

# **Draft IANA FY25 Operating Plan and Budget**

Internet Assigned Numbers Authority (IANA)  
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# Introduction

The ICANN Bylaws require the organization to prepare and submit an annual operating plan and budget for management and support of the [IANA functions](#). The *IANA Operating Plan and Budget* includes itemization of all costs for Public Technical Identifiers (PTI) associated with performing the IANA functions, direct costs for shared resources between ICANN and PTI, and support functions provided by ICANN to PTI for the fiscal year.

[PTI](#) is an affiliate of ICANN and, through [contracts and subcontracts](#) with ICANN, is responsible for the operations of the IANA functions. PTI has its own Bylaws that require the organization to develop an annual *PTI Operating Plan and Budget*, which is adopted by the PTI Board. The *PTI Operating Plan and Budget* includes all costs directly related to the delivery of the IANA functions: performing day-to-day operations, developing and evolving tools and systems, reporting on performance and customer satisfaction, and maintaining the security and integrity of key elements of Internet infrastructure.

It's important to note that there are two separate public comments proceedings.

There is one proceeding that includes ICANN and IANA with the following plans:

- [Draft ICANN FY25-29 Operating & Financial Plan](#)
- [Draft ICANN FY25 Operating Plan](#)
- [Draft ICANN FY25 Budget](#)
- [Draft IANA FY25 Operating Plan and Budget](#)

The other proceeding exclusively covers the [Draft PTI FY25 Operating Plan and Budget](#).

The annual *IANA Operating Plan and Budget* is comprised of the full *PTI Operating Plan and Budget* as well as other costs associated with support and delivery of the IANA functions that are not performed directly by PTI, it is important that both documents are thoroughly reviewed during a Public Comment process.

## Planning Process Overview

The *IANA FY25 Operating Plan and Budget* includes all of the services described in the *PTI FY25 Operating Plan and Budget* as well as activities related to the contract oversight and activities incurred by ICANN (see Figure 1 below).

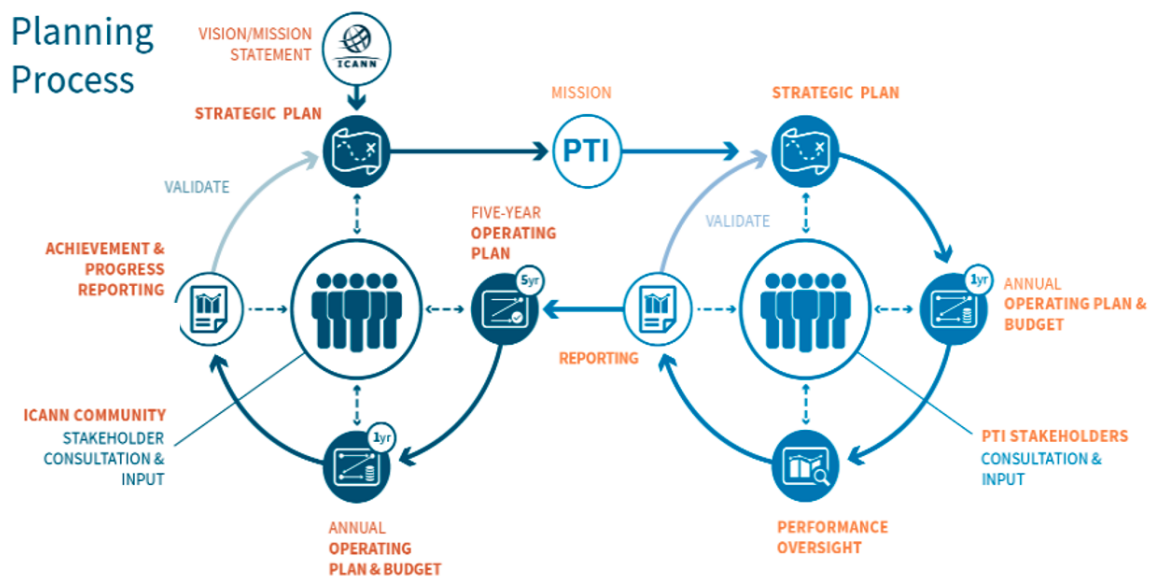


FIGURE 1. The IANA and ICANN Planning Process.

The *IANA FY25 Operating Plan and Budget* is then incorporated into *ICANN's FY25 Operating Plan and Budget*, which is sent to the ICANN Board for review and consideration of adoption. See Figure 2 below.

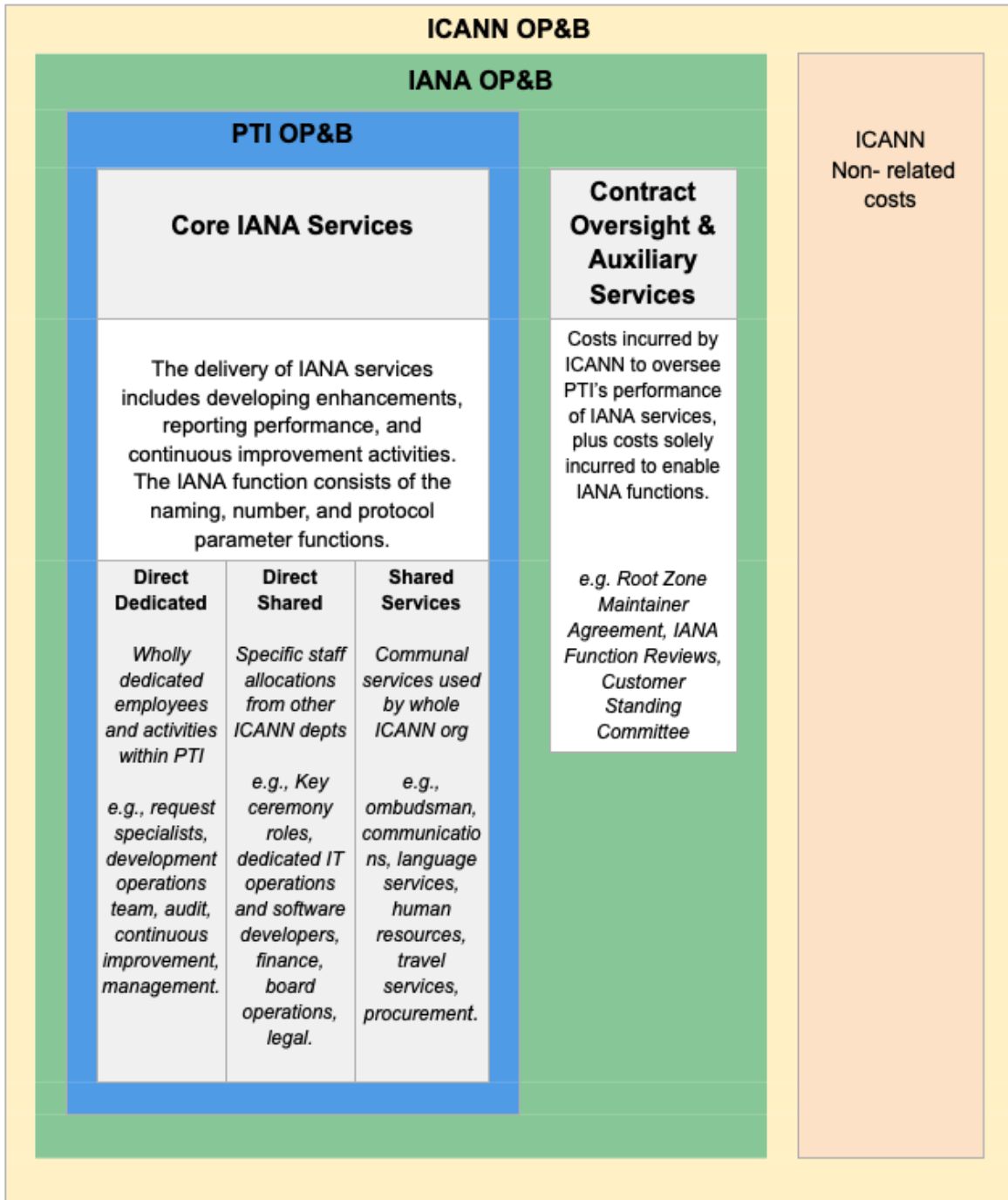


FIGURE 2. The PTI, IANA, and ICANN Annual Operating Plan and Budgets.

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# IANA FY25 Operating Plan and Budget

The services described in the *PTI FY25 Operating Plan and Budget* represent a major component of the *IANA FY25 Operating Plan and Budget*. The other components are the services that are not borne directly by PTI in its role as the IANA functions operator. These services are performed by ICANN.

## Scope of Work

The largest set of activities that are in scope for the *IANA FY25 Operating Plan and Budget* are laid out in the [PTI FY25 Operating Plan and Budget](#). Reviewing the PTI FY25 Operating Plan and Budget is essential to understanding the *IANA FY25 Operating Plan and Budget* as it will detail the planned assumptions, the scope of work, and the budget structure used to deliver the IANA functions.

The components of the *IANA FY25 Operating Plan and Budget* that are incremental to the *PTI IANA FY25 Operating Plan and Budget* are IANA support activities that are performed by ICANN org:

- Logistical support for community oversight groups such as the Customer Standing Committee (CSC); review committees including the Root Zone Evolution Review Committee (RZERC), IANA Naming Functions Review (IFR), and the CSC Effectiveness Review; and community working groups such as the Governance Working Group (GWG).
- Costs relating to the Root Zone Maintainer Agreement.

The total cost for the IANA support activities is \$0.6M.

## Funding

PTI is the affiliate of ICANN responsible for the operations of the IANA functions. Every quarter, PTI invoices ICANN org for performing those functions. ICANN org, in accordance with its Bylaws, contracts with PTI to perform the IANA functions, at times on a subcontracting basis. ICANN org is committed to providing the funding of PTI for the IANA functions. ICANN org has a sustainable model of funding, which is expected to generate approximately \$148 million per year, allowing ICANN org to confidently commit to the funding of PTI.

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## IANA FY25 Budget

The IANA FY25 Budget is \$11.5 million, of which \$10.9 million is for PTI to perform the core IANA services and \$0.6 million is for IANA support activities that are not performed by PTI. The FY25 PTI Budget is \$0.4M higher than the FY24 PTI Budget, primarily because of additional staff, an increase in personnel costs to address inflation, incremental administration for rent and other facility costs, and an increase in capital expenses as ICANN org prepares for the next Key Signing Key Rollover. These increased costs are partially offset by lower professional services expenses from a reduced need for third-party contractors. The IANA support activities component is relatively flat, compared to the FY24 IANA Budget, due to consistent support requirements.

The FY25 IANA Budget includes 25.2 full-time equivalents (FTE). Additional resources may be required in FY25 to support IANA, but are not included in this budget to align with the organizational process for approving and budgeting new positions. A certain amount of staff turnover and growth is budgeted each year, but new positions are not allocated to the functional activities until they are hired. This rigorous process allows the organization to strategically evaluate each new hire, controlling growth in headcount and ensuring proper allocation of resources. If IANA requires additional FTEs in FY25, resources will be prioritized using this budgeting and approval process.

Dollar figures are shown in millions of U.S. dollars with a granularity of \$100,000. Due to rounding, numbers presented may not precisely add up to the totals indicated, and percentages may not precisely reflect the absolute figures. An absence of an expenditure is shown with a dash.

The Draft FY25 PTI Budget is \$10.9 M, which is \$0.4M higher than the FY24 budget. For more detail about the budget, see the tables below.

PTI FY25 Budget in Millions, USD	FY25 Budget	FY24 Budget	Under/(Over)		FY23 Actuals	Under/(Over)	
			Total	%		Total	%
<b>FUNDING</b>	<b>\$10.9</b>	<b>\$10.5</b>	<b>(\$0.4)</b>	<b>-3.8%</b>	<b>\$9.0</b>	<b>(\$1.9)</b>	<b>-21.2%</b>
Personnel	\$7.2	\$6.7	(\$0.5)	-7.4%	\$6.3	(\$0.9)	-14.2%
Travel and Meetings	\$0.5	\$0.5	\$0.0	2.1%	\$0.5	\$0.0	5.9%
Professional Services	\$1.5	\$1.8	\$0.3	16.6%	\$1.0	(\$0.5)	-50.0%
Administration	\$1.0	\$0.9	(\$0.1)	-10.9%	\$0.9	(\$0.1)	-16.3%
Contingency (a)	\$0.5	\$0.5	(\$0.1)	-16.0%	\$0.0	(\$0.5)	0.0%
Capital	\$0.2	\$0.1	(\$0.1)	-60.0%	\$0.3	\$0.1	45.9%
<b>TOTAL CASH EXPENSES</b>	<b>\$10.9</b>	<b>\$10.5</b>	<b>(\$0.4)</b>	<b>-3.8%</b>	<b>\$9.0</b>	<b>(\$1.9)</b>	<b>-21.2%</b>
<b>EXCESS/(DEFICIT)</b>	<b>\$0.0</b>	<b>\$0.0</b>	<b>\$0.0</b>	<b>0.0%</b>	<b>\$0.0</b>	<b>\$0.0</b>	<b>0.0%</b>
Average Headcount (FTE) (b)	23.7	22.6	(1.1)	-4.8%	20.7	(3.1)	-14.8%

(a) Contingency is an amount included in the budget but not allocated to specific activities; it can be used for unforeseen costs or to cover the difference between budgeted and actual costs.  
(b) FTE: Full-Time Equivalent

IANA FY25 Budget in Millions, USD	FY25 Budget	FY24 Budget	Under/(Over)		FY23 Actuals	Under/(Over)	
			Total	%		Total	%
PTI Budget	\$10.9	\$10.5	(\$0.4)	-3.8%	\$9.0	(\$1.9)	-21.2%
IANA Support Activities (1)	\$0.6	\$0.6	(\$0.0)	-1.1%	\$0.6	\$0.0	0.7%
<b>TOTAL</b>	<b>\$11.5</b>	<b>\$11.0</b>	<b>(\$0.5)</b>	<b>-4.2%</b>	<b>\$9.6</b>	<b>(\$1.9)</b>	<b>-19.9%</b>
Average Headcount (FTE) (2)	25.2	24.1	(1.1)	-4.5%	22.1	(3.1)	-14.1%

(1) IANA Support Activities include the Root Zone Maintainer function, Customer Standing Committee, Root Zone Evolution Committee, and IANA Naming Function reviews.  
(2) FTE: Full-Time Equivalent

## Caretaker Budget

Under the ICANN Bylaws, after the ICANN Board approves the IANA operating plan and budget, the Empowered Community can raise concerns through a petition. If the IANA



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operating plan and budget has not come into full force and effect on or prior to the first date of any fiscal year of ICANN, the Board shall adopt a temporary budget, which is referred to as the Caretaker IANA Budget. It shall be in effect until such time as the IANA budget has been approved by the ICANN Board and not rejected by the Empowered Community.

## Appendix

### PTI FY25 Operating Plan and Budget

The *PTI FY25 Operating Plan and Budget* represents the majority of the *IANA FY25 Operating Plan and Budget* scope. The total PTI Operating Plan and Budget for Fiscal Year 2025 is \$10.9M. The Draft PTI FY25 Operating Plan and Budget can be reviewed [here](#).



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