

**FY19 Annual Report of Expense Reimbursement and Other Payments to ICANN Directors
for the Period 1 July 2018 Through 30 June 2019**

This report is presented annually in accordance with Article 22, Section 3 of the ICANN Bylaws which provides, in part, that "The Board shall publish, at least annually ... a description of any payments made by ICANN to Directors (including reimbursements of expenses)."

This table represents reimbursements and compensation paid directly to Board Members, as well as total payments made to third-party vendors such as hotels, restaurants, and travel agencies on behalf of Board Members. Members are sorted alphabetically by First Name. All figures are in \$USD and rounded to the nearest dollar.

Board of Directors	Current Board Term Beginning	Current Board Term End	Reimbursements paid directly to Directors	Payments on behalf of Directors	Compensation ⁽¹⁾	Total
Akinori Maemura	Nov-16	Nov-19	5,576	48,025	45,000	98,601
Avri Doria	Nov-17	Oct-20	3,930	59,243	45,000	108,172
Becky Burr	Nov-16	Nov-19	1,716	54,857	-	56,572
Cherine Chalaby	Nov-16	Nov-19	19,246	61,269	75,000	155,515
Chris Disspain	Nov-17	Oct-20	35,185	45,548	45,000	125,734
Danko Jevtovic	Oct-18	Oct-21	3,615	20,679	30,865	55,160
George Sadowsky	Oct-15	Oct-18	46,760	4,021	14,538	65,320
Harald Alvestrand	Oct-18	Nov-19	1,142	16,322	-	17,465
Jonne Soininen	Nov-17	Oct-18	7,918	5,518	-	13,436
Kaveh Ranjbar	Nov-16	Nov-19	-	18,491	45,000	63,491
Khaled Koubaa	Nov-16	Nov-19	3,068	14,376	45,000	62,444
Leon Felipe Sanchez Ambia	Nov-17	Oct-20	16,019	44,080	45,000	105,100
Lousewies Van Der Laan	Oct-15	Oct-18	1,655	4,483	14,538	20,676
Maarten Botterman	Nov-16	Nov-19	6,927	25,199	45,000	77,126
Manal Ahmed Ismail	Oct-18	Nov-19	403	17,150	-	17,553
Matthew Shears	Nov-17	Oct-20	3,165	25,128	45,000	73,293
Merike Kaeo	Oct-18	Oct-21	3,570	42,804	30,865	77,240
Mike Silber	Oct-15	Oct-18	3,311	10,005	14,538	27,855
Nigel Roberts	Oct-18	Oct-21	2,152	21,865	30,865	54,883
Rafael Antonio Ibarra Fernandez	Oct-18	Oct-21	2,195	46,317	45,000	93,513
Ram Mohan	Oct-15	Oct-18	5,040	22,795	-	27,835
Ron Da Silva	Oct-18	Oct-21	21,293	50,048	45,000	116,341
Sarah Deutsch	Nov-17	Oct-20	6,664	52,079	45,000	103,744
Tripti Sinha	Oct-18	Oct-21	1,464	41,135	30,865	73,465
Report Total			202,016	751,439	737,077	1,690,532

During FY19, there were six face-to-face meetings for Board members, including three regular ICANN Meetings Barcelona/October 2018, Kobe/March 2019, and Marrakech/June 2019), and three Board meetings (Genval/September 2018, Los Angeles/January 2019, and Istanbul/May 2019). In addition, a number of Directors, after approval, participated in or attended other meetings for which their travel and meeting expenses were reimbursed.

Göran Marby serves as current President and CEO and is a member of the Board. Pursuant to his employment agreement, in FY19 Mr. Marby was paid \$653,846 in salary, and \$196,154 for at-risk pay, along with reimbursement of expenses of \$43,276, and \$112,819 in payments on his behalf for travel-related costs.

⁽¹⁾ Compensation amounts reflect amounts effectively paid in FY19, including any prior year adjustments.

During the relevant time period of FY19, Board members who elected to be compensated received the equivalent of US\$45,000 per year per Board member as applicable. Compensation is paid on a pro rata basis if it is for less than the full fiscal year. The Chairman of the Board, receives \$75,000 per year. Compensation reflected in the table may include payments made to a legal entity owned by the Board Member as requested.

⁽²⁾ Former board member Asha Hemrajani, whose term ended November 2017, was reimbursed \$88 in Fiscal Year 2019 for expenses from a previous fiscal year.