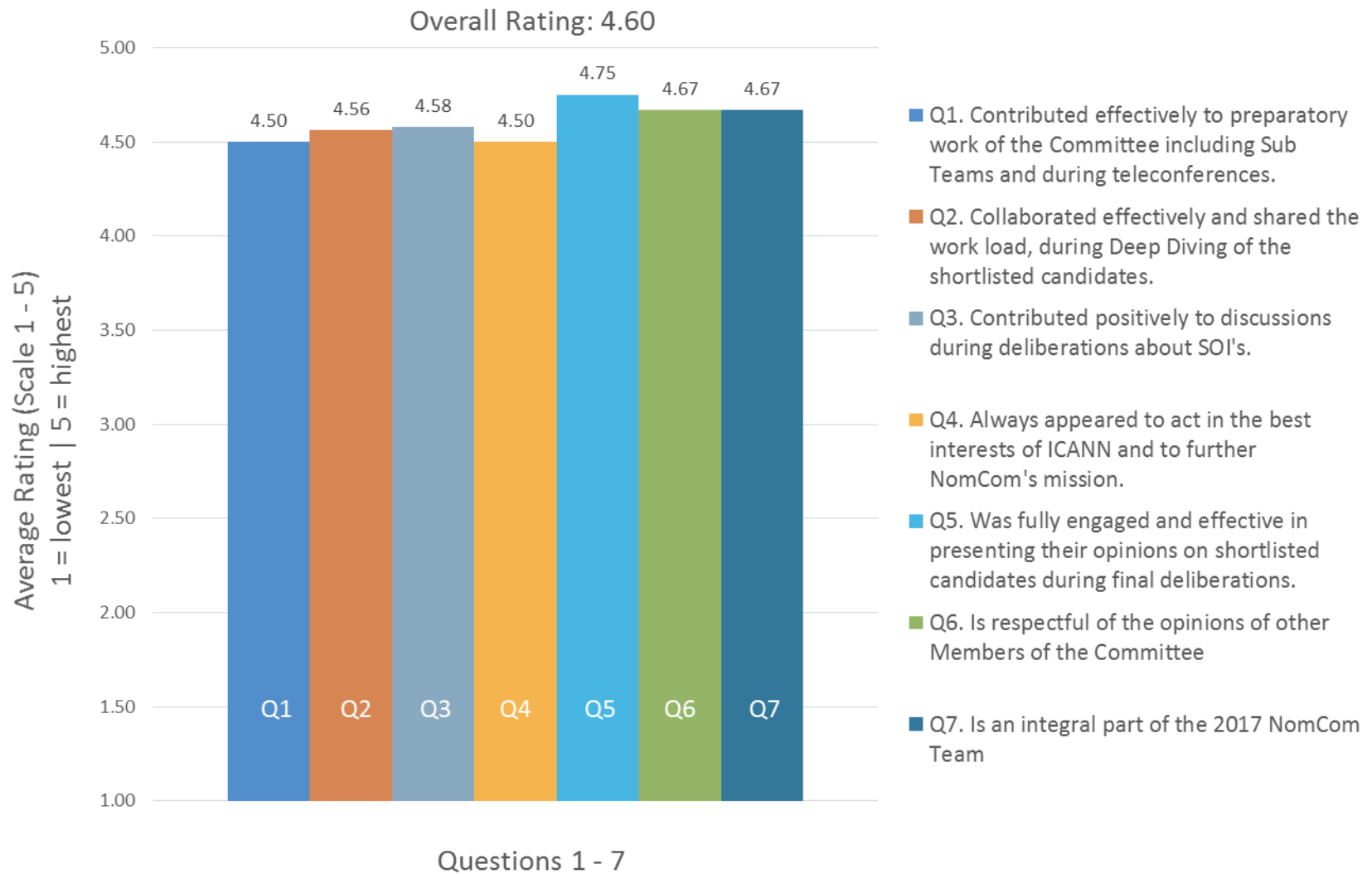
| # | RESPONSES |
|---|---|
| 1 | Respectful Integrity Collaborative Participative Kindness |
| 2 | quiet, friendly |
| 3 | intelligent, gentle, inquisitive, focused, firendly |
| 4 | knowledgeable, firm, courteous, |
| 5 | Smart, thoughtful, thorough |

Q3 Comments:

Answered: 3 Skipped: 11

| # | RESPONSES |
|---|--|
| 1 | Should speak out more often. |
| 2 | A nice person, easy to relate, very courteous and firm in his opinions. |
| 3 | Amir had some great insights. He's quiet but when he does speak up it's always a well thought out comment. |

Sandra Hoferichter 360 Review



Sandra Hoferichter 360 Review

Q2 Please list five (5) words that best describe the character of this NomCom member

Answered: 6 Skipped: 8

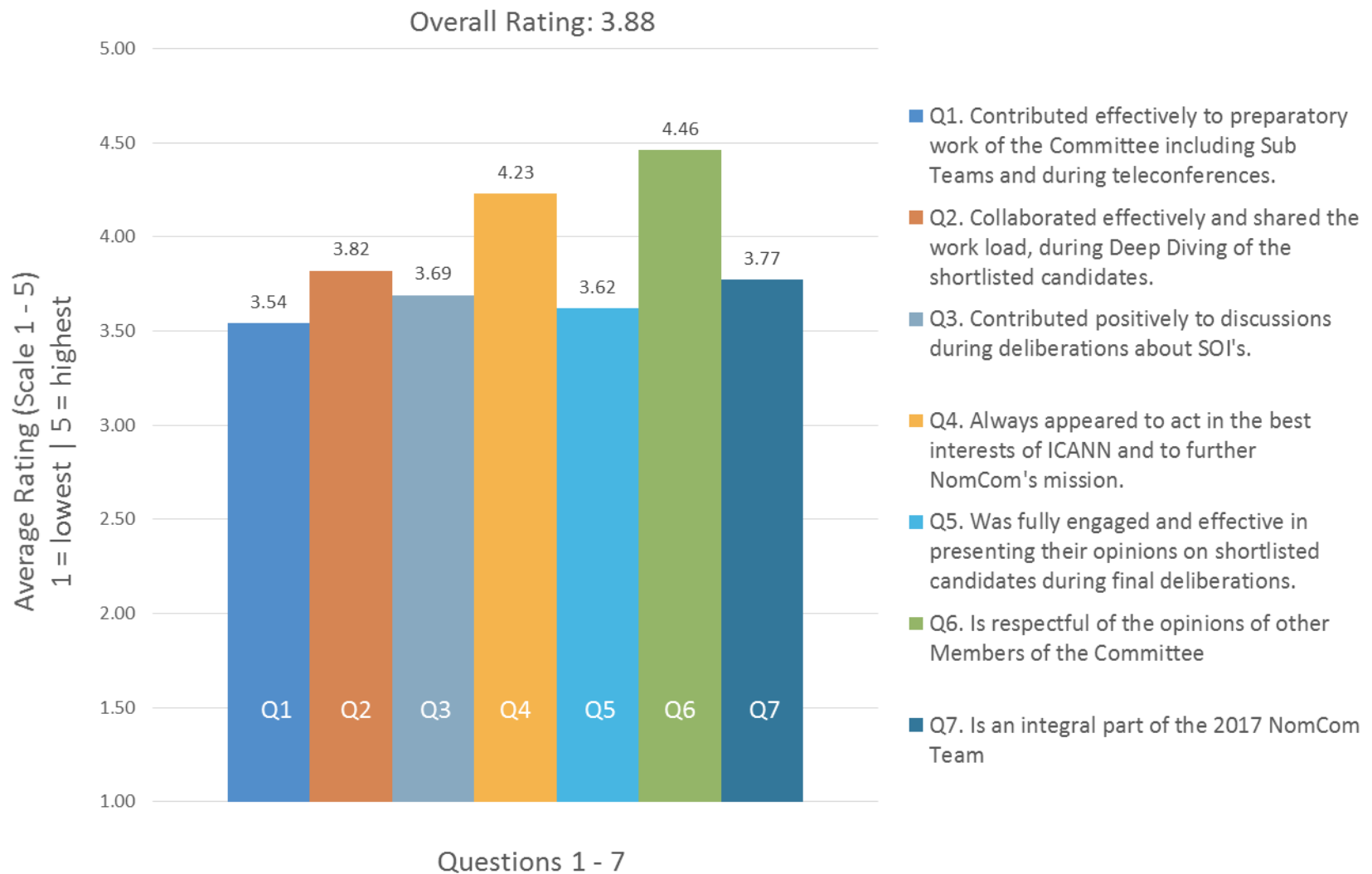
| # | RESPONSES |
|---|---|
| 1 | Focus Cooperative Participative Trust Kind |
| 2 | I should not evaluate myself |
| 3 | clear, committed, helpful, balanced |
| 4 | clear, thoughtful, intelligent, intensive, focused |
| 5 | Knowledgeable, Friendly, Participating, Reasoning, Strong Opinion |
| 6 | Smart, dedicated, and hard working |

Q3 Comments:

Answered: 1 Skipped: 13

| # | RESPONSES |
|---|--------------------------------|
| 1 | Sandra was a joy to work with. |

Jose Ovidio Salgueiro 360 Review



Jose Ovidio Salgueiro 360 Review

Q2 Please list five (5) words that best describe the character of this NomCom member

Answered: 5 Skipped: 9

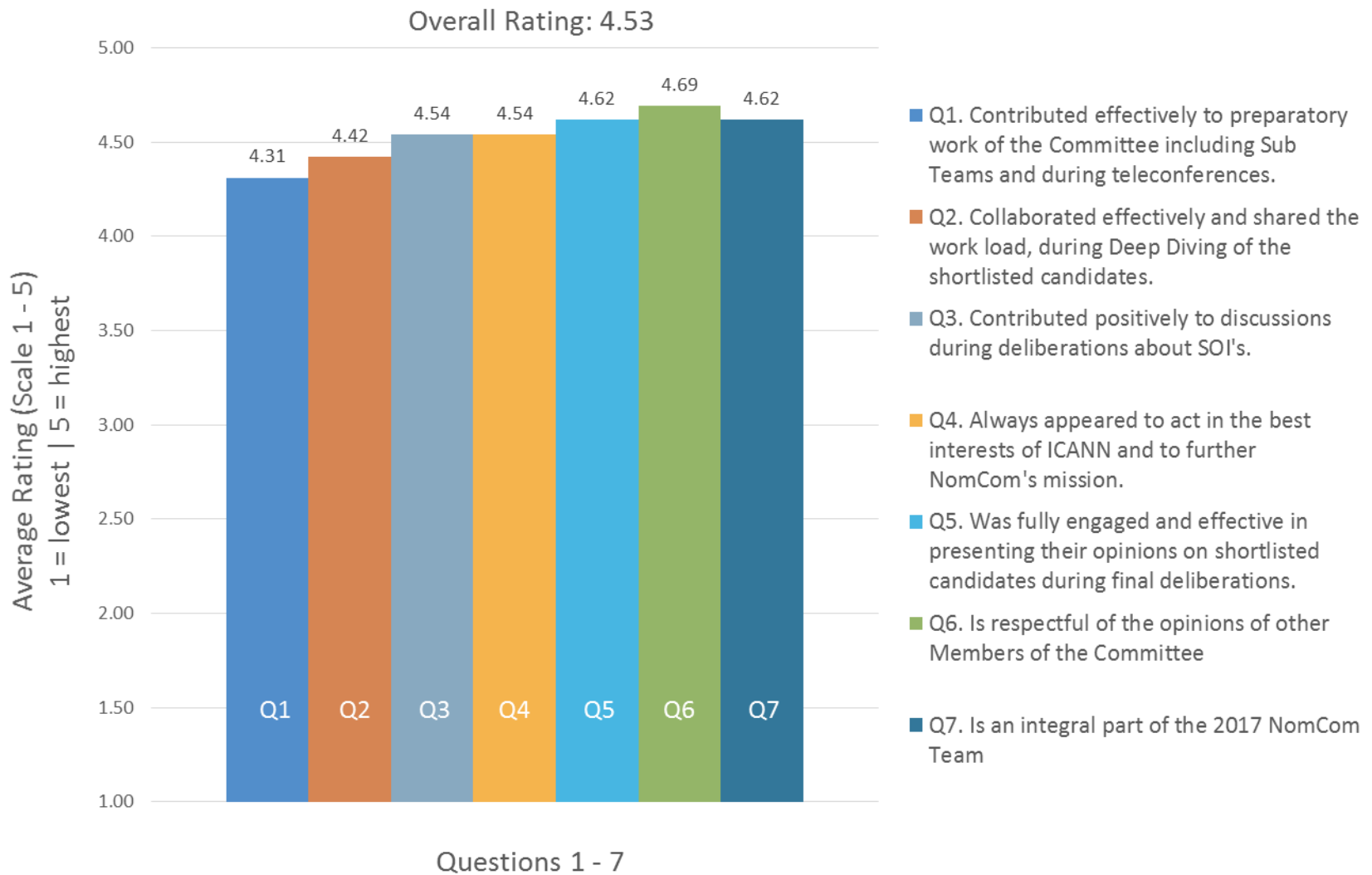
| # | RESPONSES |
|---|---|
| 1 | Reserved Kind sincere honest polite |
| 2 | quiet, friendly |
| 3 | absent presence |
| 4 | intelligent, detailed, clear, thoughtful, reachable |
| 5 | Respectful, Listener |

Q3 Comments:

Answered: 1 Skipped: 13

| # | RESPONSES |
|---|-----------------------------|
| 1 | should speak out more often |

Eduardo Diaz 360 Review



Eduardo Diaz 360 Review

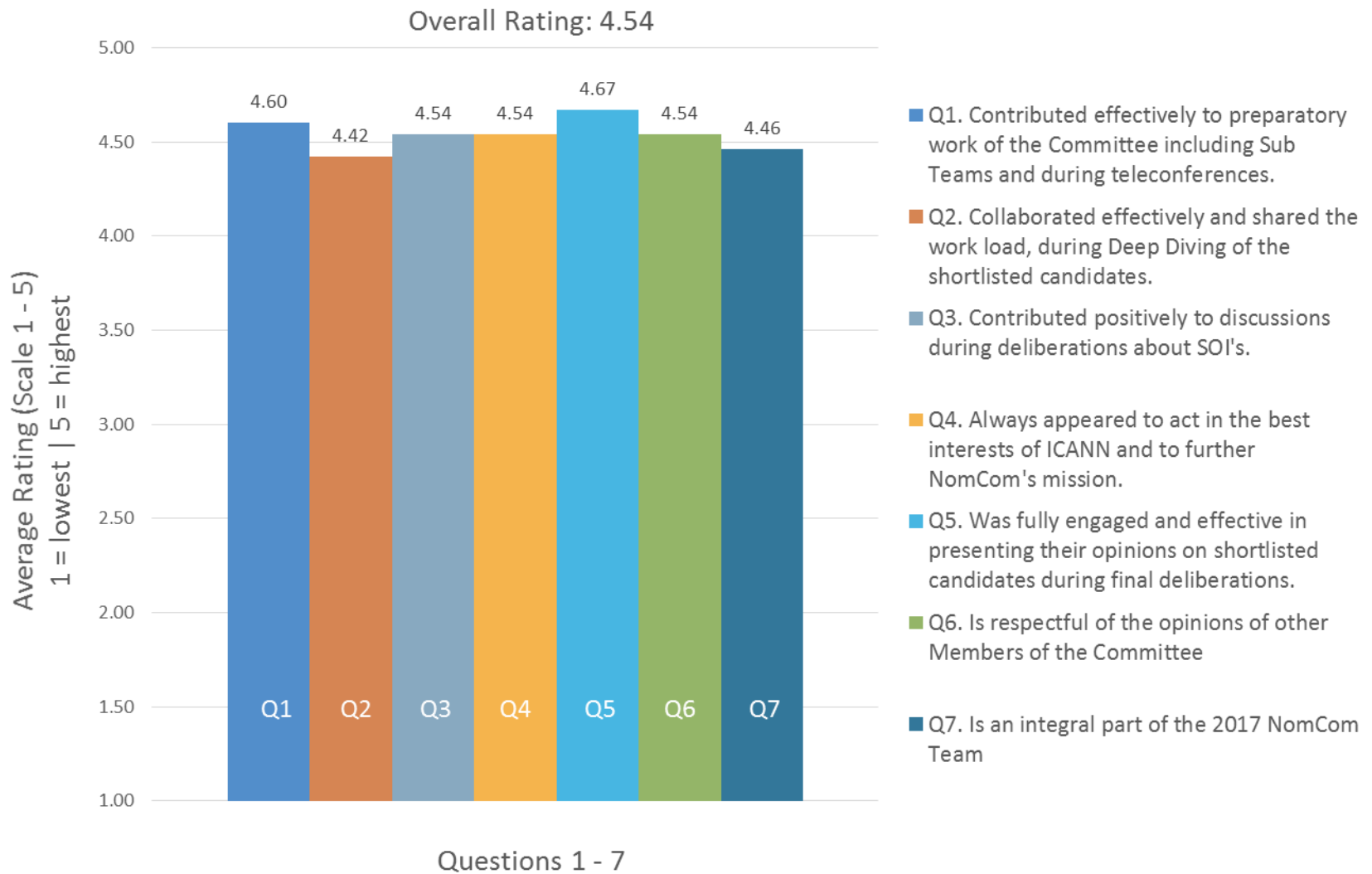
Q2 Please list five (5) words that best describe the character of this NomCom member

Answered: 0

Q3 Comments:

Answered: 0

Cheryl Miller 360 Review



Cheryl Miller 360 Review

Q2 Please list five (5) words that best describe the character of this NomCom member

Answered: 7 Skipped: 7

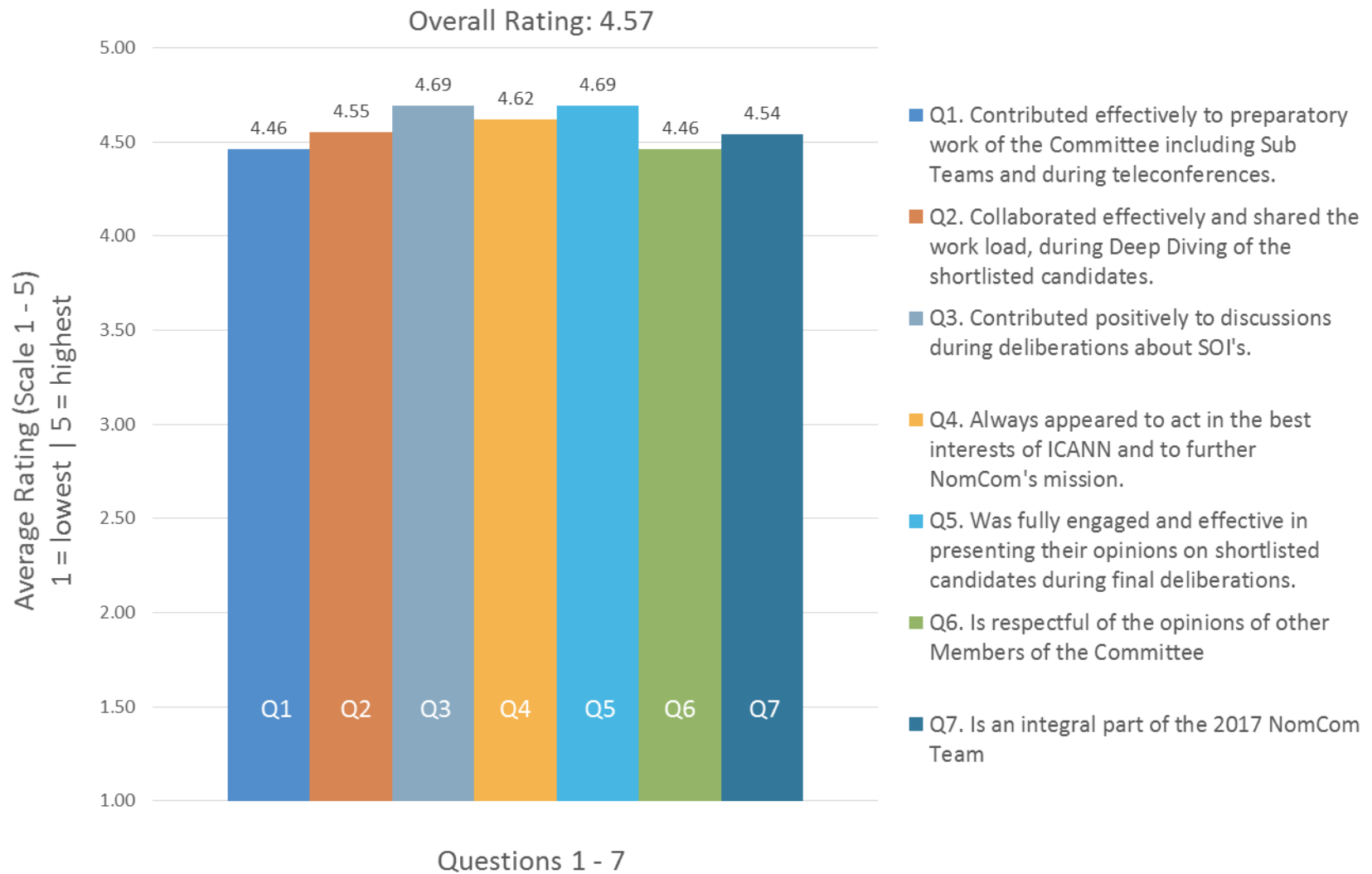
| # | RESPONSES |
|---|---|
| 1 | Kindness Attentive Collaborative Respectful Team player |
| 2 | outspoken, energetic, intelligent |
| 3 | Business, shrewd, strategic, colorful |
| 4 | intelligent, focused, clear, thoughtful, agreeable |
| 5 | Friendly, Vocal, participating, Reasoning |
| 6 | Smart, sharp, well reasoned, and prepared |
| 7 | forceful |

Q3 Comments:

Answered: 2 Skipped: 12

| # | RESPONSES |
|---|--|
| 1 | although she came in late she was effective from the start |
| 2 | Cheryl did an amazing job and contributed immensely to the noncom. She was a late addition but a great member. |

Jay Sudowski 360 Review



Jay Sudowski 360 Review

Q2 Please list five (5) words that best describe the character of this NomCom member

Answered: 5 Skipped: 9

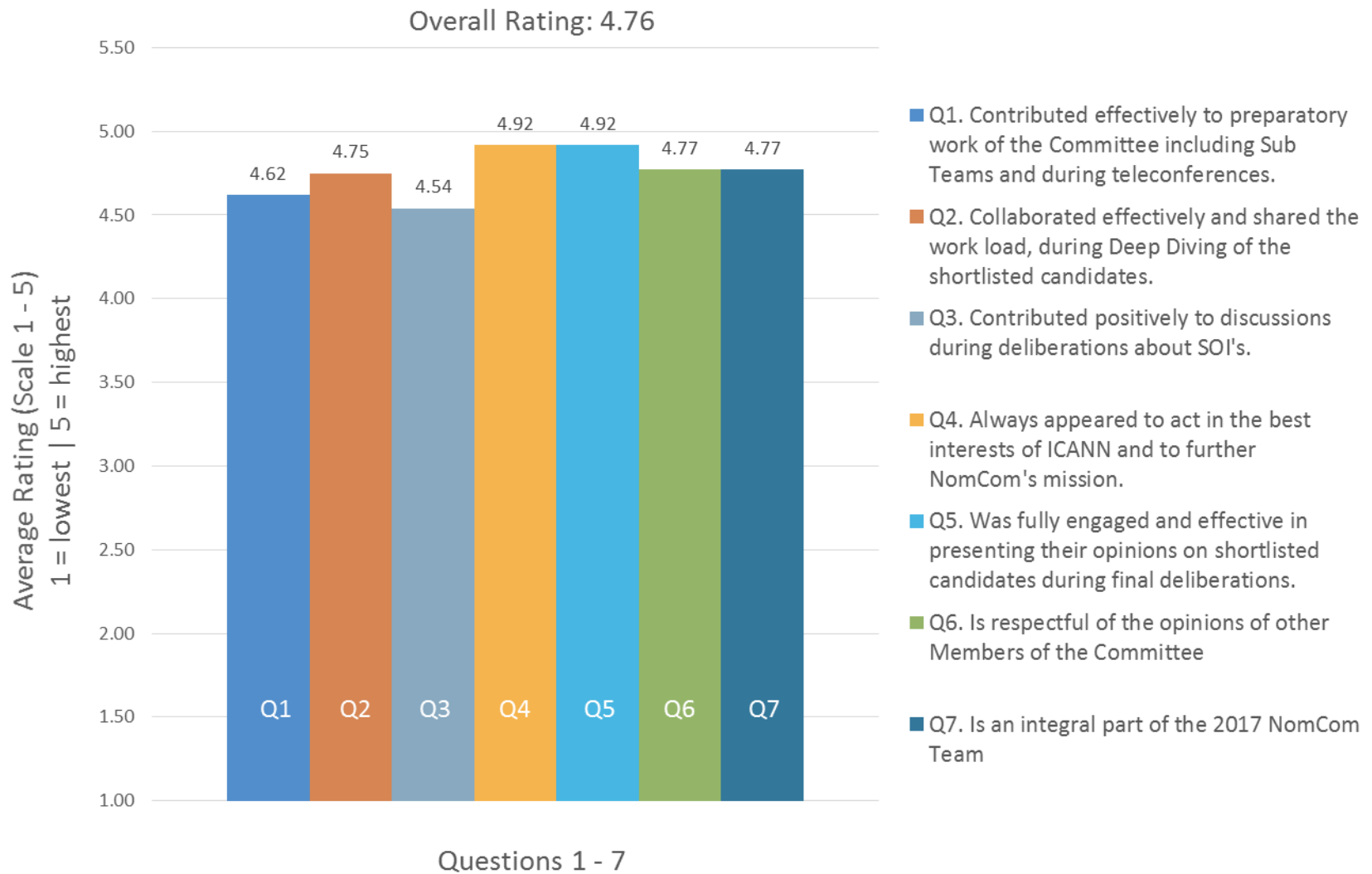
| # | RESPONSES |
|---|---|
| 1 | Focus Cooperative Participative Integrity Trust |
| 2 | honest, straight forward, pragmatic |
| 3 | quiet, thoughtful, intelligent, clear, detached |
| 4 | Friendly, Respectful, Participating |
| 5 | Thorough, dependable, smart, well-reasoned. |

Q3 Comments:

Answered: 1 Skipped: 13

| # | RESPONSES |
|---|---|
| 1 | Jay was a fantastic member of the NomCom. He was always prepared and did everything he said he was going to do. |

Tom Barrett 360 Review



Tom Barrett 360 Review

Q2 Please list five (5) words that best describe the character of this NomCom member

Answered: 6 Skipped: 8

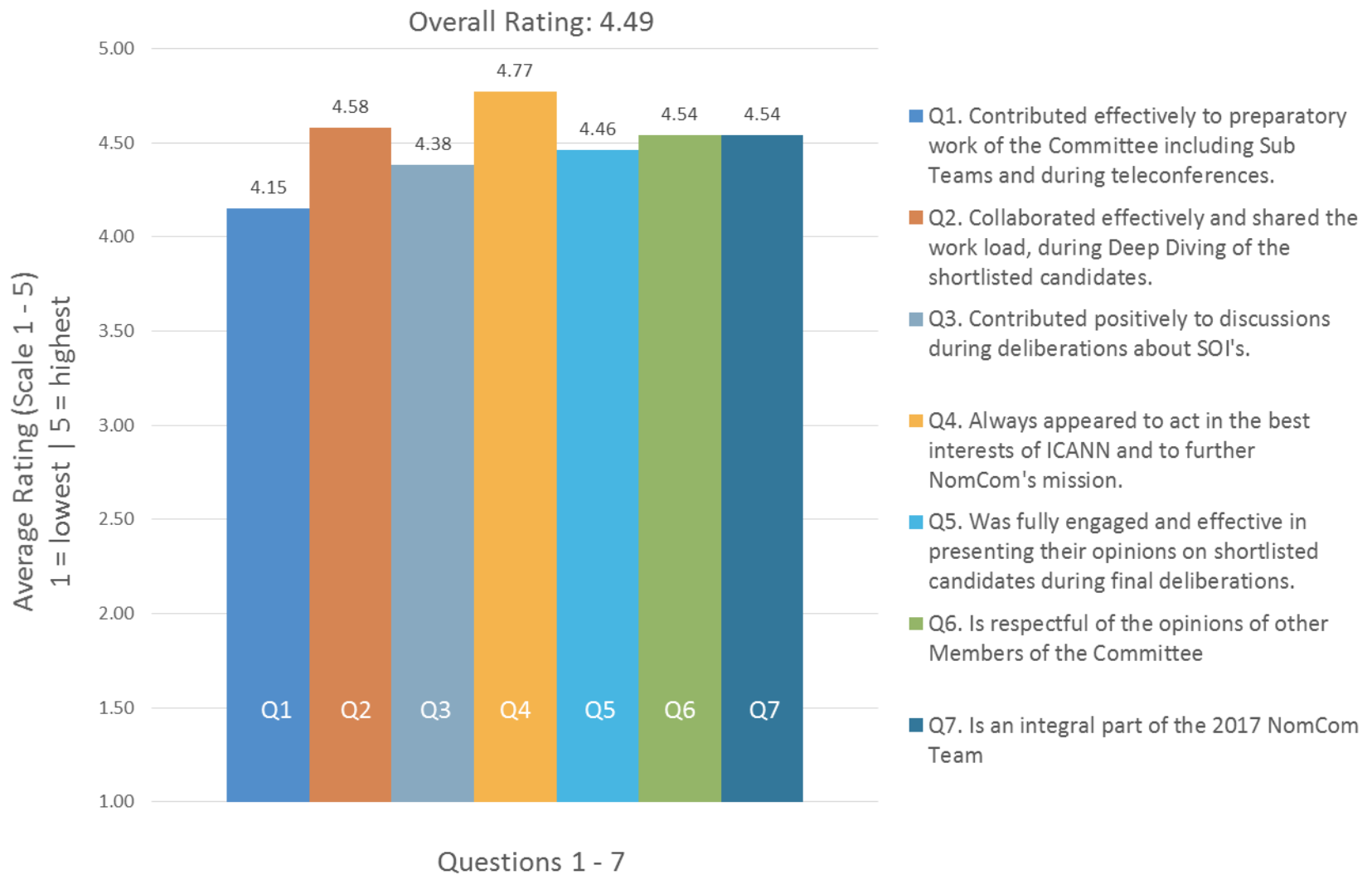
| # | RESPONSES |
|---|--|
| 1 | Integrity Trust Focus Participative Collaboration |
| 2 | respectful, open, binding |
| 3 | committed ethical smart |
| 4 | intelligent, clear, detailed, procedural, focused |
| 5 | Friendly, Respectful, Initiative, Participating, Reasoning |
| 6 | Opinionated, thorough, and hard working. |

Q3 Comments:

Answered: 2 Skipped: 12

| # | RESPONSES |
|---|---|
| 1 | He is a good listener. |
| 2 | Tom was great to have on the NomCom but at times would offer up too many suggestions. All of his ideas were thoughtful but he had so many of them that after a while, people tuned him out a bit. |

Joerg Schweiger 360 Review



Joerg Schweiger 360 Review

Q2 Please list five (5) words that best describe the character of this NomCom member

Answered: 6 Skipped: 8

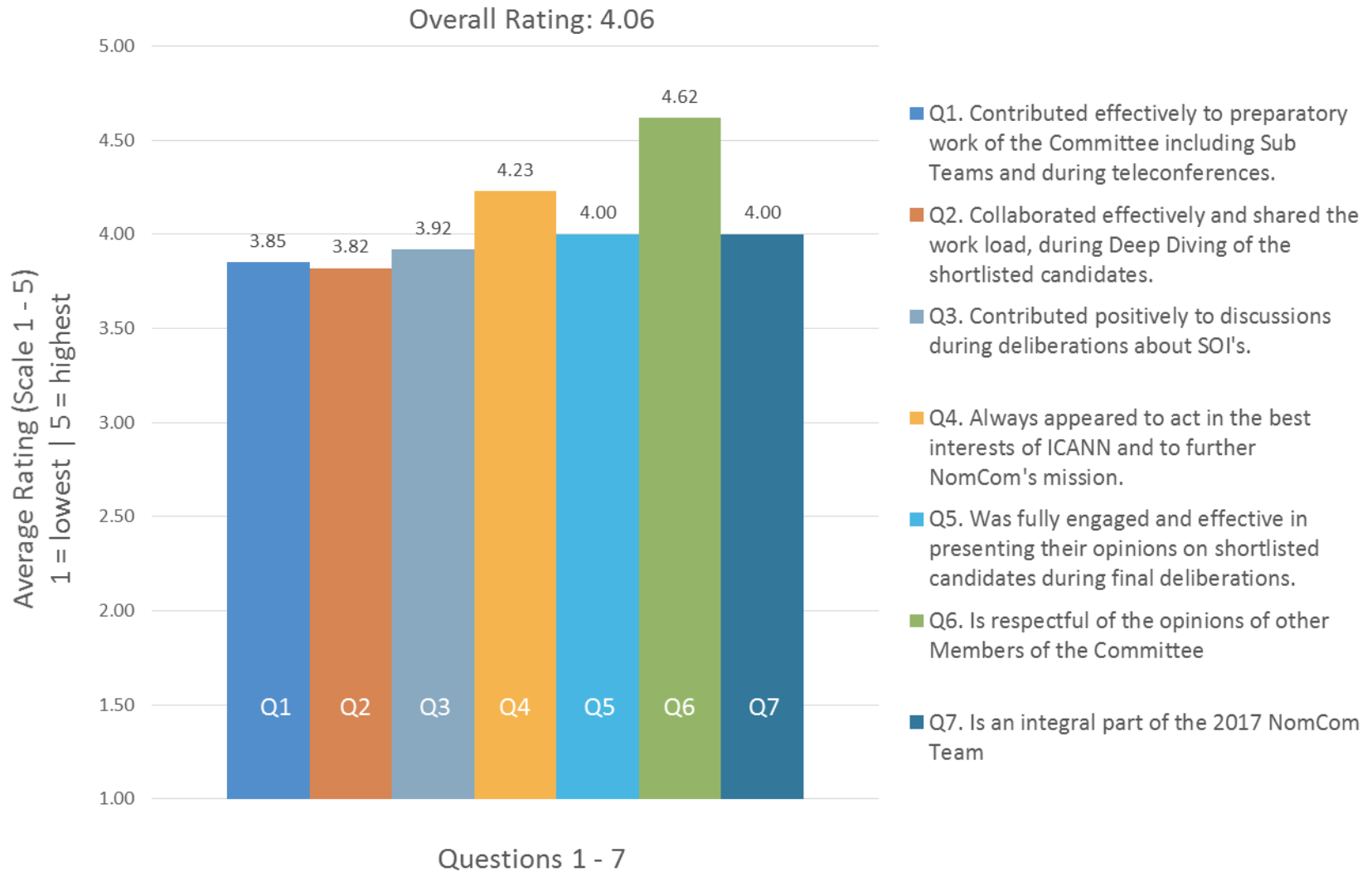
| # | RESPONSES |
|---|---|
| 1 | Attentive Collaborative Respectful Team player Kindness |
| 2 | straight forward, open, reliable, effevctive |
| 3 | Calculating, clever, opinionated, agenda |
| 4 | intelligent, clear, thoughtful, friendly, team player |
| 5 | Friendly, Respectful, Participating, Listener |
| 6 | Hard working, dedicated |

Q3 Comments:

Answered: 2 Skipped: 12

| # | RESPONSES |
|---|--|
| 1 | self assessment :-) Not answering wasn't possible |
| 2 | He did a good job and was a pleasure to work with. |

Oswaldo Nova 360 Review



Oswaldo Nova 360 Review

Q2 Please list five (5) words that best describe the character of this NomCom member

Answered: 4 Skipped: 10

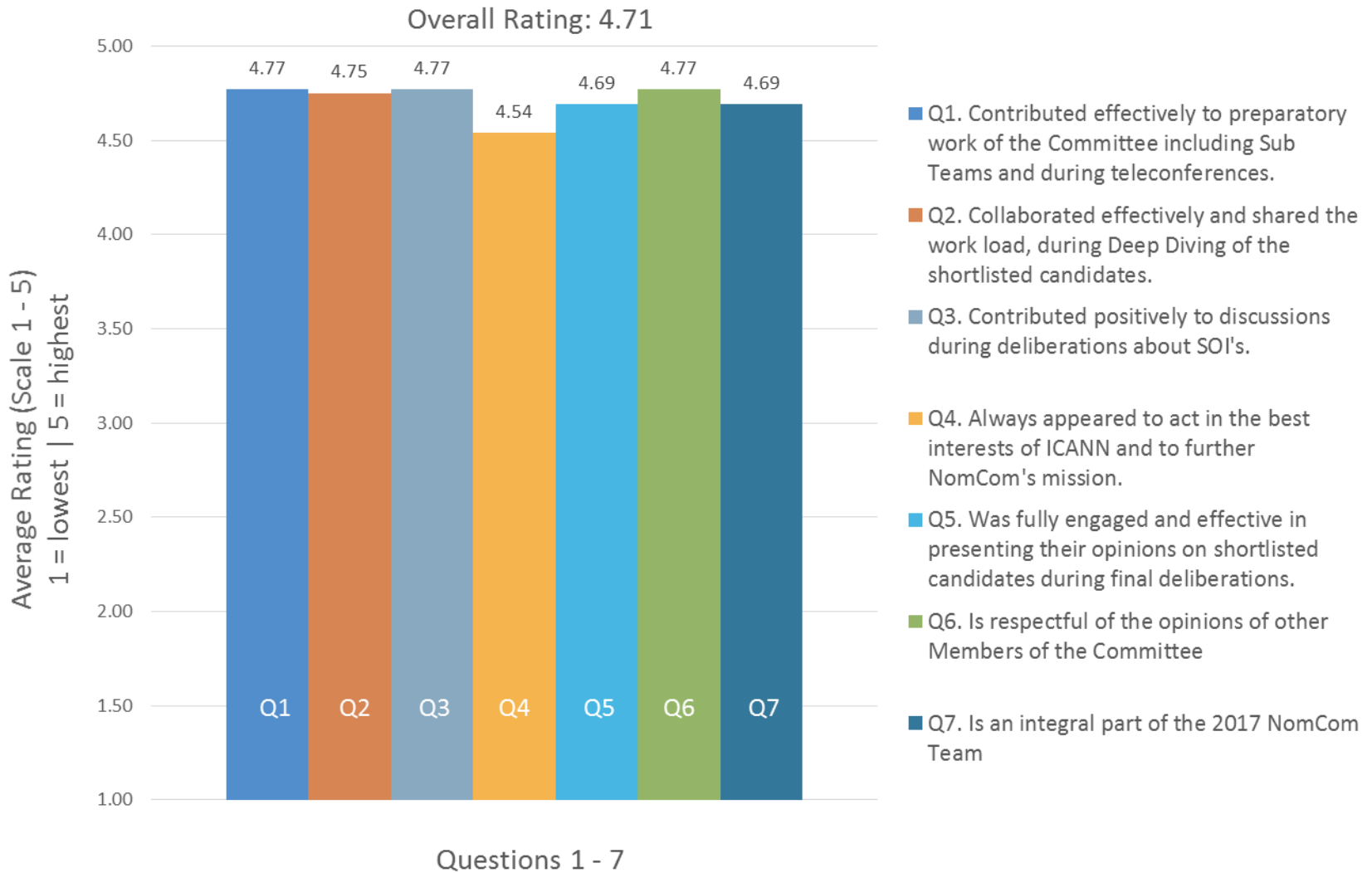
| # | RESPONSES |
|---|--|
| 1 | Attentive Collaborative Respectful Team player Kind |
| 2 | quiet, friendly, intelligent |
| 3 | intelligent, friendly, approachable, thoughtful, clear |
| 4 | Listener, Respectful, Friendly |

Q3 Comments:

Answered: 1 Skipped: 13

| # | RESPONSES |
|---|--|
| 1 | He could have shared his opinion more often he has interesting perspectives. |

Damon Ashcraft 360 Review



Damon Ashcraft 360 Review

Q2 Please list five (5) words that best describe the character of this NomCom member

Answered: 5 Skipped: 9

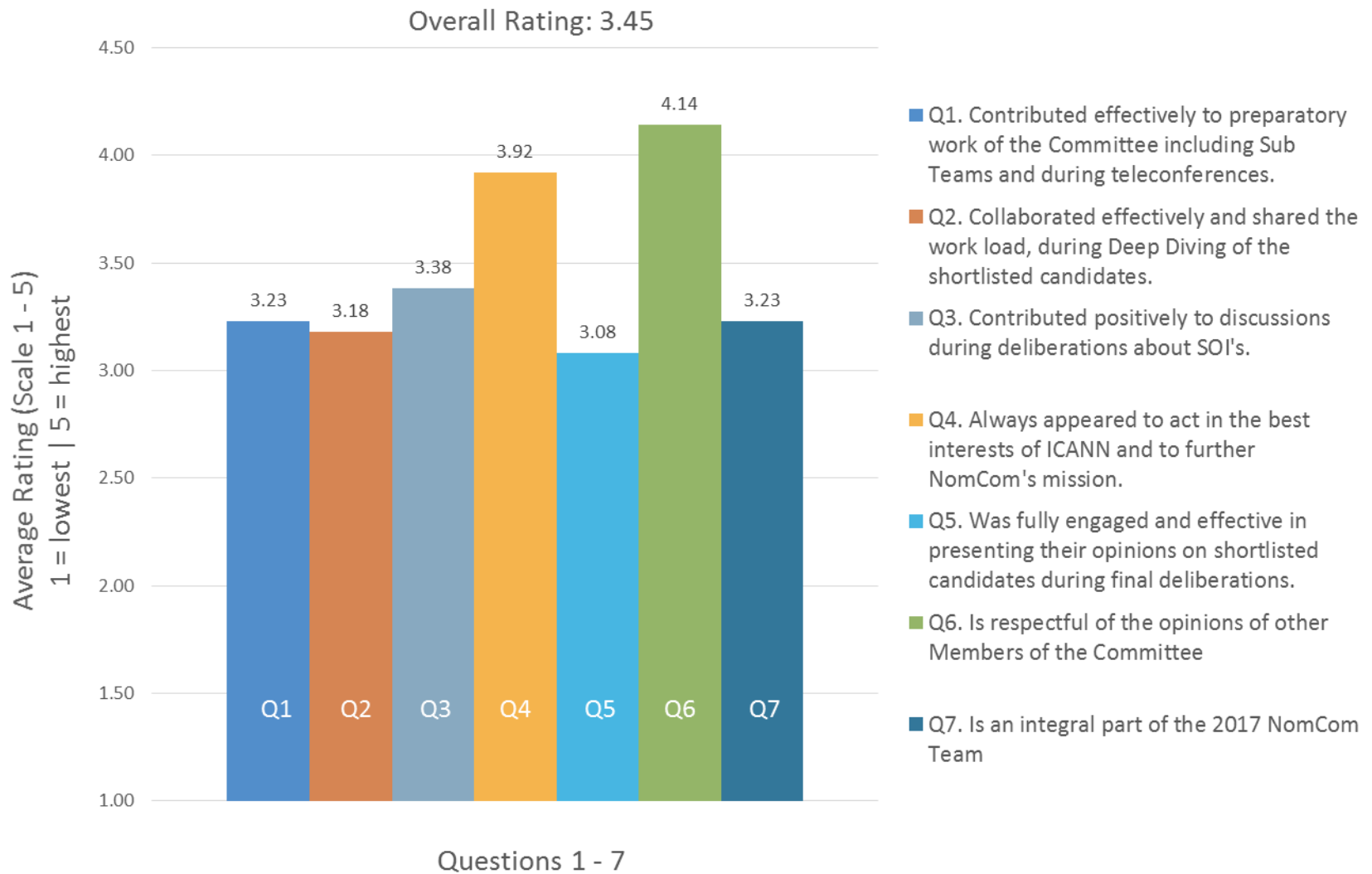
| # | RESPONSES |
|---|---|
| 1 | Integrity Participation Collaboration Team-player Sincerity |
| 2 | open, active, outspoken |
| 3 | Nice, cheerful, business-oriented |
| 4 | detailed, focused, intelligent, clear, participative |
| 5 | Participating, Reasoning, Respectful, Vocal |

Q3 Comments:

Answered: 1 Skipped: 13

| # | RESPONSES |
|---|--------------------------------|
| 1 | Was very active and committed. |

Hartmut Glaser 360 Review



Hartmut Glaser 360 Review

Q2 Please list five (5) words that best describe the character of this NomCom member

Answered: 5 Skipped: 9

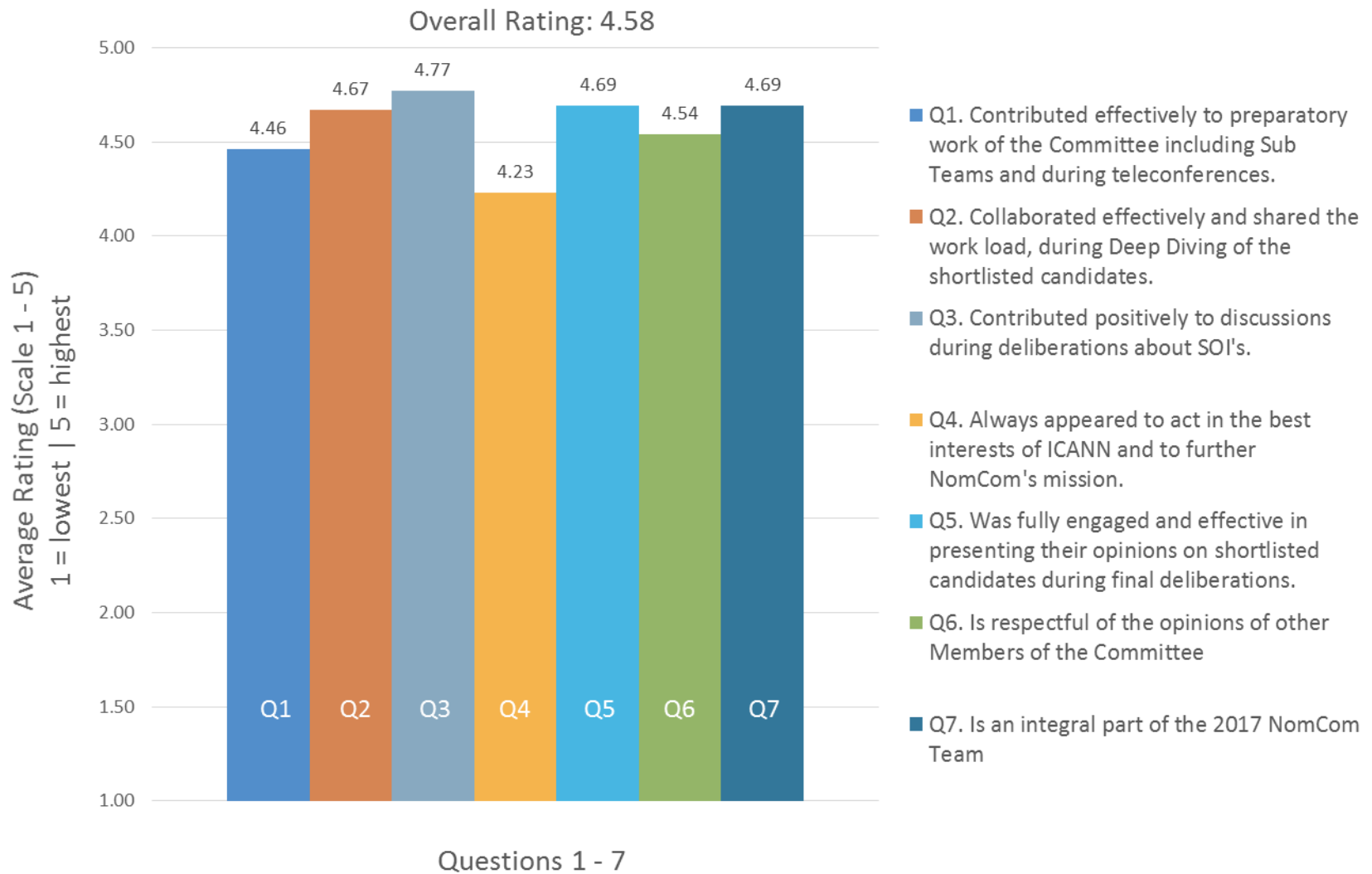
| # | RESPONSES |
|---|---|
| 1 | Trust Integrity Sincere Team-player Honest |
| 2 | accurate |
| 3 | Otherwise busy |
| 4 | detached, intelligent, historical, quiet, clear |
| 5 | Knowledgeable, Experienced, Focused, Respectful |

Q3 Comments:

Answered: 2 Skipped: 12

| # | RESPONSES |
|---|--|
| 1 | He was not attending the final deliberations due to illness. |
| 2 | He was not present at any of our meetings. I honestly didn't even know he was on the NomCom. |

Bill Drake 360 Review



Bill Drake 360 Review

Q2 Please list five (5) words that best describe the character of this NomCom member

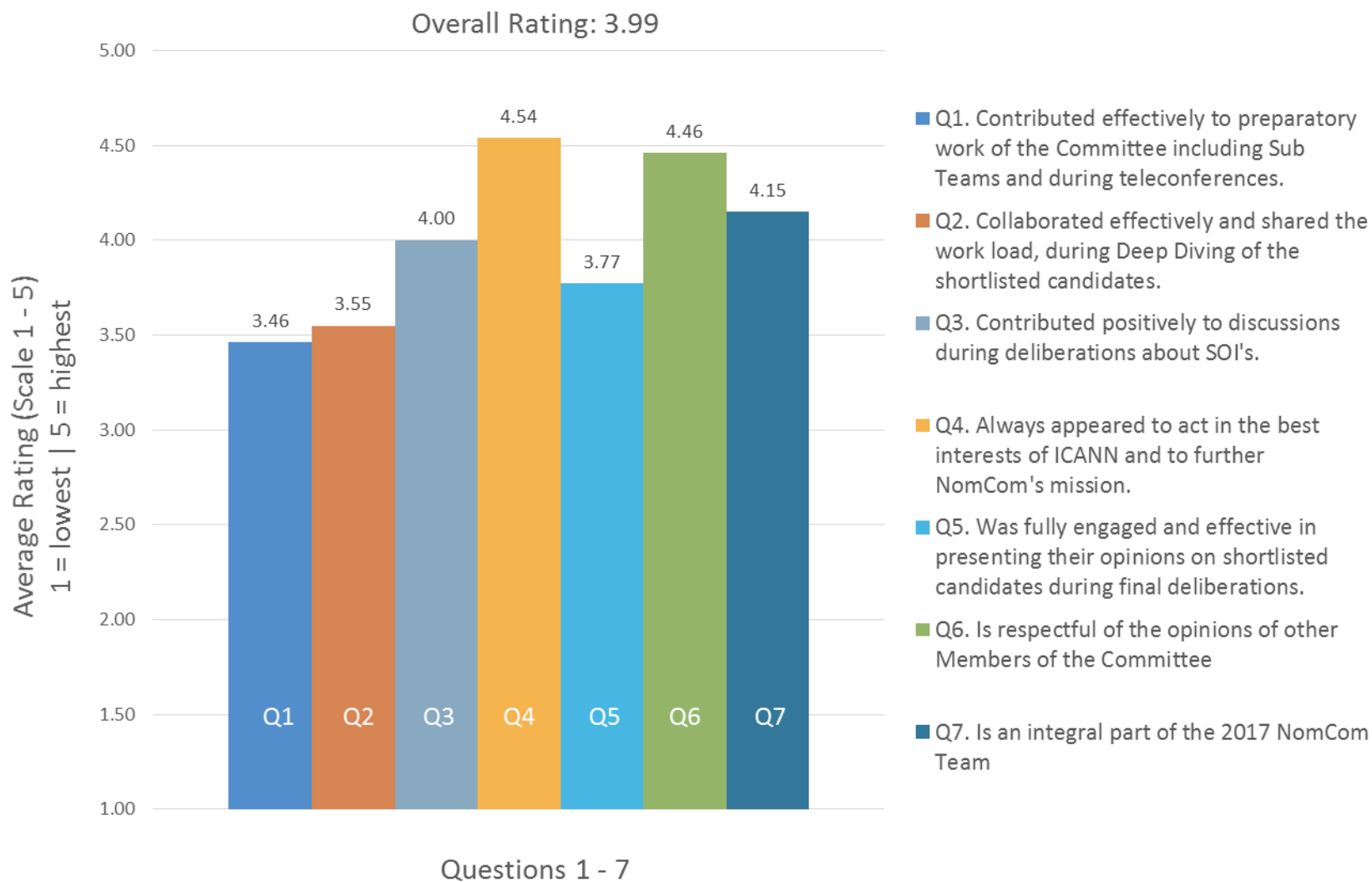
Answered: 4 Skipped: 10

| # | RESPONSES |
|---|---|
| 1 | Participation Collaboration Cooperation Integrity Trust |
| 2 | passionate, outspoken |
| 3 | clear, talkative, intelligent, historical, forceful |
| 4 | Knowledgeable, Experienced, Participating, Reasoning, Vocal |

Q3 Comments:

Answered: 0

Tim Wicinski 360 Review



Tim Wicinski 360 Review

Q2 Please list five (5) words that best describe the character of this NomCom member

Answered: 5 Skipped: 9

| # | RESPONSES |
|---|---|
| 1 | Sincere Trust Honest |
| 2 | open minded |
| 3 | sleepy, smart, fun |
| 4 | detached, sleepy, intelligent, clear, focused |
| 5 | Listener, Respectful |

Q3 Comments:

Answered: 0

Engage with ICANN



Thank You

Visit us at nomcom.icann.org

Email: nomcom2017@icann.org



[@icann](https://twitter.com/icann)



facebook.com/icannorg



youtube.com/icannnews



flickr.com/icann



linkedin/company/icann



slideshare/icannpresentations



soundcloud/icann