

**FY08 Annual Report of Expense Reimbursement and Other Payments to ICANN Directors  
Period beginning 1 July 2007 and ending 30 June 2008**

This report is presented annually in accordance with Article XVI, section 3 of the ICANN Bylaws which provides, in part, that “The Board shall publish, at least annually, ... a description of any payments made by ICANN to Directors (including reimbursements of expenses).”

<b>Director Name</b>	<b>FY08 Reimbursement (In U.S. dollars)</b>
Harald Tveit Alvestrand	12,966
Raimundo Beca	4,523
Vittorio Bertola	1,069
Vint G. Cerf	9,048
Susan P. Crawford	1,686
Steve Crocker	29,174
Roberto Gaetano	7,178
Demi Getschko	-
Steve Goldstein	171
Joichi Ito	14,751
Dennis Jennings	9,731
Janis Karklins	585
Thomas Narten	-
Alejandro Pisanty	10,261
Rajasekhar Ramaraj	29,400
Njeri Rionge	130
Rita Rodin	4,290
Vanda Scartezini	15,648
Reinhard Scholl	-
Wendy Seltzer	1,013
Francisco A. Jesus Silva	-
Jean-Jacques Subrenat	5,380
Peter Dengate Thrush	65,187
Bruce Tonkin	-
Paul Twomey	See note
Suzanne Woolf	9,994
David L. Wodelet	46,239
	278,423

During FY08, there were five face-to-face meetings for Board members including three regular ICANN meetings (at the annual meeting in Los Angeles in November 2007, at the ICANN meeting in New Delhi in February 2008, and at the ICANN meeting in Paris in June 2008) and two Board workshops (in Santa Monica in August 2007 and in Riga in April 2008). In addition, a number of Directors volunteered time, after approval by the Board, to represent ICANN at other meetings and their travel and meeting expenses were reimbursed.

Some Directors may have higher reimbursements than others because they pay for travel costs directly and/or may have served on the Board for a longer period of time during FY08. Other Director's may have lower reimbursements because they book their travel through ICANN's approved travel agents which receive funds directly from ICANN and/or may have served on the Board for a shorter period of time during FY 08. Some Directors have no reimbursements because their own companies pay for their travel costs.

ICANN's President and Chief Executive Officer (CEO), Dr. Paul Twomey's services are currently provided to ICANN through a professional services agreement with Argo Pacific Party Limited (Argo Pacific), an Australian Proprietary Company. Dr. Twomey has an interest in Argo Pacific. Payments were made to Argo Pacific under a contractual arrangement with ICANN (the terms of which have been approved by the ICANN Board of Directors) for the provision of Dr. Twomey's professional services, benefits allowance, and for related expenses (incidental travel, telecommunications, computer supplies, and office supplies).

Pursuant to the agreement, during the year ended June 30, 2008, Argo Pacific was paid \$255,648 associated with Dr. Twomey's employee benefits, \$543,253 in base compensation, and \$148,356 in bonuses. Argo Pacific's agreement with ICANN is denominated in Australian Dollars. ICANN's functional currency is in US Dollars, thus the payments to Argo Pacific are impacted by exchange rate fluctuations between the US dollar and Australian dollar. In FY08, the Australian dollar reached historical high points relative to the US dollar which increased the amounts as reported in US dollars. Reimbursements made to Argo Pacific for related expenses such as travel, telecommunications, and office supplies amounted to \$24,866 for the year ending June 30, 2008. Total payments made to Argo Pacific for the years ended June 30, 2008, were approximately \$972,123.