

**SEIU Adair Damman Papers**

7 linear feet (7 SB)

1977-2003, bulk 1987-1998

Walter P. Reuther Library, Wayne State University, Detroit, MI

Finding aid written by Alexandra A. A. Orchard on March 3, 2014.

**Accession Number:** LP002106

**Creator:** Adair Damman, Service Employees International Union (SEIU) Staffer

**Acquisition:** The SEIU Adair Damman Papers were acquired in two donations by Ms. Damman, the first in 2010, and the second in 2011. The Reuther Library serves as the official repository for SEIU.

**Language:** Material entirely in English.

**Access:** Collection is open for research.

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**Notes:** Citation style: “SEIU Adair Damman Papers, Box [#], Folder [#], Walter P. Reuther Library, Archives of Labor and Urban Affairs, Wayne State University”

**Related Material:** SEIU Executive Office: John Sweeney Records; SEIU Executive Office Records; SEIU District 925 Records

**PLEASE NOTE: Folders in this collection are not necessarily arranged in any particular order. The box folder listing provides an inventory based on their original order. Subjects may be dispersed throughout the collection.**

**Abstract**

Adair Damman's affiliation with SEIU began in 1981, and Damman worked at SEIU for a number of years, most notably as an organizer. Presently, Damman works as the Legislative Director of Local 925 in Seattle, Washington.

These records primarily document Damman's earlier work during the 1980s and 1990s. Much of the material focuses on Local 1864 in Nevada, Local 707 and the Mendocino County Employees Association in California, Local 880 in Boston, and organizing Local 6. Predominate topics are organizing and campaigns, but training and leadership are also heavily featured. Material types include correspondence, clippings, campaign materials, training materials, and audiovisual materials such as stickers, buttons, photographs, and tapes.

**Important Subjects:**

Collective Bargaining  
Labor unions – Organizing  
Public Employees  
Service Employees International Union  
Women in the labor movement

**Important Names:**

Damman, Adair  
Service Employees International Union  
Stern, Andy, 1950 –  
Sweeney, John J., 1934 –

**Arrangement**

Folders are listed by their location within each box. They are not necessarily arranged, so any given subject may be dispersed throughout the entire collection.

## **Box 1**

- 1 "SEIU Leadership Training for the Worksite," 1997
- 2 "SEIU Organizer's Training: Employer Campaign," 1991 (1 of 2)
- 3 "SEIU Organizer's Training: Employer Campaign," 1991 (2 of 2)
- 4 "Educate Agitate Organize: A Resource Manual for Union Builders," 1991 (1 of 2)
- 5 "Educate Agitate Organize: A Resource Manual for Union Builders," 1991 (2 of 2)
- 6 "SEIU Assessment Workshop," 1990
- 7 SEIU Organizer's Conference, 1992 July 12-17
- 8 "Organizing: Train the Trainer," 1990 - 1992 (1 of 3)
- 9 "Organizing: Train the Trainer," 1990 - 1992 (2 of 3)
- 10 "Organizing: Train the Trainer," 1990 - 1992 (3 of 3)
- 11 "SEIU Organizers Training Institute," 1988 October 9 - 14 (1 of 3)
- 12 "SEIU Organizers Training Institute," 1988 October 9 - 14 (2 of 3)
- 13 "SEIU Organizers Training Institute," 1988 October 9 - 14 (3 of 3)
- 14 "SEIU International Training Institute: Trainers' Seminar," 1989 June 26 - 30 (1 of 2)
- 15 "SEIU International Training Institute: Trainers' Seminar," 1989 June 26 - 30 (2 of 2)
- 16 "SEIU International Training Institute: Western Region," 1990 August 7 - 9 (1 of 2)
- 17 "SEIU International Training Institute: Western Region," 1990 August 7 - 9 (2 of 2)
- 18 "Participating for Strength: A Guide to Worker Participation that Works to Build the Union," 1996 January
- 19 King Co. Comp Worth Study, 1987 October
- 20 Organizing Polls, 1986 - 1988
- 21 New Board Training, Local 92, 1988 June
- 22 Media, 1980s
- 23 Women in Leadership, Papers, 1980s
- 24 Articles from Hal, Women and Leadership, 1987 - 1989 (1 of 2)
- 25 Articles from Hal, Women and Leadership, 1987 - 1989 (2 of 2)
- 26 Coffman Training, 1988 July
- 27 "Improving Labor's Media Relations," Meeting, 1988 September 22
- 28 SEIU Western Region Media Workshop, 1988 July
- 29 Contract Campaign Phase I, circa 1980s
- 30 Organizing Surveys, 1987
- 31 "Strategic Organizing," Paper
- 32 Stanford Clerical Campaign, Case Study, circa 1980s
- 33 SEIU Bargaining Committee Training, PSSU, Local 668, 1987 December 12
- 34 Organizing Manuals
- 35 SEIU Health Care Organizing Training Conference, 1992 January

## **Box 2**

- 1 SEIU, "The Employer Offensive," 1970s - 1980s
- 2 PR Training Materials, Newsletters and Leaflets, 1980s
- 3 SEIU Organizing Training Conference, Song Sheets, 1986 August 3 - 8
- 4 Member Organizer Training, Local 105, 1991 - 1992

- 5 MCEA Organizers, 1992
- 6 Training, 1199 NW, 1992
- 7 Member Organizing, District 925, 1992 April - June
- 8 Organizer Literature, Lincoln Hospital, 1992
- 9 PFS and Organizing Regional Meetings, 1992 December 17 - 18
- 10 Workplan and Staff Workplan Report, 1991 August
- 11 SEIU Western Region Staff Meeting, 1992 October 1 - 3 (1 of 2)
- 12 SEIU Western Region Staff Meeting, 1992 October 1 - 3 (2 of 2)
- 13 SEIU Field Services Western Region Staff Meeting, 1990 October 16 - 18
- 14 Staff Meeting, 1988 December
- 15 Staff Meeting, 1988 March
- 16 Training Ideas, Western Region, 1988
- 17 Mergers / Affiliations, 1988 - 1990
- 18 Burns: Beck Decision, 1989 June
- 19 Bargaining to Organize - Legal
- 20 The Blitz 200: Nevada Local 1864, 1994
- 21 Steward Training, circa 1980s (1 of 3)
- 22 Steward Training, circa 1980s (2 of 3)
- 23 Steward Training, circa 1980s (3 of 3)
- 24 Local 1864, Steward Manual, 1994 June
- 25 Local 1864, Nevada Organizing Project, 1993
- 26 Local 1864 Blitz, 1994 June (1 of 2)
- 27 Local 1864 Blitz, 1994 June (2 of 2)
- 28 SEIU Field Staff Supervision Guide, 1993 July (1 of 2)
- 29 SEIU Field Staff Supervision Guide, 1993 July (2 of 2)
- 30 Mendocino County Campaign, 1992 (1 of 6)
- 31 Mendocino County Campaign, 1992 (2 of 6)
- 32 Mendocino County Campaign, 1992 (3 of 6)
- 33 Mendocino County Campaign, 1992 (4 of 6)
- 34 Mendocino County Campaign, 1992 (5 of 6)
- 35 Mendocino County Campaign, 1992 (6 of 6)
- 36 SAGE / SEIU, 1991 - 1992 (1 of 4)
- 37 SAGE / SEIU, 1991 - 1992 (2 of 4)

### **Box 3**

- 1 SAGE / SEIU, 1991 - 1992 (3 of 4)
- 2 SAGE / SEIU, 1991 - 1992 (4 of 4)
- 3 Local 1864 Campaign, 1993 (1 of 4)
- 4 Local 1864 Campaign, 1993 (2 of 4)
- 5 Local 1864 Campaign, 1993 (3 of 4)
- 6 Local 1864 Campaign, 1993 (4 of 4)
- 7 Local 1864 History, Leg Press Clips, 1995
- 8 Local 1864 History, 1994

- 9 Local 1864 History, 1996 January
- 10 Local 1864, Blitz 200, 1994
- 11 Press Notebook, 1995 (1 of 4)
- 12 Press Notebook, 1995 (2 of 4)
- 13 Press Notebook, 1995 (3 of 4)
- 14 Press Notebook, 1995 (4 of 4)
- 15 Leadership Council, 1994 - 1995 (1 of 2)
- 16 Leadership Council, 1994 - 1995 (2 of 2)
- 17 Local 1864, Damman's File, 1996 - 1997 (1 of 4)
- 18 Local 1864, Damman's File, 1996 - 1997 (2 of 4)
- 19 Local 1864, Damman's File, 1996 - 1997 (3 of 4)
- 20 Local 1864, Damman's File, 1996 - 1997 (4 of 4)
- 21 Local 1864, Organizing, 1996 (1 of 2)
- 22 Local 1864, Organizing, 1996 (2 of 2)
- 23 State of Nevada Employees Association (SNEA), 1993 (1 of 2)
- 24 State of Nevada Employees Association (SNEA), 1993 (2 of 2)
- 25 SNEA, Insurance and Benefits, 1992 - 1998
- 26 Leadership Council Handbook, 1998
- 27 Leadership Council, Minutes Notebook, 1994 - 1995 (1 Of 2)
- 28 Leadership Council, Minutes Notebook, 1994 - 1995 (2 of 2)
- 29 Local 1864, Correspondence, 1998 July 28

#### **Box 4**

- 1 Leadership Council, Minutes Notebook, 1996  
"Relationships Between Governments and Public Employes," Chapter 288 Overview,  
2 1996
- 3 Local 1864, Collective Bargaining, 1993 - 1995 (1 of 2)
- 4 Local 1864, Collective Bargaining, 1993 - 1995 (2 of 2)
- 5 "SEIU Local 1864 Update," 1995 December - 1996 October / November
- 6 Communipak - Communcator - Visibility Sweep
- 7 Local 1864 Steward Training Module III: Formal Resolution Procedures
- 8 Healthcare, Columbia / HCA Background and Literature, 1996 (1 of 2)
- 9 Healthcare, Columbia / HCA Background and Literature, 1996 (2 of 2)
- 10 "Save Our Sunrise" Campaign, 1997 (1 of 2)
- 11 "Save Our Sunrise" Campaign, 1997 (2 of 2)
- 12 Field Staff Training, 1996 (1 of 2)
- 13 Field Staff Trianing, 1996 (2 of 2)
- 14 Clippings, Columbia, 1997 - 1998 (1 of 3)
- 15 Clippings, Columbia, 1997 - 1998 (2 of 3)
- 16 Clippings, Columbia, 1997 - 1998 (3 of 3)
- 17 Nevada State AFL-CIO Convention, 1995
- 18 District 925 Leadership Training
- 19 District 925 Running Meetings, 1992 September 1

- 20 Campaign Literature, 1998
- 21 Literature, Women and Leadership, 1993 - 1998
- 22 Local 1864, Founding Convention and Statewide Teleconference, 1993 April 3
- 23 Local 1864, Annual Meeting, 1996 November 4-5
- 24 Local 1864, Annual Meeting, 1996 September 28 - October 5
- 25 Las Vegas Action Conference on Care-Based Staffing and Fair Workloads, 1998 February 7
- 26 Literature, Healthcare, 1997 - 1998 (1 of 4)
- 27 Literature, Healthcare, 1997 - 1998 (2 of 4)
- 28 Literature, Healthcare, 1997 - 1998 (3 of 4)
- 29 Literature, Healthcare, 1997 - 1998 (4 of 4)
- 30 Governor Miller, 1994
- 31 Correspondence, Incoming, 1996 - 1997
- 32 Nevada Covering Kids Coalition, 1999
- 33 "Decide," Report and President's Committee 2000, 2000 - 2003
- 34 Sunrise / Columbia / ACA Election Materials (1 of 2)
- 35 Sunrise / Columbia / ACA Election Materials (2 of 2)
- 36 Local 880 Boston, St. Elizabeth's Campaign, 1977 - 1979 (1 of 2)
- 37 Local 880 Boston, St. Elizabeth's Campaign, 1977 - 1979 (2 of 2)
- 38 Local 880, Wage Information, 1977 - 1979
- 39 Local 880, Quincy Visiting Nurse Association (QVNA) Proposal, 1977

**Box 5**

- 1 Local 880, Modern Management Methods, 1977 - 1979
- 2 Local 880, Hospital Literature, 1977 - 1979
- 3 Distinct 925 Union Literature, 1980s
- 4 "Contract Campaign Manual," circa 1980s (1 of 2)
- 5 "Contract Campaign Manual," circa 1980s (2 of 2)
- 6 K. Campaign Forum, 1990 February
- 7 Nevada Legislation, 1998
- 8 Sunrise / Columbia Campaign Literature
- 9 Union Skills Program Training, 1991
- 10 Labor '98, 1998
- 11 Healthcare / Columbia Literature, 1997 - 1998
- 12 Sunrise Staff Meetings, 1998
- 13 Management-Science Associate (MSA) SEIU Report, 1997
- 14 Healthcare Literature, 1998
- 15 Nevada Political Campaigns, 1998
- 16 Local 1107 History
- 17 SEIU / Culinary, 1996 - 1998
- 18 National and Local Press, 1998
- 19 Universal / Health Quorum, 1997
- 20 Organizing, Las Vegas Market, 1997 - 1998

- 21 Las Vegas Health Care Market Analysis, 1997
- 22 Memo, Richard McCracken, 1997
- 23 Doctors and Unions, Literature, 1997
- 24 Nevada State Medical Association (NSMA), 1998
- 25 SEIU Healthcare Poll, 1997 October 16 - 25
- 26 Columbia Sunrise Articles, 1997
- 27 Columbia Fact Sheets, 1997
- 28 Columbia Profiles, 1996
- 29 Sunrise Polls, 1998 June - October
- 30 Organizing Members, 1997
- 31 Sunrise Vote, 1998 Fall
- 32 Sunrise, Staffing Plans, 1997
- 33 Columbia Profiles, 1996 - 1997
- 34 Columbia / HCA Clippings, 1997
- 35 Nurses, Literature, 1997
- 36 Labor, Literature, 1997
- 37 Sunrise Election, 1998
- 38 "Report on Providence St. Peter Hospital: Employees' Efforts to Hold a Union Election," 2003 December
- 39 "Report on Providence St. Peter Hospital: Employees' Efforts to Hold a Union Election - Executive Summary," 2003 December
- 40 Nevada Campaign Literature and Newspaper Articles, 1992 December - 1993 July (1 of 3)
- 41 Nevada Campaign Literature and Newspaper Articles, 1992 December - 1993 July (2 of 3)
- 42 Nevada Campaign Literature and Newspaper Articles, 1992 December - 1993 July (3 of 3)
- 43 Nevada Campaign, Literature and Newspaper Articles, 1993 August (1 of 2)
- 44 Nevada Campaign, Literature and Newspaper Articles, 1993 August (2 of 2)
- 45 Press Notebook, 1996 (1 of 2)
- 46 Press Notebook, 1996 (2 of 2)
- 47 Sweeney / Trumka Campaign, 1995 (1 of 2)
- 48 Sweeney / Trumka Campaign, 1995 (2 of 2)
- 49 Local 6 Organizing Materials, 1980s
- 50 Contract Campaigns, 1980s
- 51 Photographs
- 52 Stickers and Buttons

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**Box 6**

- 1 Local 1864 S.E.I.U. Founding Convention Tape D, [VHS Tape], 1993 April 3
- 2 S.E.I.U. Local 1864 Collective Bargaining, Tape E., [VHS Tape], 1993 June 5
- 3 Abernathy & Mitchell, MCO Campaign, [VHS Tape,] 1988 August 26
- 4 "Employer Campaign Marty Levitt - Union Buster" [VHS Tape]

5 Sunrise Employees Comment on SEIU, [VHS Tape], 1997 October 24  
6 OPEU Contract Campaign / Strike, [VHS Tape], 1987  
7 District 925, SEIU A New Kind of Union, [VHS Tape], 1992  
8 Justice for Janitors Eye Witness, [VHS Tape], 1990 June 15  
9 SEIU Justice for Janitors / Si, Se Puede! Yes, We Can!, [VHS Tape]  
10 Yes 1199 NW SEIU, A Voice in Your Future, Militant Edition, [VHS Tape]  
Maine State Employees Association & Service Employees International Union Public  
Service Announcements, 4 TV Spots: Child Protection; Mental Health / Mental  
11 Retardation; Highway Workers; Environmental Protection, [VHS Tape]  
12 Washington State Nurses' Association Affiliation Video Presentation, [VHS Tape]  
13 SEIU State Wide Conference, [VHS Tape], 1994 December 3  
14 SEIU State Wide Conference, [VHS Tape], 1994 December 3  
15 Many Voices One Union, [VHS Tape]  
16 Many Voices One Union, [VHS Tape]  
17 SEIU Assessments Training, [VHS Tape], 1991 October 22  
18 A New Dawn at Sunrise, [VHS Tape]  
19 SEIU Assessments Training, Revised, [VHS Tape], 1991 October  
20 SEIU Asesments Training, Audio Mixed, [VHS Tape], 1990 July 19  
Service Employees Union Special Videos: A Union of Vision; Portrait of a Union;  
21 Canda Works; Freedom Fund; Fear Strikes Out, [VHS Tape]  
22 We Work Everywhere, SEIU Local 6, [VHS Tape]  
23 Private Horror / Public Issue: On the Job Assault, [VHS Tape]  
24 Private Horror / Public Issue: On the Job Assault, [VHS Tape]  
25 In Our Own Words: SEIU Nurses Speeak Out, [VHS Tape]  
26 "A New Voice for American Workers," [VHS Tape], 1995 September  
27 Invisible No More: Quality Home Care," [VHS Tape], 2000  
1199 NW / SEIU, "Power, Pride & Patient Care: The Story of Our Strike," [VHS  
28 Tape], 1989 July - August  
29 V. P. Al Gore on the Right to Organize, [VHS Tape], 1997 October 20  
Service Employees International Union Convention '96 Members in Action, [VHS  
30 Tape], 1996  
Service Employees International Union Convention '96 Members in Action, [VHS  
31 Tape], 1996  
Service Employees International Union Convention '96 Call to Action, [VHS Tape],  
32 1996  
Service Employees International Union Convention '96 Call to Action, [VHS Tape],  
33 1996  
SEIU 92 20th International Convention Videos: Convention Highlights; Tribute to  
34 Fallen Leaders, [VHS Tape], 1992  
SEIU 92 20th International Convention Videos: Many Dreams, One Vision. Many  
Faces, One Union.; "One in A Million" Member Portraits; Historic Vignettes, [VHS  
35 Tape], 1992  
SEIU 92 20th International Convention Videos: Many Dreams, One Vision. Many  
Faces, One Union.; "One in A Million" Member Portraits; Historic Vignettes, [VHS  
36 Tape], 1992



- 37 Video Report to Leaders and Members from the SEIU Committees on the Future, [VHS Tape], 1994 Summer
- 38 [untitled], [VHS Tape], 1988 August 29

**Box 7**

- 1 Reports on Columbia Sunrise Hospital, [VHS Tape], 1997 September 26
- 2 Federal Fraud Investigation of Columbia HCA, [VHS Tape], 1997 July 31
- 3 Federal Fraud Investigation of Columbia HCA, [VHS Tape], 1997 July 31
- 4 "Columbia HCA / Health Fraud," [VHS Tape], 1997 August 18
- 5 "The World is Watching!" NBC News Clips, [VHS Tape], 1997 August 27
- 6 Business in Nevada, Unions Active in Nevada, [VHS Tape]
- 7 Local 1864, Reno Channel 8 Charter Event, SEIU News Coverage, Tape A, [VHS Tape], 1993 January 28
- 8 Introduction to SEIU Local 1864, [VHS Tape], 1993 August 3
- 9 Introduction to SEIU Local 1864, [VHS Tape], 1993 August 3
- 10 SEIU Local 1864 Fighting for Solutions [VHS Tape]
- 11 Wildlife Guns Ch. 8, Vegas, [VHS Tape], 1994 August 23
- 12 SNEA / SeIU on "Capital Issues," [VHS Tape], 1995 April 28
- 13 1864 Media, Sweeney Campaign, [VHS Tape], 1995 September 3-4
- 14 Local 1864, Nevada DOT Action, Tape B, [VHS Tape], 1993 March 26 - 29
- 15 Quality Home Care Senate Hearing, [VHS Tape], 2001 January 17
- 16 Quality Home Care Senate Hearing, [VHS Tape], 2001 January 17
- 17 Rep. Bilbray Taped Remarks to SEIU Founding Convention, [VHS Tape], 1993 April 3
- 18 NCA / SEIU Affiliation Broadcast, News Channel 8 - Reno, Tape C, [VHS Tape], 1993 March
- 19 Dammann & Gagnier 1995 Capitol Issues; Tom Warden SIIS Reform, [VHS Tape], 1995 May 2
- 20 Rep. Vucanovich / Rep. Bilbray, [Broadcast BETACAM Tape], 1993 March 29
- 21 SEIU: 60 Minutes Columbia / HCA / Sunrise Hospital; PBS Special: "Fight in the Fields," [VHS Tape], 1996 October 27
- 22 Nevada Week in Review, [VHS Tape], 1997 January
- 23 [untitled], [VHS Tape], undated
- 24 MSEA PSA's, [BETACAM Tape], 1991 April 18
- 25 SEIU Local 509 Fightback Clips, [BETACAM Tape]
- 26 Tech Setup, [BETACAM Tape]
- 27 MCO Campaign, 3 Spots, [BETACAM Tape], 1988 August 26
- 28 "Roots of Public," [BETACAM Tape], 1992 April 16
- 29 SEIU Many Dreams, One Vision. Many Faces, One Vision, [BETACAM Tape]
- 30 SEIU 92, Labor Fest & Frontier Rally, Tape 5, [BETACAM Tape], 1992 April 20 - 21
- 31 "MSEA Fightback Montage," [BETACAM Tape]
- 32 Governor Bob Miller, [BETACAM Tape]
- 33 SEIU Public Service Convention Tape, [BETACAM Tape]
- 34 SEIU 92 Frontier Strikes Rally, Tape 6, [BETACAM Tape], 1992 April 21

35 [untitled], [BETACAM Tape], undatedcd