

**FY10 Annual Report of Expense Reimbursement and Other Payments to ICANN Directors
Period beginning 1 July 2009 ending 30 June 2010**

This report is presented annually in accordance with Article XVI, section 3 of the ICANN Bylaws which provides, in part, that “The Board shall publish, at least annually ... a description of any payments made by ICANN to Directors (including reimbursements of expenses).”

This table represents reimbursements paid directly to Board Members, on a cash basis, as has been reported in prior years. This year the report includes payments made to third party vendors such as hotels, restaurants, and travel agencies on behalf of Board Members as well as a total of the two amounts.

Board Member	Reimbursements paid directly to Board Members	Payments on behalf of Board Members	Total Payments for FY10
Bruce Tonkin	\$ -	\$ 56,636	\$ 56,636
Dave Wodelet	\$ 3,805	\$ -	\$ 3,805
Dennis Jennings	\$ 31,268	\$ 9,092	\$ 40,360
George Sadowsky	\$ 20,236	\$ 8,519	\$ 28,755
Gonzalo Navarro	\$ -	\$ 29,151	\$ 29,151
Harald Tveit Alvestrand	\$ 27,090	\$ 9,587	\$ 36,677
Janis Karklins	\$ 247	\$ 32,636	\$ 32,883
Jean-Jaques Subrenat	\$ 2,599	\$ 31,362	\$ 33,961
Jonne Soininen	\$ -	\$ 14,147	\$ 14,147
Katim Touray	\$ 2,124	\$ 59,620	\$ 61,745
Kuo-Wei Wu	\$ 4,218	\$ 3,511	\$ 7,728
Mike Silber	\$ 35,175	\$ 10,082	\$ 45,257
Paul Twomey	\$ 2,733	\$ 79,822	\$ 82,555
Peter Dengate Thrush	\$ 23,430	\$ 112,524	\$ 135,954
Raimundo Beca	\$ 2,891	\$ 49,179	\$ 52,070
Rajasekhar Ramaraj	\$ 26,894	\$ 7,039	\$ 33,932
Ram Mohan	\$ 40,215	\$ 3,937	\$ 44,152
Raymond A Plzak	\$ 7,711	\$ 49,081	\$ 56,792
Rita Rodin Johnston	\$ 1,489	\$ 10,089	\$ 11,577
Roberto Gaetano	\$ 2,206	\$ 21,935	\$ 24,141
Rod Beckstrom	\$ 20,373	\$ 157,355	\$ 177,728
Steve Crocker	\$ 19,314	\$ 7,198	\$ 26,511
Steve Goldstein	\$ 3,206	\$ 12,728	\$ 15,934
Suzanne Woolf	\$ -	\$ 31,125	\$ 31,125
Thomas Narten	\$ 2,440	\$ 32,832	\$ 35,272
Thomas Roessler	\$ 3,933	\$ 20,843	\$ 24,776
Vanda Scartezini	\$ -	\$ 28,986	\$ 28,986
Wendy Seltzer	\$ 2,346	\$ 24,257	\$ 26,602
	\$ 285,941	\$ 913,273	\$ 1,199,215

During FY10, there were five face-to-face meetings for Board members, including three regular ICANN Meetings (Seoul in November 2009, Nairobi in March 2010, and Brussels in June 2010), a Board workshop (Dublin in March 2010), and a Board retreat (Marina Del Rey in September 2009). In addition, a number of Directors volunteered time, after approval by the Board, to represent ICANN at other meetings and their travel and meeting expenses were reimbursed.

During the year ended 30 June 2010, the services of Dr. Paul Twomey, ICANN's former President and Chief Executive Officer, were provided to ICANN through a professional services agreement with Argo Pacific Party Limited (Argo Pacific), an Australian Proprietary Company founded by Dr. Twomey. Dr. Twomey is the owner/founder of Argo Pacific. Payments were made to Argo Pacific under a contractual arrangement with ICANN (the terms of which have been approved by the ICANN Board of Directors) for the provision of Dr. Twomey's professional services, benefits allowance, and for related expenses (incidental travel, telecommunications, computer supplies, and office supplies).

Pursuant to the agreement, during the year ended 30 June 2010, Argo Pacific was paid \$95,000 associated with Dr. Twomey's employee benefits, and \$296,000 in base compensation, and \$218,000 in bonus payments. Reimbursements made to Argo Pacific for related expenses such as travel, telecommunications, and office supplies amounted to \$3,000. Total payments made to Argo Pacific for the year ended 30 June 2010 were approximately \$611,000 .

Rod Beckstrom commenced as President and CEO of ICANN on 1 July 2009 and pursuant to his employment agreement was paid \$750,000 in compensation for fiscal year 2010. Prior to becoming CEO in FY10, Rod Beckstrom performed consulting services for ICANN which were paid for in FY10 to The Rod Beckstrom Group in the amount of \$27,000.

The direct reimbursement total of \$23,430 for Peter Dengate Thrush includes \$21,716 paid to Concept Secretarial which provides secretarial support to Mr. Dengate Thrush.