

Code of Conduct

Bluetooth[®] Internal Document



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Revision V1.0

Group Prepared By Bluetooth SIG Board of Directors

Feedback Email BoD-Chair@bluetooth.org

Abstract:

This is the Bluetooth SIG Code of Conduct.

Revision History

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V1.0	2014-12-16	Approved by the Bluetooth SIG BoD

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1 Bluetooth SIG Code of Conduct

We, the members, the volunteers, the staff, the Officers, and the Board of Directors of the Bluetooth SIG, shall pursue our mission to promote the common interests of developers and users of Bluetooth products and technology in a collaborative, open, and non-discriminatory work environment. We shall:

Act in a manner that is lawful, ethical, professional, and honest.

Act to be prepared for committee and group proceedings, and to support the work of the committee and group, including meeting attendance.

Act in discussion and presentation to achieve use of time that is efficient and equitable with respect to others and their views.

Act in decision making based on available applicable objective data of a technical nature.

Act in support of official decisions of the Bluetooth SIG.

Act, in the case of sustained principled opposition, to only exercise available Bluetooth SIG appeals and escalation procedures so as not to disrupt the work environment.

Act to seek, accept, and offer honest criticism of work, acknowledge and correct errors, and properly credit the contributions of others.

Act in respect of the authority of Chair(s) and Vice-Chair(s) to conduct meetings in an orderly manner.

Act within the scope of the committee or group charter.

Act in compliance with the Bluetooth SIG Confidentiality and Anti-Trust Guidelines.

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2 Procedures

An official allegation of violation of the Code of Conduct by Participant(s) shall be provided in writing to the Chairman of the Board of Directors and to the Executive Director of the Bluetooth SIG.

- Except in the case of an official allegation directly involving the Executive Director (see next), the Executive Director shall lead the investigation.
- In the case of an official allegation directly involving the Chairman of the Board of Directors, only the Executive Director shall be notified. The Executive Director shall lead the investigation (see below).
- In the case of an official allegation directly involving the Executive Director, only the Chairman of the Board shall be notified. The Chairman of the Board shall lead the investigation (see below).
- In the case of an official allegation directly involving both the Chairman of the Board and the Executive Director, the General Counsel shall be notified. The General Counsel shall lead the investigation (see below).

The investigation leader shall notify identified parties and shall lead an investigation, including providing reasonable and timely opportunity to all identified parties to submit written or other statements and materials. The investigation leader shall report findings as appropriate under the specific circumstances to the Chairman of the Board, the Executive Director, and the General Counsel. The investigation shall proceed as a Bluetooth SIG Confidential matter.

The Board of Directors shall review and consider on a reasonable and timely basis actions appropriate to the specific circumstances.

Nothing herein shall be construed as limiting the authority of the Board of Directors, as set forth in the Bluetooth SIG's governing documents.

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3 Contact Information

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Bluetooth SIG Chairman of the Board

CoC-ED@bluetooth.org

Bluetooth SIG Executive Director

CoC-GC@bluetooth.org

Bluetooth SIG General Counsel

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