ICANN Nominating Committee 2019
Report #2, August 2019

The 2019 *Internet Corporation for Assigned Names and Numbers* (ICANN) *Nominating Committee* (NomCom) was convened at the conclusion of the ICANN Annual General Meeting (AGM) at ICANN 63 in Barcelona, Spain. The NomCom was tasked to fill the following positions by the Annual General Meeting in November 2019:

- Three (3) members of the ICANN Board of Directors.

- Three (3) representatives to the *At-Large Advisory Committee* (ALAC) — one from Africa, one from Asia, Australia and Pacific Islands, and one from the Latin America and Caribbean Islands region.

- Two (2) members of the Council of the *Generic Names Supporting Organization* (GNSO).

- One (1) member of the Council of the *Country-Code Names Supporting Organization* (ccNSO).

- One (1) member of the *Public Technical Identifiers* (PTI) Board of Directors.

Criteria

The Nominating Committee is charged with recruiting and selecting a portion of ICANN's leadership. The Nominating Committee is mandated to ensure that ICANN's overall leadership is diverse in geography, culture, skills, experience, and perspective. Selectees should have the following basic criteria:

- Have integrity, objectivity, and sound judgment.
- Support decision-making within groups.
- Work effectively in English.
- Understand ICANN's mission and operation.
- Are committed to ICANN's success.
- Have experience in world affairs.
- Contribute to cultural, professional, and geographic expertise.
- Can work long and hard, generally as volunteers, for the global public trust.

Outreach and Pre-selection

In order to create awareness and encourage stakeholders to apply for these leadership positions, the NomCom carried out various outreach and recruitment activities during the open application period. NomCom members presented at multiple events and reached out to potential candidates encouraging them to apply. This effort was intensified during ICANN 64 in Kobe. In parallel, two independent recruitment firms targeted candidates for the open positions in Africa and the Asia Pacific region.

At the close of the application period, on March 22nd, 2019, the NomCom had received a total of 127 completed applications distributed as follows: 56 from Africa; 35 from Asia Pacific; 13 from Europe; 21 from Latin America and the Caribbean; and 2 from North America. There were 42 female and 85 male applicants. Several applicants applied for more than one position. In early April 2019, the NomCom held a 3-day meeting in Los Angeles to evaluate the applications. The result of this meeting was a "first-cut" list of individuals who were then interviewed by telephone.

Final Selections

A small number of finalists for the ICANN Board and the PTI Board were invited to in-person interviews during ICANN 65 in Marrakech. The NomCom then made its final selection of candidates for the Board, PTI Board, GNSO, ALAC and ccNSO. Following a period of due diligence, ICANN announced the following selections on August 19, 2019:

• For the ICANN Board of Directors:
> Mandla Msimang, Africa
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> Ihab Osman, Africa
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> Maarten Botterman, Europe (re-selected)

• For the PTI Board of Directors:
> Lise Fuhr, Europe (re-selected)

• For the ALAC:
> Dr. Abdulkarim Oloyede, Africa
>
> Justine Chew, Asia/Australia/Pacific Islands
>
> Carlos Raul Gutierrez, Latin America/Caribbean Islands

• For the ccNSO Council:
> Marie-Noémie Marques, Europe

• For the GNSO Council:
> Thomas Dale, Contracted Party House, Asia/Australia/Pacific Islands
>
> Carlton Samuels, Non-Contracted Party House, Latin America/Caribbean Islands

A Message from The NomCom Chair

"This year's Nominating Committee was fortunate in that we received many applications from highly qualified candidates. Of significant note, we received more applications from the African region than any other region. This was critically important as we were mandated to select at least one Board member from Africa to meet ICANN's geographic diversity requirements. Through our rigorous process we selected two extremely well qualified Board candidates from Africa. Also, we were delighted to be able to reappoint Maarten Botterman (Europe) to a second term on the ICANN Board, and Lise Fuhr (Europe) to a second term on the PTI Board.

On behalf of the Nominating Committee, I want to thank all those who applied for leadership positions at ICANN. While we could not appoint the vast majority that applied, we encourage all to continue participation within ICANN as the involvement is valued and important to ICANN's mission.

Finally, we want to extend our congratulations and best wishes for the successful applicants. The Nominating Committee has the utmost confidence in their ability to help lead the organization forward and we are thrilled that they will be joining or continuing with ICANN in a leadership position."

—Damon Ashcraft

For more information about the 2019 ICANN NomCom and the application/selection process, visit the NomCom website: **https://www.icann.org/nomcom2019**