

**Return of Organization Exempt From Income Tax**

**2019**

**Open to Public Inspection**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

**A** For the 2019 calendar year, or tax year beginning **01/01**, 2019, and ending **12/31**, 20**19**

**B** Check if applicable:  
 Address change  
 Name change  
 Initial return  
 Final return/terminated  
 Amended return  
 Application pending

**C** Name of organization **INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC**  
 Doing business as **IEEE**  
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite  
**445 Hoes Lane**  
 City or town, state or province, country, and ZIP or foreign postal code  
**Piscataway, NJ, 08854-4141**

**D** Employer identification number  
**13-1656633**

**E** Telephone number  
**732-981-0060**

**G** Gross receipts \$ **886,610,165**

**F** Name and address of principal officer: **Stephen Welby**  
**445 Hoes Lane, Piscataway, NJ 08854**

**H(a)** Is this a group return for subordinates?  Yes  No  
**H(b)** Are all subordinates included?  Yes  No  
 If "No," attach a list. (see instructions)

**H(c)** Group exemption number ▶ **2038**

**I** Tax-exempt status:  501(c)(3)  501(c) ( ) ◀ (insert no.)  4947(a)(1) or  527

**J** Website: ▶ **www.ieee.org**

**K** Form of organization:  Corporation  Trust  Association  Other ▶

**L** Year of formation: **1896** **M** State of legal domicile: **NY**

**Part I Summary**

**1** Briefly describe the organization's mission or most significant activities: At IEEE, we remain dedicated to serving our global membership by expanding our communities of technical professionals, supporting the development and dissemination of  
(Continued on Schedule O, Statement 1)

**2** Check this box  if the organization discontinued its operations or disposed of more than 25% of its net assets.

<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	<b>31</b>
<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	<b>30</b>
<b>5</b> Total number of individuals employed in calendar year 2019 (Part V, line 2a)	<b>5</b>	<b>1,208</b>
<b>6</b> Total number of volunteers (estimate if necessary)	<b>6</b>	<b>100,000</b>
<b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	<b>14,278,005</b>
<b>b</b> Net unrelated business taxable income from Form 990-T, line 39	<b>7b</b>	<b>0</b>

	Prior Year	Current Year
<b>8</b> Contributions and grants (Part VIII, line 1h)	<b>4,112,115</b>	<b>3,077,248</b>
<b>9</b> Program service revenue (Part VIII, line 2g)	<b>489,739,727</b>	<b>515,122,637</b>
<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>33,564,287</b>	<b>24,978,608</b>
<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<b>19,606,440</b>	<b>20,071,559</b>
<b>12</b> Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>547,022,569</b>	<b>563,250,052</b>
<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1–3)	<b>5,216,786</b>	<b>4,116,338</b>
<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)	<b>0</b>	<b>0</b>
<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	<b>175,110,075</b>	<b>176,558,640</b>
<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)	<b>0</b>	<b>66,605</b>
<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ <b>1,689,579</b>		
<b>17</b> Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	<b>290,358,381</b>	<b>302,236,905</b>
<b>18</b> Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	<b>470,685,242</b>	<b>482,978,488</b>
<b>19</b> Revenue less expenses. Subtract line 18 from line 12	<b>76,337,327</b>	<b>80,271,564</b>
	<b>Beginning of Current Year</b>	<b>End of Year</b>
<b>20</b> Total assets (Part X, line 16)	<b>683,244,978</b>	<b>819,633,360</b>
<b>21</b> Total liabilities (Part X, line 26)	<b>243,502,411</b>	<b>248,397,772</b>
<b>22</b> Net assets or fund balances. Subtract line 21 from line 20	<b>439,742,567</b>	<b>571,235,588</b>

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here**

Signature of officer: *Thomas R Siegert* Date: **10/29/2020**

Thomas R Siegert, Asst. Treasurer & CFO  
Type or print name and title

**Paid Preparer Use Only**

Print/Type preparer's name: \_\_\_\_\_ Preparer's signature: \_\_\_\_\_ Date: \_\_\_\_\_ Check  if self-employed PTIN: \_\_\_\_\_

Firm's name ▶ \_\_\_\_\_ Firm's EIN ▶ \_\_\_\_\_  
 Firm's address ▶ \_\_\_\_\_ Phone no. \_\_\_\_\_

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III

- 1 Briefly describe the organization's mission:  
MISSION STATEMENT: : IEEE's core purpose is to foster technological innovation and excellence for the benefit of humanity.  
VISION STATEMENT: IEEE will be essential to the global technical community and to technical professionals everywhere, and be  
universally recognized for the contributions of technology and of technical professionals in improving global conditions.
- 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No  
 If "Yes," describe these new services on Schedule O.
- 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No  
 If "Yes," describe these changes on Schedule O.
- 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: \_\_\_\_\_) (Expenses \$ 96,141,436 including grants of \$ 3,835,572 ) (Revenue \$ 53,631,244 )  
MEMBERSHIP/PUBLIC IMPERATIVE: IEEE is the world's largest technical professional organization dedicated to advancing  
technology for the benefit of humanity. In 2019 IEEE has a total 417,007 members from more than 160 countries worldwide;  
student memberships were 124,442; total IEEE society memberships were 335,452 from 39 IEEE Societies. In 2019 IEEE  
launched the IEEE app to allow users to discover everything IEEE offers, users can see, read, personalize and choose how to  
engage and connect to all things IEEE, as well as network globally. IEEE continued to engage with global communities and  
increase the leadership role it plays through its outreach to improve technology infrastructure and support engineering education  
where it is needed through a number of collaborative projects. IEEE SIGHT is a global network of IEEE volunteers partnering with  
underserved communities and local organizations to identify and address critical problems. Some success stories from 2019  
include: 1) The IEEE Uganda Section SIGHT (Special Interest Group on Humanitarian Technology) helped save lives at Ugandan  
Health Center, where the Group received funding to install solar technology that provides a dependable and sustainable source of  
power at the Mukujju Health Center IV. This reliable energy is helping to ensure that all medical equipment functions efficiently  
 (Continued on Schedule O, Statement 2)

4b (Code: \_\_\_\_\_) (Expenses \$ 180,620,749 including grants of \$ 0 ) (Revenue \$ 207,899,247 )  
PERIODICALS: The IEEE Xplore(R) Digital Library, one of the world's largest collections of technical literature in engineering,  
computer science and related technologies, reached a new milestone in 2019 with 5 million documents now available in its vast  
repository. In 2019, IEEE continued to deliver groundbreaking research in its industry-leading publications and share its technical  
expertise around the world on the technologies that will shape the future. IEEE Xplore(R) had over 184 million in total usage in  
2019 (PDF downloads and HTML views), publishes 250,000 new articles each year, and over 20,000 new articles each month; the  
collection includes contents from: 200 IEEE journals & magazines, 1,900 annual conferences, over 1,100 active technology  
standards, 400 eLearning courses, and 4,000 ebooks. Other 2019 IEEE publications included 178,995 conference articles, 82,494  
journal articles, and 6,551 magazine articles. IEEE's publishing program continues to grow and evolve for both subscription  
journals and open access titles. IEEE launched new gold, fully open access journals spanning a wide range of technologies  
including telecommunications, computing, biomedical engineering, automotive technology, signal processing, industry applications  
power and energy and more. The launch of TechRxiv.org was the latest addition to open access tools available to authors. The  
 (Continued on Schedule O, Statement 3)

4c (Code: \_\_\_\_\_) (Expenses \$ 156,908,018 including grants of \$ 280,766 ) (Revenue \$ 208,079,687 )  
CONFERENCES: In 2019, IEEE sponsored 1,969 conferences and events in 103 countries worldwide with over 547,000 attendees,  
they ranged from larger conferences that have been taking place for 50 years to smaller events highlighting up-and-coming  
technologies. Conferences produce groundbreaking research in various technology areas recognized by academia and industry.  
Highlights include: 1) Optical Fiber Communications Conference and Exhibition (OFC) held in San Diego, CA with the field of  
interest of communication, networking and broadcast technologies, photonics and electrooptics, 2) IEEE Conference on Computer  
Vision and Pattern Recognition (CVPR) held in Long Branch, CA with the field of interest in back-end image processing,  
learning/recognition and utilization, 3) IEEE Nuclear and Space Radiation Effects Conference (NSREC) held in San Antonio, TX  
with field of interest of aerospace components, circuits, devices and systems, nuclear engineering, photonics and electrooptics. In  
2019, IEEE is also dedicated to helping young professionals advance and stay relevant in their careers and affect change in their  
organizations. Highlights include: the IEEE-USA EVO (Evolution of You) Leadership Conference in Pittsburgh, PA , which provided  
 (Continued on Schedule O, Statement 4)

4d Other program services (Describe on Schedule O.) See Schedule O, Statement 5  
 (Expenses \$ 36,061,627 including grants of \$ 0 ) (Revenue \$ 36,785,776 )

4e Total program service expenses ▶ 469,731,830

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> . . . . .	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? . . . . .	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> . . . . .	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i> . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> . . . . .	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>10</b> Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> . . . . .	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>b</b> Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> . . . . .	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>c</b> Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>d</b> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> . . . . .	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> . . . . .	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? . . . . .	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i> . . . . .	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> . . . . .	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i> . . . . .	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions) . . . . .	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . . . . .	<input type="checkbox"/>	<input type="checkbox"/>
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> . . . . .	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Part IV Checklist of Required Schedules** *(continued)*

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	✓	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	✓	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		✓
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		✓
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		✓
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		✓
b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	✓	
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		✓
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		✓
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	✓	
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	✓	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	✓	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	✓	
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	✓	

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	✓	



**Part V Statements Regarding Other IRS Filings and Tax Compliance** (continued)

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a 1208		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	✓	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	✓	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	✓	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	✓	
b	If "Yes," enter the name of the foreign country ▶ See Schedule O, Statement 6 See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		✓
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		✓
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		✓
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9	<b>Sponsoring organizations maintaining donor advised funds.</b>		
a	Did the sponsoring organization make any taxable distributions under section 4966?		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	<b>Section 501(c)(7) organizations.</b> Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12		
	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
	10b		
11	<b>Section 501(c)(12) organizations.</b> Enter:		
a	Gross income from members or shareholders		
	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
	11b		
12a	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		
	12b		
13	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
a	Is the organization licensed to issue qualified health plans in more than one state? <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		
	13b		
c	Enter the amount of reserves on hand		
	13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		✓
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O		
	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.		✓
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.		✓

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

**Section A. Governing Body and Management**

		Yes	No
<b>1a</b>	Enter the number of voting members of the governing body at the end of the tax year . . . . . <b>1a</b> 31 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
<b>b</b>	Enter the number of voting members included on line 1a, above, who are independent . . . . . <b>1b</b> 30		
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .		<input checked="" type="checkbox"/>
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . . . . .		<input checked="" type="checkbox"/>
<b>4</b>	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . .		<input checked="" type="checkbox"/>
<b>5</b>	Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . .		<input checked="" type="checkbox"/>
<b>6</b>	Did the organization have members or stockholders? . . . . .	<input checked="" type="checkbox"/>	
<b>7a</b>	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . . . .	<input checked="" type="checkbox"/>	
<b>b</b>	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . . . .	<input checked="" type="checkbox"/>	
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b>	The governing body? . . . . .	<input checked="" type="checkbox"/>	
<b>b</b>	Each committee with authority to act on behalf of the governing body? . . . . .	<input checked="" type="checkbox"/>	
<b>9</b>	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . .		<input checked="" type="checkbox"/>

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
<b>10a</b>	Did the organization have local chapters, branches, or affiliates? . . . . .	<input checked="" type="checkbox"/>	
<b>b</b>	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . . .	<input checked="" type="checkbox"/>	
<b>11a</b>	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . . . .	<input checked="" type="checkbox"/>	
<b>b</b>	Describe in Schedule O the process, if any, used by the organization to review this Form 990. . . . .		
<b>12a</b>	Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . . .	<input checked="" type="checkbox"/>	
<b>b</b>	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . .	<input checked="" type="checkbox"/>	
<b>c</b>	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done . . . . .	<input checked="" type="checkbox"/>	
<b>13</b>	Did the organization have a written whistleblower policy? . . . . .	<input checked="" type="checkbox"/>	
<b>14</b>	Did the organization have a written document retention and destruction policy? . . . . .	<input checked="" type="checkbox"/>	
<b>15</b>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b>	The organization's CEO, Executive Director, or top management official . . . . .	<input checked="" type="checkbox"/>	
<b>b</b>	Other officers or key employees of the organization . . . . .	<input checked="" type="checkbox"/>	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). . . . .		
<b>16a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .		<input checked="" type="checkbox"/>
<b>b</b>	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . .		

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed ► See Schedule O, Statement 7
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
 Own website     Another's website     Upon request     Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records ►  
**Controller's Office, (732)981-0060**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
  - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
  - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
  - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Stephen Welby	40.00									
Asst Secretary & Exec Director	0.00			✓			851,383	0	195,766	
Thomas R Siegert	40.00									
Asst Treasurer & CFO	1.00			✓			589,728	0	47,210	
Mary Ward-Callan	40.00									
Managing Director Tech Activities	0.00				✓		513,133	0	52,625	
Jean Jennings	40.00									
Director of International Sales	0.00					✓	504,091	0	41,365	
Konstantinos Karachalios	40.00									
Managing Director IEEE Standards	0.00					✓	504,473	0	37,000	
Michael B Forster	40.00									
Managing Director Publications	0.00			✓			448,304	0	43,050	
Paul Canning	40.00									
Regional Sales Manager EMEA	0.00					✓	437,367	0	48,545	
Cherif Amirat	40.00									
Chief Information Officer	0.00			✓			419,970	0	47,879	
Francis Staples	40.00									
Senior Director Global Sales & Customer Operatio	0.00					✓	405,005	0	47,477	
Donna Hourican	40.00									
Staff Executive Corp Activities	0.00					✓	387,870	0	37,000	
Cecelia Jankowski	40.00									
Managing Director Member & Geographic Activitie	0.00					✓	375,064	0	40,902	
Karen L Hawkins	40.00									
Chief Marketing Officer	0.00					✓	369,741	0	42,591	
David B Durocher	5.00									
Director & Delegate, Division II	0.00	✓					17,500	0	0	
Jose MF Moura	10.00									
IEEE President and CEO	0.00	✓		✓			0	0	0	

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Toshio Fukuda	10.00									
IEEE President-Elect	0.00	✓		✓			0	0	0	
James A Jefferies	10.00									
IEEE Past President	0.00	✓		✓			0	0	0	
Kathleen Kramer	10.00									
Director & Secretary	0.00	✓		✓			0	0	0	
Joseph V Lillie	10.00									
Director & Treasurer	0.00	✓		✓			0	0	0	
Witold M Kinsner	10.00									
Director & Vice President, Educational Activities	0.00	✓		✓			0	0	0	
Hulya Kirkici	10.00									
Director & Vice President, Publication Services and	0.00	✓		✓			0	0	0	
Francis B Grosz Jr	10.00									
Director & Vice President, Member and Geographic	0.00	✓		✓			0	0	0	
Robert S Fish	10.00									
Director & President, Standards Association	0.00	✓					0	0	0	
KJ Ray Liu	10.00									
Director & Vice President, Technical Activities	0.00	✓		✓			0	0	0	
Thomas M Coughlin	10.00									
Director & President IEEE-USA	0.00	✓		✓			0	0	0	
Babak Beheshti	5.00									
Director & Delegate, Region 1	0.00	✓					0	0	0	
Wolfam Bettermann	5.00									
Director & Delegate, Region 2	0.00	✓					0	0	0	
Gregg L Vaughn	5.00									
Director & Delegate, Region 3	0.00	✓					0	0	0	
David A Koehler	5.00									
Director & Delegate, Region 4	0.00	✓					0	0	0	



**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Robert C Shapiro	5.00									
Director & Delegate, Region 5	0.00	✓					0	0	0	
Keith A Moore	5.00									
Director & Delegate, Region 6	0.00	✓					0	0	0	
Maïke Luiken	5.00									
Director & Delegate, Region 7	0.00	✓					0	0	0	
Magdalena Salazar-Palma	5.00									
Director & Delegate, Region 8	0.00	✓					0	0	0	
Teofilo Ramos	5.00									
Director & Delegate, Region 9	0.00	✓					0	0	0	
Akinori Nishihara	5.00									
Director & Delegate, Region 10	0.00	✓					0	0	0	
Renuka P Jindal	5.00									
Director & Delegate, Division I	0.00	✓					0	0	0	
Sergio Benedetto	5.00									
Director & Delegate, Division III	0.00	✓					0	0	0	
John P Verboncoeur	5.00									
Director & Delegate, Division IV	0.00	✓					0	0	0	
John W Walz	5.00									
Director & Delegate, Division V	0.00	✓					0	0	0	
Manuel Castro	5.00									
Director & Delegate, Division VI	0.00	✓					0	0	0	
Bruno Meyer	5.00									
Director & Delegate, Division VII	0.00	✓					0	0	0	
Elizabeth Burd	5.00									
Director & Delegate, Division VIII	0.00	✓					0	0	0	
Alejandro Acero	5.00									
Director & Delegate, Division IX	0.00	✓					0	0	0	



**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514		
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1a</b>	Federated campaigns . . . . .	<b>1a</b>	0					
	<b>b</b>	Membership dues . . . . .	<b>1b</b>	0					
	<b>c</b>	Fundraising events . . . . .	<b>1c</b>	0					
	<b>d</b>	Related organizations . . . . .	<b>1d</b>	2,924,813					
	<b>e</b>	Government grants (contributions)	<b>1e</b>	24,714					
	<b>f</b>	All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b>	127,721					
	<b>g</b>	Noncash contributions included in lines 1a-1f . . . . .	<b>1g</b>	\$ 0					
	<b>h</b>	<b>Total.</b> Add lines 1a-1f . . . . .		3,077,248					
	<b>Program Service Revenue</b>				Business Code				
<b>2a</b>		<u>Membership Dues &amp; Public Imperatives</u>	900099	53,631,244	53,631,244	0	0		
<b>b</b>		<u>Periodicals</u>	900099	207,899,247	207,899,247	0	0		
<b>c</b>		<u>Conference Revenue</u>	900099	208,079,687	208,079,687	0	0		
<b>d</b>		<u>Standards Revenue</u>	900099	36,615,188	36,615,188	0	0		
<b>e</b>		<u>Advertising Revenue</u>	541800	8,726,683	0	8,726,683	0		
<b>f</b>		All other program service revenue . . . . .		170,588	170,588	0	0		
<b>g</b>		<b>Total.</b> Add lines 2a-2f . . . . .		515,122,637					
<b>Other Revenue</b>	<b>3</b>	Investment income (including dividends, interest, and other similar amounts) . . . . .		13,940,000	0	0	13,940,000		
	<b>4</b>	Income from investment of tax-exempt bond proceeds		0	0	0	0		
	<b>5</b>	Royalties . . . . .		14,468,237	0	0	14,468,237		
	<b>6a</b>	Gross rents . . . . .	(i) Real		(ii) Personal				
			<b>6a</b>	52,000	0				
			<b>b</b>	Less: rental expenses	<b>6b</b>	0	0		
			<b>c</b>	Rental income or (loss)	<b>6c</b>	52,000	0		
	<b>d</b>	Net rental income or (loss) . . . . .		52,000	0	0	52,000		
	<b>7a</b>	Gross amount from sales of assets other than inventory	(i) Securities		(ii) Other				
			<b>7a</b>	332,427,032	1,971,689				
			<b>b</b>	Less: cost or other basis and sales expenses . . . . .	<b>7b</b>	323,216,113	144,000		
			<b>c</b>	Gain or (loss) . . . . .	<b>7c</b>	9,210,919	1,827,689		
	<b>d</b>	Net gain or (loss) . . . . .		11,038,608	0	0	11,038,608		
	<b>8a</b>	Gross income from fundraising events (not including \$ 0 of contributions reported on line 1c). See Part IV, line 18 . . . . .	<b>8a</b>						
	<b>b</b>	Less: direct expenses . . . . .	<b>8b</b>						
	<b>c</b>	Net income or (loss) from fundraising events . . . . .							
	<b>9a</b>	Gross income from gaming activities. See Part IV, line 19 . . . . .	<b>9a</b>						
<b>b</b>	Less: direct expenses . . . . .	<b>9b</b>							
<b>c</b>	Net income or (loss) from gaming activities . . . . .								
<b>10a</b>	Gross sales of inventory, less returns and allowances . . . . .	<b>10a</b>							
<b>b</b>	Less: cost of goods sold . . . . .	<b>10b</b>							
<b>c</b>	Net income or (loss) from sales of inventory . . . . .								
<b>Miscellaneous Revenue</b>				Business Code					
	<b>11a</b>	<u>Intercompany Services &amp; Other</u>	900099	3,051,667	0	3,051,667	0		
	<b>b</b>	<u>Engineering Certification Programs</u>	541900	158,679	0	158,679	0		
	<b>c</b>	<u>InterCompany Interest Income</u>	900003	2,340,976	0	2,340,976	0		
	<b>d</b>	All other revenue . . . . .		0	0	0	0		
	<b>e</b>	<b>Total.</b> Add lines 11a-11d . . . . .		5,551,322					
<b>12</b>	<b>Total revenue.</b> See instructions . . . . .		563,250,052	506,395,954	14,278,005	39,498,845			

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . . .	1,891,884	1,891,884		
2	Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . .	683,939	683,939		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . . .	1,540,515	1,540,515		
4	Benefits paid to or for members . . . . .	0	0		
5	Compensation of current officers, directors, trustees, and key employees . . . . .	4,046,250	3,621,380	424,870	0
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .	95,973	95,973	0	0
7	Other salaries and wages . . . . .	128,304,650	125,060,413	2,301,791	942,446
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) . . . . .	17,031,208	16,549,383	361,036	120,789
9	Other employee benefits . . . . .	13,339,803	12,962,817	261,578	115,408
10	Payroll taxes . . . . .	13,740,756	13,421,206	224,095	95,455
11	Fees for services (nonemployees):				
a	Management . . . . .	0	0	0	0
b	Legal . . . . .	2,033,587	1,418,691	614,896	0
c	Accounting . . . . .	832,584	514,681	317,903	0
d	Lobbying . . . . .	0	0	0	0
e	Professional fundraising services. See Part IV, line 17 . . . . .	66,605			66,605
f	Investment management fees . . . . .	1,366,400	0	1,366,400	0
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . . . . .	31,369,242	30,772,378	596,864	0
12	Advertising and promotion . . . . .	5,328,205	5,098,465	192,900	36,840
13	Office expenses . . . . .	12,696,784	12,420,167	200,400	76,217
14	Information technology . . . . .	16,568,333	16,370,630	193,500	4,203
15	Royalties . . . . .	14,607,934	14,529,234	78,700	0
16	Occupancy . . . . .	6,839,545	5,287,245	1,552,300	0
17	Travel . . . . .	22,243,546	21,358,172	811,200	74,174
18	Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .	0	0	0	0
19	Conferences, conventions, and meetings . . . . .	106,017,198	105,835,598	181,600	0
20	Interest . . . . .	457,934	457,934	0	0
21	Payments to affiliates . . . . .	0	0	0	0
22	Depreciation, depletion, and amortization . . . . .	8,869,261	6,944,665	1,918,000	6,596
23	Insurance . . . . .	1,251,501	1,074,701	176,800	0
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	Printing & Publications	34,889,865	34,851,008	5,000	33,857
b	Commission Expense	22,968,899	22,968,899	0	0
c	Members & Regional Expense	10,903,785	10,802,659	96,148	4,978
d	Education & Training	1,358,828	281,236	1,072,036	5,556
e	All other expenses	1,633,474	2,917,957	-1,390,938	106,455
25	<b>Total functional expenses.</b> Add lines 1 through 24e	482,978,488	469,731,830	11,557,079	1,689,579
26	<b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) . . . . .				



**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .	14,509,732	<b>1</b>	18,024,531
	<b>2</b> Savings and temporary cash investments . . . . .	108,692,900	<b>2</b>	99,514,900
	<b>3</b> Pledges and grants receivable, net . . . . .	315,916	<b>3</b>	179,754
	<b>4</b> Accounts receivable, net . . . . .	85,666,058	<b>4</b>	95,584,442
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . . . . .		<b>6</b>	
	<b>7</b> Notes and loans receivable, net . . . . .		<b>7</b>	
	<b>8</b> Inventories for sale or use . . . . .	5,389	<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges . . . . .	17,178,694	<b>9</b>	18,502,419
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D . . . . .	<b>10a</b> 146,568,836		
	<b>b</b> Less: accumulated depreciation . . . . .	<b>10b</b> 111,641,874		
	<b>11</b> Investments—publicly traded securities . . . . .	351,632,983	<b>11</b>	474,221,591
	<b>12</b> Investments—other securities. See Part IV, line 11 . . . . .	65,712,900	<b>12</b>	78,533,300
	<b>13</b> Investments—program-related. See Part IV, line 11 . . . . .		<b>13</b>	
	<b>14</b> Intangible assets . . . . .		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 . . . . .	538,286	<b>15</b>	145,461
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 33) . . . . .	683,244,978	<b>16</b>	819,633,360	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	82,100,233	<b>17</b>	74,543,643
	<b>18</b> Grants payable . . . . .		<b>18</b>	
	<b>19</b> Deferred revenue . . . . .	119,213,899	<b>19</b>	125,486,229
	<b>20</b> Tax-exempt bond liabilities . . . . .		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .	42,188,279	<b>21</b>	48,367,900
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D . . . . .		<b>25</b>	0
	<b>26 Total liabilities.</b> Add lines 17 through 25 . . . . .	243,502,411	<b>26</b>	248,397,772
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions . . . . .	437,945,767	<b>27</b>	569,347,388
	<b>28</b> Net assets with donor restrictions . . . . .	1,796,800	<b>28</b>	1,888,200
	<b>Organizations that do not follow FASB ASC 958, check here</b> <input type="checkbox"/> <b>and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds . . . . .		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund . . . . .		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds . . . . .		<b>31</b>	
	<b>32</b> Total net assets or fund balances . . . . .	439,742,567	<b>32</b>	571,235,588
<b>33</b> Total liabilities and net assets/fund balances . . . . .	683,244,978	<b>33</b>	819,633,360	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	563,250,052
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	482,978,488
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	80,271,564
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b>	439,742,567
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	51,221,457
<b>6</b>	Donated services and use of facilities	<b>6</b>	0
<b>7</b>	Investment expenses	<b>7</b>	0
<b>8</b>	Prior period adjustments	<b>8</b>	0
<b>9</b>	Other changes in net assets or fund balances (explain on Schedule O)	<b>9</b>	0
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	<b>10</b>	571,235,588

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
<b>1</b>	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
<b>2a</b>	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		✓
<b>b</b>	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	✓	
<b>c</b>	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	✓	
<b>3a</b>	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		✓
<b>b</b>	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.		

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.  
▶ Attach to Form 990 or Form 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2019**

**Open to Public Inspection**

Name of the organization <b>INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC</b>	Employer identification number <b>13-1656633</b>
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**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9  An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: \_\_\_\_\_
- 10  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations . . . . .
  - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
<b>Total</b>						

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .						
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .						
<b>4 Total.</b> Add lines 1 through 3 . . . . .						
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . .						
<b>6 Public support.</b> Subtract line 5 from line 4						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
<b>7</b> Amounts from line 4 . . . . .						
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . .						
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on . . . . .						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . .						
<b>11 Total support.</b> Add lines 7 through 10						
<b>12</b> Gross receipts from related activities, etc. (see instructions) . . . . .					<b>12</b>	
<b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . . ► <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) . . . . .	<b>14</b>	%
<b>15</b> Public support percentage from 2018 Schedule A, Part II, line 14 . . . . .	<b>15</b>	%
<b>16a 33 1/3% support test—2019.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . . ► <input type="checkbox"/>		
<b>b 33 1/3% support test—2018.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . . ► <input type="checkbox"/>		
<b>17a 10%-facts-and-circumstances test—2019.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . ► <input type="checkbox"/>		
<b>b 10%-facts-and-circumstances test—2018.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . ► <input type="checkbox"/>		
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . . ► <input type="checkbox"/>		



**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,285,419	2,798,660	4,085,277	4,112,115	3,077,248	16,358,719
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . .	423,081,141	442,126,092	440,584,307	478,572,318	506,395,954	2,290,759,812
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513	0	0	0	0		0
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . .	0	0	0	0		0
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . .	0	0	0	0		0
<b>6 Total.</b> Add lines 1 through 5 . . . .	425,366,560	444,924,752	444,669,584	482,684,433	509,473,202	2,307,118,531
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons . . . .	124,000	0	0	0	0	124,000
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	0	0	0	0		0
<b>c</b> Add lines 7a and 7b . . . .	124,000	0	0	0	0	124,000
<b>8 Public support.</b> (Subtract line 7c from line 6.) . . . .						2,306,994,531

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
<b>9</b> Amounts from line 6 . . . .	425,366,560	444,924,752	444,669,584	482,684,433	509,473,202	2,307,118,531
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . .	20,943,031	21,005,160	24,170,044	27,004,872	28,460,237	121,583,344
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . .	0	0	0	0	0	0
<b>c</b> Add lines 10a and 10b . . . .	20,943,031	21,005,160	24,170,044	27,004,872	28,460,237	121,583,344
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	0	0	0	0		0
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . .	0	0	0	0		0
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.) . . . .	446,309,591	465,929,912	468,839,628	509,689,305	537,933,439	2,428,701,875
<b>14 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . ▶ <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f)) . . . .	<b>15</b>	94.99 %
<b>16</b> Public support percentage from 2018 Schedule A, Part III, line 15 . . . .	<b>16</b>	95.13 %

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f)) . . . .	<b>17</b>	5.01 %
<b>18</b> Investment income percentage from 2018 Schedule A, Part III, line 17 . . . .	<b>18</b>	4.87 %

- 19a 33 1/3% support tests—2019.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization . ▶
- b 33 1/3% support tests—2018.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶

**Part IV Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>	1	
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>	2	
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>	3a	
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>	3b	
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>	3c	
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>	4a	
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>	4b	
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>	4c	
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>	5a	
b <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
c <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?	5c	
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6	
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>	7	
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>	8	
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>	9a	
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b	
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>	9c	
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>	10a	
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>	10b	

**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
<b>b</b> A family member of a person described in (a) above?		
<b>c</b> A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
<b>3</b> By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

**Section E. Type III Functionally Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).			
<b>2</b> Activities Test. Answer (a) and (b) below.		Yes	No
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>			
<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>			
<b>3</b> Parent of Supported Organizations. Answer (a) and (b) below.			
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>			
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>			

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 <b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d <b>Total</b> (add lines 1a, 1b, and 1c)	1d		
e <b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 <b>Minimum Asset Amount</b> (add line 7 to line 6)	8		
Section C—Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).			







**SCHEDULE C**  
**(Form 990 or 990-EZ)**

**Political Campaign and Lobbying Activities**

OMB No. 1545-0047

**2019**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

**For Organizations Exempt From Income Tax Under section 501(c) and section 527**

- ▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
- ▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

**If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization <b>INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC</b>	Employer identification number <b>13-1656633</b>
--	---

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. (see instructions for definition of "political campaign activities")
- 2 Political campaign activity expenditures (see instructions) . . . . . ▶ \$ \_\_\_\_\_
- 3 Volunteer hours for political campaign activities (see instructions) . . . . .

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 . . . . . ▶ \$ \_\_\_\_\_
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 . . . . . ▶ \$ \_\_\_\_\_
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . . . . .  Yes  No
- 4a Was a correction made? . . . . .  Yes  No
- b If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities . . . . . ▶ \$ \_\_\_\_\_
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities . . . . . ▶ \$ \_\_\_\_\_
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b . . . . . ▶ \$ \_\_\_\_\_
- 4 Did the filing organization file **Form 1120-POL** for this year? . . . . .  Yes  No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A** Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check  if the filing organization checked box A and "limited control" provisions apply.

<b>Limits on Lobbying Expenditures</b> (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
<b>1a</b>	Total lobbying expenditures to influence public opinion (grassroots lobbying)	0													
<b>b</b>	Total lobbying expenditures to influence a legislative body (direct lobbying)	119,812													
<b>c</b>	Total lobbying expenditures (add lines 1a and 1b)	119,812													
<b>d</b>	Other exempt purpose expenditures	475,082,581													
<b>e</b>	Total exempt purpose expenditures (add lines 1c and 1d)	475,202,393													
<b>f</b>	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000													
<table border="1" style="width: 100%;"> <thead> <tr> <th style="width: 50%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width: 50%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
<b>g</b>	Grassroots nontaxable amount (enter 25% of line 1f)	250,000													
<b>h</b>	Subtract line 1g from line 1a. If zero or less, enter -0-	0													
<b>i</b>	Subtract line 1f from line 1c. If zero or less, enter -0-	0													
<b>j</b>	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

**4-Year Averaging Period Under Section 501(h)**  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

<b>Lobbying Expenditures During 4-Year Averaging Period</b>					
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
<b>2a</b> Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
<b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))					6,000,000
<b>c</b> Total lobbying expenditures	245,300	281,196	147,474	119,812	793,782
<b>d</b> Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
<b>f</b> Grassroots lobbying expenditures	0	0	0	0	0





SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization: INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC
Employer identification number: 13-1656633

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two yes/no questions about donor advisement.

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Multiple choice and table questions regarding conservation easements, including purpose(s), held at end of tax year table, and monitoring requirements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Questions regarding reporting of art and historical treasures, including revenue and asset amounts for public service and financial gain.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

- 3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a**  Public exhibition
  - b**  Scholarly research
  - c**  Preservation for future generations
  - d**  Loan or exchange program
  - e**  Other \_\_\_\_\_
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- |   | Amount |
|---|--------|
| <b>1c</b> Beginning balance             |        |
| <b>1d</b> Additions during the year     |        |
| <b>1e</b> Distributions during the year |        |
| <b>1f</b> Ending balance                |        |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

**Part V Endowment Funds.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance					
<b>b</b> Contributions					
<b>c</b> Net investment earnings, gains, and losses					
<b>d</b> Grants or scholarships					
<b>e</b> Other expenditures for facilities and programs					
<b>f</b> Administrative expenses					
<b>g</b> End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment  \_\_\_\_\_ %
  - b** Permanent endowment  \_\_\_\_\_ %
  - c** Term endowment  \_\_\_\_\_ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |   | Yes           | No |
|---|---------------|----|
| <b>(i)</b> Unrelated organizations  | <b>3a(i)</b>  |    |
| <b>(ii)</b> Related organizations   | <b>3a(ii)</b> |    |
| <b>b</b> If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | <b>3b</b>     |    |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land	399,900	0		399,900
<b>b</b> Buildings	37,971,375	0	26,289,078	11,682,297
<b>c</b> Leasehold improvements	1,208,649	0	790,591	418,058
<b>d</b> Equipment	106,988,912	0	84,562,205	22,426,707
<b>e</b> Other	0	0	0	0

**Total.** Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) ▶ 34,926,962

**Part VII Investments—Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
<b>(1)</b> Financial derivatives . . . . .	0	End-of-Year Market Value
<b>(2)</b> Closely held equity interests . . . . .	0	End-of-Year Market Value
<b>(3)</b> Other <u>Commingled Funds</u>	78,533,300	End-of-Year Market Value
(A) . . . . .		
(B) . . . . .		
(C) . . . . .		
(D) . . . . .		
(E) . . . . .		
(F) . . . . .		
(G) . . . . .		
(H) . . . . .		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 12.) . ▶	<b>78,533,300</b>	

**Part VIII Investments—Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) . . . . .		
(2) . . . . .		
(3) . . . . .		
(4) . . . . .		
(5) . . . . .		
(6) . . . . .		
(7) . . . . .		
(8) . . . . .		
(9) . . . . .		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 13.) . ▶		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) . . . . .	
(2) . . . . .	
(3) . . . . .	
(4) . . . . .	
(5) . . . . .	
(6) . . . . .	
(7) . . . . .	
(8) . . . . .	
(9) . . . . .	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) . . . . . ▶	

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes . . . . .	0
(2) . . . . .	
(3) . . . . .	
(4) . . . . .	
(5) . . . . .	
(6) . . . . .	
(7) . . . . .	
(8) . . . . .	
(9) . . . . .	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) . . . . . ▶	<b>0</b>

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	632,491,048
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	51,221,478	
b	Donated services and use of facilities	2b	0	
c	Recoveries of prior year grants	2c	0	
d	Other (Describe in Part XIII.)	2d	18,019,518	
e	Add lines 2a through 2d	2e		69,240,996
3	Subtract line 2e from line 1	3		563,250,052
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0	
b	Other (Describe in Part XIII.)	4b	0	
c	Add lines 4a and 4b	4c		0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5		563,250,052

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	509,409,917
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	0	
b	Prior year adjustments	2b	0	
c	Other losses	2c	0	
d	Other (Describe in Part XIII.)	2d	26,431,429	
e	Add lines 2a through 2d	2e		26,431,429
3	Subtract line 2e from line 1	3		482,978,488
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0	
b	Other (Describe in Part XIII.)	4b	0	
c	Add lines 4a and 4b	4c		0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5		482,978,488

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D, Part IV, Line 2b - The Institute of Electrical and Electronics Engineers, Inc. held \$48,367,900 on behalf of IEEE Foundation, Incorporated

Schedule D, Part X, Line 2 - INCOME TAXES AND TAX STATUS - The Institute follows guidance that clarifies the accounting for uncertainty in tax positions taken or expected to be taken in a tax return, including issues relating to financial statement recognition and measurement. This section provides that the tax effects from an uncertain tax position can be recognized in the financial statements only if the position is "more-likely-than-not" to be sustained if the position were to be challenged by a taxing authority. The assessment of the tax position is based solely on the technical merits of the position, without regard to the likelihood that the tax position may be challenged. As of December 31, 2019 and 2018, management has determined that there are no significant uncertain tax positions that would require recognition or disclosure in the accompanying consolidated financial statements.

Schedule D, Part XI, Line 2d - Eliminations of entities that are not part of the Institute of Electrical and Electronics Engineers, Inc. IRS Form 990 consolidated return.

Schedule D, Part XII, Line 2d - Eliminations of entities that are not part of the Institute of Electrical and Electronics Engineers, Inc. IRS Form 990 consolidated return.

**SCHEDULE F  
(Form 990)**

**Statement of Activities Outside the United States**

OMB No. 1545-0047

**2019**

**Open to Public Inspection**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.  
▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization: **INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC**  
Employer identification number: **13-1656633**

**Part I** General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

**1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No

**2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

**3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) Sch F, Stmt 1					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
<b>3a</b> Subtotal . . . . .	<b>1</b>	<b>2</b>			<b>49,176,452</b>
<b>b</b> Total from continuation sheets to Part I . . . . .		<b>1</b>			<b>14,767,817</b>
<b>c Totals</b> (add lines 3a and 3b)	<b>2</b>	<b>3</b>			<b>63,944,269</b>



**Part II** **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Sch F, Stmt 2						
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . ▶ 27

3 Enter total number of other organizations or entities . . . . . ▶ 4

**Part III** **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.  
 Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) Sch F, Stmt 3							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

**Part IV Foreign Forms**

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* . . . . .  Yes  No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* . . . . .  Yes  No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* . . . . .  Yes  No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* . . . . .  Yes  No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* . . . . .  Yes  No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* . . . . .  Yes  No



## Accounts and Activities Outside the United States

		Offices	Employees	Total
<b>Region</b>	Central America and the Caribbean	0	0	547,511
<b>Activities</b>	Program Services			
<b>Services</b>	Member & Public Imperatives			
<b>Region</b>	Central America and the Caribbean	0	0	29,947
<b>Activities</b>	Program Services			
<b>Services</b>	Periodicals			
<b>Region</b>	Central America and the Caribbean	0	0	254,500
<b>Activities</b>	Program Services			
<b>Services</b>	Conferences			
<b>Region</b>	Central America and the Caribbean	0	0	92,501
<b>Activities</b>	Program Services			
<b>Services</b>	Standards and Others			
<b>Region</b>	Central America and the Caribbean	0	0	3,249
<b>Activities</b>	Grantmaking			
<b>Services</b>				
<b>Region</b>	East Asia and the Pacific	1	2	831,148
<b>Activities</b>	Program Services			
<b>Services</b>	Member & Public Imperatives			
<b>Region</b>	East Asia and the Pacific	0	0	1,673
<b>Activities</b>	Program Services			
<b>Services</b>	Periodicals			
<b>Region</b>	East Asia and the Pacific	0	0	24,534,025
<b>Activities</b>	Program Services			
<b>Services</b>	Conferences			
<b>Region</b>	East Asia and the Pacific	0	0	923,787
<b>Activities</b>	Program Services			
<b>Services</b>	Standards and Others			
<b>Region</b>	East Asia and the Pacific	0	0	321,382
<b>Activities</b>	Grantmaking			
<b>Services</b>				
<b>Region</b>	Europe (including Iceland and Greenland)	0	0	365,354
<b>Activities</b>	Program Services			
<b>Services</b>	Member & Public Imperatives			
<b>Region</b>	Europe (including Iceland and Greenland)	0	0	2,267
<b>Activities</b>	Program Services			
<b>Services</b>	Periodicals			
<b>Region</b>	Europe (including Iceland and Greenland)	0	0	20,408,289
<b>Activities</b>	Program Services			
<b>Services</b>	Conferences			
<b>Region</b>	Europe (including Iceland and Greenland)	0	0	215,419
<b>Activities</b>	Program Services			
<b>Services</b>	Standards and Others			
<b>Region</b>	Europe (including Iceland and Greenland)	0	0	551,961
<b>Activities</b>	Grantmaking			
<b>Services</b>				



## Schedule F, Part V, Statement 1

## INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC

<b>Region</b>	Middle East and North Africa	0	0	93,439
<b>Activities</b>	Program Services			
<b>Services</b>	Member & Public Imperatives			
<b>Region</b>	Middle East and North Africa	0	0	10,112
<b>Activities</b>	Program Services			
<b>Services</b>	Periodicals			
<b>Region</b>	Middle East and North Africa	0	0	1,458,502
<b>Activities</b>	Program Services			
<b>Services</b>	Conferences			
<b>Region</b>	Middle East and North Africa	0	0	136,211
<b>Activities</b>	Program Services			
<b>Services</b>	Standards and Others			
<b>Region</b>	Middle East and North Africa	0	0	23,943
<b>Activities</b>	Grantmaking			
<b>Services</b>				
<b>Region</b>	North America (including Canada and Mexico, but not the United States)	0	0	272,768
<b>Activities</b>	Program Services			
<b>Services</b>	Member & Public Imperatives			
<b>Region</b>	North America (including Canada and Mexico, but not the United States)	0	0	34,260
<b>Activities</b>	Program Services			
<b>Services</b>	Periodicals			
<b>Region</b>	North America (including Canada and Mexico, but not the United States)	0	0	8,358,688
<b>Activities</b>	Program Services			
<b>Services</b>	Conferences			
<b>Region</b>	North America (including Canada and Mexico, but not the United States)	0	0	395,465
<b>Activities</b>	Program Services			
<b>Services</b>	Standards and Others			
<b>Region</b>	North America (including Canada and Mexico, but not the United States)	0	0	112,382
<b>Activities</b>	Grantmaking			
<b>Services</b>				
<b>Region</b>	Russia and the newly independent States	1	1	46,481
<b>Activities</b>	Program Services			
<b>Services</b>	Member & Public Imperatives			
<b>Region</b>	Russia and the newly independent States	0	0	118,099
<b>Activities</b>	Program Services			
<b>Services</b>	Conferences			
<b>Region</b>	Russia and the newly independent States	0	0	63,070
<b>Activities</b>	Program Services			
<b>Services</b>	Standards and Others			
<b>Region</b>	Russia and the newly independent States	0	0	44,172
<b>Activities</b>	Grantmaking			
<b>Services</b>				
<b>Region</b>	South America	0	0	366,203
<b>Activities</b>	Program Services			
<b>Services</b>	Member & Public Imperatives			
<b>Region</b>	South America	0	0	2,912
<b>Activities</b>	Program Services			
<b>Services</b>	Periodicals			
<b>Region</b>	South America	0	0	1,025,757

Schedule F, Part V, Statement 1

INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC

<b>Activities</b>	Program Services			
<b>Services</b>	Conferences			
<b>Region</b>	South America	0	0	265,401
<b>Activities</b>	Program Services			
<b>Services</b>	Standards and Others			
<b>Region</b>	South America	0	0	94,773
<b>Activities</b>	Grantmaking			
<b>Services</b>				
<b>Region</b>	South Asia	0	0	516,294
<b>Activities</b>	Program Services			
<b>Services</b>	Member & Public Imperatives			
<b>Region</b>	South Asia	0	0	2,666
<b>Activities</b>	Program Services			
<b>Services</b>	Periodicals			
<b>Region</b>	South Asia	0	0	276,403
<b>Activities</b>	Program Services			
<b>Services</b>	Conferences			
<b>Region</b>	South Asia	0	0	427,464
<b>Activities</b>	Program Services			
<b>Services</b>	Standards and Others			
<b>Region</b>	South Asia	0	0	300,038
<b>Activities</b>	Grantmaking			
<b>Services</b>				
<b>Region</b>	Sub-Saharan Africa	0	0	100,825
<b>Activities</b>	Program Services			
<b>Services</b>	Member & Public Imperatives			
<b>Region</b>	Sub-Saharan Africa	0	0	54
<b>Activities</b>	Program Services			
<b>Services</b>	Periodicals			
<b>Region</b>	Sub-Saharan Africa	0	0	164,505
<b>Activities</b>	Program Services			
<b>Services</b>	Conferences			
<b>Region</b>	Sub-Saharan Africa	0	0	61,754
<b>Activities</b>	Program Services			
<b>Services</b>	Standards and Others			
<b>Region</b>	Sub-Saharan Africa	0	0	88,615
<b>Activities</b>	Grantmaking			
<b>Services</b>				
<b>Total:</b>		<b>2</b>	<b>3</b>	<b>63,944,269</b>

## Grants To Organization Outside US

		Cash Grant	Non-Cash Assistance
Region	East Asia and the Pacific	25,000	0
Grant	Engineering Development		
Cash Disbursement	Wire Transfers		
Desc. of Non-Cash Asst.	Not Applicable		
Valuation	Not Applicable		
Region	East Asia and the Pacific	30,000	0
Grant	Engineering Fellowship		
Cash Disbursement	Wire Transfers		
Desc. of Non-Cash Asst.	Not Applicable		
Valuation	Not Applicable		
Region	Europe (including Iceland and Greenland)	41,000	0
Grant	Engineering Achievement Award		
Cash Disbursement	Wire Transfers		
Desc. of Non-Cash Asst.	Not Applicable		
Valuation	Not Applicable		
Region	Europe (including Iceland and Greenland)	180,624	0
Grant	Engineering Development		
Cash Disbursement	Wire Transfers		
Desc. of Non-Cash Asst.	Not Applicable		
Valuation	Not Applicable		
Region	North America (including Canada and Mexico, but not the United States)	25,000	0
Grant	Engineering Achievement Award		
Cash Disbursement	Wire Transfers		
Desc. of Non-Cash Asst.	Not Applicable		
Valuation	Not Applicable		
Region	South America	57,500	0
Grant	Engineering Development		
Cash Disbursement	Wire Transfers		
Desc. of Non-Cash Asst.	Not Applicable		
Valuation	Not Applicable		
Region	South Asia	10,000	0
Grant	Engineering Achievement Award		
Cash Disbursement	Wire Transfers		
Desc. of Non-Cash Asst.	Not Applicable		
Valuation	Not Applicable		
Region	South Asia	16,342	0
Grant	Engineering Development		
Cash Disbursement	Wire Transfers; Checks		
Desc. of Non-Cash Asst.	Not Applicable		
Valuation	Not Applicable		
Region	South Asia	5,300	0
Grant	Engineering Scholarship		
Cash Disbursement	Wire Transfers		
Desc. of Non-Cash Asst.	Not Applicable		
Valuation	Not Applicable		
Region	Sub-Saharan Africa	7,000	0
Grant	Engineering Achievement Award		

Schedule F, Part V, Statement 2

INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC

Cash Disbursement	Wire Transfers		
Desc. of Non-Cash Asst.	Not Applicable		
Valuation	Not Applicable		
<hr/>			
Region	Sub-Saharan Africa	75,000	0
Grant	Engineering Development		
Cash Disbursement	Wire Transfers		
Desc. of Non-Cash Asst.	Not Applicable		
Valuation	Not Applicable		
<hr/>			

## Grants To Individuals Located Outside US

		Recipients	Cash Grant	Non-Cash Assistance
Assistance	Engineering Achievement Award	5	1,713	0
Region	Central America and the Caribbean			
Cash Disbursement	Checks			
Desc. of Non-Cash Asst.	Not Applicable			
Valuation	Not Applicable			
Assistance	Engineering Achievement Award	299	110,044	0
Region	East Asia and the Pacific			
Cash Disbursement	Checks; Wire Transfers			
Desc. of Non-Cash Asst.	Not Applicable			
Valuation	Not Applicable			
Assistance	Engineering Achievement Award	206	131,148	0
Region	Europe (including Iceland and Greenland)			
Cash Disbursement	Checks; Wire Transfers			
Desc. of Non-Cash Asst.	Not Applicable			
Valuation	Not Applicable			
Assistance	Engineering Achievement Award	22	12,940	0
Region	Middle East and North Africa			
Cash Disbursement	Checks; Wire Transfers			
Desc. of Non-Cash Asst.	Not Applicable			
Valuation	Not Applicable			
Assistance	Engineering Achievement Award	94	34,513	0
Region	North America (including Canada and Mexico, but not the United States)			
Cash Disbursement	Checks; Wire Transfers			
Desc. of Non-Cash Asst.	Not Applicable			
Valuation	Not Applicable			
Assistance	Engineering Achievement Award	9	6,336	0
Region	Russia and the newly independent States			
Cash Disbursement	Checks			
Desc. of Non-Cash Asst.	Not Applicable			
Valuation	Not Applicable			
Assistance	Engineering Achievement Award	22	22,677	0
Region	South America			
Cash Disbursement	Checks; Wire Transfers			
Desc. of Non-Cash Asst.	Not Applicable			
Valuation	Not Applicable			
Assistance	Engineering Achievement Award	77	27,620	0
Region	South Asia			
Cash Disbursement	Checks; Wire Transfers			
Desc. of Non-Cash Asst.	Not Applicable			
Valuation	Not Applicable			
Assistance	Engineering Achievement Award	3	1,750	0
Region	Sub-Saharan Africa			
Cash Disbursement	Checks; Wire Transfers			
Desc. of Non-Cash Asst.	Not Applicable			
Valuation	Not Applicable			
Assistance	Engineering Development	94	18,294	0



## Schedule F, Part V, Statement 3

## INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC

Region	East Asia and the Pacific			
Cash Disbursement	Checks; Wire Transfers			
Desc. of Non-Cash Asst.	Not Applicable			
Valuation	Not Applicable			
Assistance	Engineering Development	20	21,187	0
Region	Europe (including Iceland and Greenland)			
Cash Disbursement	Checks; Wire Transfers			
Desc. of Non-Cash Asst.	Not Applicable			
Valuation	Not Applicable			
Assistance	Engineering Development	7	5,954	0
Region	Middle East and North Africa			
Cash Disbursement	Checks			
Desc. of Non-Cash Asst.	Not Applicable			
Valuation	Not Applicable			
Assistance	Engineering Development	3	5,097	0
Region	North America (including Canada and Mexico, but not the United States)			
Cash Disbursement	Checks; Wire Transfers			
Desc. of Non-Cash Asst.	Not Applicable			
Valuation	Not Applicable			
Assistance	Engineering Development	3	3,344	0
Region	South America			
Cash Disbursement	Checks; Wire Transfers			
Desc. of Non-Cash Asst.	Not Applicable			
Valuation	Not Applicable			
Assistance	Engineering Development	7	22,776	
Region	South Asia			
Cash Disbursement	Checks			
Desc. of Non-Cash Asst.				
Valuation				
Assistance	Engineering Development	2	1,400	0
Region	Sub-Saharan Africa			
Cash Disbursement	Checks			
Desc. of Non-Cash Asst.	Not Applicable			
Valuation	Not Applicable			
Assistance	Engineering Fellowship	6	17,000	0
Region	East Asia and the Pacific			
Cash Disbursement	Checks; Wire Transfers			
Desc. of Non-Cash Asst.	Not Applicable			
Valuation	Not Applicable			
Assistance	Engineering Fellowship	8	34,930	0
Region	Europe (including Iceland and Greenland)			
Cash Disbursement	Checks; Wire Transfers			
Desc. of Non-Cash Asst.	Not Applicable			
Valuation	Not Applicable			
Assistance	Engineering Fellowship	2	7,000	0
Region	North America (including Canada and Mexico, but not the United States)			
Cash Disbursement	Checks; Wire Transfers			
Desc. of Non-Cash Asst.	Not Applicable			
Valuation	Not Applicable			
Assistance	Engineering Fellowship	1	2,000	0

## Schedule F, Part V, Statement 3

## INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC

<b>Region</b>	South America			
<b>Cash Disbursement</b>	Checks			
<b>Desc. of Non-Cash Asst.</b>	Not Applicable			
<b>Valuation</b>	Not Applicable			
<b>Assistance</b>	Engineering Fellowship	2	4,000	0
<b>Region</b>	South Asia			
<b>Cash Disbursement</b>	Checks; Wire Transfers			
<b>Desc. of Non-Cash Asst.</b>	Not Applicable			
<b>Valuation</b>	Not Applicable			
<b>Assistance</b>	Engineering Scholarship	10	5,804	0
<b>Region</b>	East Asia and the Pacific			
<b>Cash Disbursement</b>	Checks; Wire Transfers			
<b>Desc. of Non-Cash Asst.</b>	Not Applicable			
<b>Valuation</b>	Not Applicable			
<b>Assistance</b>	Engineering Scholarship	7	9,500	0
<b>Region</b>	Europe (including Iceland and Greenland)			
<b>Cash Disbursement</b>	Checks; Wire Transfers			
<b>Desc. of Non-Cash Asst.</b>	Not Applicable			
<b>Valuation</b>	Not Applicable			
<b>Assistance</b>	Engineering Scholarship	2	2,500	0
<b>Region</b>	North America (including Canada and Mexico, but not the United States)			
<b>Cash Disbursement</b>	Checks; Wire Transfers			
<b>Desc. of Non-Cash Asst.</b>	Not Applicable			
<b>Valuation</b>	Not Applicable			
<b>Assistance</b>	Engineering Scholarship	1	25,000	0
<b>Region</b>	Russia and the newly independent States			
<b>Cash Disbursement</b>	Wire Transfers			
<b>Desc. of Non-Cash Asst.</b>	Not Applicable			
<b>Valuation</b>	Not Applicable			
<b>Assistance</b>	Engineering Scholarship	32	32,000	
<b>Region</b>	South Asia			
<b>Cash Disbursement</b>	Wire Transfers			
<b>Desc. of Non-Cash Asst.</b>				
<b>Valuation</b>				

**SCHEDULE G**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2019**

**Open to Public Inspection**

Name of the organization: **INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC**  
Employer identification number: **13-1656633**

**Part I Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a  Mail solicitations
  - b  Internet and email solicitations
  - c  Phone solicitations
  - d  In-person solicitations
  - e  Solicitation of non-government grants
  - f  Solicitation of government grants
  - g  Special fundraising events
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  **Yes**  **No**
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 See Schedule G, Part IV, Statement 1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
<b>Total</b>				<b>0</b>	<b>66,605</b>	<b>-66,605</b>

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.  
CA, FL, IL, IN, KY, MA, MD, MN, NC, NJ, NY, PA, RI, SC, TN, VA

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		(event type)	(event type)	(total number)	
Revenue	<b>1</b> Gross receipts . . . . .				
	<b>2</b> Less: Contributions . . . . .				
	<b>3</b> Gross income (line 1 minus line 2) . . . . .				
Direct Expenses	<b>4</b> Cash prizes . . . . .				
	<b>5</b> Noncash prizes . . . . .				
	<b>6</b> Rent/facility costs . . . . .				
	<b>7</b> Food and beverages . . . . .				
	<b>8</b> Entertainment . . . . .				
	<b>9</b> Other direct expenses . . . . .				
	<b>10</b> Direct expense summary. Add lines 4 through 9 in column (d) . . . . . ▶				
<b>11</b> Net income summary. Subtract line 10 from line 3, column (d) . . . . . ▶					

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		<b>1</b> Gross revenue . . . . .			
Direct Expenses	<b>2</b> Cash prizes . . . . .				
	<b>3</b> Noncash prizes . . . . .				
	<b>4</b> Rent/facility costs . . . . .				
	<b>5</b> Other direct expenses . . . . .				
	<b>6</b> Volunteer labor . . . . .	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
<b>7</b> Direct expense summary. Add lines 2 through 5 in column (d) . . . . . ▶					
<b>8</b> Net gaming income summary. Subtract line 7 from line 1, column (d) . . . . . ▶					

- 9** Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_
- a** Is the organization licensed to conduct gaming activities in each of these states? . . . . .  Yes  No
- b** If "No," explain: \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- 10a** Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? . . . . .  Yes  No
- b** If "Yes," explain: \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

- 11 Does the organization conduct gaming activities with nonmembers?  Yes  No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?  Yes  No
- 13 Indicate the percentage of gaming activity conducted in:
 

a The organization's facility	<b>13a</b>	%
b An outside facility	<b>13b</b>	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ \_\_\_\_\_

Address ▶ \_\_\_\_\_

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  Yes  No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ▶ \$ \_\_\_\_\_
- c If "Yes," enter name and address of the third party:

Name ▶ \_\_\_\_\_

Address ▶ \_\_\_\_\_

16 Gaming manager information:

Name ▶ \_\_\_\_\_

Gaming manager compensation ▶ \$ \_\_\_\_\_

Description of services provided ▶ \_\_\_\_\_

- Director/officer
- Employee
- Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Yes  No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ \_\_\_\_\_

**Part IV Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Schedule G, Part I, Line 2b - The professional fundraisers reported on Schedule G assisted IEEF with developing fundraising strategies. IEEF does not track donations to the specific fundraiser that may have been instrumental in securing the funding; accordingly, rather than estimate funds raised by each fundraiser, IEEF has opted to report \$0 as revenue raised.

## Fundraiser Activity Information

Name and Address	Activity	C1	Gross Receipts	C2	C3
David A Campbell & Company One E Wacker Dr Suite 2100 Chicago, IL 60601	The Fundraising Counselor provides fundraising consulting services to IEEE. This includes conducting a development assessment for IEEE that would provide input on how Eta Kappa Nu can advance its fundraising efforts and double its endowment.	No	0	44,000	-44,000
Kelly Brooks Tannen 6663 Wayne Ave Philadelphia, PA 19119	The Fundraiser Counsel provides assistance with writing fundraising copy as requested, including proposal narratives and support materials for grant applications, feedback and guidance regarding grant content written by IEEE staff and volunteers; and assistance with research and vetting of identified foundation, corporate, and government grant prospects.	No	0	13,230	-13,230
The Prospect Finder LLC 1701 Salter Path Road Unit 101-i-Indian Indian Beach, NC 28512	The Fundraiser Counsel provides research and create donor profiles for a segmented list of prospects provided by IEEE that will enable better identification and qualification of the prospect enabling cultivation activity to occur.	No	0	9,375	-9,375
<b>Total:</b>			<b>0</b>	<b>66,605</b>	<b>-66,605</b>

C1 = Fundraiser control of funds?

C2 = Amount paid to (or retained by) fundraiser

C3 = Amount paid to (or retained by) organization



SCHEDULE I  
(Form 990)

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

OMB No. 1545-0047

**2019**

**Open to Public  
Inspection**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization

Employer identification number

INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC

13-1656633

**Part I General Information on Grants and Assistance**

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Sch I, Stmt 1							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 19

3 Enter total number of other organizations listed in the line 1 table ▶ 2



## Description of Grants and Other Assistance to Governments and Organizations in the United States

		Recipient EIN	Amt. of cash grant	Amt. of non- cash asst.
<b>Name and address</b>	IEEE Foundation Inc 445 Hoes Lane Piscataway, NJ 08854	23-1710664	1,342,345	0
<b>IRC code section</b>	501(c)(3)			
<b>Method of valuation</b>	Not Applicable			
<b>Desc. of Non-Cash Asst.</b>	Not Applicable			
<b>Purpose of grant</b>	Engineering Scholarship			
<b>Name and address</b>	AFCCE Scholarship Fund PO Box 19333 Washington, DC 20036-0333	52-1126368	40,000	0
<b>IRC code section</b>	501(c)(6)			
<b>Method of valuation</b>	Not Applicable			
<b>Desc. of Non-Cash Asst.</b>	Not Applicable			
<b>Purpose of grant</b>	Engineering Development			
<b>Name and address</b>	Arizona State University College of Eng Applied Sciences School of Construction PO Box 870204 Tempe, AZ 85287	86-0196696	20,000	0
<b>IRC code section</b>	501(c)(3)			
<b>Method of valuation</b>	Not Applicable			
<b>Desc. of Non-Cash Asst.</b>	Not Applicable			
<b>Purpose of grant</b>	Engineering Development			
<b>Name and address</b>	Arizona State University Foundation for a New American University PO Box 2260 Tempe, AZ 85260-2260	86-6051042	20,000	0
<b>IRC code section</b>	501(c)(3)			
<b>Method of valuation</b>	Not Applicable			
<b>Desc. of Non-Cash Asst.</b>	Not Applicable			
<b>Purpose of grant</b>	Engineering Development			
<b>Name and address</b>	Astronaut Scholarship Foundation Inc 651 Danville Dr Orlando, FL 32825	59-2448775	15,000	0
<b>IRC code section</b>	501(c)(3)			
<b>Method of valuation</b>	Not Applicable			
<b>Desc. of Non-Cash Asst.</b>	Not Applicable			
<b>Purpose of grant</b>	Engineering Development			
<b>Name and address</b>	AugmentedReality.org 3855 SW 153rd Drive Beaverton, OR 97003	46-0772775	20,800	0
<b>IRC code section</b>	501(c)(3)			
<b>Method of valuation</b>	Not Applicable			
<b>Desc. of Non-Cash Asst.</b>	Not Applicable			
<b>Purpose of grant</b>	Engineering Fellowship			
<b>Name and address</b>	Curators of the University of Missouri 325 Computer Science 1870 Miner Cir	43-6003859	15,000	0

## Schedule I, Part IV, Statement 1

## INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC

	Rolla, MO 65409-0350			
IRC code section	501(c)(3)			
Method of valuation	Not Applicable			
Desc. of Non-Cash Asst.	Not Applicable			
Purpose of grant	Engineering Development			
Name and address	Dare County Schools PO Box 1508 Nags Head, NC 27959	56-6001017	10,000	0
IRC code section	501(c)(3)			
Method of valuation	Not Applicable			
Desc. of Non-Cash Asst.	Not Applicable			
Purpose of grant	Engineering Development			
Name and address	Engineering for Change LLC Two Park Avenue New York, NY 10016	27-0287469	15,000	0
IRC code section	501(c)(3)			
Method of valuation	Not Applicable			
Desc. of Non-Cash Asst.	Not Applicable			
Purpose of grant	Engineering Development			
Name and address	National Electronics Museum Inc PO Box 1693 MS 4015 Baltimore, MD 21203	52-1226197	15,000	0
IRC code section	501(c)(3)			
Method of valuation	Not Applicable			
Desc. of Non-Cash Asst.	Not Applicable			
Purpose of grant	Engineering Development			
Name and address	North Dakota State University PO Box 5285 Fargo, ND 58105-5285	45-6002439	15,000	0
IRC code section	501(c)(3)			
Method of valuation	Not Applicable			
Desc. of Non-Cash Asst.	Not Applicable			
Purpose of grant	Engineering Development			
Name and address	Regents of University of Colorado 1800 Grant Street Suite 600 Denver, CO 80203	84-6000555	25,500	0
IRC code section	501(c)(3)			
Method of valuation	Not Applicable			
Desc. of Non-Cash Asst.	Not Applicable			
Purpose of grant	Engineering Development			
Name and address	Regis University 3333 Regis Boulevard Denver, CO 80221	84-0402707	38,168	0
IRC code section	501(c)(3)			
Method of valuation	Not Applicable			
Desc. of Non-Cash Asst.	Not Applicable			
Purpose of grant	Engineering Development			
Name and address	Rochester Institute of Technology 7 Lomb Memorial Drive Rochester, NY 14623-5603	16-0743140	10,500	0
IRC code section	501(c)(3)			
Method of valuation	Not Applicable			
Desc. of Non-Cash Asst.	Not Applicable			

## Schedule I, Part IV, Statement 1

## INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC

Purpose of grant		Engineering Development			
<b>Name and address</b>	Rowan University 201 Mullica Hill Road Glassboro, NJ 08028		22-2764819	10,000	0
<b>IRC code section</b>	501(c)(3)				
<b>Method of valuation</b>	Not Applicable				
<b>Desc. of Non-Cash Asst.</b>	Not Applicable				
<b>Purpose of grant</b>		Engineering Development			
<b>Name and address</b>	Santa Clara University 500 El Camino Real Santa Clara, CA 95053		94-1156617	10,000	0
<b>IRC code section</b>	501(c)(3)				
<b>Method of valuation</b>	Not Applicable				
<b>Desc. of Non-Cash Asst.</b>	Not Applicable				
<b>Purpose of grant</b>		Engineering Development			
<b>Name and address</b>	Seeding Labs A Nonprofit Corporation via A ucchi 169 Boston, MA 02109		10-8267613	125,000	0
<b>IRC code section</b>	501(c)(3)				
<b>Method of valuation</b>	Not Applicable				
<b>Desc. of Non-Cash Asst.</b>	Not Applicable				
<b>Purpose of grant</b>		Engineering Achievement Award			
<b>Name and address</b>	Simusolar Inc 548 Market Street unit 76691 San Francisco, CA 94104		47-2154274	7,000	0
<b>IRC code section</b>	Not Applicable				
<b>Method of valuation</b>	Not Applicable				
<b>Desc. of Non-Cash Asst.</b>	Not Applicable				
<b>Purpose of grant</b>		Engineering Development			
<b>Name and address</b>	The Johns Hopkins University Applied Physics Laboratory LLC 11100 Johns Hopkins Road Laurel, MD 20723-6099		52-0595111	11,500	0
<b>IRC code section</b>	501(c)(3)				
<b>Method of valuation</b>	Not Applicable				
<b>Desc. of Non-Cash Asst.</b>	Not Applicable				
<b>Purpose of grant</b>		Engineering Achievement Award			
<b>Name and address</b>	University of Kansas - Continuing Education Continuing Education 1515 St Andrews Dr Lawrence, KS 66047		48-1124839	8,500	0
<b>IRC code section</b>	501(c)(3)				
<b>Method of valuation</b>	Not Applicable				
<b>Desc. of Non-Cash Asst.</b>	Not Applicable				
<b>Purpose of grant</b>		Engineering Scholarship			
<b>Name and address</b>	Universidad Metropolitana SUAGM Institutional Development Office P O Box 21150 San Juan, PR 00928		66-0201206	19,500	0
<b>IRC code section</b>	501(c)(3)				
<b>Method of valuation</b>	Not Applicable				
<b>Desc. of Non-Cash Asst.</b>	Not Applicable				
<b>Purpose of grant</b>					





**SCHEDULE J**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  
▶ Attach to Form 990.
- ▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2019**

**Open to Public Inspection**

Name of the organization

Employer identification number

**INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC**

**13-1656633**

**Part I Questions Regarding Compensation**

	Yes	No								
<p><b>1a</b> Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <table border="0"> <tr> <td><input checked="" type="checkbox"/> First-class or charter travel</td> <td><input type="checkbox"/> Housing allowance or residence for personal use</td> </tr> <tr> <td><input type="checkbox"/> Travel for companions</td> <td><input type="checkbox"/> Payments for business use of personal residence</td> </tr> <tr> <td><input type="checkbox"/> Tax indemnification and gross-up payments</td> <td><input type="checkbox"/> Health or social club dues or initiation fees</td> </tr> <tr> <td><input type="checkbox"/> Discretionary spending account</td> <td><input type="checkbox"/> Personal services (such as maid, chauffeur, chef)</td> </tr> </table>	<input checked="" type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use	<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence	<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees	<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (such as maid, chauffeur, chef)		
<input checked="" type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use									
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence									
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees									
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (such as maid, chauffeur, chef)									
<p><b>b</b> If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain . . . . .</p>	✓									
<p><b>2</b> Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? . . . . .</p>	✓									
<p><b>3</b> Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</p> <table border="0"> <tr> <td><input checked="" type="checkbox"/> Compensation committee</td> <td><input checked="" type="checkbox"/> Written employment contract</td> </tr> <tr> <td><input checked="" type="checkbox"/> Independent compensation consultant</td> <td><input checked="" type="checkbox"/> Compensation survey or study</td> </tr> <tr> <td><input checked="" type="checkbox"/> Form 990 of other organizations</td> <td><input checked="" type="checkbox"/> Approval by the board or compensation committee</td> </tr> </table>	<input checked="" type="checkbox"/> Compensation committee	<input checked="" type="checkbox"/> Written employment contract	<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study	<input checked="" type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee				
<input checked="" type="checkbox"/> Compensation committee	<input checked="" type="checkbox"/> Written employment contract									
<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study									
<input checked="" type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee									
<p><b>4</b> During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</p>										
<p><b>a</b> Receive a severance payment or change-of-control payment? . . . . .</p>		✓								
<p><b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan? . . . . .</p>	✓									
<p><b>c</b> Participate in, or receive payment from, an equity-based compensation arrangement? . . . . .</p> <p>If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.</p>		✓								
<p><b>Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.</b></p>										
<p><b>5</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</p>										
<p><b>a</b> The organization? . . . . .</p>	✓									
<p><b>b</b> Any related organization? . . . . .</p> <p>If "Yes" on line 5a or 5b, describe in Part III.</p>		✓								
<p><b>6</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</p>										
<p><b>a</b> The organization? . . . . .</p>		✓								
<p><b>b</b> Any related organization? . . . . .</p> <p>If "Yes" on line 6a or 6b, describe in Part III.</p>		✓								
<p><b>7</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III . . . . .</p>		✓								
<p><b>8</b> Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III . . . . .</p>		✓								
<p><b>9</b> If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? . . . . .</p>										

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 Stephen Welby, Asst Secretary & Executive Director	(i)	606,148	190,000	55,235	195,266	500	1,047,149	0
	(ii)	0	0	0	0	0	0	0
2 Thomas R Siegert, Asst Treasurer & CFO	(i)	426,278	135,830	27,620	37,000	10,210	636,938	0
	(ii)	0	0	0	0	0	0	0
3 Mary Ward-Callan, Managing Director Tech Activities	(i)	383,095	76,060	53,978	37,000	15,625	565,758	0
	(ii)	0	0	0	0	0	0	0
4 Jean Jennings, Director of International Sales	(i)	172,008	277,156	54,927	37,000	4,365	545,456	0
	(ii)	0	0	0	0	0	0	0
5 Konstantinos Karachalios, Managing Director IEEE Standards	(i)	403,516	64,020	36,937	37,000	0	541,473	0
	(ii)	0	0	0	0	0	0	0
6 Michael B Forster, Managing Director Publications	(i)	354,961	63,770	29,573	30,100	12,950	491,354	0
	(ii)	0	0	0	0	0	0	0
7 Paul Canning, Regional Sales Manager EMEA	(i)	142,135	241,577	53,655	37,000	11,545	485,912	0
	(ii)	0	0	0	0	0	0	0
8 Cherif Amirat, Chief Information Officer	(i)	353,364	52,710	13,896	37,000	10,879	467,849	0
	(ii)	0	0	0	0	0	0	0
9 Francis Staples, Senior Director Global Sales & Customer Operations	(i)	194,768	179,772	30,465	37,000	10,477	452,482	0
	(ii)	0	0	0	0	0	0	0
10 Donna Hourican, Staff Executive Corp Activities	(i)	312,960	54,270	20,640	37,000	0	424,870	0
	(ii)	0	0	0	0	0	0	0
11 Cecelia Jankowski, Managing Director Member & Geographic Activities	(i)	307,769	45,000	22,295	37,000	3,902	415,966	0
	(ii)	0	0	0	0	0	0	0
12 Karen L Hawkins, Chief Marketing Officer	(i)	299,039	52,340	18,362	37,000	5,591	412,332	0
	(ii)	0	0	0	0	0	0	0
13	(i)							
	(ii)							
14	(i)							
	(ii)							
15	(i)							
	(ii)							
16	(i)							
	(ii)							

**Part III Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J, Part I, Line 1a - FIRST-CLASS TRAVEL: In accordance with Policy, business class fares are permissible, if budgeted by the organizational unit, and if the flying time is over eight consecutive hours for a single segment or over eight hours flying time where a layover is required. Business class is defined as an intermediate class above economy class but below first class. In all cases individuals are encouraged to purchase upgradeable coach class fares and use miles or coupons to upgrade to business class. Permission to travel business class for medical reasons may be granted by the President. If first class is the only available class other than economy class, reimbursement shall occur only when all criteria to travel business class have been met and permission is granted by the unit Vice President or President, or, in the case of Staff, the IEEE Executive Director. All reimbursed first class fares shall be reported to the IEEE Audit Committee. The following listed persons were reimbursed for first class travel or business first class travel in 2019 including Toshio Fukuda, IEEE President-Elect; Robert Fish, Director & President, Standards Association; Konstantinos Karachalios, Managing Director IEEE Standards; Karen Hawkins, Chief Marketing Officer; and Jean Jennings, Director- International Sales. No part of these reimbursements was treated as taxable compensation.

Schedule J, Part I, Line 3 - The IEEE Board of Directors, through its external legal counsel engaged a Compensation Consultant to provide IEEE with market comparability data and a reasonableness recommendation with respect to compensation paid to disqualified persons as defined under Section 4958 of the Internal Revenue Code of 1986 ("Disqualified Persons"), in order to enable IEEE to establish a rebuttable presumption of reasonableness under Section 4958. A committee consisting of the IEEE President, the IEEE Past President, and the IEEE President-Elect (the Executive Performance and Compensation Committee) is charged with evaluating the total compensation package of the IEEE Executive Director who serves as the Chief Operations Officer, and a committee of independent Board members and non-board members (the IEEE Employee Benefits & Compensation Committee) is charged with evaluating the total compensation package of the other selected Disqualified Persons. The Compensation Consultant provided these Committees with market data from published sources for comparable positions from both tax-exempt and for-profit organizations. The assessment was conducted at the total rewards level and included all compensation components, other than standard non-retirement benefits. External market comparisons were based on two primary sources of data: (1) Form 990 filings for a group of 16 peer organizations identified by the Compensation Consultant based on various criteria, and (2) published surveys. The peer group for the Form 990 comparisons contains organizations that have international presence, significant publishing activity, are standard-setting organizations, have separate foundations and/or do not focus on contract research. Published survey sources include data from general industry for-profit and not-for-profit sectors, with data from the various industry sectors equally weighted, with for-profit data weighted no more than 50%. Within the published survey data, scope cuts are selected based on IEEE's revenue and/or number of FTEs, where available. Market data are aged by an annualized rate of 3.00%, to a common date of February 1, 2020, to ensure data consistency. The Compensation Consultant advised the Committees that based the Compensation Consultant's analysis, the total rewards packages proposed by IEEE for the Disqualified Persons were within the range of market reasonableness. The Committees used the individual and market data to determine and document their recommendation that total remuneration for the Disqualified Person was market reasonable. The Compensation Consultant also provided correspondence documenting its analysis and recommendations regarding market reasonableness.

Schedule J, Part I, Line 4 - b: Stephen Welby, Executive Director is the only participant in a nonqualified, unfunded, deferred compensation plan under section 457(f) of the IRS code. Mr. Welby's Section 457(f) contribution accrual of \$165,503 is reported in Schedule J, Part II, column (c).

Schedule J, Part I, Line 5 - a: Jean Jennings \$277,156 Commissions; Paul Canning \$241,577 Commissions; and Francis Stapes \$179,771 Commissions

Schedule J, Part II - Part II, Column B(iii): Other Reportable Compensation includes if applicable, payments related to Vacation Payout, IRS Sec. 457(b) Plan, IRS Sec. 457(f) Plan, Defined Contribution Cash Payout, and Long Term Disability Premiums.

**SCHEDULE L**  
**(Form 990 or 990-EZ)**

**Transactions With Interested Persons**

OMB No. 1545-0047

**2019**

**Open To Public Inspection**

Department of the Treasury  
Internal Revenue Service

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.**  
▶ **Attach to Form 990 or Form 990-EZ.**  
▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

Name of the organization <b>INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC</b>	Employer identification number <b>13-1656633</b>
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**Part I Excess Benefit Transactions** (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only).  
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
				Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958. ▶ \$ \_\_\_\_\_

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization. ▶ \$ \_\_\_\_\_

**Part II Loans to and/or From Interested Persons.**  
Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
<b>Total</b>						\$						

**Part III Grants or Assistance Benefiting Interested Persons.**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				



**Description of Business Transactions Involving Interested Persons**

		Amount of transaction
<b>Name</b>	Thomas M Callan	95,973
<b>Relationship with organization</b>	Family Member of Current Key Employee Mary Ward-Callan	
<b>Description of transaction</b>	Employment	
<b>Sharing Of Revenues</b>	No	



SCHEDULE O  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2019**

**Open to Public  
Inspection**

Name of the organization

**INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC**

Employer identification number

**13-1656633**

Form 990, Part VI, Section A, Line 6 - IEEE has a total of 419,007 members in over 160 countries around the world.

Form 990, Part VI, Section A, Line 7a - The members of IEEE elect the directors of IEEE in accordance with the governing documents.

Form 990, Part VI, Section A, Line 7b - Amendments to the Constitution are subject to approval by the voting members of the organization. Voting members are those members of Member grade or above as defined in the bylaws. The Constitution was last amended in 2004.

Form 990, Part VI, Section B, Line 11b - Before the Form 990 is filed with the IRS it is reviewed by the Executive Director, Past President, Treasurer, Past Treasurer, Audit Committee Chair and the CFO/Assistant Treasurer. The return is also reviewed by an external third accounting firm. The return is then posted to a website accessible by the IEEE Board of Directors. Questions and comments from the Board are acted upon.

Form 990, Part VI, Section B, Line 12c - IEEE requires that officers and directors submit conflict of interest disclosure forms which is reviewed for both positive and negative responses for potential conflict of interest. All IEEE employees are required to complete an annual training course and those with authority to make financial expenditures are required to submit a disclosure form. The result of an officer or director not completing a required conflict of interest disclosure form is removal from service on the committee or board.

Form 990, Part VI, Section B, Line 15 - The IEEE Board of Directors, through its external legal counsel engaged a Compensation Consultant to provide IEEE with market comparability data and a reasonableness recommendation with respect to compensation paid to disqualified persons as defined under Section 4958 of the Internal Revenue Code of 1986 ("Disqualified Persons"), in order to enable IEEE to establish a rebuttable presumption of reasonableness under Section 4958. A committee consisting of the IEEE President, the IEEE Past President, and the IEEE President-Elect (the Executive Performance and Compensation Committee) is charged with evaluating the total compensation package of the IEEE Executive Director who serves as the Chief Operations Officer, and a committee of independent Board members and non-board members (the IEEE Employee Benefits & Compensation Committee) is charged with evaluating the total compensation package of the other selected Disqualified Persons. The Compensation Consultant provided these Committees with market data from published sources for comparable positions from both tax-exempt and for-profit organizations. The assessment was conducted at the total rewards level and included all compensation components, other than standard non-retirement benefits. External market comparisons were based on two primary sources of data: (1) Form 990 filings for a group of 16 peer organizations identified by the Compensation Consultant based on various criteria, and (2) published surveys. The peer group for the Form 990 comparisons contains organizations that have international presence, significant publishing activity, are standard-setting organizations, have separate foundations and/or do not focus on contract research. Published survey sources include data from general industry for-profit and not-for-profit sectors, with data from the various industry sectors equally weighted, with for-profit data weighted no more than 50%. Within the published survey data, scope cuts are selected based on IEEE's revenue and/or number of FTEs, where available. Market data are aged by an annualized rate of 3.00%, to a common date of February 1, 2020, to ensure data consistency. The Compensation Consultant advised the Committees that based the Compensation Consultant's analysis, the total rewards packages proposed by IEEE for the Disqualified Persons were within the range of market reasonableness. The Committees used the individual and market data to determine and document their recommendation that total remuneration for the Disqualified Person was market reasonable. The Compensation Consultant also provided correspondence documenting its analysis and recommendations regarding market reasonableness.

Form 990, Part VI, Section C, Line 19 - The IEEE Governing documents, conflict of interest policy and financial statements are available on the IEEE website and to the public upon request.

Form 990, Part VII, Section A, Line 1a - For each person listed in Column A who is an Officer or Director, the average hours per week is stated as 10; however, the actual hours per week vary between 10 and 40. For each person listed as a Director, the average hours per week is stated as 5; however, the actual hours per week vary between 5 and 20. For each person listed who is an employee, the average number of hours per week is stated as 40; however, the actual hours per week vary between 40 and 80.

Form 990, Part IX, Line 11g - Other fees include temporary agency personnel, independent contractors, consultants, and professionals.

Activity Or Mission Description

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Description

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research and technology and advancing humanity through our technical work; with a focus on maintaining IEEE as a more transparent, diverse and inclusive organization, our efforts will ensure IEEE's readiness and significant role in leading the next technological revolution. In 2019, IEEE volunteers and members around the world collaborated to create transformative technologies, in areas ranging from electrical and electronic engineering, computer science, biomedical engineering and information and communication technologies, among others. IEEE delivered insightful research and impactful contributions to broad audiences, championing the next generation of technologies that will benefit society in the years ahead. For additional 2019 IEEE significant activities, see Part III on page 2, and IEEE 2019 Annual Report.

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**First Program Service Accomplishments Description**

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**Description**

and that the lights stay on throughout the night, thus reducing the risk of maternal and infant deaths during childbirth, 2) IEEE launched a virtual events program providing access to technical information from IEEE conferences and workshops, creating greater efficiencies and opportunities in Africa by eliminating the need to travel long distances. The program, focused on the goal of building engineering capacity in underserved African nations, now serves over 1,000 African technologists annually, 3) IEEE Engineering Projects In Community Service (EPICS) hosted the EPICS Expos, with hundreds of business leaders and students in attendance. IEEE is having an impact by providing assistance to address the housing shortage in local communities, monitoring and improving community gardens, assisting canines with amputated limbs and providing an early warning system for communities prone to flooding, 4) IEEE's Mobile Outreach Vehicle (MOVE) was deployed to assist victims of natural disasters where volunteers provided critical communications infrastructure and support to a federal resource center and to American Red Cross responders working in the affected community.

**Second Program Service Accomplishments Description**

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**Description**

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preprint server allows authors to post early and fully open versions of their articles, and obtain feedback before publication. IEEE maintains its position as one of the top publishers of science and technology journals, continuing to be a trusted source for communicating quality technical information that will help inspire the next breakthrough technologies.

Third Program Service Accomplishments Description

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**Description**

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a broad range of speakers to inspire future leaders, 2) the Slingshot Entrepreneurial Competition at the Singapore Week of Innovation and Technology (SWITCH) tech festival featured judges from IEEE N3XT(R), events designed to bring together technology entrepreneurs to promote innovation, identifying candidates who aligned with the IEEE core mission of fostering technology for the benefit of humanity. The competition included 2,400 startups from 120 countries. IEEE Women in Engineering (WIE) hosted a Singapore Networking Night in which an IEEE panel of speakers from diverse backgrounds discussed the critical factors in achieving leadership roles in technology. Technologists from over 35 countries globally attended this year's IEEE WIE International Leadership Conference in Austin, TX, including executives from influential organizations with over 70 speakers. The theme focused on increasing the number of women in middle-to senior-level positions.

## Other Program Services Accomplishments

Activity Code	Description	Expense	Grants	Revenue
	STANDARDS AND OTHER IEEE PROGRAMS: In 2019, 110 new standards were approved for publication out of over 1,100 active with 825 under development. IEEE Future Directions released two critical technology roadmaps in 2019 designed to help inform industry about how to overcome challenges and embrace opportunities. This includes integrating advanced technologies such as 5G and the Internet of Things into electronic devices and systems. IEEE also engaged in multiple efforts to ensure that Artificial Intelligence (AI) affects society in a positive way. Highlights include: 1) IEEE gathered with other global leaders to debate the challenges faced in today's AI-enabled world at the Tallinn Digital Summit (TDS), 2) IEEE Executive Director Steve Welby led the IEEE delegation and addressed the topic: How to Foster Public Trust in Intelligent Technologies and Systems. 3) the publication of Ethically Aligned Design, First Edition: A Vision for Prioritizing Human Well-being with Autonomous and Intelligent Systems (EAD), a comprehensive body of work that sets out high-level ethical principles, key issues and practical recommendations. EAD data was included in the U.S. Defense Innovation Board's recommendations to the U.S. Department of Defense on the ethical use of AI, 4) the release of AI: A Global Survey, an IEEE-USA research effort providing valuable insights into how 26 nations across the globe are using laws and regulations to encourage, promote, integrate and control emerging AI technologies. In addition, IEEE Future Directions provides IEEE volunteers and members with a forum to contribute fresh ideas to advance the latest technologies. Focus areas include: 1) Blockchain for Cryptocurrency and cybersecurity, 2) Brain for the brain/machine interaction, 3) DigitalReality for AI, machine learning, 4) Future Networks for 5G and beyond, 5) Quantum for advanced quantum technologies, and 6) Rebooting Computing for rethinking the computer and interfaces. As part of its diversity and inclusion efforts, IEEE adopted a new diversity statement to illustrate its dedication to maintaining a culture that is diverse, inclusive and respectful, welcoming all who make contributions in their technical field of interest.	36,061,627	0	36,785,776
<b>Total:</b>		<b>36,061,627</b>	<b>0</b>	<b>36,785,776</b>



## Name Of Foreign Country

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**Name**

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United Arab Emirates  
Argentina  
Australia  
Austria  
Belgium  
Bangladesh  
Bosnia-Herzegovina  
Belarus  
Brazil  
Bulgaria  
Canada  
Sri Lanka  
China  
Chile  
Colombia  
Costa Rica  
Cyprus  
Denmark  
Ecuador  
El Salvador  
Czech Republic  
Finland  
France  
Ghana  
Germany  
Guatemala  
Honduras  
Hungary  
Iceland  
Indonesia  
India  
Israel  
Italy  
Japan  
Jordan  
Kenya  
Korea, Republic of (South)

Kuwait  
Lebanon  
Lithuania  
Macau  
Macedonia  
Malta  
Mexico  
Malaysia  
Nigeria  
Norway  
Nicaragua  
New Zealand  
Peru  
Pakistan  
Poland  
Panama  
Portugal  
Romania  
Philippines  
Russia  
Saudi Arabia  
South Africa  
Slovenia  
Singapore  
Spain  
Sweden  
Switzerland  
Trinidad and Tobago  
Thailand  
Turkey  
Taiwan  
Uganda  
United Kingdom (England, Northern Ireland, Scotland, and Wales)  
Ukraine  
Uruguay  
Venezuela

States Where Copy Of Return Is Filed

States

- AK
- AL
- AR
- CA
- CO
- CT
- FL
- GA
- HI
- IL
- IN
- KS
- KY
- MA
- MD
- ME
- MI
- MN
- MS
- NC
- ND
- NH
- NJ
- NM
- NV
- NY
- OH
- OK
- OR
- PA
- RI
- SC
- TN
- UT
- VA
- WA
- WI

WV

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**Contractor Compensation**

<b>Name and address:</b>	<b>Description Of Services</b>	<b>Compensation</b>
Data Conversion Laboratory Inc 61-18 190th Street Suite 205 Fresh Meadows, NY 11365	XML tagging, graphics conversion, editing, page composition, and pagination of texts and graphics	4,773,614
Oracle America Inc 500 Oracle Parkway Redwood Shores San Mateo, CA 94065	License and maintain core financial system	4,459,959
iEnergizer Aptara Limited PO 13963 13963 Collections Center Dr Chicago, IL 60693	Services provide include XML and image conversion, page composition, and two levels of editing	3,283,942
Finn Partners Inc 301 East 57th St New York, NY 10022	Management of crisis communications for IEEE: assess content creation, monitoring of the press, etc	2,682,399
IMEX Global Solutions LLC 6567 Solution Center Chicago, IL 60677	International mailing services for IEEE publications, address on carrier sheets, polybag, web track	2,556,086
<b>Total:</b>		<b>17,756,000</b>

**SCHEDULE R  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Related Organizations and Unrelated Partnerships**

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
- ▶ Attach to Form 990.
- ▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2019**

**Open to Public Inspection**

Name of the organization

INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC

Employer identification number

13-1656633

**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) IEEE Broadcast Technology Convention LLC (13-1656633) 445 Hoes Lane, Piscataway, NJ 08854	Partner of a UK partnership operating a conference.	DE	1,322,908	983,778	Institute of Electrical and
(2) IEEE International LLC (45-0570011) 445 Hoes Lane, Piscataway, NJ 08854	Non-Profit activities - Scientific & Educational	DE	0	221,573	Institute of Electrical and
(3) IEEE Global LLC (13-1656633) 445 Hoes Lane, Piscataway, NJ 08854	Non-Profit activities - Scientific and Educational	DE	0	31,052	Institute of Electrical and
(4) IEEE Worldwide Limited (46-3332937) 445 Hoes Lane Piscataway, New Jersey, NJ 08854	Non-Profit activities - Scientific & Educational	NY	0	95,864	Institute of Electrical and
(5)					
(6)					

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) IEEE Foundation Inc (23-7310664) 445 Hoes Lane, Piscataway, NJ 08854	Encourage technological	NY	501(c)(3)	7	N/A		✓
(2) IEEE Asia-Pacific Limited 1 Fusionopolis Walk 04-07 South Tower Solaris, Singapore, Singapore	Scientific & Educational	Singapore	501(c)(3)	10	Institute of Electrical and	✓	
(3) Global IEEE Institute for Engineers India 26/1 5th Floor WTC Brigade Gateway DR Rajkumar Road Malleswaran	Scientific & Educational	India	501(c)(3)	10	N/A		✓
(4) IEEE Technology Centre GmbH Heinestrasse 38, Vienna, Austria	Engage in research development and	Austria	501(c)(3)	10	Institute of Electrical and	✓	
(5)							
(6)							
(7)							



**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) -----												
(2) -----												
(3) -----												
(4) -----												
(5) -----												
(6) -----												
(7) -----												

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) See Schedule R, Part VII, Statement 1									
(2) -----									
(3) -----									
(4) -----									
(5) -----									
(6) -----									
(7) -----									

**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
<b>1</b> During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
<b>a</b> Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	✓	
<b>b</b> Gift, grant, or capital contribution to related organization(s)	✓	
<b>c</b> Gift, grant, or capital contribution from related organization(s)	✓	
<b>d</b> Loans or loan guarantees to or for related organization(s)	✓	
<b>e</b> Loans or loan guarantees by related organization(s)		✓
<b>f</b> Dividends from related organization(s)		✓
<b>g</b> Sale of assets to related organization(s)		✓
<b>h</b> Purchase of assets from related organization(s)		✓
<b>i</b> Exchange of assets with related organization(s)		✓
<b>j</b> Lease of facilities, equipment, or other assets to related organization(s)		✓
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s)		✓
<b>l</b> Performance of services or membership or fundraising solicitations for related organization(s)	✓	
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s)		✓
<b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	✓	
<b>o</b> Sharing of paid employees with related organization(s)	✓	
<b>p</b> Reimbursement paid to related organization(s) for expenses	✓	
<b>q</b> Reimbursement paid by related organization(s) for expenses	✓	
<b>r</b> Other transfer of cash or property to related organization(s)		✓
<b>s</b> Other transfer of cash or property from related organization(s)		✓

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
IEEE Inc	a-i	2,191,472	Accrual
(1) IEEE GlobalSpec Inc	a-i	149,414	Accrual
(2) IEEE Inc	d	42,686,451	Accrual
(3) IEEE GlobalSpec Inc	d	4,115,251	Accrual
(4)			
(5)			
(6)			

**Part VI Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1) .....													
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(13) .....													
(14) .....													
(15) .....													
(16) .....													



## Description of Related Organizations Taxable as a Corporation or Trust

		Share of total income	Share of end- of-year assets	Percentage Controlled ownership	Org
<b>Name and EIN</b>	IEEE Inc (20-8766830)	1,541,475	35,260,472	100%	Yes
<b>Address</b>	445 Hoes Lane Piscataway, NJ 08854				
<b>Primary activity</b>	Support services, 813000 Business Activity Code, Administrative, Marketing & Promotion.				
<b>State or foreign country</b>	DE				
<b>Direct controlling entity</b>	Institute of Electrical and Electronics Engineers Inc				
<b>Type of entity</b>	C				
<b>Name and EIN</b>	IEEE Europe GmbH	0	0	100%	Yes
<b>Address</b>	c/o Fiducia-Intergest SA Rue Joseph-Girard Carouge 24-1227, Switzerland				
<b>Primary activity</b>	Support services, 813000 Business Activity Code, Administrative, Marketing & Promotion				
<b>State or foreign country</b>	Switzerland				
<b>Direct controlling entity</b>	Institute of Electrical and Electronics Engineers Inc				
<b>Type of entity</b>	C				
<b>Name and EIN</b>	Institute of Electrical And Electronics Engineers (IEEE) Latin America SA	0	0	100%	Yes
<b>Address</b>	co Posadas Posadas and Vecino Juncal 1305 Floor 21 Montevideo CP11000, Uruguay				
<b>Primary activity</b>	Support services, 813000 Business Activity Code, Administrative, Marketing and Promotion				
<b>State or foreign country</b>	Uruguay				
<b>Direct controlling entity</b>	Institute of Electrical and Electronics Engineers Inc				
<b>Type of entity</b>	C				
<b>Name and EIN</b>	IEEE GlobalSpec Inc (14-1816368)	25,004,406	13,010,847	100%	Yes
<b>Address</b>	201 Fuller Road Suite 202 Albany, NY 12203				
<b>Primary activity</b>	Online advertising, website, and catalog engineering				
<b>State or foreign country</b>	NY				
<b>Direct controlling entity</b>	IEEE Inc				
<b>Type of entity</b>	C				

**Form 990 - Return of Organization Exempt From Income Tax**

**Name of Organization:** Institute of Electrical and Electronics Engineers, Inc. (IEEE)  
**EIN:** 13-1656633  
**Group Exemption Number** 2038  
**Tax Year:** 01/01/2019 to 12/31/2019

**Attachment: Header Line H(a) = "Yes" and H(b) = "Yes": Attachment List of Subordinates Included in This Group Return**

Name of Subordinate	Subordinate Location	EIN	Mailing Address
Institute of Electrical and Electronics Engineers, Inc. - Berkshire Section	MA, NY, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Binghamton Section	NY, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Boston Section	MA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Buffalo Section	NY, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Connecticut Section	CT, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Green Mountain Section	VT, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Ithaca Section	NY, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Long Island Section	NY, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Maine Section	ME, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Mid-Hudson Section	NY, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Mohawk Valley Section	NY, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - New Hampshire Section	NH, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - New Jersey Coast Section	NJ, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - New York Section	NY, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - North Jersey Section	NJ, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Princeton/Central Jersey Section	NJ, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Providence Section	RI, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Rochester Section	NY, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Schenectady Section	NY, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Springfield Section	NY, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Syracuse Section	NY, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Worcester County Section	MA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Akron Section	OH, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Baltimore Section	MD, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Central Pennsylvania Section	PA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Cincinnati Section	OH, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854



**Form 990 - Return of Organization Exempt From Income Tax**

Name of Organization: **Institute of Electrical and Electronics Engineers, Inc. (IEEE)**  
 EIN: **13-1656633**  
 Group Exemption Number: **2038**  
 Tax Year: **01/01/2019 to 12/31/2019**

**Attachment: Header Line H(a) = "Yes" and H(b) = "Yes": Attachment List of Subordinates Included in This Group Return**

Name of Subordinate	Subordinate Location	EIN	Mailing Address
Institute of Electrical and Electronics Engineers, Inc. - Cleveland Section	OH, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Columbus Section	OH, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Dayton Section	OH, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Delaware Bay Section	DE, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Erie Section	PA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Johnstown Section	PA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Lehigh Valley Section	PA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Lima Section	OH, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Northern Virginia Section	VA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Philadelphia Section	PA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Pittsburgh Section	PA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Southern New Jersey Section	NJ, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Susquehanna Section	PA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Washington Section	DC, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - West Virginia Section	WV, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Youngstown Section	OH, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Alabama Section	AL, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Atlanta Section	GA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Broward Section	FL, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Canaveral Section	FL, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Central Georgia Section	GA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Central North Carolina (Ncc) Section	NC, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Central Savannah River (Scc) Section	SC, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Central Tennessee (Tc) Section	TN, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Central Virginia Section	VA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Charlotte (Ncc) Section	NC, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854

**Form 990 - Return of Organization Exempt From Income Tax**

**Name of Organization:** Institute of Electrical and Electronics Engineers, Inc. (IEEE)  
**EIN:** 13-1656633  
**Group Exemption Number:** 2038  
**Tax Year:** 01/01/2019 to 12/31/2019

**Attachment: Header Line H(a) = "Yes" and H(b) = "Yes": Attachment List of Subordinates Included in This Group Return**

Name of Subordinate	Subordinate Location	EIN	Mailing Address
Institute of Electrical and Electronics Engineers, Inc. - Chattanooga (Tc) Section	TN, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Coastal South Carolina (Sc) Section	SC, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Columbia (Sc) Section	SC, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Daytona (Fc) Section	FL, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - East Tennessee (Tc) Section	TN, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Eastern North Carolina (Ncc) Section	NC, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Evansville-Owensboro Section	KY, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Florida West Coast (Fc) Section	FL, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Gainesville (Fc) Section	FL, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Hampton Roads Section	VA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Huntsville Section	AL, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Jacksonville (Fc) Section	FL, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Jamaica Section	Jamaica	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Lexington Section	KY, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Louisville Section	KY, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Melbourne (Fc) Section	FL, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Memphis (Tc) Section	TN, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Miami (Fc) Section	FL, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Mississippi Section	MI, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Mobile Section	AL, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Northwest Florida (Fc) Section	FL, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Orlando (Fc) Section	FL, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Palm Beach (Fc) Section	FL, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Piedmont (Sc) Section	SC, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Richmond Section	VA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Savannah Section	GA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854

**Form 990 - Return of Organization Exempt From Income Tax**

Name of Organization: Institute of Electrical and Electronics Engineers, Inc. (IEEE)  
 EIN: 13-1656633  
 Group Exemption Number: 2038  
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Name of Subordinate	Subordinate Location	EIN	Mailing Address
Institute of Electrical and Electronics Engineers, Inc. - Tallahassee Area (Fc) Section	FL, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Tri Cities (Tc) Section	TN, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Virginia Mountain Section	VA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Western North Carolina (Ncc) Section	NC, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Winston-Salem (Ncc) Section	NC, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Arrowhead Section	MN, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Calumet Section	MI, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Cedar Rapids Section	IA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Central Illinois Section	IL, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Central Indiana Section	IN, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Central Iowa Section	IA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Chicago Section	IL, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Fort Wayne Section	IN, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Iowa Illinois Section	IA, IL, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Madison Section	WI, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Milwaukee Section	WI, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Missouri Slope Section	MO, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Nebraska Section	NE, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Northeast Michigan Section	MI, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Northeastern Wisconsin Section	WI, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Red River Valley Section	ND, MN, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Rock River Valley Section	WY, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Siouxland Section	SD, IA, NE, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Southeastern Michigan Section	MI, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Southern Minnesota Section	MN, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Toledo Section	OH, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854

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**EIN:** 13-1656633  
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Name of Subordinate	Subordinate Location	EIN	Mailing Address
Institute of Electrical and Electronics Engineers, Inc. - Twin Cities Section	MN, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - West Michigan Section	MI, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Arkansas Section	AR, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Arkansas River Valley Section	AR, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Baton Rouge Section	LA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Beaumont Section	TX, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Central Texas Section	TX, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Corpus Christi Section	TX, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Dallas Section	TX, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Denver Section	CO, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - El Paso Section	TX, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Fort Worth Section	TX, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Galveston Bay Section	TX, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - High Plains Section	CO, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Houston Section	TX, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Kansas City Section	MO, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Southwest Missouri Section	MO, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Lafayette Section	LA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - New Orleans Section	LA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Oklahoma City Section	OK, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Ozark Section	AR, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Panhandle Section	TX, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Pikes Peak Section	CO, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Saint Louis Section	MO, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Shreveport Section	LA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - South Plains Section	TX, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854

**Form 990 - Return of Organizaion Exempt From Income Tax**

Name of Organization: Institute of Electrical and Electronics Engineers, Inc. (IEEE)  
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Name of Subordinate	Subordinate Location	EIN	Mailing Address
Institute of Electrical and Electroncis Engineers, Inc. - Tulsa Section	OK, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Wichita Section	KS, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Alamogordo-Holloman Section	NM, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Alaska Section	AK, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Albuquerque Section	NM, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Boise Section	ID, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Buenaventura (Lac) Section	CA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Central Coast (Lac) Section	CA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Central Washington Section	WA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Central Montana Section	MT, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - China Lake-Bakersfield (Lac) Section	CA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Coastal Los Angeles Section	CA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Eastern Idaho Section	ID, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Eastern Montana Section	MT, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Foothill (Lac) Section	CA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Fort Huachuca Section	AZ, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Hawaii Section	HI, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Las Vegas Section	NV, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Los Alamos/Northern New Mexico Section	NM, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Metropolitan Los Angeles (Lac) Section	CA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Northern Nevada Section	NV, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Oakland-East Bay (Sfbac) Section	CA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Orange County Section	CA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Oregon Section	OR, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Phoenix Section	AZ, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Richland Section	WA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854



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Name of Subordinate	Subordinate Location	EIN	Mailing Address
Institute of Electrical and Electronics Engineers, Inc. - Sacramento Valley Section	CA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - San Diego Section	CA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - San Fernando Valley (Lac) Section	CA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - San Francisco (Sfbac) Section	CA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Santa Clara Valley (Sfbac) Section	CA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Seattle Section	WA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Spokane Section	WA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Palouse Section	WA, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Tucson Section	AZ, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Utah Section	UT, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Western Montana Section	MT, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Canadian Atlantic Section	Canada	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Hamilton Section	Canada	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Kingston Section	Canada	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Kitchener-Waterloo Section	Canada	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - London Section	Canada	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Montreal Section	Canada	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - New Brunswick Section	Canada	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Newfoundland-Labrador Section	Canada	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - North Saskatchewan Section	Canada	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Northern Canada Section	Canada	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Ottawa Section	Canada	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Peterborough Section	Canada	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Quebec Section	Canada	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Saint Maurice Section	Canada	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - South Saskatchewan Section	Canada	13-1656633	445 Hoes Lane, Piscataway, NJ 08854



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Institute of Electrical and Electroncis Engineers, Inc. - Southern Alberta Section	Canada	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Toronto Section	Canada	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Vancouver Section	Canada	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Victoria Section	Canada	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Windsor Section	Canada	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Winnipeg Section	Canada	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Algeria Section	Algeria	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Austria Section	Austria	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Bahrain Section	Bahrain	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Belarus Section	Belarus	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Benelux Section	Belgium, Luxembourg, Netherlands	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Bosnia And Herzegovina Section	Bosnia And Herzegovina	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Bulgaria Section	Bulgaria	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Croatia Section	Croatia	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Cyprus Section	Cyprus	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Czechoslovakia Section	Czech Republic	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Denmark Section	Denmark, Greenland	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Egypt Section	Egypt	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Estonia Section	Estonia	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Finland Section	Finland	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - France Section	France	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Germany Section	Germany	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Ghana Section	Ghana	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Greece Section	Greece	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Hungary Section	Hungary	13-1656633	445 Hoes Lane, Piscataway, NJ 08854

**Form 990 - Return of Organizaion Exempt From Income Tax**

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Institute of Electrical and Electroncis Engineers, Inc. - Iceland Section	Iceland	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Iran Section	Iran	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Iraq Section	Iraq	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Israel Section	Israel	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Italy Section	Italy	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Jordan Section	Jordan	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Kenya Section	Kenya	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Kuwait Section	Kuwait	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Latvia Section	Latvia	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Lebanon Section	Lebanon	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Lithuania Section	Lithuanian	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Malta Section	Malta	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Morocco Section	Morocco	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Nigeria Section	Nigeria	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Norway Section	Norway	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Oman Section	Oman	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Poland Section	Poland	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Portugal Section	Portugal	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Qatar Section	Qatar	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Republic Of Macedonia Section	Republic of Macedonia	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Romania Section	Romania	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Russia Section	Russia	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Russia (Northwest) Section	Russia	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Russia (Siberia) Section	Russia	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Saudi Arabia Section	Saudi Arabia	13-1656633	445 Hoes Lane, Piscataway, NJ 08854

**Form 990 - Return of Organizaion Exempt From Income Tax**

Name of Organization: Institute of Electrical and Electronics Engineers, Inc. (IEEE)  
 EIN: 13-1656633  
 Group Exemption Number: 2038  
 Tax Year: 01/01/2019 to 12/31/2019

**Attachment: Header Line H(a) = "Yes" and H(b) = "Yes": Attachment List of Subordinates Included in This Group Return**

Name of Subordinate	Subordinate Location	EIN	Mailing Address
Institute of Electrical and Electroncis Engineers, Inc. - Serbia And Montenegro Section	Serbia & Montenegro, Yugoslavia	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Slovenia Section	Slovenia	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - South Africa Section	South Africa	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Spain Section	Spain	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Sweden Section	Sweden	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Switzerland Section	Switzerland	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Tunisa Section	Tunisia	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Turkey Section	Turkey	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Uk And Ireland Section Section	United Kingdom, Ireland	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Ukraine Section	Ukraine	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - United Arab Emirates Section	United Arab Emirates	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Western Saudi Arabia Section	Saudi Arabia	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Zambia Section	Zambia	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Aguascalientes (Mc) Section	Mexico	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Argentina (Csc) Section	Argentina	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Bahia (Bc) Section	Brazil	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Bolivia (Ac) Section	Bolivia	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Centro Occidente (Mc) Section	Mexico	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Centro-Norte Brasil (Bc) Section	Brazil	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Chile (Csc) Section	Chile	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Colombia (Ac) Section	Colombia	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Costa Rica (Cpac) Section	Costa Rica	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Ecuador (Ac) Section	Ecuador	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - El Salvador (Cpac) Section	El Salvador	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Guadalajara (Mc) Section	Mexico	13-1656633	445 Hoes Lane, Piscataway, NJ 08854

**Form 990 - Return of Organizaion Exempt From Income Tax**

**Name of Organization:** Institute of Electrical and Electronics Engineers, Inc. (IEEE)  
**EIN:** 13-1656633  
**Group Exemption Number** 2038  
**Tax Year:** 01/01/2019 to 12/31/2019

**Attachment: Header Line H(a) = "Yes" and H(b) = "Yes": Attachment List of Subordinates Included in This Group Return**

Name of Subordinate	Subordinate Location	EIN	Mailing Address
Institute of Electrical and Electroncis Engineers, Inc. - Guanajuato (Mc) Section	Mexico	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Guatemala (Cpac) Section	Guatemala	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Honduras (Cpac) Section	Honduras	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Mexico (Mc) Section	Mexico	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Minas Gerais (Bc) Section	Brazil	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Monterrey (Mc) Section	Mexico	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Morelos (Mc) Section	Mexico	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Nicaragua (Cpac) Section	Nicaragua	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Panama (Cpac) Section	Panama	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Paraguay (Csc) Section	Paraguay	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Peru (Ac) Section	Peru	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Puebla (Mc) Section	Mexico	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Puerto Rico & Caribbean Section	Puerto Rico	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Queretaro (Mc) Section	Mexico	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Rio De Janeiro (Bc) Section	Brazil	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - South Brazil (Bc) Section	Brazil	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Trinidad & Tobago Section	Trinidad & Tobago	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Uruguay (Csc) Section	Uruguay	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Venezuela (Ac) Section	Venezuela	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Veracruz (Mc) Section	Mexico	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Western Puerto Rico Section	Puerto Rico	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Australian Capital Terr (Ausc) Section	Australia	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Bangalore (Ic) Section	India	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Bangladesh Section	Bangladesh	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Beijing (Cc) Section	People's Republic of China	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Bombay (Ic) Section	India	13-1656633	445 Hoes Lane, Piscataway, NJ 08854

**Form 990 - Return of Organizaion Exempt From Income Tax**

**Name of Organization:** Institute of Electrical and Electronics Engineers, Inc. (IEEE)  
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**Group Exemption Number** 2038  
**Tax Year:** 01/01/2019 to 12/31/2019

**Attachment: Header Line H(a) = "Yes" and H(b) = "Yes": Attachment List of Subordinates Included in This Group Return**

Name of Subordinate	Subordinate Location	EIN	Mailing Address
Institute of Electrical and Electroncis Engineers, Inc. - Changwon (Kc) Section	Korea	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Chengdu (Cc) Section	People's Republic of China	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Daejeon (Kc) Section	Korea	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Delhi (Ic) Section	India	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Fukuoka (Jc) Section	Japan	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Guangzhou Section	China	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Gujarat (Ic) Section	India	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Harbin (Cc) Section	People's Republic of China	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Hiroshima (Jc) Section	Japan	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Hong Kong Section	Hong Kong	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Hyderabad (Ic) Section	India	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Indonesia Section	Indonesia	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Islamabad Section	Pakistan	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Kansai (Jc) Section	Japan	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Karachi Section	Pakistan	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Kerala (Ic) Section	India	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Kharagpur (Ic) Section	India	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Kolkata (Ic) Section	India	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Kwangju (Kc) Section	Korea	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Lahore Section	Pakistan	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Macau Section	People's Republic of China	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Madras (Ic) Section	India	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Malaysia Section	Malaysia	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Nagoya (Jc) Section	Japan	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Nanjing (Cc) Section	People's Republic of China	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - New South Wales (Ausc) Section	Australia	13-1656633	445 Hoes Lane, Piscataway, NJ 08854



**Form 990 - Return of Organizaion Exempt From Income Tax**

**Name of Organization:** Institute of Electrical and Electronics Engineers, Inc. (IEEE)  
**EIN:** 13-1656633  
**Group Exemption Number** 2038  
**Tax Year:** 01/01/2019 to 12/31/2019

**Attachment: Header Line H(a) = "Yes" and H(b) = "Yes": Attachment List of Subordinates Included in This Group Return**

Name of Subordinate	Subordinate Location	EIN	Mailing Address
Institute of Electrical and Electroncis Engineers, Inc. - New Zealand Central (Nzc) Section	New Zealand	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - New Zealand North (Nzc) Section	New Zealand	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - New Zealand South (Nzc) Section	New Zealand	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Northern Australia (Ausc) Section	Australia	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Pune (Ic) Section	India	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Queensland (Ausc) Section	Australia	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Republic Of Philippines Section	Rep of Philippines	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Sapporo (Jc) Section	Japan	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Sendai (Jc) Section	Japan	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Seoul (Kc) Section	Korea	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Shanghai (Cc) Section	People's Republic of China	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Shikoku (Jc) Section	Japan	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Shin-Etsu (Jc) Section	Japan	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Singapore Section	Singapore	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - South Australia (Ausc) Section	Australia	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Sri Lanka Section	Sri Lanka	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Taegu (Kc) Section	Korea	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Tainan Section	Taiwan	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Taipei Section	Taiwan	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Thailand Section	Thailand	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Tokyo (Jc) Section	Japan	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Uttar Pradesh (Ic) Section	India	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Victorian (Ausc) Section	Australia	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Vietnam Section	Vietnam	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Western Australia (Ausc) Section	Australia	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Wuhan (Cc) Section	People's Republic of China	13-1656633	445 Hoes Lane, Piscataway, NJ 08854



**Form 990 - Return of Organization Exempt From Income Tax**

Name of Organization: Institute of Electrical and Electronics Engineers, Inc. (IEEE)  
 EIN: 13-1656633  
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Name of Subordinate	Subordinate Location	EIN	Mailing Address
Institute of Electrical and Electronics Engineers, Inc. - Xian (Cc) Section	People's Republic of China	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Alpha - Univ. of Illinois at Urbana-Champaign	Urbana, IL (Central Illinois)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Beta - Purdue University	West Lafayette, IN (Central Indiana)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Beta Alpha - Drexel University	Philadelphia, PA (Philadelphia)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Beta Beta - New York Polytechnic	New York, NY (New York)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Beta Chi - South Dakota School of Mines & Tech.	Rapid City, SD (Denver)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Beta Delta - University of Pittsburgh	Pittsburgh, PA (Pittsburgh)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Beta Epsilon - University of Michigan	Ann Arbor, MI (Southeastern Michigan)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Beta Eta - North Carolina State University	Raleigh, NC (Eastern North Carolina)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Beta Gamma - Michigan Technological University	Houghton, MI (Northeastern Wisconsin)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Beta Iota - University of Iowa	Iowa City, IA (Central Iowa)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Beta Kappa - Kansas State University	Manhattan, KS (Kansas City)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Beta Lambda - Virginia Tech	Blacksburg, VA (Virginia Mountain)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Beta Mu - Georgia Institute of Technology	Atlanta, GA (Atlanta)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Beta Nu - Rensselaer Polytechnic Inst.	Troy, NY (Schenectady)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Beta Omega - University of Connecticut	Storrs, CT (Connecticut)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Beta Omicron - Marquette University	Milwaukee, WI (Milwaukee)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Beta Phi - University of Tennessee	Knoxville, TN (East Tennessee)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Beta Pi - City College of New York	New York, NY (New York)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Beta Psi - University of Nebraska	Lincoln, NE (Nebraska)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Beta Rho - West Virginia University	Morgantown, WV (Pittsburgh)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Beta Sigma - University of Detroit Mercy	Detroit, MI (Southeastern Michigan)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Beta Tau - Northwestern University	Evanston, IL (Chicago)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Beta Theta - Massachusetts Institute of Technology	Cambridge, MA (Boston)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854

**Form 990 - Return of Organizaion Exempt From Income Tax**

Name of Organization: **Institute of Electrical and Electronics Engineers, Inc. (IEEE)**  
 EIN: **13-1656633**  
 Group Exemption Number: **2038**  
 Tax Year: **01/01/2019 to 12/31/2019**

**Attachment: Header Line H(a) = "Yes" and H(b) = "Yes": Attachment List of Subordinates Included in This Group Return**

Name of Subordinate	Subordinate Location	EIN	Mailing Address
Institute of Electrical and Electronics Engineers, Inc. - Beta Upsilon - University of Kentucky	Lexington, KY (Lexington)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Beta Xi - University of Oklahoma	Norman, OK (Oklahoma City)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Beta Zeta - New York University	N/A	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Chi - Lehigh University	Bethlehem, PA (Lehigh Valley)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Delta - Illinois Institute of Technology	Chicago, IL (Chicago)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Delta Alpha - Wayne State University	Detroit, MI (Southeastern Michigan)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Delta Beta - Lamar University-Beaumont	Beaumont, TX (Beaumont)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Delta Chi - Cooper Union	New York, NY (New York)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Delta Delta - University of Denver	Denver, CO (Denver)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Delta Epsilon - Ohio University	Athens, OH (Columbus)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Delta Eta - University of Massachusetts-Amherst	Amherst, MA (Springfield)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Delta Gamma - Louisiana Technological University	Ruston, LA (Shreveport)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Delta Iota - Louisiana State University	Baton Rouge, LA (Baton Rouge)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Delta Kappa - University of Maine	Orono, ME (Maine)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Delta Lambda - Duke University	Durham, NC (Eastern North Carolina)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Delta Mu - Villanova University	Villanova, PA (Philadelphia)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Delta Nu - University of Alabama	Tuscaloosa, AL (Alabama)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Delta Omega - University of Hawaii at Manoa	Honolulu, HI (Hawaii)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Delta Omicron - University of New Mexico	Albuquerque, NM (Albuquerque)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Delta Phi - University of South Carolina	Columbia, SC (Columbia)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Delta Pi - Colorado State University	Fort Collins, CO (Denver)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Delta Psi - St. Louis University	Saint Louis, MO (Saint Louis)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Delta Rho - University of North Dakota	Grand Forks, ND (Red River Valley)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Delta Sigma - University of Notre Dame	Notre Dame, IN (Calumet)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Delta Tau - University of Southwestern Louisiana	Lafayette, LA (Lafayette)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854

**Form 990 - Return of Organization Exempt From Income Tax**

Name of Organization: Institute of Electrical and Electronics Engineers, Inc. (IEEE)  
 EIN: 13-1656633  
 Group Exemption Number: 2038  
 Tax Year: 01/01/2019 to 12/31/2019

**Attachment: Header Line H(a) = "Yes" and H(b) = "Yes": Attachment List of Subordinates Included in This Group Return**

Name of Subordinate	Subordinate Location	EIN	Mailing Address
Institute of Electrical and Electronics Engineers, Inc. - Delta Theta - Pratt Institute	N/A	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Delta Upsilon - Bradley University	Peoria, IL (Central Illinois)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Delta Xi - Air Force Institute of Technology	Wright-Paterson, OH (Dayton)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Delta Zeta - Washington University-St. Louis	St. Louis, MO (Saint Louis)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Epsilon - Pennsylvania State University	University Park, PA (Central Pennsylvania)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Epsilon Alpha - Cleveland State University	Cleveland, OH (Cleveland)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Epsilon Beta - Arizona State University	Tempe, AZ (Phoenix)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Epsilon Chi - University of Louisville	Louisville, KY (Louisville)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Epsilon Delta - Tufts University	Medford, MA (Boston)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Epsilon Epsilon - University of Houston	Houston, TX (Houston)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Epsilon Eta - Rose-Hulman Institute of Tech.	Terre Haute, IN (Central Indiana)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Epsilon Gamma - University of Toledo	Toledo, OH (Toledo)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Epsilon Iota - San Jose State University	San Jose, CA (Santa Clara Valley)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Epsilon Kappa - University of Miami	Coral Gables, FL (Miami)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Epsilon Lambda - Vanderbilt University	Nashville, TN (Central Tennessee)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Epsilon Mu - University of Texas at Arlington	Arlington, TX (Fort Worth)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Epsilon Nu - California State University-LA	Los Angeles, CA (Metropolitan Los Angeles)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Epsilon Omega - University of Mississippi	University, MS (Mississippi)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Epsilon Omicron - University of Delaware	Newark, DE (Delaware Bay)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Epsilon Phi - California Polytechnic St. Univ.	San Luis Obispo, CA (Central Coast)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Epsilon Pi - Princeton University	Princeton, NJ (Princeton / Central Jersey)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Epsilon Psi - Santa Clara University	Santa Clara, CA (Santa Clara Valley)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Epsilon Rho - Tennessee Technological Univ.	Cookeville, TN (Central Tennessee)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Epsilon Sigma - University of Florida	Gainesville, FL (Gainesville)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854

**Form 990 - Return of Organization Exempt From Income Tax**

Name of Organization: Institute of Electrical and Electronics Engineers, Inc. (IEEE)  
 EIN: 13-1656633  
 Group Exemption Number: 2038  
 Tax Year: 01/01/2019 to 12/31/2019

**Attachment: Header Line H(a) = "Yes" and H(b) = "Yes": Attachment List of Subordinates Included in This Group Return**

Name of Subordinate	Subordinate Location	EIN	Mailing Address
Institute of Electrical and Electronics Engineers, Inc. - Epsilon Tau - University of California- Santa Barbara	Santa Barbara, CA (Central Coast)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Epsilon Theta - California State Univ.-Long Beach	Long Beach, CA (Coastal Los Angeles)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Epsilon Upsilon - Tuskegee University	Tuskegee, AL (Alabama)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Epsilon Xi - Wichita State University	Wichita, KA (Wichita)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Epsilon Zeta - University of Massachusetts-Lowell	Lowell, MA (Boston)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Gamma - Ohio State University	Columbus, OH (Columbus)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Gamma Alpha - Manhattan College	Riverdale, NY (New York)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Gamma Beta - Northeastern University	Boston, MA (Boston)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Gamma Chi - New Mexico State University	Las Cruces, NM (El Paso)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Gamma Delta - Worcester Polytechnic Institute	Worcester, MA (Worcester County)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Gamma Epsilon - Rutgers University	Piscataway, NJ (Princeton / Central Jersey)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Gamma Eta - Syracuse University	Syracuse, NY (Syracuse)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Gamma Gamma - Clarkson University	Potsdam, NY (Mohawk Valley)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Gamma Iota - University of Kansas	Lawrence, KS (Kansas City)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Gamma Kappa - New Jersey Institute of Technology	Newark, NJ (North Jersey)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Gamma Lambda - Columbia University	New York, NY (New York)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Gamma Mu - Texas A & M University	College Station, TX (Houston)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Gamma Nu - Texas Tech University	Lubbock, TX (South Plains)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Gamma Omega - Mississippi State University	Mississippi State, MS (Mississippi)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Gamma Omicron - Southern Methodist University	Dallas, TX (Dallas)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Gamma Phi - University of Arkansas	Fayetteville, AR (Ozark)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Gamma Pi - University of Virginia	Charlottesville, VA (Central Virginia)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Gamma Psi - Lafayette College	Easton, PA (Lehigh Valley)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Gamma Rho - South Dakota State University	Brookings, SD (Siouxland)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Gamma Sigma - University of Utah	Salt Lake City, UT (Utah)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854

**Form 990 - Return of Organizaion Exempt From Income Tax**

Name of Organization: Institute of Electrical and Electronics Engineers, Inc. (IEEE)  
 EIN: 13-1656633  
 Group Exemption Number: 2038  
 Tax Year: 01/01/2019 to 12/31/2019

**Attachment: Header Line H(a) = "Yes" and H(b) = "Yes": Attachment List of Subordinates Included in This Group Return**

Name of Subordinate	Subordinate Location	EIN	Mailing Address
Institute of Electrical and Electroncis Engineers, Inc. - Gamma Tau - North Dakota State University	Fargo, ND (Red River Valley)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Gamma Theta - Missouri University of Science and Technology	Rolla, MO (Saint Louis)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Gamma Upsilon - Johns Hopkins University	Baltimore, MD (Baltimore)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Gamma Xi - University of Maryland-College Park	College Park, MD (Washington)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Gamma Zeta - Michigan State University	East Lansing, MI (Southeastern Michigan)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Iota Univ. of Missouri-Columbia	Columbia, MO (Saint Louis)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Iota Alpha - University of Alabama- Birmingham	Birmingham, AL (Alabama)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Iota Beta - Milwaukee School of Engineering	Milwaukee, WI (Milwaukee)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Iota Chi - Oakland University	Rochester, MI (Southeastern Michigan)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Iota Delta - Stevens Institute of Technology	Hoboken, NJ (North Jersey)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Iota Epsilon - University of Hartford	West Hartford, CT (Connecticut)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Iota Eta - University of Dayton	Dayton, OH (Dayton)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Iota Gamma - University of California, Los Angeles	Los Angeles, CA (Coastal Los Angeles)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Iota Iota - Rochester Institute of Technology	Rochester, NY (Rochester)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Iota Kappa - Motana State University in Bozeman	Bozeman, MT (Central Montana)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Iota Lambda - University of Illinois-Chicago	Chicago, IL (Chicago)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Iota Mu - George Mason University	Fairfax, VA (Northern Virginia)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Iota Nu - Gannon University	Erie, PA (Erie)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Iota Omega - California State University- Fullerton	Fullerton, CA (Orange County)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Iota Omicron - St. Cloud State University	St Cloud, MN (Twin Cities)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Iota Phi - United States Military Academy	West Point, NY (Mid-Hudson)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Iota Pi - California Institute of Technology (Caltech)	Pasadena, CA (Metropolitan Los Angeles Section)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Iota Psi - New York Institute of Technology- Old Westbury	Old Westbury, NY (New York)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854



**Form 990 - Return of Organizaion Exempt From Income Tax**

Name of Organization: **Institute of Electrical and Electronics Engineers, Inc. (IEEE)**  
 EIN: **13-1656633**  
 Group Exemption Number: **2038**  
 Tax Year: **01/01/2019 to 12/31/2019**

**Attachment: Header Line H(a) = "Yes" and H(b) = "Yes": Attachment List of Subordinates Included in This Group Return**

Name of Subordinate	Subordinate Location	EIN	Mailing Address
Institute of Electrical and Electroncis Engineers, Inc. - Iota Rho - University of New Orleans	New Orleans, LA (New Orleans)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Iota Sigma - Temple University	Philadelphia, PA (Philadelphia)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Iota Tau - University of District of Columbia	Washington, DC (Washington)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Iota Theta - Portland State University	Portland, OR (Oregon)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Iota Upsilon - University of Washington	Seattle, WA (Seattle)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Iota Xi - University of Arizona	Tucson, AZ (Tucson)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Iota Zeta - California State University, Chico	Chico, CA (Sacramento Valley)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Kappa - Cornell University	Ithaca, NY (Ithaca)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Kappa Alpha - Northern Illinois University	DeKalb, IL (Rock River Valley)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Kappa Beta - Wilkes University	Wilkes-Barre, PA (Lehigh Valley)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Kappa Chi - Virginia Commonwealth University	Richmond, VA (Richmond)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Kappa Delta - Florida International University	Miami, FL (Miami)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Kappa Epsilon - State University of New York - Binghamton	Binghamton, NY (Binghamton)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Kappa Eta - University of San Diego	San Diego, CA (San Diego)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Kappa Gamma - University of Alaska-Anchorage, Fairbanks	Fairbanks, AK (Alaska / Fairbanks subsection)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Kappa Iota - Embry-Riddle Aeronautical University- Prescott	Prescott, AZ (Phoenix)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Kappa Kappa - University of Texas- Dallas	Dallas, TX (Dallas)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Kappa Lambda - University of Memphis	Memphis, TN (Memphis)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Kappa Mu - Capitol College	Laurel, MD (Washington)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Kappa Nu - University of North Florida	Jacksonville, FL (Jacksonville)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Kappa Omega - Western Michigan University	Kalamazoo, MI (West Michigan)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Kappa Omicron - State University of New York -- New Paltz	New Paltz, NY (Mid-Hudson)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Kappa Phi - University of North Carolina Charlotte	Charlotte, NC (Charlotte)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Kappa Pi - Boise State University	Boise, ID (Boise)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854

**Form 990 - Return of Organizaion Exempt From Income Tax**

Name of Organization: Institute of Electrical and Electronics Engineers, Inc. (IEEE)  
 EIN: 13-1656633  
 Group Exemption Number: 2038  
 Tax Year: 01/01/2019 to 12/31/2019

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Name of Subordinate	Subordinate Location	EIN	Mailing Address
Institute of Electrical and Electroncis Engineers, Inc. - Kappa Psi - University of California, San Diego	La Jolla, CA (San Diego)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Kappa Rho - Purdue University-Indianapolis	Indianapolis, IN (Central Indiana Section)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Kappa Sigma - Boston University	Boston, MA (Boston)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Kappa Tau - Baylor University	Waco, TX (Dallas)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Kappa Theta - University of Wisconsin-Platteville	Platteville, WI (Madison)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Kappa Upsilon - University of Texas San Antonio	San Antonio, TX (Central Texas)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Kappa Xi - University of South Florida	Tampa, FL (Florida West Coast)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Kappa Zeta - New York Institute of Technology	New York, NY (New York)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Lambda - University of Pennsylvania	Philadelphia, PA (Philadelphia)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Lambda Alpha - University of West Florida	Northwest Florida Section	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Lambda Beta - Californai State University Northridge	Northridge, CA (San Fernando Valley)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Lambda Chi	IN, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Lambda Delta - FAMU-FSU	Tallahassee, FL (Tallahassee)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Lambda Epsilon - Southern Illinois University, Carbondale	Carbondale, IL (Saint Louis)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Lambda Eta - Bharati Vidyapeeth College of Engineering	New Delhi, India (Bombay or Pune)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Lambda Gamma - Howard University	Washington, DC (Washington)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Lambda Iota - The University of Hong Kong	Pokfulam, Hong Kong (Hong Kong)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Lambda Kappa - US Naval Academy	Annapolis, MD (Baltimore)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Lambda Lambda - American University-Sharjah	United Arab Emirates	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Lambda Mu - Texas A&M Qatar	Doha, Qatar, Qatar (Qatar)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Lambda Nu - University of Scranton	Scranton, PA (Lehigh Valley)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Lambda Omega - National University of Singapore	Singapore, Singapore (Singapore)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Lambda Omicron - Miami University	Oxford, OH (Cincinnati)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854



**Form 990 - Return of Organization Exempt From Income Tax**

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 EIN: 13-1656633  
 Group Exemption Number: 2038  
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Name of Subordinate	Subordinate Location	EIN	Mailing Address
Institute of Electrical and Electronics Engineers, Inc. - Lambda Phi - Khalifa University	Abu Dhabi, UAE (United Arab Emirates)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Lambda Pi - Union University	Jacksonville, TN (Memphis)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Lambda Psi - University of Johannesburg	Johannesburg, South Africa (South Africa)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Lambda Rho - Tecnologico de Monterrey	Monterrey, NL, Mexico (Mexico)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Lambda Sigma - University of California, Riverside	Riverside, CA (Foothill)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Lambda Tau - University of Puerto Rico at Mayaguez	Valdez, Mayaguez, Puerto Rico (Western Puerto Rico)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Lambda Theta - Dalhousie University	Halifax, NS, Canada (Canadian Atlantic)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Lambda Upsilon - Embry-Riddle Aeronautical University-Daytona Beach	Daytona Beach, FL (Daytona)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Lambda Xi - Hofstra University	Hempstead, NY (Long Island)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Lambda Zeta - University of North Texas	Denton, TX (Fort Worth)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Mu - University of California, Berkeley	Berkeley, CA (Oakland-East Bay)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Mu Alpha - UCSI University - Kuala Lumpur	Cheras, Kuala Lumpur, Malaysia (Malaysia)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Mu Beta - Arab Academy For Science & Tech - Alexandria	Alexandra, Egypt (Egypt / Alexandria Subsection)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Mu Chi - University of Evansville	Evansville, Indiana (Indiana)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Mu Delta - Eastern Washington University	Seattle, WA (Seattle)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Mu Epsilon - Singapore University of Technology and Design	Singapore, Singapore (Singapore)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Mu Eta - University of KwaZulu-Natal	Johannesburg, South Africa (South Africa)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Mu Gamma - National Technical University of Athens	Athens	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Mu Iota - Seattle University	Seattle, WA (Seattle)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Mu Kappa - University of Queensland	Queensland (Australia)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Mu Lambda - East Carolina University	Greenville, NC (Eastern NC Section)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854

**Form 990 - Return of Organization Exempt From Income Tax**

Name of Organization: Institute of Electrical and Electronics Engineers, Inc. (IEEE)  
 EIN: 13-1656633  
 Group Exemption Number: 2038  
 Tax Year: 01/01/2019 to 12/31/2019

**Attachment: Header Line H(a) = "Yes" and H(b) = "Yes": Attachment List of Subordinates Included in This Group Return**

Name of Subordinate	Subordinate Location	EIN	Mailing Address
Institute of Electrical and Electronics Engineers, Inc. - Mu Mu - Wentworth Institute of Technology	Boston, MA (Boston)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Mu Nu - Politecnico Di Torino	Turin	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Mu Omega - Florida Polytechnic University	FL, USA	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Mu Omicron - Christopher Newport University	Newport News(Virginia)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Mu Phi - California Univ Of-Santa Cruz	Santa Cruz, California (Santa Cruz)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Mu Pi - G.H. Raisoni College of Engineering	Nagpur, India	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Mu Psi - Universidad Autonoma de Queretaro	Queretaro Section (Mexico)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Mu Rho - Valparaiso University	Valparaiso, IN (Indiana)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Mu Sigma - National Chiao Tung University	Taiwan	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Mu Tau - Waseda Univeristy	Tokyo	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Mu Theta - Chulalongkorn University	Thailand (Thailand)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Mu Upsilon - National University of Sci & Tech-NUST	Islamabad, Pakistan (Pakistan)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Mu Xi - Indian Institute of Science - Bangalore	Bangalore (India)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Mu Zeta - Western Washington University	Seattle, WA (Seattle)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Nu Iowa State University	Ames, IA (Central Iowa)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Nu Alpha - Univ Nacional De Educacion A Distancia	Spain	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Nu Beta - Universidad Polit�cnica de Madrid	Madrid, Spain	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Omega - Oklahoma State University	Stillwater, OK (Tulsa)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Omicron - University of Minnesota	Minneapolis, MN (Twin Cities)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Phi Union College	Schenectady, NY (Schenectady)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Pi Oregon State University	Corvallis, OR (Oregon)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Psi University of Texas-Austin	Austin, TX (Central Texas)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Rho University of Colorado, Boulder	Boulder, CO (Denver)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Sigma - Carnegie-Mellon University	Pittsburgh, PA (Pittsburgh)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electronics Engineers, Inc. - Tau University of Cincinnati	Cincinnati, OH (Cincinnati)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854

**Form 990 - Return of Organizaion Exempt From Income Tax**

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Name of Subordinate	Subordinate Location	EIN	Mailing Address
Institute of Electrical and Electroncis Engineers, Inc. - Theta - University of Wisconsin	Madison, WI (Madison)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Theta Alpha - Tulane University	New Orleans, LA (New Orleans)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Theta Beta - University of Portland	Portland, OR (Oregon)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Theta Chi - University of Colorado- Colorado Springs	Colorado Springs, CO (Pikes Peak)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Theta Delta - Naval Postgraduate School	Monterey, CA (Santa Clara Valley Subsection)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Theta Epsilon - Kettering University	Flint, MI (Northeast Michigan)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Theta Eta - University of Alabama-Huntsville	Huntsville, AL (Huntsville Section)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Theta Gamma - Fairleigh Dickinson University	Teaneck, NJ (North Jersey)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Theta Iota - George Washinton University	Washington, DC (Washington)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Theta Kappa - California State University-Fresno	Fresno, CA (Oakland-East Bay)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Theta Lambda - University of South Alabama	Mobile, AL (Mobile)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Theta Mu - SUNY at Stony Brook	Stony Brook, NY ( )	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Theta Nu - North Carolina A&T State University	Greensboro, NC (Central North Carolina)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Theta Omega - University of the Pacific	Stockton, CA (Sacramento Valley)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Theta Omicron - Southern Illinois University, Edwardsville	Edwardsville, IL (Saint Louis)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Theta Phi - Virginia Military Institute	Lexington, VA (Virginia Mountain)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Theta Pi - University of Missouri-Kansas City	Kansas City, MO (Kansas City)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Theta Psi - University of Nevada, Reno	Reno, NV (Northern Nevada)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Theta Rho - William Marsh Rice University	Houston, TX (Houston)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Theta Sigma - University of Bridgeport	Bridgeport, CT (Connecticut)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Theta Tau - University of Michigan-Dearborn	Dearborn, MI (Southeastern Michigan)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Theta Theta - New York Polytechnic School of Engineering	N/A	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Theta Upsilon - Lawrence Institute of Technology	Southfield, MI (Southeastern Michigan)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854

**Form 990 - Return of Organizaion Exempt From Income Tax**

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Institute of Electrical and Electroncis Engineers, Inc. - Theta Xi - Norwich University	Northfield, VT (Green Mountain)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Theta Zeta - University of Colorado-Denver	Denver, CO (Denver)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Upsilon - University of Southern California	Los Angeles, CA (Metropolitan Los Angeles)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Xi - Auburn University	Auburn, AL (Alabama)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Zeta - Case Western Reserve University	Cleveland, OH (Cleveland)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Zeta Alpha - Monmouth University	West Long Branch, NJ (New Jersey Coast)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Zeta Beta - Texas A & M University - Kingsville	Kingsville, TX (Corpus Christi)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Zeta Chi - University of Central Florida	Orlando, FL (Orlando)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Zeta Delta - University of Texas at El Paso	El Paso, TX (El Paso)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Zeta Epsilon - Florida Institute of Technology	Melbourne, FL (Melbourne)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Zeta Eta - Brigham Young University	Provo, UT (Utah)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Zeta Gamma - University of Rhode Island	Kingston, RI (Providence)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Zeta Iota - Clemson University	Clemson, SC (Piedmont)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Zeta Kappa - Tennessee State University	Nashville, TN (Central Tennessee)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Zeta Lambda - Prairie View A& M (University of Texas)	Prairie View, TX (Houston)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Zeta Mu - Northrop University		13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Zeta Nu - University of Tulsa	Tulsa, OK (Tulsa)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Zeta Omega - University of California-Irvine	Irvine, CA (Orange County)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Zeta Omicron - West Virginia Institute of Tech.	Montgomery, WV (West Virginia)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Zeta Phi - Trine University (formerly Tri-State University)	Angola, IN (Fort Wayne)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Zeta Pi - State University of New York at Buffalo	Buffalo, NY (Buffalo)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Zeta Psi - Southern University A & M	Baton Rouge, LA (Baton Rouge)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Zeta Rho - University of New Haven	West Haven, CT (Connecticut)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Zeta Sigma - Polytechnic Univ. of New York	Brooklyn, NY (New York)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854

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Name of Subordinate	Subordinate Location	EIN	Mailing Address
Institute of Electrical and Electroncis Engineers, Inc. - Zeta Tau - San Diego State University	San Diego, CA (San Diego)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Zeta Theta - California State Polytechnic Univ.	Pomona, CA (Foothill)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Zeta Upsilon - Old Dominion University	Norfolk, VA (Hampton Roads)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Zeta Xi - University of Massachusetts Dartmouth	North Dartmouth, MA (Providence)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854
Institute of Electrical and Electroncis Engineers, Inc. - Zeta Zeta - University of Akron	Akron, OH (Akron)	13-1656633	445 Hoes Lane, Piscataway, NJ 08854