

FY21 Annual Report of Expense Reimbursement and Other Payments to ICANN Directors for the Period 1 July 2020 Through 30 June 2021

This report is presented annually in accordance with Article 22, Section 3 of the ICANN Bylaws which provides, in part, that "The Board shall publish, at least annually...a description of any payments made by ICANN to Directors (including reimbursements of expenses)."

The table below represents reimbursements and compensation paid directly to Board members, as well as total payments made to third-party vendors such as hotels, restaurants, and travel agencies on behalf of Board members. Members are sorted alphabetically by first name. All figures are in USD and rounded to the nearest dollar.

Board of Directors	Current Board Term Beginning	Current Board Term End	Reimbursements paid directly to Directors	Payments on behalf of Directors	Compensation ⁽¹⁾	Total
Akinori Maemura	Nov-19	Sep-22	-	3,207	45,000	48,207
Avri Doria	Nov-17	Oct-23	-	23,183	45,000	68,183
Becky Burr	Nov-19	Sep-22	-	9,910	45,000	54,910
Chris Disspain	Nov-17	Oct-20	-	1,210	13,977	15,187
Danko Jevtovic	Oct-18	Oct-21	-	8,659	45,000	53,659
Harald Alvestrand	Nov-19	Sep-22	-	1,210	-	1,210
Ihab Osman	Nov-19	Sep-22	-	1,793	45,000	46,793
Kaveh Ranjbar	Nov-19	Sep-22	-	1,210	45,000	46,210
Leon Felipe Sanchez Ambia	Nov-17	Oct-23	-	1,210	45,000	46,210
Maarten Botterman	Nov-19	Sep-22	-	13,440	75,000	88,440
Manal Ahmed Ismail ⁽²⁾	Nov-19	Mar-23	-	5,010	-	5,010
Mandlesilo Msimang	Nov-19	Sep-22	-	1,793	45,000	46,793
Matthew Shears	Nov-17	Oct-23	-	14,098	45,000	59,098
Merike Kao	Oct-18	Oct-21	-	11,893	45,000	56,893
Nigel Roberts	Oct-18	Oct-21	-	5,753	45,000	50,753
Patricio Vicente Poblete Olivares	Oct-20	Oct-23	-	4,960	31,193	36,153
Rafael Antonio Ibarra Fernandez	Oct-18	Oct-21	-	4,312	45,000	49,312
Ron Da Silva	Oct-18	Oct-21	-	1,968	45,000	46,968
Sarah Deutsch	Nov-17	Oct-23	-	12,233	45,000	57,233
Tripti Sinha	Oct-18	Oct-21	-	8,410	45,000	53,410
Report Total			-	135,458	795,170	930,629

Due to COVID-19 travel restrictions, six Board meetings which were planned to be face-to-face were held virtually and, as such, there were no travel or travel-related expense reimbursements paid directly to Board members for these Board meetings. These virtual meetings were held around the three ICANN Public Meetings (October 2020, March 2021, and June 2021) and three Board workshops (September 2020, January 2021, and May 2021). After approval, payments were made on behalf of Board members for other virtual meetings, trainings, and subscriptions.

Göran Marby serves as President and CEO and is a member of the Board. Pursuant to his employment agreement, in FY21 Mr. Marby was paid \$707,135 in salary, and \$210,878 for at-risk pay, along with \$10,824 in reimbursement of expenses, and \$26,609 in payments were made on his behalf.

⁽¹⁾ Compensation reflects amounts effectively paid in FY21, including any prior year adjustments.

⁽²⁾ Manal Ismail is the Governmental Advisory Committee (GAC) liaison to the Board. The GAC liaison is not eligible for compensation.

The Chair of the Board is entitled (but not required) to receive compensation of \$75,000 annually, and other Board members (except the GAC liaison) are entitled (but not required) to receive compensation of \$45,000 annually. Upon request, compensation has been made to a legal entity owned by the Board member whose compensation therefore may not appear on ICANN's Form 990 (Part VII, Section A). Please see Schedule O footnote in reference to Part VII, Section A of ICANN's Form 990 for more details.