Obj.	Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
		1.1.1 Global Stakeholder Engagement Planning	31552	FY16 GSE Planning & Coordination	A On-going project template: • Captures all dept operational activities • Start Date is 7/1 and End date is 6/30 • Timeline: 12 months duration		1.2	0.1	0.0	0.1	0.0	1.5
		1.1.1 Global Stakeholder Engagement Plan	ning Total			4.5	1.2	0.1	0.0	0.1	0.0	1.5
		1.1.2 Raising Stakeholder Awareness of ICANN Worldwide	31586	FY16 Speakers Bureau	The speakers bureau looks after speaking engagements that ICANN is invited to.		0.0	0.0	0.1	0.0	0.0	0.1
					To manage ICANN's social media and digital platforms.		0.1	0.0	0.0	0.1	0.0	0.2
				FY16 Communications, Content Management	Ongoing management of content creation and management.		0.2	0.0	0.2	0.0	0.0	0.4
					Ongoing Global Domains Division communications planning and support. To support the region in communications activities and support the regional		0.2 0.1	0.0 0.0	0.5 0.0	0.0 0.0	0.0 0.0	0.7 0.1
			31591	Communications FY16 Asia Pacific Communications	engagement strategy. To support the region in communications activities which supports the regional		0.1	0.0	0.0	0.0	0.0	0.2
			31592	Support FY16 Europe, Middle East, Africa	engagement strategy. To support the region in communications activities which supports the regional		0.2	0.0	0.0	0.0	0.0	0.2
			31593	Communications Support FY16 North America Communications	engagement strategies. To support the region in communications activities which supports the regional		0.2	0.0	0.0	0.0	0.0	0.3
			31597	Support FY16 Ongoing General	engagement strategy. Ongoing general communications for ICANN.		0.8	0.1	0.0	0.0	0.0	0.9
			31599	Communications FY16 New gTLD Communications	To support the new gTLD Program on ongoing communications activities.		0.2	0.0	0.0	0.0	0.0	0.2
			31600	FY16 Quarterly Stakeholder Call Communications	To produce Quarterly Stakeholder Calls and support communications including creating presentations and overall production of the event.		0.1	0.0	0.0	0.0	0.0	0.1
			31601	FY16 Ongoing Internal Communications	To develop, plan and execute the internal communications strategy and plan for ICANN.		0.0	0.0	0.0	0.0	0.0	0.0
	1.1-Further globalize and regionalize ICANN			FY16 Ongoing Media Relations	To develop, plan and execute the media relations strategy and plan for ICANN.		0.0	0.0	0.0	0.0	0.0	0.0
	functions	1.1.2 Raising Stakeholder Awareness of ICA	NN Worldw	vide Total		12.7	2.2	0.2	0.8	0.1	0.0	3.4
		1.1.3 Languages Services		ICANN in Your Language (Web-site and Culture) - FY16	Be aligned with ICANN in its Internationalization tasks and efforts: Research best methodology, plan and deploy translation management platform and structure for: * Localization of new.icann.org * Crowd-sourcing program/platform for inclusion of community in the translation process. * MT feasibility for e-mail treads, discussion forums, public comments periods * Work on integrating the web-development team into our plan for the multilingual new.icann.org						0.0	0.2
			31813	On-going Language Services Support (All Services) - FY16	Provision of translations, transcription, teleconference interpretation and scribing support throughout the organization. Including Scribing support for Board meetings, retreats and workshops. FY16		0.0	0.0	2.0	0.0	0.0	2.0
			31814	On-Going Administrative and Management of LS Dept - FY16	Administrative work and department management * Process contracts and PO request * Process of monthly invoices, generation of services reports, metrics * Equipment rental * LS Department training, certifications, seminars, etc.	-	0.0	0.0	0.0	0.0	0.0	0.0
			31816	Language Services Department - Team Work and Growth - FY16	On-Going team work and continue enhancing and expanding the Language Services Department. * Work on contracting additional resources to assist in the PM tasks * Assess, produce and implement program to enhance document production and writing capabilities across the organization * Research, produce and deploy Plain English Program (include courses and webinars) * Create and implement Language Services style guide for all languages * Create terminology platform to deploy throughout the organization to ensure consistency and quality in all written forms	-	0.0	0.0	0.0	0.0	0.0	0.0
z		1.1.3 Languages Services Total				-	0.0	0.1	2.1	0.1	0.0	2.2
AN	1.1-Further globalize and regionalize ICANN fu					17.2	3.4	0.4	2.9	0.3	0.0	7.0
balize IC		1.2.1 Broadcast and Engage with Global Stakeholders		Digital Services - Operations Digital Services - Websites	General operations of the Digital Services team. Work to define, implement, deploy and manage ICANN principal and subsidiary websites as well as SO/AC websites.		0.5 0.4	0.0 0.0	0.1 0.1	0.0 0.0	0.0 0.0	0.6 0.5
d further globalize ICANN			31499	Digital Services - User Engagement	Work to define, implement, and deploy digital services that increase or facilitate user engagement and participation within ICANN policy development activities.		0.0	0.0	0.1	0.0	0.0	0.1
ndfu		1.2.1 Broadcast and Engage with Global Sta	akeholders T	otal		4.5	0.8	0.0	0.3	0.0	0.0	1.2

Obj.	Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
olve a		1.2.2 Broadcast and Engage with Global Stakeholders	31553	FY16 Ongoing Engagement Africa	This project covers the regular engagement activities for the GSE Africa Region team in FY16.		0.4	0.1	0.2	0.1	0.0	0.8
1-Evo			31554	FY16 Africa Regional Strategy	This project covers the activities under the Africa Regional Engagement Strategy (a multi-year project).		0.1	0.0	0.1	0.1	0.0	0.3
			31555	FY16 Ongoing Engagement Asia	This project covers the ongoing engagement activities for the GSE Asia Pacific team.		1.1	0.3	0.1	0.0	0.0	1.5
			31556	FY16 Asia Regional Strategy	This project covers the activities under the community-driven Asia Pacific Regional Strategy for FY16.		0.1	0.0	0.0	0.0	0.0	0.1
			31557	FY16 Ongoing Engagement Europe	This project covers the ongoing engagement activities for the GSE Europe team.		0.7	0.1	0.0	0.0	0.0	0.9
			31558	FY16 Global Civil Society Engagement	This project is managed by the GSE Europe team, covering ongoing global engagement activities with Civil Society.		0.3	0.0	0.0	0.0	0.0	0.3
	1.2-Bring ICANN to the world by creating a balanced and proactive approach to regional		31560	FY16 Ongoing Engagement EE/Central Asia	This covers ongoing engagement activities for the Eastern Europe & Central Asia team.		0.3	0.1	0.1	0.1	0.0	0.6
z	engagement with stakeholders		31563	FY16 Ongoing Engagement Latin America & Caribbean	This project covers the ongoing engagement activities by the GSE LAC team.		0.8	0.1	0.0	0.0	0.0	0.9
e ICAN			31564	Latin America & Caribbean Regional Strategy	This project covers the activities under the Latin America & Caribbean Regional Engagement Strategy.		0.1	0.0	0.0	0.0	0.0	0.1
lobaliz			31566	FY16 Ongoing Engagement Middle East	This project covers the ongoing engagement activities for the GSE Middle East team.		0.1	0.1	0.0	0.0	0.0	0.2
1-Evolve and further globalize ICANN			31567	Middle East Regional Strategy (Year 3)	This proejct covers the activities under the Middle East Regional Engagement Strategy.		0.1	0.0	0.0	0.0	0.0	0.1
and fur			31568	DNS Entrepreneurship Center Egypt	This project covers the activities in support of the DNS Entrepreneurship Center in Cairo, Egypt.		0.1	0.0	0.0	0.0	0.0	0.1
volve a			31569	FY16 ATRT2 Recommendation 8 Implementation	FY16 ATRT2 Recommendation 8 Implementation		0.7	0.0	0.0	0.0	0.0	0.7
1-E			31570	FY16 Ongoing Engagement North America	This project covers the ongoing engagement activities of the GSE North America team.		0.3	0.0	0.0	0.0	0.0	0.3
			31572	FY16 Ongoing Engagement Oceania	This project covers the ongoing engagement activities of the GSE Oceania team.		0.2	0.1	0.0	0.0	0.0	0.3
			31576	FY16 Ongoing Global Business Engagement	This project covers the ongoing engagement activities of the GSE Global Business team.		0.3	0.1	0.1	0.0	0.0	0.4
				FY16 Ongoing Security/Technical Community Engagement	This project covers ongoing engagement activities with stakeholders in the Security & Technical Community.		0.3	0.1	0.0	0.1	0.0	0.5
	1.2-Bring ICANN to the world by creating a bal	1.2.2 Broadcast and Engage with Global Sta anced and proactive approach to regional en				31.9 36.4	5.8 6.7	1.1 1.1	0.6 0.9	0.5 0.5	0.0 0.0	8.0 9.2
		1.3.1 Support Policy Development, Policy Related and Advisory Activities	10957		Provide policy and secretariat support to IGO-INGO PDP Working Group.		0.1	0.0	0.0	0.0	0.0	0.1
ş		,	10966		Cross-Community Working Groups Framework Drafting Team	0.1	0.0	0.0	0.0	0.0	0.0	0.0
ze ICAN				FY15	The CWG Framework Drafting Team was formed to develop a charter for a Working Group that will further refine the principles for the formation, operation and							
globali					termination of cross-community working groups.							
1-Evolve and further globalize ICANN					Staff will provide policy and secretariat support to the CWG DT to support its efforts to create a cross community WG to develop principles for the operation of cross- community WGs							
Evolve and			11111	RALO FY13 AC/SO Budget Request Implementation	Working with the RALOs, Constituency Travel and Finance on implementation of approved projects		0.0	0.0	0.0	0.0	0.0	0.0
1-1			19955	GNSO PDP - Translation & Transliteration of Internationalized Date - FY14-FY15	Translation/Transliteration of Internationalized Registration Data PDP WG The Council approved the initiation of a PDP on translation and transliteration of	0.4	0.1	0.0	0.0	0.0	0.0	0.1
					contact information on 13 June 2013. Staff will provide policy and secretariat support for the GNSO Policy Development							
			19957	GNSO PDP - Purpose of gTLD	Process on Translation and Transliteration of Contact Data Issue Report on the purpose of collecting and maintaining gTLD registration data and		0.0	0.0	0.2	0.0	0.0	0.2
			/	Registration Data Services - FY14- FY15-FY16	on solutions to improve accuracy and access to gTLD registration data.							
-					Staff will provide policy and secretariat support for the GNSO Policy Development Process on the Purpose of gTLD Registration Data Services							

Obj.	Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
1-Evolve and further globalize ICAN			19960	GNSO non-PDP Data & Metrics for Policy Making Working Group - FY14- FY15	GNSO non-PDP Data & Metrics for Policy Making Working Group - FY14-FY15 The WG is tasked to provide the GNSO Council with a set of recommendations on: •A set of principles that may compliment any GNSO policy efforts related to metric/data requirements to better inform the policy development process; •A process for requesting metrics and reports both internal to ICANN or external, including GNSO contracted parties; •A framework for distributing metrics and reports to Working Groups, the GNSO Council and the GNSO as a whole; •Changes, if any, to existing Working Group Guidelines and work product templates	0.7	0.1	0.0	0.0	0.0	0.0	0.1
1-Evolve and further globalize ICANN			19961	GNSO Non-PDP - Policy & Implementation WG - FY14-FY15	Policy & Implementation WG The WG is tasked to provide the GNSO Council with a set of recommendations on: • & set of principles that would underpin any GNSO policy and implementation related discussions • & process for developing gTLD policy, perhaps in the form of "Policy Guidance", including criteria for when it would be appropriate to use such a process (for developing policy other than "Consensus Policy") instead of a GNSO Policy Development Process; • & framework for implementation related discussions associated with GNSO Policy Recommendations; • & framework for implementation related discussions associated with GNSO Policy Recommendations; • & further guidance on how GNSO Implementation Review Teams are expected to function and operate. Staff will provide policy and secretariat support for the GNSO Non-PDP Working Group on Policy & Implementation		0.0	0.0	0.0	0.0	0.0	0.0
1-Evolv			20184	Policy - PDP Improvements - FY14- FY15	GNSO PDP Improvements Implementation Discussion Group The GNSO Council agreed to form a small committee of interested Council members to work with staff on the implementation of the GNSO PDP Improvements (see http://gnso.icann.org/en/drafts/pdp-improvements-table-16jan14-en.pdf), particularly items 3 (Increase pool of PDP volunteers) and 5 (Improved online tools & training). Tasks and activities intended to improve ICANN and SO-AC policy development and advisory efforts. Including development, management and operations of overall strategy, methodologies, processes and implementation improvements.		0.0	0.0	0.0	0.0	0.0	0.0
alize ICANN			25916	GNSO PDP IGO-INGO Access to Curative Rights Protection Mechanisms - FY15	PDP IGO-INGO Access to Curative Rights Protection Mechanism This effort determines whether the curative rights protection mechanisms in place for both pre-2012 and new gTLDs should be amended to permit their use by International Governmental Organizations (IGOs) and International Non- Governmental Organizations (INGOs).		0.1	0.0	0.0	0.0	0.0	0.1
1-Evolve and further globalize ICANN			27652	GAC-GNSO Consultation Group on GAC Early Engagement in GNSO PDP - FY14-FY15-FY16	The Governmental Advisory Committee (GAC) and the Generic Names Supporting Organization (GNSO) have jointly established a consultation group to explore ways for the GAC to engage early in the GNSO Policy Development Process (PDP) and to improve overall cooperation between the two bodies (for example, by exploring the option of a liaison). This project is associated with ATRT2 Recommendation #6. This Project is to be associated with ATTask Project No. 31562 - GL Internal Initiative No. 5.		0.1	0.0	0.0	0.0	0.0	0.1
					The Discussion Group is to review the first round of the new gTLD program and discuss and reflect upon experiences gained. The Discussion Group is expected to report its findings to the GNSO Council, which may include a list of recommended subjects for future GNSO issue reports that may lead to changes or adjustments for subsequent new gTLD application procedures. Issue reports are a required first step in developing new policies.		0.0	0.0	0.0	0.0	0.0	0.0
				ALAC - At-Large Communication Coordination	Coordination of activities and management related to At-Large Social Media, Website and Wiki Management		0.1	0.0	0.0	0.0	0.0	0.1
			31413	ALAC - Secretariat Support to the ALAC and ALT- FY16	Secretariat and administrative support to the ALAC and ALAC Leadership Team		0.0	0.0	0.0	0.0	0.0	0.0

Obj.	Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
N			31415	ALAC and Secretariat Support to the At-Large Working Groups FY16	Secretariat and administrative support to the At-Large Working Groups	0.2	0.0	0.0	0.0	0.0	0.0	0.0
1-Evolve and further globalize ICANN	1.3-Evolve policy development and		31417	ALAC - At-Large Policy Development and Process Coordination	Coordination of activities related to Policy Development and process coordination including election, selection and appointment process, online voting for policy development statements and ALAC and At-Large mailing list management.		0.1	0.0	0.0	0.0	0.0	0.1
d further	governance processes, structures and meetings to be more accountable, inclusive, efficient, effective and responsive		31419	ALAC - At-Large at ICANN Meetings - Substantive Support - FY16	Substantive and procedural advice to the ALAC and the ALT on Implementation; Follow-up on specific action items.	0.1	0.0	0.0	0.0	0.0	0.0	0.0
lve an			31420	ALAC - ALAC Policy Support Program	General Program Management for the ALAC, ALT and At-Large for FY16		0.3	0.0	0.0	0.0	0.0	0.3
1-Evo			31423	GNSO PDP - UDRP & RPMs	The GNSO Council deferred commencement of a PDP on reviewing the UDRP, except with regard to the lock issue. Instead, an Issue Report reviewing all rights protection mechanisms (current and developed for the New gTLD Program) including the UDRP and URS was requested by the GNSO Council, to be delivered eighteen months after the first delegation of new gTLDS (which occurred in October 2013). Staff has most recently requested that the Council grant an extension of the deadline for the Issue Report, to October 2015.	0.2	0.1	0.0	0.0	0.0	0.0	0.1
			31429	GNSO Policy Development Support FY16	Tasks and activities related to providing substantive as well as secretariat support to the GNSO Council and the GNSO policy development activities.		0.7	0.0	0.1	0.0	0.0	0.8
			31438	GNSO non-PDP - GNSO Review	Support implementation of GNSO Review recommendations	-	0.0	0.0	0.1	0.0	0.0	0.1
-			31463	Implementation General ccNSO Support	All major support (secretariat) activities relating to support of ccNSO and ccTLD community	1.8	0.3	0.0	0.1	0.0	0.0	0.4
e ICANN				ccNSO Council Support GAC Policy Advice Support and	All Activities and Tasks in support of the ccNSO Council Tasks and activities intended to support GAC policy advice efforts and related	1.9	0.1 0.5	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.1 0.5
1-Evolve and further globalize ICANN			31469	Activities - FY15-FY16 Implementation Framework of Interpretation Recommendations	activities. Support Monitoring of Framework of Interpretation recommendations		0.0	0.0	0.0	0.0	0.0	0.0
re and furt			31470	PDP Retirement of ccTLDs	It is anticipated that once the Framework of Interpretation recommendations are adopted, the ccNSO Council will initiate the PDP on the retirement of ccTLDs.	0.1	0.0	0.0	0.0	0.0	0.0	0.0
1-Evolv			31471	Phase 2 ccTLD incident Response Repository	Second phase of developing and implentation of incident repsonse reportiory. Will be initiated once minimal model (see above row 16 has been completed)		0.0	0.0	0.0	0.0	0.0	0.0
			31474	ccNSO Election Guidelines Review Process	Lead Study Group on ccNSO Election Guidelines, to review and update ccNSO Election Guidelines.	0.1	0.0	0.0	0.0	0.0	0.0	0.0
			31481	SO-AC Effectiveness Program Management - FY16	Tasks and activities intended to improve and promote community engagement with ICANN Supporting Organizations and Advisory Committees		0.2	0.0	0.0	0.0	0.0	0.3
			31482	SO-AC Budget Management - FY16	Tasks and activities to support SO-AC budget matters including assessments, recommendations, notifications, reporting and implementation of community special budget requests.	0.5	0.1	0.0	0.0	0.0	0.0	0.1
NN			31484	SO-AC Communications - FY16	Effective and regular communications are critical to improved community collaboration and engagement. This project identifies a number of specific "task" activities that support the development and management of a number of core communications tools made available to the community.		1.1	0.0	0.0	0.0	0.0	1.1
lobalize ICA			31485	Policy - General Management Administration - FY 16	Administration and management of all core internal management processes and liaison efforts for department (e.g., finance, HR, etc.) This project is budget home for all general Policy Team Admin expenses.	-	0.0	0.1	0.5	0.1	0.0	0.7
1-Evolve and further globalize ICANN			31487	SSAC - Policy Support Program Management - FY16	Provide administrative support for all ongoing SSAC activities, including support for the SSAC Administrative Committee and Membership Committee. Activities include developing SSAC work plans and priorities; managing the logistics, content, and reports of all SSAC meetings and the FY15 workshop; and preparing and publishing SSAC work products.		0.2	0.1	0.0	0.0	0.0	0.4
1-Evolv			31488	SSAC - Work Party Support - FY16	Provide support for all SSAC work parties identified in the SSAC's work plan, including meetings, notes, document development, and document publication (if a document is approved by the SSAC for publication).	0.8	0.1	0.0	0.0	0.0	0.0	0.1
			31489	SSAC - DNSSEC Workshop Support - FY16	Supporting the development, planning, and execution of the DNSSEC workshops held at ICANN meetings. Activities include supporting weekly meetings, developing programs, soliciting participants, gathering slides, and managing all workshop logistics.		0.0	0.0	0.0	0.0	0.0	0.0
			31490	RSSAC - Policy Support Program Management - FY16	Provide administrative support for all ongoing RSSAC activities. Activities include developing RSSAC work plans and priorities; managing the logistics, content, and reports of all RSSAC meetings, preparing and publishing RSSAC work products.	1.1	0.2	0.0	0.0	0.0	0.0	0.2

Obj.	Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
ANN			31491	RSSAC Caucus - Policy Support Program Management - FY16	Provide administrative support for all ongoing RSSAC caucus activities. Activities include developing RSSAC caucus work plans and priorities; managing the logistics, content, and reports of all RSSAC caucus meetings, preparing and publishing RSSAC caucus work products.		0.1	0.0	0.0	0.0	0.0	0.1
1-Evolve and further globalize ICANN				RSSAC & RSSAC Caucus Work Party Support - FY16	Provide support for all RSSAC and RSSAC caucus work parties identified in the RSSAC's work plan, including meetings, notes, document development, and document publication (if a document is approved by the RSSAC for publication).	0.3	0.1	0.0	0.0	0.0	0.0	0.1
further				Digital Services - Working Group Management & Collaboration	Work to define, implement, and deploy group management and collaboration services to staff and community.		0.2	0.0	0.1	0.0	0.0	0.3
lve and				FY16	Substantive and procedural advice support to the RALO and ALSes Support development and implementation of the 2015 AGM Leadership Training	0.6	0.1	0.0	0.0	0.0	0.0	0.1
1-Evo				ASO Policy Development Support -	Program Tasks and activities related to providing substantive as well as secretariat support to	0.7	0.2	0.0	0.0	0.0	0.0	0.2
			31559	FY16 Policy Development Next Phase New gTLD FY16	the ASO Council and the ASO policy development activities.		0.0	0.0	0.2	0.0	0.0	0.2
		1.3.1 Support Policy Development, Policy R	olated and /			30.0	5.3	0.3	1.2	0.1	0.0	7.0
		1.3.2 Enable Stakeholder collaboration,		Travel Support for ICANN 54	Support for travelers to ICANN 54	50.0	5.3 0.0	1.0	0.0	0.0	0.0	1.0
		communication & engagement		Travel Support for ICANN 55	Support for travelers to ICANN 54	0.5	0.0	1.0	0.0	0.0	0.0	1.0
				Travel Support for ICANN 55	Support for travelers to ICANN 55	0.0	0.0	1.2	0.0	0.0	0.0	1.2
				FY16 SO/AC Additional Budget	FY16 SO/AC Additional Budget Requests	-	0.0	0.7	0.0	0.0	0.0	0.7
				Requests								
		1.3.2 Enable Stakeholder collaboration, con	nmunication	n & engagement Total		1.1	0.1	3.9	0.0	0.0	0.0	4.0
		1.3.4 Evolving Multistakeholder Model		Research Related to MS Model	Facilitate the development and publication of a scholarly work that validates the multi-stakeholder model	0.1	0.0	0.0	0.0	0.0	0.0	0.0
				Evolve Approach to Organizational Reviews	Provide SIC/Board with support for and assessment of organizational review processes and proposals for new approach to reviews	0.3	0.1	0.0	0.0	0.0	0.0	0.1
			26459	Strategic Planning - Integration & Systems Enhancements	Strategic Planning - Integration & Systems Enhancements, including developing a centralized tracking mechanism for monitoring findings, recommendations, and implementation status of recommendations from all reviews (AoC and Organizational).	0.2	0.0	0.0	0.1	0.0	0.0	0.1
			31459	Evolve Reviews as Accountability and Improvement Mechanisms	Develop and socialize a means of improving and evolving reviews, taking into consideration diverse points of view and work streams. Leverage findings from organizational and ATRT reviews and related work to foster a productive discussion on how ICANN structures could evolve.	0.4	0.1	0.0	0.0	0.0	0.0	0.1
			31500	Multistakeholder Engagement Best Practices and Shared Understanding Roles	Frame and prepare best practices on roles and responsibilities of stakeholders in the multistakeholder engagement, including principles around accountability and responsibilities of respective stakeholders. Begin dialogue with the community on this framework and next steps.	-	0.0	0.0	(0.0)	0.0	0.0	0.0
		1.3.4 Evolving Multistakeholder Model Tota				0.9	0.2	0.0	0.1	0.0	0.0	0.3
	1.3-Evolve policy development and governance	e processes, structures and meetings to be m	ore account	table, inclusive, efficient, effective and	d responsive Total	32.0	5.6	4.2	1.3	0.1	0.0	11.3
1-Evolv	e and further globalize ICANN Total					85.6	15.8	5.7	5.1	0.9	0.0	27.5
		2.1.1 IANA Department Operations	10533 31516	RZMS System Improvements (1H2014)	Implementation of round of system improvements to the Root Zone Management System.		0.1	0.0	0.0	0.0	0.0	0.1
			31310	Revised Processes for Trusted Community Representation	A public consultation was performed on the process for trusted community representation at key ceremonies. Based on the consultation, the recommendation is to have a new round of soliciting volunteers to be TCRs, instituting term limits and rotating the current TCRs from their position, and providing a certain level of travel funding to TCRs. Equitable mechanisms need to be determined for both TCR selection and rotation, documented and socialized; and then implemented.		0.0	0.0	0.0	0.0	0.0	0.0
			31527	IANA 2015 C.4.5 Customer Service Survey	This is a project to develop and conduct the third annual IANA customer service survey about performance of the IANA functions. This is an annual project to identify areas for improvement based on customer feedback.		0.0	0.0	0.0	0.0	0.0	0.0
				IANA: General Operations	Ongoing day-to-day activites for IANA department, including staff development.		0.8	0.1	0.1	0.0	0.0	0.9
			31531	IANA: Customer Engagements	Intended to list all customer related activities that the department participates in such as Public Speaking, Conferences, Meetings and other community events.		0.2	0.1	0.0	0.0	0.0	0.3
			31532	IANA: Recurring Activities	This space is intended for tasks that will generate quarterly, semi-annual or annual deliverables that are measured and obtained within IANA and ICANN with no third party cost.		0.3	0.0	0.0	0.0	0.0	0.3
			31533	IANA: Systrusts Audit	This is a project to engage a third party auditor to execute the SysTrust audit for DNSSEC, the IANA functions, and Protocol Parameter registration processes.		0.1	0.0	0.2	0.0	0.0	0.4

Obj.	Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
			31535	IANA: Key Signing Ceremonies	Hold four key signing ceremonies per year; review and revise policy and procedures documents; select TCRs for each of the key ceremonies; update scripts for the ceremonies, and other administrative tasks related to signing of the root zone.		0.1	0.0	0.1	0.1	0.0	0.3
		2.1.1 IANA Department Operations Total	33101	EFQM Internal Assessment	Develop the new self-assessment for the department.		0.0	0.0	0.0	0.0	0.0	0.1
		2.1.2 Root Server System Evolution	31211	Contractual Compliance Audit Program	To proactively identify deficiencies, manage the remediation process to ensure contracted parties compliance with the Agreement between ICANN, publish the audit report findings and provide an update to the community.	9.9	<b>1.6</b> 0.2	<b>0.2</b> 0.0	<b>0.4</b> 0.6	<b>0.1</b> 0.0	<b>0.0</b> 0.0	<b>2.3</b> 0.8
			31350	Contractual Compliance for Registrars & Registries	To capture staff efforts to address and resolve non-compliance issues by using the informal and formal contractual compliance process. This activity covers complaints submitted to ICANN and internal efforts identified through monitoring.		2.2	0.1	0.2	0.0	0.1	2.5
			31351	Contractual Compliance Administration & Training	To capture staff development and administrative activities; Administrative refers to non-direct project activities for example: recruiting, meetings, management, support activities, training, travel, etc.		0.3	0.0	0.0	0.1	0.0	0.4
	2.1-Foster and coordinate a healthy, secure, stable, and resilient identifier ecosystem		31353	Contractual Compliance Reporting and Outreach	To develop and deliver outreach activities related to community and contracted parties for information purposes, training or improvements. This project includes travel and metric updates and reporting		0.2	0.0	0.1	0.0	0.0	0.4
		2.1.2 Root Server System Evolution Total 2.1.3 Advice Registry Management	22002	Advice Registry	Advice Penistry	22.2	3.0 0.0	0.1 0.0	0.9	0.1	0.1	<b>4.1</b> 0.1
		2.1.3 Advice Registry Management 2.1.3 Advice Registry Management Total	32003	Advice Registry	Advice Registry	0.1	0.0	0.0 0.0	0.1 0.1	0.0	0.0 0.0	0.1
		2.1.4 Security, Stability and Resiliency of		CTO, GDD Operations	Activities for CTO for GDD Operations		0.2	0.1	0.0	0.0	0.0	0.3
		Internet Identifiers		EBERO Operational Management FY16 TMCH Operational Management	Ongoing activities to expand, operate and support the EBERO program Operate and support Trademark Clearinghouse to enable New gTLD launch processes		0.3	0.1	0.6	0.0	0.0	1.0
			31470	FY16	Operate and support mademark cleaninghouse to enable new grib faultin processes		0.0	0.0	0.0	0.0	0.0	0.0
			31477	Registry Service Delivery FY16	Operational Service Delivery on behalf of Registry Services		0.8	0.0	0.1	0.0	0.0	0.9
			31478 31479	Registrar Service Delivery FY16 Technical Services Service Delivery	Operational Service Delivery on behalf of Registrar Services Operational Service Delivery on behalf of Technical Services		0.5	0.0	0.6	0.0	0.0	1.0
				FY16 FY16 Office of president, GDD	Office of president, GDD Operations daily activites		1.2	0.1	0.2	0.0	0.0	1.5
				Operations								
		2.1.4 Security, Stability and Resiliency of Int		FY16 - CTO, Ongoing Operations ifiers Total	Fy16 - CTO, Ongoing Operations	14.3	0.0 <b>3.0</b>	0.0 0.3	0.0 1.5	0.0 <b>0.0</b>	0.0 <i>0.0</i>	0.0 4.8
		2.1.5 IANA Product Evolution		Global CSC / CRM Implementation	This project is to track the Globalization of the Customer Service Center and includes the implementation of processes and technology required to implement global tier one customer service operations in the hub locations. It also includes the implementation of Tier one customer service for Registrars and Compliance functions as they implement their processes on salesforce CRM.		0.2	0.0	0.0	0.0	0.0	0.2
			31698	Ongoing CSC Operations FY2016	This project is to track ongoing Customer Service Center operations and includes day- to-day activities such as: telephone support, inquiry management, case management and issue resolution for GDD contracted parties.		1.3	0.1	0.1	0.0	0.0	1.5
		2.1.5 IANA Product Evolution Total				12.5	1.5	0.1	0.1	0.0	0.0	1.7
		2.1.6 GDD Operations	32353	FY16 - Product Management Training & Administration	FY16 - Product Management Training & Administration		0.4	0.0	0.0	0.0	0.0	0.5
		2.1.6 GDD Operations Total				2.3	0.4	0.0	0.0	0.0	0.0	0.5
		2.1.7 Global Domains Division (GDD) Customer Service	31670	Global CSC / CRM Implementation	This project is to track the Globalization of the Customer Service Center and includes the implementation of processes and technology required to implement global tier one customer service operations in the hub locations. It also includes the implementation of Tier one customer service for Registrars and Compliance functions as they implement their process on salesforce CRM.		0.2	0.0	0.0	0.0	0.0	0.2
			31698	Ongoing CSC Operations FY2016	This project is to track ongoing Customer Service Center operations and includes day- to-day activities such as: telephone support, inquiry management, case management and issue resolution for GDD contracted parties.		1.3	0.1	0.1	0.0	0.0	1.5
	2.1-Foster and coordinate a healthy, secure, st					61.4	9.5	0.7	2.9	0.2	0.1	13.4
		2.2.1 WHOIS Core Function/Service & Improvement Evolution	11913	Next Generation PDP	Supervise the GNSO WHOIS PDP requested by the Board addressing the purpose, access and accuracy of WHOIS		0.0	0.0	0.1	0.0	0.0	0.1
			14550	WHOIS Implementation Follow-up	Manage ICANN's implementation of the 3 November 2012 Board Resolution in response to the recommendations of the WHOIS Review Team's Final Report related to the review of the WHOIS policy under the Affirmation of Commitments.		0.1	0.0	0.0	0.0	0.0	0.1
		and the second										

Obj.	Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
ystem	2.2-Proactively plan for changes in the use of unique identifiers, and develop technology roadmaps to help guide ICANN activities			FY16 Whois Accuracy Reporting System	To promote trust and confidence in the Internet for all stakeholders, ICANN is committed to enforcing its current WHOIS policy, to identify improvements to the accuracy and reliability of the WHOIS system, and to determine whether there is a better system for providing information about gTLD domain names, consistent with applicable data protection and privacy laws.		0.2	0.0	0.6	0.0	0.0	0.8
er ecos				Strategic Support on WHOIS Issues and Evolution of WHOIS	Oversee and provide strategic direction on the cross-functional activities related to WHOIS and the evolution or replacement of WHOIS.		0.1	0.0	0.1	0.0	0.0	0.2
identifier		2.2.1 WHOIS Core Function/Service & Impro				1.8	0.5	0.0	0.9	0.0	0.0	1.4
		2.2.2 Identifier Evolution 2.2.2 Identifier Evolution Total	32009	Applied Research	Applied Research	1.0	0.4 0.4	0.1 0.1	0.1 0.1	0.0 <b>0.0</b>	0.0 0.0	0.6 0.6
anb		2.2.3 Technical Experts Group	32002	TEG Improvements	TEG Improvements	1.0	0.1	0.0	0.0	0.0	0.0	0.1
tun		2.2.3 Technical Experts Group Total		·		0.2	0.1	0.0	0.0	0.0	0.0	0.1
ort a healthy, stable and resilient unique		2.2.4 IANA Product Evolution	31504	IANA Website Improvements	Overarching design update, Improved search functionality, General IANA Notification Service, Customer API, Migration to CDN, Stand alone technical checks, Knowledge Base, Registry change tracking. Project with multiple phases over a couple of years.		0.1	0.0	0.0	0.0	0.0	0.1
ıγ, stable			31505	Registry Workflow Systems	Analyze and enhance automation systems to support the common registry workflow used for protocol parameter assignments and other IANA registries.		0.1	0.0	0.1	0.0	0.0	0.1
rt a health			31506	RDAP Development	Support the Registration Data Access Protocol (RDAP). This includes publication of the Bootstrap registry, and offering IANA's registration data via an RDAP service.		0.0	0.0	0.0	0.0	0.0	0.0
oddng			31508	Root Key Management Facility Improvements	Evaluate need for enhancements to intrusion detection system.		0.1	0.0	0.0	0.0	0.1	0.2
2:			31515	Root KSK HSM Replacement	While the hardware security modules (HSMs) that store the Root Key Signing Keys are reporting good battery condition, and are expected to last many years longer than that. It is prudent to replace or augment them with newer units.		0.0	0.0	0.0	0.0	0.0	0.0
				Implementation Plan for Framework of Interpretation	Updates to the Root Zone Management System, and other processes and procedures based on the outcomes of the ccNSO/GAC Framework of Interpretation Working Group		0.0	0.0	0.0	0.0	0.0	0.0
		2.2.4 IANA Product Evolution Total				2.1	0.4	0.0	0.1	0.0	0.1	0.5
		2.2.5 Root Server System Evolution	32001	Root Server System Support	Root Server System Support		0.1	0.0	0.0	0.0	0.0	0.1
		2.2.5 Root Server System Evolution Total 2.2.6 Security, Stability and Resiliency of	31802	FY16 - Global Security Engagement	Project for Global Security engagement in collaboration with GSE	0.2	0.1 0.4	0.0	0.0 0.0	0.0 0.1	0.0 0.0	0.1 0.6
/stem		Internet Identifiers		FY16 - DNSSEC Adoption &	DNSSEC training and participation in activities to encourage the adoption of DNSSEC		0.0	0.1	0.0	0.0	0.0	0.1
soca			51805	Engagement	in the community		0.0	0.1	0.0	0.0	0.0	0.1
ıtifier (				FY16 - DNSSEC Adoption & Engagement	DNSSEC training and participation in activities to encourage the adoption of DNSSEC in the community		0.2	0.0	0.0	0.0	0.0	0.2
ique ider			31807	FY16 - Capability Building	Providing capability training in coordination with GSE with the goal of improving the overall SSR of the Identifiers systems.		0.4	0.1	0.2	0.0	0.0	0.8
2-Support a healthy, stable and resilent unique identifier				FY16 - Outreach (Trust Based Collaboration)	Activities related to working with the community that entail providing Subject Matter Expertise (SME) resources. These include participation in panels, working groups, committees etc. They also include participation at events upon request from GSE, the ICANN Speaker		0.1	0.0	0.0	0.0	0.0	0.1
y, stable			21900	EV16 SCR Application	bureau or others.		0.2	0.0	0.1	0.0	0.0	0.4
t a healthy			31809	FY16 - SSR Analytics	Identifier SSR Analytics. Projects in this area are intended to develop metrics or analytics for identifier systems and include: a. Root system metrics. Definition of metrics, collection conventions, and analytics		0.3	0.0	0.1	0.0	0.0	0.4
2-Suppor					a. Not system information related to the SSR of root (and by extension, TLD) operations. (Note: this is to be coordinated with the root operator and other external communities, and will consider SSAC's root scaling recommendations.) b. Innovative uses of data. This initiative will explore ICANN's access to DNS-OARC, "L" root or other big DNS data, such as Day In The Life (DTL), to observe what effects the increase in delegations, IPv6 and DNSSEC usage, or new criminal misuses of DNS have on SSR.							
			31810	FY16 - SSR General	This project is to capture and track activities that supports Oversight and to the other projects for the IS-SSR portfolio and to manage the IS-SSR Department		0.2	0.0	0.0	0.0	0.0	0.2
				KSK Rollover	KSK Rollover		0.4	0.1	0.1	0.0	0.0	0.6
				KSK Improvement Internet Health Indicators	KSK Improvement Internet Health Indicators		0.1	0.0	0.0	0.0	0.0	0.1
F			32000	internet rieditir inditidturs	incence readi multators		0.0	0.0	0.2	0.0	0.0	0.2

Obj.	Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
		2.2.6 Security, Stability and Resiliency of Int		Bumblebee Application	Bumblebee Application	7.4	0.0 <b>2.1</b>	0.0 <b>0.4</b>	0.0 <b>0.6</b>	0.0 <b>0.1</b>	0.0 <b>0.0</b>	0.0 3.3
	2.2-Proactively plan for changes in the use of u					12.8	3.4	0.6	1.7	0.1	0.1	5.9
		2.3.2 Domain Name Services	31900	Domain Name Services & Industry Engagement FY16	Domain Name Services ongoing operations and Industry Engagement		0.2	0.5	0.1	0.0	0.0	0.8
fier ecosystem		2.3.2 Domain Name Services Total 2.3.3 Contractual Compliance & Consumer Safeguard	31665	Outreach to constituents	Outreach to ICANN consituents and interested parties re compliance. Establish regular channels of communication with a number of parties to understand their concerns and consider how those concerns may be addressed within compliance.	1.3	0.2 0.1	<b>0.5</b> 0.0	<b>0.1</b> 0.0	<b>0.0</b> 0.0	0.0 0.2	<b>0.8</b> 0.3
que identi			31666	Cooperation and Coordination in Areas Outside Contract Terms	Develop ways to implement safeguards that are outside the scope of pure contract enforcement through coordination and cooperation with diverse parties in the Internet ecosystem to tackle difficult problems.		0.1	0.0	0.0	0.0	0.0	0.1
ilient unio			31667	Refinement of Compliance Functions	Develop more nuanced analytic approach to compliance enforcement, applying more analysis and nuance to ICANN's philosophical approach to compliance.		0.2	0.0	0.0	0.0	0.0	0.2
res		2.3.3 Contractual Compliance & Consumer S	afeguard To	otal		1.0	0.5	0.0	0.0	0.0	0.2	0.7
le and		2.3.4 Internationalized Domain Names	10753	IDN Variants Project 1 — Label Generation Ruleset Tool	Develop a technical standard, and supporting proof-of-concept tools, for IDN label generation rulesets (a.k.a. IDN tables)		0.0	0.0	0.2	0.0	0.0	0.2
2-Support a healthy, stable and resilient unique identifier ecosys			10855	IDN Variant TLD Program - Project 2.2	This project implements the LGR Procedure which was developed in Project 2.1. Project Deliverables: 1. Establish the Integration Panel. 2. Identify Advisors to all Panels. 3. Create infrastructure and suport needed for Generation Panels.4. Support Integration and Community Panels to create the Root IDN LGR		0.1	0.2	0.4	0.0	0.0	0.6
2-Support			13006	IDN Variant TLD Program - Project 7	The scope of this project is to prepare ICANN systems and processes for allocation of Variant TLD labels. This work is being carried out in preparation for Variant TLD delegation should the Label Generation Rules deem that an applied for variant TLD Label is allocatable. It includes: 1. Identifying updates to ICANN procedures and systems to account for IDN Variants labels, if allocated. 2. Identifying updates to new gTLD and IDN ccTLD programs to process variants if LGR defines any allocatable variants.		0.1	0.0	0.2	0.0	0.0	0.2
			13351	IDN Variant TLD Program - Project 8	The scope of this project is to update ICANN systems and processes as identified in Project 7.		0.1	0.0	0.0	0.0	0.0	0.1
osystem			20352	IDN ccTLD Fast Track Ongoing Activities	IDN ccTLD Fast Track enables countries and territories that use languages based on scripts other than Latin to offer users domain names in non-Latin characters. This project deals with processing the IDN ccTLD Fast Track applications and related requests and managing internal processing tools and data.		0.0	0.0	0.0	0.0	0.0	0.0
ifier ec			31207	IDN ccTLD Evaluations	Evaluation of IDN ccLTDs under the Fast track process or eventually the approved policy.		0.1	0.0	0.2	0.0	0.0	0.2
e ident			31357	IDN TLD - LGR Tool Set P1	Tool Set for developing, using and managing Label Generaration Rules (LGR).		0.0	0.0	0.2	0.0	0.0	0.2
iġ		2.3.4 Internationalized Domain Names Total				1.5	0.3	0.2	1.0	0.0	0.0	1.5
silient ur		2.3.5 Contractual Compliance Functions	31403	gTLD FY16 Pre-Delegation Processing	Program activities post registry agreement (contracting) and prior to delegation of the gTLD. Includes: Registry Onboarding, Pre-Delegation Testing, and Transition to Delegation Operations		0.3	0.0	6.3	0.0	0.0	6.6
2-Support a healthy, stable and resilient unique identifier ecosystem			31404	gTLD FY16 Contention Set Management	Management of the AGB prescribed contention set resolution processes, including last resort auctions and community priority evaluation (CPE), as well as maintaining contention set status and application withdrawal processing.		0.1	0.0	0.2	0.0	0.0	0.2
althy, :			31406	gTLD FY16 Program Administration & Manangement	Fiscal Year 2016 Program Administration and Management operations of the 2012 round of the New gTLD Program.		0.7	0.2	4.4	1.2	0.0	6.5
port a he			31668	Effectiveness of New gTLD Program Processes and Implementation (FY16)	Continuation of Review of the Effectiveness of New gTLD Program Processes and Implementation from FY2015		0.0	0.0	0.0	0.0	0.0	0.0
2-Sup					This project covers all activities related to contracting of new gTLDs.		0.5	0.0	0.3	0.0	0.0	0.8
				FY16 New gTLD Program Support Activities	This project tracks all activities in support of the operation of the New gTLD Program		0.7	0.0	0.5	0.0	0.0	1.2
				FY16 Continued Operations Instrument Management gTLD ICANN Allocation FY16	This project tracks the COI migration and COI amount adjustment work with BofA Support by ICANN Ops for New gTLD Program		0.1	0.0	0.4	0.2	0.0	0.7 8.7
		2.3.5 Contractual Compliance Functions Tota		5120 ICANIN ANOUGUON FT10	Support by tokinin ops for new girld Program	18.9	5.2 7.5	1.2	1.3	2.5	0.0 0.0	24.8
		2.3.6 Contractual Compliance Initiatives & Improvements		New gTLD Program Reviews & Assessment	Coordination of various program reviews and assessments; construction of steps to next application round.	10.9	0.3	0.0	0.6	0.0	0.0	24.8 0.9
			19104	Universal Acceptance of TLDs	Promote the technical acceptance of all TLDs in software so that names that include new TLDs can be used just like those that include old TLDs.		0.1	0.0	1.4	0.0	0.0	1.5

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system			25250	CCT Metrics Research & Reporting	This project implements collection, analysis, and presentation of information in response to the GNSO/ALAC recommended metrics to inform the anticipated AOC review of the New gTLD Program.		0.1	0.0	0.7	0.0	0.0	0.8
fier eco				FY16 -Next Round Planning	This project tracks work around planning for the second round of new gTLDs, specifically around drafting of the new AGB.		0.7	0.0	0.2	0.0	0.0	0.9
identil				FY16 - Second Round Planning - Program Operations - Processes	This project tracks work around planning for a second round of new gTLDs, specifically around defining Program operations processes.		0.0	0.0	0.0	0.0	0.0	0.0
ant		2.3.6 Contractual Compliance Initiatives &		nts Total		6.2	1.2	0.0	2.9	0.0	0.0	4.1
nic		2.3.7 Contractual Compliance Initiatives & Improvements	31210	Contractual Compliance Contract & Policy Work	To support and contribute to activities related to contract, Policy and working groups effort.		0.1	0.0	0.0	0.0	0.0	0.1
nd resilient		inprovements	31300	Contractual Compliance Improvements	To plan, document and implement process & system, metrics reporting improvements as it relates to enhanced requirements, contract and/or policy updates and process improvements.		0.2	0.0	0.2	0.0	0.0	0.3
e ar			31301	Contractual Compliance Online	To deliver online learning modules (eLearning) to the community in an effort to		0.0	0.0	0.0	0.0	0.0	0.1
tabl		2.2.7 Contractual Compliance Initiatives	Improverses	Learning	improve knowledge and awareness of contractual compliance.	10	0.2	0.0	0.2	0.0	0.0	0.5
s '/ t		2.3.7 Contractual Compliance Initiatives & 2.3.8 Registry Services			Produce and conduct cross training event for RyS team	1.8	0.3 0.0	0.0	0.2 0.0	0.0	0.0	0.5 0.0
alth		2.3.5 Registry Scivices	51//0	meeting FY16	roduce and conduct cross training event for hys team		0.0	0.0	0.0	0.0	0.0	0.0
pport a healthy, stabl			31783	AROS Integration and Maintenance FY16	Integrate Registry-Registrar Onboarding System (AROS) with GDD Portal to facilitate registry and registrars contracting. Continue to enhance features with user feedback.	0.1	0.0	0.0	0.0	0.0	0.0	0.1
2-Su				CZDS Maintenance Budget FY16	Provide on-going support and guidance to internal staff and external users of CZDS (Centralized Zone Data Service). Continue gathering user feed-back. Refine and further develop the tool as needed.		0.0	0.0	0.0	0.0	0.0	0.1
				DocuSign FY16	Ongoing effort to replace more manual, paper-based contracting methods worldwide with more robust and accessible electronic signatures and documents.		0.0	0.0	0.0	0.0	0.0	0.0
				Home Internet Expenses FY16 IGO/INGO Policy Implementation FY16	Internet access expenses Protection of IGO-INGO Identifiers in All gTLDs		0.0	0.0	0.0	0.0	0.0	0.0
tem					<ol> <li>consider and implement the policy recommendations from the GNSO on protections for INGOs; and</li> <li>consider the policy recommendations from the GNSO as it continues to actively develop an approach to respond to the GAC advice on protections for IGOs;</li> </ol>							
iier ecosys				PICDRP Panel Stipends FY16 Registry Department Operation FY16	PICDRP Panel Stipends FY16 Day to day management of the Registry Service department	0.6	0.0	0.0	0.1	0.0	0.0 0.0	0.1 0.1
ue identii			31790	RSTEP Panel Process FY16	Having the Registry Services Technical Evaluation Panel (RSTEP) continue with ongoing operations and be ready to evaluate technical requests received from Registry Operators.		0.0	0.0	0.1	0.0	0.0	0.1
lient uniq			31791	Thick Whois Communication Plan FY16	Deployment of communication plan related to the implementation of the Thick Whois policy involving the transition of 140M+ registration from thick to thick Whois (.COM, .NET, .JOBS).		0.0	0.0	0.0	0.0	0.0	0.0
id resi			31792	ZookNIC FY16	Quarterly data collection about top level domains quarterly for studies and reviews.		0.0	0.0	0.0	0.0	0.0	0.0
a healthy, stable and			32050	Authorization Process for Release of Two-Chararacter Labels FY16	Per Board Resolution, create and communicate efficient process for Registry Operators to submit and for staff to review 2-character ASCII label requests. After the launch of the new service, maintain day-to-day processing of letter/letter 2-character authorization requests.		0.1	0.0	0.0	0.0	0.0	0.1
upport a heal			32053	Registry Services Document Translation FY16	Some external facing documents, web pages, and tools need to be provided in 6 UN languages. This project is to identify, prioritize, and implement the translation.		0.0	0.0	0.0	0.0	0.0	0.0
2-51			32057	Registry Agreement Assignments FY16	Manage the process for Registry Agreement assignments.	0.3	0.1	0.0	0.0	0.0	0.0	0.1
			32059	GDD Portal FY16	Provide overall direction and guidance on Global Domain Division Webportal program. Determine priorities of feature addition and integration with other tools. Create and maintain good user feed-back system for ongoing enhancements.		0.0	0.0	0.0	0.0	0.0	0.0
			32060	Post Delegation Dispute Resolution Program (PDDRP) FY16	On-going Operation of Post-Delegation Dispute Resolution Program including TMPDRP & RRDRP. Evaluate new applications for service providers.		0.1	0.0	0.0	0.0	0.0	0.1
			32061	PICDRP Recruitment Advertising FY16	PICDRP Recruitment Activities		0.0	0.0	0.0	0.0	0.0	0.0
osystem			32062	IGO/INGO Policy Implementation - retrofit TMCH & TMDB FY16	Implementation of Protection of IGO-INGO Identifiers in All gTLDs requiring new development in the TMCH in order to introduce new types of Claims mechanisms, and related costs incurred to ICANN, as required per Policy.		0.0	0.0	0.0	0.1	0.0	0.1

Obj.	Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
lient u			32063	IGO/INGO Policy Implementation - IGO TMCH record fees FY16	Implementation of Protection of IGO-INGO Identifiers in All gTLDs based on inclusion of names in the TMCH, with related costs incurred to ICANN, as required per Policy.		0.0	0.0	0.0	0.1	0.0	0.1
and resi			32064	Registry Crisis Management Program FY16	Define, prepare, and Operationalize Registry Crisis Management Program	0.2	0.1	0.0	0.0	0.0	0.0	0.1
y, stable			32065	Thick Whois policy implementation FY16	Implement the Thick Whois policy. Define process, develop tools, and document the procedure.		0.1	0.0	0.0	0.0	0.0	0.1
alth		2.3.8 Registry Services Total 2.3.9 Registrar Services	31502	IRTP WG D Recommendations -	Implementation of the GNSO's IRTP Working Group D consensus policy	3.5	0.7 0.1	0.0 0.0	0.2 0.0	0.2 0.0	0.0 0.0	1.1 0.1
tahe			51502	Implementation	recommendations.		0.1	0.0	0.0	0.0	0.0	0.1
2-Support a healthy, stable and resilient u			31507	Registrar Services (FY16)	All Registrar Services team services and functions (and expenses) that take place in Fiscal Year 2016 and are not related to application processing, registrar outreach, or a project already identified in at-task.	2.7	0.4	0.0	0.0	0.0	0.0	0.4
,			31511	Registrar & Community Outreach (FY16)	The ongoing, day-to-day operational efforts of the Registrar Services team related primarily to registrar and applicant training and outreach activities in Fiscal Year 2016.		0.2	0.0	0.0	0.0	0.0	0.2
		2.3.9 Registrar Services Total			2010.	4.6	0.7	0.0	0.0	0.0	0.0	0.7
		2.3.10 GDD Technical Services	10343	Registry SLA Monitoring System	Specification 10 of the new gTLD base agreement specifies the Service Level Requirements that Registry Operators need to comply with. In case that the Registry Operator does not comply with the specified SLRs, ICANN may designate an Emergency Back-End Registry Operator.		0.2	0.0	0.1	0.0	0.0	0.3
ε					A monitoring system called SLA (Service Level Agreement) Registry monitoring system is envisioned as the tool that will measure the compliance of the Registry Operators with the specified SLRs.							
ystei			12455	Data escrow specification	Define data escrow specification to be used by new gTLDs.		0.0	0.0	0.0	0.0	0.0	0.0
fier ecos					The format should be defined and agreed with the community in the IETF list.							
lue identi			12809	RESTful Whois open-source server	Develop a RESTful Whois open-source server for domain name registries that can be used by registries or registrars. The server will use the specifications developed in the IETF WEIRDS WG.		0.0	0.0	0.1	0.0	0.0	0.1
2-Support a healthy, stable and resilient unique identifier ecosystem			24101	GDD Services & Engagement Program: Products and Projects FY15	Identify, define, design, capture, and communicate products and services provided by DNS Industry Engagement team - Processes - Procedures - Wiki - Projects - Supplier management		0.0	0.0	0.0	0.0	0.0	0.0
thy, s			26011	Thick Whois policy implementation	Implement the Thick Whois policy. Define process, develop tools, and document the procedure.		0.0	0.0	0.0	0.0	0.0	0.0
ort a heal			26012	Registry Services Provider Certification	Dovelop a certification program for Registry Service Providers (RSP) for use in future rounds of new gTLDs and/or registry assignments involving change in RSP.		0.1	0.0	0.0	0.0	0.0	0.1
2-Supp			26015	GTLD Registry Agreement Compliance monitoring	Provide periodic monitoring/notification (where it does not already exist) of compliance to control points defined within the registry agreement (Articles 2,6 and all specifications) for all contracted GTLD Registry operators		0.5	0.0	0.0	0.0	0.0	0.6
	2.3-Support the evolution of domain name marketplace to be robust, stable and trusted		26016	WHOIS protocol replacement	Support the development of the RDAP protocol in the IETF and work on ICANN side to adopt it.		0.2	0.0	0.0	0.0	0.0	0.2
			26017	DANE technology development	Support development of DANE and other technologies that help solve core technical issues seen in the name collision project and others.		0.0	0.0	0.1	0.0	0.0	0.1
			26316	Whois Privacy Service Accreditation Program	(Planned) implementation of a Whois privacy & proxy service accreditation program in accordance with the forthcoming GNSO policy recommendations.		0.1	0.0	0.1	0.0	0.0	0.2
			26317	Registrar Whois Address Cross Field Validation Initiative	Collaborative work with Registrar Working Group to develop a technically and commercially feasible approach to cross-field address validation (Whois) as described in the 2013 RAA's Whois Accuracy Program Specification.		0.0	0.0	0.0	0.2	0.0	0.2
			31400	Underserved Regions Outreach Policy Implementation Coordination	Outreach to Domain Name Industry Businesses in Underserved Regions Communication, scheduling, and coordination activities for consensus policy implementation projects within GDD. Support for community dialogue on policy and implementation procedures within ICANN.		0.1 0.0	0.0 0.0	0.1 0.0	0.0 0.0	0.0 0.0	0.2 0.0
			31401	Ongoing Operations & Policy Research Admin - FY16	Completion of department administration & operations work	0.1	0.0	0.0	0.0	0.0	0.0	0.0
		2.3.10 GDD Technical Services Total				5.9	1.3	0.0	0.5	0.2	0.0	2.0
		2.3.11 Outreach and Relationship Management with Existing and new	31692	Engagement Manager RO Site Visits FY16	2x/year in each region, per Svcs Mgr		0.0	0.0	0.0	0.0	0.0	0.0
		Registry, Registrar Community	31767	RO Roadshow (3 cities in/around Hubs) FY16	Produce and conduct Registry Roadshows in three cities in and around the ICANN Hubs		0.1	0.0	0.0	0.0	0.0	0.1

Obj.	Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
				Registry Training Videos FY16	Product Registry Operator Training Videos		0.0	0.0	0.0	0.0	0.0	0.1
				Reserved FY16 Registry Operator Outreach and	Create outreach and engagement strategy for Registry Operators. Plan and conduct		0.1	0.4	0.0	0.0	0.0	0.5
			52051	Engagement FY16	outreach and engagement activities to promote and cultivate positive and		0.7	0.0	0.0	0.0	0.0	0.7
					constructive relationship with Registry Operators: among ICANN Staff, Registries,							
					Registrars and other participants in the DNS Industry value chain.							
			32058	Registry Operator Training FY16	Create Registry Operator Training strategy. Plan, create, and deliver training to assist		0.0	0.0	0.0	0.0	0.0	0.0
			52050	registry operator framing fills	and educate Registry Operators.		0.0	0.0	0.0	0.0	0.0	0.0
		2.3.11 Outreach and Relationship Managem		isting and new Registry, Registrar Con		6.6	1.0	0.4	0.0	0.0	0.0	1.4
	2.3-Support the evolution of domain name man ort a healthy, stable and resilient unique identi		tal			51.1 125.3	13.7 26.7	2.4 3.7	18.3 22.9	3.0 3.3	0.2 0.3	37.6 57.0
2-Supp	ort a healthy, stable and resilient unique identi	3.1.1 Strategic and Operating Planning	31055	Ongoing Strategic Initiatives	Manage budget and operations of the Strategic Initiatives Department including	125.3	0.2	0.0	0.3	3.3 0.0	0.3	0.5
		office of the operating ranning	51055	Operations	recruiting and filling department positions, and initiating and supporting new		0.2	0.0	0.5	0.0	0.0	0.5
					initiatives.							
			31460	Strategic Initiatives KSF/KPI Development and Reporting	Evolve the reporting mechanism and meaningful measures for monitoring and tracking the Strategic Initiatives team's performance.		0.0	0.0	0.0	0.0	0.0	0.0
			31652	ICANN Operating Plans	Progress review of the Five-Year Operating Plan and development of the FY17		0.0	0.0	0.0	0.0	0.0	0.0
					Operating Plan and Budget							
		3.1.1 Strategic and Operating Planning Total				0.7	0.2	0.0	0.3	0.0	0.0	0.6
		3.1.2 Business Excellence and Business Intelligence	25957	Business Excellence - Improvement Measurement Activities	Continue to train staff and implement first internal Operations EFQM RADAR evaluation	0.6	0.1	0.0	0.0	0.0	0.0	0.1
		intelligence		weasurement Activities	cvaluation							
			31439	FY16 Ongoing - Business Excellence	Ongoing activities of assessment, evaluation, reporting and guidance towards	1.5	0.3	0.0	0.0	0.0	0.0	0.4
					advancing organizational, technological and operational excellence							
			24524	DVAC Operation Duration of Intelligence		1.4	0.2		0.0	0.0	0.0	0.2
			31534	FY16 Ongoing Business Intelligence Program	Ongoing activities of organizational performance metrics analysis, evaluation, reporting & improvements.	1.1	0.2	0.0	0.0	0.0	0.0	0.2
		3.1.2 Business Excellence and Business Intel	ligence Tota		reporting a improvements.	3.1	0.7	0.0	0.0	0.0	0.0	0.7
		3.1.3 Finance and Procurement		FY16 Finance Operations	FY16 Finance and Procurement Operational On-going Operations	18.0	2.7	0.0	0.0	0.0	0.0	2.7
			31664	FY16 Ongoing Singapore	Finance and Procurement activities performed by the Singapore-based Operations	0.1	0.0	0.0	0.0	0.0	0.0	0.0
			32200	accounting/tax/audit activities FY16 Finance and Procurement	team. All FY15 finance & procurement on-going operational activities w/o updates	-	0.0	0.0	0.3	0.3	0.1	0.6
				Operational Activities	······································							
		3.1.3 Finance and Procurement Total				18.0	2.7	0.0	0.3	0.3	0.1	3.4
cellence		3.1.4 Enterprise Risk Management	25555	DNS Risk Mitigation	Coordinate with Security, Stability and Resiliency Team (SSR) to open the DNS Risk Assessment from FY14 for public comment, while tracking and remediating controllable DNS Identified Risk areas with SSR.		0.2	0.0	0.0	0.0	0.0	0.2
onal ex			31150	FY16 - Ongoing - Insurance Renewal	Assessment of ICANN insurance needs, and data collection and negotiations of annual risk Insurance coverage renewals.		0.1	0.0	0.0	0.7	0.0	0.7
3-Advance organizational, technological and operational excellence			31200	Delete this Project - FY16 Ongoing ERM Self and Team Advancement	Project designed to capture costs for self/team training and advancement for education on ERM and other related activities. Specifically, training will be taken to address specific areas such as Business Continuity Plan creation/administration, advancing knowledge in ERM practices, as well as additional training as needed by ICANN Training Department.		0.0	0.0	0.0	0.0	0.0	0.0
lologic			31250	FY16 - Ongoing - ERM Operations	ERM activities include risk assessment and evaluation, risk mitigation monitoring and validation, and progress reporting.		0.1	0.0	0.0	0.0	0.0	0.2
echr		3.1.4 Enterprise Risk Management Total			······································	1.6	0.4	0.0	0.0	0.7	0.0	1.1
ational, t	3.1-Ensure ICANN's long-term financial	3.1.5 Support Operations	31052	ICANN 54 MEETING COSTS TRACKING	Organization-wide cost tracking for ICANN 54 in Dublin. This includes all travel and meeting costs, professional services, administration, and technical services. This does not include the labor for attending.	-	0.0	1.8	1.1	0.3	0.0	3.2
e organiz	accountability, stability and sustainability		31053	ICANN 55 MEETING COSTS TRACKING	Organization-wide cost tracking for ICANN 55. This includes all travel and meeting costs, professional services, administration, and technical services. This does not include the labor for attending.		0.0	1.9	1.0	0.3	0.0	3.2
Advanc			31054	ICANN 56 MEETING COSTS TRACKING	Organization-wide cost tracking for ICANN 56. This includes all travel and meeting costs, professional services, administration, and technical services. This does not	-	0.0	1.8	0.7	0.2	0.0	2.7
()			31102	FY16 - Ongoing - HR Ops	include the labor for attending. Ongoing HR Ops activities, including compensation, benefits, payroll, HR transactions, and HR policies & compliance.		0.8	0.0	0.1	0.2	0.0	1.1
			31355	Office of the CEO Management	Central coordinating point for activities related to the President and CEO's Office.		1.3	0.5	0.2	0.0	0.0	2.0
				FY16 - Ongoing - Administrative Operations - General	Administration of the ongoing and general operations of the ICANN offices.		0.0	0.0	0.1	0.0	0.2	0.4
				FY16 - Ongoing - Administrative Operations - Engagement Offices	Administration of the ongoing operations of the Engagement Offices.		0.1	0.0	0.0	1.4	0.0	1.4
nce				FY16 - Ongoing - Administrative Services - Hub Offices	Administration of the ongoing operations of the Hub Offices.		1.1	0.0	0.0	4.1	0.6	5.8
sxcelle			31462	FY16 - Ongoing - APAC Operations	Operational support activities of the APAC Hub.		0.1	0.0	0.0	0.0	0.0	0.2

Obj.	Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
nale			31473	FY16 - Ongoing - Operations	Leadership & management of ICANN Operations.		0.2	0.1	0.0	0.0	0.0	0.3
peratio			31524	Leadership FY16 Ongoing - Program Management & Planning	Ongoing management of program management and planning services supporting various departments.		0.4	0.0	0.1	0.0	0.0	0.6
al and o			31653	ICANN Meeting 54 - Dublin	Manage ICANN 54 in Dublin. This includes all travel and meeting costs, professional services, administration, and technical services. This does not include the labor for		0.2	0.0	0.0	0.0	0.0	0.2
nologic			31654	ICANN Meeting 55 - Marrakech	attending. Manage ICANN 55 in Africa. This includes all travel and meeting costs, professional services, administration, and technical services. This does not include the labor for		0.2	0.0	0.0	0.0	0.0	0.2
nal, tech			31655	ICANN Meeting 56 - Latin America	attending. Manage ICANN 56 in Latin America. This includes all travel and meeting costs,		0.1	0.0	0.0	0.0	0.0	0.1
anizatio			21656	FY2016 Meetings Team Ongoing	professional services, administration, and technical services. This does not include the labor for attending. FY2016 Meetings Team Ongoing Operations and Coordination		0.2	0.0	0.0	0.0	0.0	0.2
e org				Operations and Coordination								
Advanc				Manage other conferences and events	Manage conferences and events requested by ICANN staff		0.5	0.1	0.0	0.0	0.0	0.6
ų				Implement New ICANN Meetings Strategy	Manage planning and execution		0.3	0.1	0.0	0.0	0.0	0.4
	3.1-Ensure ICANN's long-term financial accoun	3.1.5 Support Operations Total tability stability and sustainability Total				25.3 48.7	5.5 9.5	6.4 6.5	3.3 3.9	6.6 7.6	0.8 0.8	22.6 28.3
		3.2.1 IT Infrastructure Maintenance	28651	SFDC Development & BA work	SFDC Development & BA work	40.7	0.2	0.0	0.0	0.0	0.0	0.2
			31450	FY16 Infrastructure projects and	All infrastructure on-going infrastructure projects and services to maintain adequate		1.2	0.0	0.0	0.0	0.0	1.3
		3.2.1 IT Infrastructure Maintenance Total		Services Ongoing	performance of the systems supporting all ICANN operations.	7.2	1.4	0.0	0.0	0.0	0.0	1.5
		3.2.2 IT Infrastructure and Service Scaling	31203	FY16 ERP Implementation Support	Project designed to capture costs for self/team training and advancement for	1.2	0.0	0.0	0.0	0.0	0.0	0.0
		S.2.2 IT Initiastructure and Service Scaling	51205		education on ERM and other related activities.		0.0	0.0	0.0	0.0	0.0	0.0
ance			31253	FY16 Ongoing BCP Development	Development and adoption of a formal IT Governance framework, to provide oversight and control of ICANN Information Technology Initiatives and Operations.		0.0	0.0	0.0	0.0	0.0	0.0
il excelle					Ongoing development and testing as provided by our outsource partner in India in support of the community and contracted parties.		1.7	0.0	0.0	0.0	1.7	3.4
iona				Operations - ERP			0.8	0.0	0.0	0.0	0.9	1.7
erat				Operations - Intranet Stakeholder Support Tools	Operations - Intranet Tools, development etc. to support ICANN community.		0.3	0.0	0.0	0.0	0.5	0.8
l and op			31444	Kayako Conversion & Compliance Projects	Conversion from Kayako to Salesforce and other projects in support of the compliance team.		0.2	0.0	0.0	0.0	0.5	0.7
gica				Community Support Tools	Tools such as Kavi to support community Re[placement of end of life equipment and addition of new equipment to support		1.1	0.0	0.0	0.0	0.4	1.5 0.6
:hnolo	3.2-Ensure structured coordination of ICANN's technical resources			Meetings Equipment Upgrades	smaller meetings							
, tec				IT Infrastructure Upgrades Meeting Team Support (IT)	Includes Singapore, PCs, laptops, servers, network etc. Support for ICANN meetings during FY16.		0.7	0.0	0.0	0.0	0.8	1.5 0.9
zational				FY16 General Administration Activities & Personnel	FY16 General Administration expenses - travel, training, stationary etc.		1.0	0.2	0.6	0.3	0.0	2.3
gani				FY16 Backoffice Solutions	Ongoing support for BI, Reqlogic, Great Plains etc.		0.2	0.0	0.1	0.1	0.0	0.4
ince or				FY16 Infrastructure Services FY16 Hardening critical IT	Hardware replacement; build out of computer environment in new Singapore offices & laptop purchases. ICANN'S 17-enabled services are a combination of software applications, the database		0.2	0.0	0.4	3.9 0.1	0.0	4.4
3-Adva			32050	infrastructure	which captures and delivers data, and the hardware on which the applications are extended to the ICANN Community. In many cases, the Community expectation is that these services are "always available". In order to meet that expectation, a range of IT-services has to be reviewed and retrofit - in terms of software, database		0.0	0.1	0.2	0.1	0.8	1.1
		3.2.2 IT Infrastructure and Service Scaling To	tal		configuration and hardware.	48.5	7.4	0.6	1.2	4.6	6.5	20.2
		3.2.3 Root Systems Operations	31454	FY16 DNS Tactical Engineering	FY16 ongoing support for L-Root services.		(0.2)	0.2	0.2	0.3	0.0	0.5
			31582	FY16 L-root >50M QPS cluster sites	Engineer and implement L-root cluster sites capable of answering higher query volumes.	1.6	0.2	0.0	0.0	0.0	0.0	0.2
		3.2.3 Root Systems Operations Total				4.4	0.0	0.2	0.2	0.3	0.0	0.7
	3.2-Ensure structured coordination of ICANN's					60.1	8.8	0.8	1.4	4.9	6.5	22.4
		3.3.1 Talent Management		FY16 Ongoing - HR Development - Project FY16 - Ongoing - Improvements to	HR Development Projects for Staff including training, needs assessment, business partners and succession planning. Improvements to Staff Onboarding Process		0.5	0.0	0.0	0.2	0.0	0.7
				Staff Onboarding FY16 - Ongoing - Improvements to Staff Onboarding FY16 - Ongoing - HR Development -	Activities to motivate staff morale and teamwork		0.1	0.0	0.0	0.0	0.0	0.1
	3.3-Develop a globally diverse culture of knowledge and expertise available to ICANN's			Staff Morale & Rewards - Project			-					
	Board, staff and stakeholders		31547	FY16 - Ongoing - Talent Acquisition	All work relating to Talent Acquisition for the organization.		0.1	0.0	0.1	0.0	0.0	0.3
		3.3.1 Talent Management Total				5.1	0.8	0.1	0.2	0.2	0.0	1.2

Obj.	Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
		3.3.2 ICANN Technical University	32004	ICANN Technical University	Providing a mechanism to improve the technical understanding of the technology ICANN coordinates.		0.0	0.0	0.1	0.0	0.0	0.1
	3.3-Develop a globally diverse culture of know	3.3.2 ICANN Technical University Total	and at a ff and	latelahaldan Tatal		0.1 5.2	0.0 0.8	0.0 0.1	0.1 0.2	0.0 0.2	0.0 0.0	0.1 1.3
3-Adv	ance organizational, technological and operation		ru, stall and	i stakenoiders rotai		5.2 114.0	19.1	7.4	5.5	12.6	7.3	1.5 52.0
	4.1-Encourage engagement with the existing Internet governance ecosystem at national, regional and international levels	4.1.1 Coordination of ICANN participation in Internet Governance		FY16 ICANN IGF participation and supporting activites	Project includes the ICANN participation in and support for the FY16 global IGF in Brazil as well as the work supporting the IGF (IGFSA, UNDESA, MAG, World Summit on Information Society -WSIS) and other IGF related work		0.3	0.2	0.0	0.2	0.0	0.7
£		4.1.1 Coordination of ICANN participation in					0.3	0.2	0.0	0.2	0.0	0.7
roac	4.1-Empower engagement with the existing In	4.2.1 Support GAC Engagement		FY16 GE GAC engagement	Project encompassing the GE staff work with the GAC, GACSEC, and wg related to	0.9	0.3	0.2	0.0	0.2	0.0	0.7
app		4.2.1 Support OKe Engligement	51770		GAC activities		0.2	0.0	0.0	0.0	0.0	0.2
tistakeholder		4.2.1 Support GAC Engagement Total 4.2.2 Engagement with Governments and International Governmental Organizations		FY16 Ongoing Government Engagement	Government Engagement dept on going work globally with government engagement coordinating with the capitals and the mission and embassy staff as well as national representation in various venue	0.6	<b>0.2</b> 0.5	<b>0.0</b> 0.0	<b>0.0</b> 0.0	<b>0.0</b> 0.0	<b>0.0</b> 0.0	<b>0.2</b> 0.6
: and multis	4.2-Clarify the role of governments in ICANN and work with them to their commitment to supporting the global Internet ecosystem		31773	FY16 Ongoing IGO and IO engagement	Ongoing engagement work involving the IGOs and IOs both on their participation in ICANN and activities and positions within the wider IG ecosystem		0.6	0.1	0.0	0.0	0.0	0.7
ICANN's role				FY16 Government Engagement Coordination and operations	Project that encompasses the administrative and managerial aspects of the Government Engagement department activities		0.4	0.2	0.0	0.1	0.0	0.7
iote ICAN				FY16 Ongoing government engagement - North America	Engage with policymakers in the US and Canada in support of ICANN objectives. Communicate effectively with Board, senior management and staff about legislative and regulatory matters in North America.		0.3	0.0	0.0	0.0	0.0	0.3
E M	4.2-Clarify the role of governments in ICANN a	4.2.2 Engagement with Governments and In				7	1.8 2.0	0.3	0.0	0.1 0.1	0.0	2.3
4-P	4.2-Clarify the role of governments in ICANN a 4.3-Participate in the evolution of a global,	and work with them to their commitment to s 4.3.1 Support Internet Governance		he global Internet ecosystem Total FY16 HLM event Marrakesh	Planning and Coordination of the HLM for the Marrakesh meeting between Morocco	7.1	<b>2.0</b> 0.0	0.3	0.0	0.1	0.0	2.5 0.1
	trusted, inclusive multistakeholder Internet governance ecosystem that addresses Internet		51550		host, African regional staff, meetings team, constituency travel, GAC, GE staff		0.0	0.0	0.0	0.0	0.0	011
	issues	4.3.1 Support Internet Governance Ecosyste				-	0.0	0.0	0.0	0.0	0.0	0.1
	4.3-Participate in the evolution of a global, tru	sted, inclusive multistakeholder Internet gov 4.4.1 Strategic Initiatives		system that addresses Internet issues Support Annual Planning Cycle	Total Conduct all aspects of developing the ICANN Strategic Plan, including community	-	0.0 0.0	0.0	0.0	0.0	0.0	0.1 0.0
÷				Achievement and Progress Reporting	consultation, board approval, and Staff implementation of final Strategic Plan.							
approad	4.4-Promote role clarity and establish			Strategic Initiatives - Public Data	Make useful data publicly available in machine-readable form and in interactive, accessible summaries		0.0	0.0	0.0	0.0	0.0	0.0
te ICANN's role and multistakeholder	4.4-Promote role canny and establish mechanisms to increase trust within ecosystem rooted in the public interest		29050	ATRT2 Recommendation 11 Implementation	Implement improvements to accomplish the spirit of ATRT2 Recommendation #11. Conduct of future reviews will benefit from various process improvements, such as: (1) clarity around 3-year trigger activities; (2) predictable schedule for review activities; from the selection of Review Team members to final report; (3) guidance on scope of work of the Review Teams as well as guidance on implementation of the recommendations and (4) other process improvements.		0.1	0.0	0.0	0.0	0.0	0.1
4-Promote ICANN's role			29151	ATRT2 Recommendation 7 Implementation - FY15-FY16	The purpose of Recommendation 7 is to improve the ICANN public comment process. The ATR12 recommendations (1) to improve public comment through adjusted time allotments, forward planning regarding the number of consultations given anticipated growth in participation and new tools to facilitate participation and (2) to establish a process under the Public Comment Process where those who commented or replied during the Public Comment and/or Reply Comment period(s) can request changes to the synthesis reports in cases where they believe the staff incorrectly summarized their comment(s).	0.8	0.1	0.0	0.0	0.0	0.0	0.2
		4.4.1 Strategic Initiatives Total				1.5	0.3	0.0	0.0	0.0	0.0	0.3
A-Prov	4.4-Promote role clarity and establish mechan mote ICANN's role and multistakeholder approa	isms to increase trust within ecosystem roote	d in the pul	blic interest Total		1.5 9.5	0.3 2.6	0.0	0.0 0.0	0.0 0.4	0.0 0.0	0.3 3.6
	5.1-Act as a steward of the public interest	5.1.1 Legal Advisory Function	30554	FY16 - General Advice to Senior	Providing general advice to the ICANN Senior Leadership.		0.1	0.0	0.0	0.4	0.0	0.1
	S.1-Act as a steward of the public interest		30555	Leadership FY16 - Stakeholder Services (Legal	Provide legal advice and support to the Communications, New gTLDs, Policy,		0.2	0.0	0.0	0.0	0.0	0.2
				Support) FY16 - Global Stakeholder Engagement (Legal Support)	Registrar, Registry, and Security Teams. Provide legal advice and support to the Global Stakeholder Engagement team.		0.2	0.0	0.0	0.0	0.0	0.2
				FY16 - Strategy (Legal Support) FY16 ATRT2 Recommendation 9 Implementation	Provide legal advice and support to Strategic Initiatives Department FY16 ATRT2 Recommendation 9 Implementation		0.1 0.0	0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.1 0.0
		5.1.1 Legal Advisory Function Total 5.1.3 Legal Internal Support	30551	FY16 - Contractual Services	Overall enterprise wide support for contracting matters: Contract Administration, Contract Support for the Organization, Renewal of Registry Agreement, Review of RAA Applications and related issues, etc.	<b>2.6</b>	<b>0.7</b> 0.0	<b>0.0</b> 0.0	<b>0.0</b> 0.0	<b>0.0</b> 0.0	<b>0.0</b> 0.0	<b>0.7</b> 0.0

Obj.	Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
				FY16 - Internal Services (Legal Support)	Successful management of all legal aspects of internal facing work including finance, HR, security, etc.		0.2	0.0	0.1	0.0	0.0	0.3
				FY16 - Litigation Management	Monitor and Manage ICANN Litigation matters and issues.		0.3	0.0	1.3	0.0	0.0	1.6
			30562	FY16 - Legal Administrative Support	Provide administrative support to ICANN General Counsels Office and Legal	1.6	0.2	0.1	0.2	0.1	0.0	0.6
			_		Department: Staffing, Budget and Invoicing, Administrative Support.							
		5.1.3 Legal Internal Support Total 5.1.4 Support ICANN Board	30556	FY16 - Board (Legal Support)	Provision of Legal dept staff support to the Board and all of its Committees, as well as support as needed to the Board Support Group.	3.3	<b>0.7</b> 0.3	0.1 0.1	<b>1.5</b> 0.0	<b>0.1</b> 0.0	<b>0.0</b> 0.0	<b>2.4</b> 0.4
			30557	FY16 - Secretary Functions	Performing Secretary's duties, including but not limited to those related to Secretary's Notices, Board and Committee meetings, Annual General Meetings, corporate records, and implementation of decisions made by the Board of Directors and its Committees, as appropriate.	0.3	0.1	0.0	0.0	0.0	0.0	0.1
			31402	2015-2016 NomCom Operation Selection Process	Support the work of NomCom 2015 with selection and announcement of NCAs for Board, ALAC, GNSO and ccNSO Council through early September 2015 and prepare for close out of 2015 NomCom at conclusion of 2015 NomCom term on October 22 2015. - Support the work of the 2016 NomCom with selection of NCAs for Board, ALAC, GNSO and ccNSO Council through 30 June 2016		0.3	0.1	0.2	0.0	0.0	0.6
			31495	FY16 - Board Travel and Expense Report Processing Administrative Support for All ICANN and Non- ICANN Events	Coordination of all Board travel costs both domestic and international (ICANN Meetings, Board Workshops and Non-ICANN Events) - including airfare, lodging, meals and incidentals.	0.9	0.1	0.0	0.0	0.0	0.0	0.1
			31513	FY16 - Board Member Support and Board Process Development FY16 - Board Meeting and Board Workshop Coordination and Substantive Support - (Combination	Support activities for the Board including but not limited to Board Training activities, Board Master calendar, Board tools upgrades and purchase Coordination and execution - FY15 Board Workshop, Board Regular and Telephonic meetings	1.3	0.2	0.0	0.0	0.1	0.0	1.5
s mission			31521	of 21902, 21900& 21551) Not to include travel support	Administrative support and document management of all Board Committees		0.1	0.0	0.0	0.0	0.0	0.1
/ ICANN's			31528	Administrative Support and Document Management FY16 - Board New gTLD Program	Manage the administration & content for all NGPC meetings	0.4	0.1	0.0	0.0	0.0	0.0	0.1
unded by			31537	Commitee FY16 - Develop Internal Board Content Cross Functional Working	Working group established to create processes for content production for Board Meetings and Workshops		0.2	0.0	0.0	0.0	0.0	0.2
work bo				Group FY16 Board Support Ongoing	Ongoing day to day Board Support Administrative and Operation Processes, include	0.5	0.1	0.0	0.0	0.0	0.0	0.1
est frame				Administrative and Department Operations Processes	but not limited to: Board Support Staff Training, Board Administrative Support, Cross Functional Administrative Support (Legal Dept)							
nter	5.1-Act as a steward of the public interest Tota	5.1.4 Support ICANN Board Total				9.2 15.0	1.7 3.2	0.9 1.0	1.3 2.9	0.1	0.0	4.1 7.2
lici		5.2.3 AoC Review: SSR	31458	SSR Review Implementation	Oversee and provide strategic direction on the cross-functional activities related to	0.3	0.1	0.0	0.1	0.1	0.0	0.2
5-Develop and implement a global public interest framework bounded by ICANY's mission				Coordination TEG Activities that Relate to SSR Review Implementation	SSR Review Team Recommendations. Support TEG activities that intersect Strategic Initiative Department initiatives, including AoC SSR Review implementation projects and evolving the multistakeholder	0.1	0.0	0.0	0.0	0.0	0.0	0.0
ement a			32008	SSR Recommendation	model. SSR Recommendation Implementation	0.5	0.1	0.0	0.0	0.0	0.0	0.2
h	5.2.3 AoC Review: SSR Total 5.2.5 Accountability and Transparency Mechanisms				0.9	0.3	0.0	0.1	0.0	0.0	0.4	
p and ir			FY16 - Ombudsman (Legal Support)	Support Ombudsman as requested to assist with interactions with Board, staff and community	2.15	0.0	0.0	0.0	0.0	0.0	0.0	
-Develo			FY16 - Accountability Mechanisms (Legal Support)	Manage, maintain and implement any changes suggested by Bylaws mandated accountability mechanisms.		0.0	0.0	0.0	0.0	0.0	0.0	
Ŀ,			32301	Ombudsman Office On-going project	Ombudsman Office On-going operations	1.0	0.2	0.0	0.0	0.1	0.0	0.3
		5.2.5 Accountability and Transparency Med	hanisms Tot	al		1.1	0.3	0.0	0.0	0.1	0.0	0.4
		5.2.6 Conflicts of Interest and Organizational Ethics	30561	FY16 - Institutionalize Organizational Ethics Practices	Develop ethics policy, taking into consideration external best practices and recommendations from expert group review.	0.1	0.0	0.0	0.1	0.0	0.0	0.1
		5.2.6 Conflicts of Interest and Organization	al Ethics Tot	al		0.1	0.0	0.0	0.1	0.0	0.0	0.1

Obj.	Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
work bounded by ICANN's mission			26005	Track 2 - Strengthen ICANN Governance and Accountability	Enhancing ICANN Accountability & Governance including : 1. Facilitate and support process on strengthening ICANN Governance & Accountability; 2. Manage substantive issues on accountability in relation to the IANA transition USG; 3. Adopt and implement report and recommendations out of the process; and 4. As relevant, adopt timeline and mechanisms to address accountability recommendations not related to the IANA transition	4.0	0.8	0.5	0.2	0.0	0.0	1.5
nt a global public interest framework boundec			27000	Track 1 - Transition of U.S. Government Stewardship of IANA functions at ICANN	NTIA Stewardship Transition Track of the IANA Transition including : 1. Facilitate and support process for the NTIA IANA Stewardship Transition 2. Ensure link to Strengthening ICANN Accountability process as relevant to the transition 3. Track dialogues among affected and other parties, including input to the ICG: 4. Ensure proposal preparations consistent to meeting criteria set forth by NTIA 5. Adoption of proposal, formalize conclusion of the IANA contract		1.4	0.9	2.6	0.0	0.0	4.9
globa		5.2.7 IANA Functions Stewardship	28350	IANA Transition - General Cost Tracking	IANA Transition - General Cost Tracking	-	0.0	0.0	0.0	0.0	0.0	0.0
5-Develop and implement a		Transition & Enhancing ICANN Accountability	28351	Track 4- Document strengthened relationship with policy and advisory bodies	Document strengthened relationship with policy and advisory bodies including: 1. Strengthen MoU/develop mutual commitments documentation with IETF Administrative Oversight Committee (IAOC) / Internet Architecture Board IAB 2. Strengthen MoU/develop mutual commitments documentation with with Number Resources Organization (INRO) for Address Supporting Organization (ASO) 3. Develop mutual commitments documentation with the ccNSO		0.1	0.0	0.2	0.0	0.0	0.3
	Promote ethics, transparency and accountability across the ICANN community Total				4. Revise/strengthen documentation with individual ccTLD managers to include mutual commitments and reflect post-transition relationship 5. Identify terms for inclusion in gTLD Registry Agreements allowing for continued recognition of ICANN's role in the event of post-transition change							
nded by ICANN's mission			28352	Track 3 - Maintain Security and Stability of Implementation of Root Zone Updates	Maintain Security and Stability of Implementation of Root Zone Updates including: 1. Establish Root Zone Maintainer (RZM) agreement 2. Strengthen Root Server System Relationships 3. Ensure Root Zone updates remain stable and secure		0.0	0.1	0.1	0.0	0.0	0.2
nded		5.2.7 IANA Functions Stewardship Transition			Coordinate w/wars functional team convolue according to the functivity and utility of	10.0	2.4	1.4 0.0	3.2	0.0	0.0	7.0
work bou		5.2.8 AoC and Organizational Reviews		Board Guidance for GNSO Review	Coordinate w/cross-functional team regarding assessment of feasibility and utility of each of the proposed metrics; Develop and implement data gathering plan; Gather data/metrics.	0.1	0.0	0.0	0.0	0.0	0.0	0.0
t frame				SSAC Review	Provide guidance and support to the Structural Improvements Committee and the Board in connection with the GNSO Review started in 2014. Plan and conduct SSAC review mandated by ICANN Bylaws; provide guidance and	0.5	0.0	0.0	0.0	0.0	0.0	0.0
interes					support to the Structural Improvements Committee and the Board on all aspects of planning and conducting the review.							
nt a global public interest fra			25912	AoC Review: SSR2	Prepare for the upcoming work for the second SSR Review Team as mandated by the Affirmation of Commitments by facilitating the activities and interactions between the community and review team members once the review has commenced; facilitate development of recommendations to be submitted to the Board.		0.1	0.0	0.0	0.0	0.0	0.1
lop and implement				AoC Review: WHOIS2	Prepare for the upcoming work for the second WHOIS Review Team as mandated by the Affirmation of Commitments by facilitating the activities and interactions between the community and review team members once the review has commenced.	0.3	0.1	0.0	0.0	0.0	0.0	0.1
Develop al				Structural Reviews: RSSAC	Plan and conduct RSSAC review mandated by ICANN Bylaws; provide guidance and support to the Structural Improvements Committee and the Board on all aspects of planning and conducting the review.		0.1	0.0	0.0	0.0	0.0	0.1
5-0			25919	AoC Review: Consumer Choice, Competition and Trust	Prepare for the upcoming work for the CCT Review Team as mandated by the Affirmation of Commitments by facilitating the activities and interactions between the community and review team members once the review has commenced.	0.3	0.1	0.0	0.0	0.0	0.0	0.1

Obj.	Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
			26003	Structural Reviews: At Large	Plan and conduct At Large review mandated by ICANN Bylaws; provide guidance and support to the Structural Improvements Committee and the Board on all aspects of planning and conducting the review.		0.1	0.0	0.0	0.0	0.0	0.1
sion			26004	Structural Reviews: NomCom	Plan and conduct NomCom review mandated by ICANN Bylaws; provide guidance and support to the Structural Improvements Committee and the Board on all aspects of planning and conducting the review.	0.5	0.1	0.0	0.0	0.0	0.0	0.1
nded by ICANN's mission			27800	Guidance and Support for SIC	Buildance and support for activities of the Structural Improvements Committee of the Board.		0.0	0.0	0.0	0.0	0.0	0.0
by ICAI		5.2.8 AoC and Organizational Reviews Total		AoC and Organizational Reviews Project	AoC and Organizational Reviews Project	3.1	0.0 <b>0.7</b>	0.4 0.4	0.7 0.7	0.0 0.0	0.0 <i>0.0</i>	1.1 1.8
ded	5.2-Promote ethics, transparency and account					15.2	3.7	1.9	4.1	0.0	0.0	9.7
poq	5.2-Promote etnics, transparency and account		31752	FY16 Public Interest Discussion Groups	Engagement with community of definitions of public interest through discussion groups.	15.2	0.1	0.1	0.0	0.0	0.0	0.2
est framework			31758	FY16 Local Content Development	Project to identify major gaps in local content creation and explore providing collaboration and coordination assistance to existing efforts and initiatives that encourage local content creation. Develop and disseminate toolkits for local content creation.	0.3	0.0	0.0	0.0	0.0	0.0	0.0
ic intere			31759	FY16 Internships	Explore establishing framework for international internship program to serve broader international engagement goals under DPRD		0.1	0.0	0.1	0.0	0.0	0.2
5-Develop and implement a global public interest fram		5.3.1 Strengthening Development and Public Responsibility Department	31760	FY16 Internet and Diplomacy Summer Institute	Project to educate state department officials (or relevant posts in other countries), those running international organizations, and decision-makers about the growing field of Internet governance and its political and economic relevance in the hope that they leave the Summer Institute with a deeper understanding of the complexity of IG issues, and a firm base of understanding related to Public Diplomacy.	0.2	0.0	0.0	0.2	0.0	0.0	0.2
op and implen			31761	FY16 Strengthen Development Projects	Build on the recommendations of the Strategy Panel on the Public Responsibility Framework to continue to streamline and formalize ICANN's approach to development and public responsibility programing through the DPRD		0.1	0.0	0.2	0.0	0.0	0.4
velo			32101	FY16 DPRD Administration	Tracking of DPRD Administrative costs	0.1	0.0	0.0	0.0	0.0	0.0	0.1
Đ		5.3.1 Strengthening Development and Publ	ic Responsib	ility Department Total		2.3	0.3	0.2	0.5	0.0	0.0	1.0
-2		5.3.2 Participation in Global Internet Cooperation and Development	31751	FY16 Ongoing Collaborations	As per recommendations of the report from the Strategy Panel on the Public Responsibility Framework, formalize collaboration programing through DPRD Energize a global movement towards a collaborative, distributed Internet governance ecosystem based on the NETmundial Principles of São Paulo -Help strengthen the capacity of the multistakeholder Internet governance ecosystem in responding effectively in an open, on-demand manner to concrete challenges identified by the community -Actively work to strengthen the Internet Governance Forum and extend its valuable work at the global, regional, national, and local levels -Ensure the broadest possible multistakeholder inclusion in all activities	1.3	0.2	0.2	0.5	0.0	0.0	0.9
	5.3-Encourage current and new stakeholders				-Ensure the broadest possible multistakenolder inclusion in an activities							
	to fully participate in ICANN activities	5.3.2 Participation in Global Internet Coope	ration and I	Development Total		1.3	0.2	0.2	0.5	0.0	0.0	0.9
				FY16 Online Learning Platform	ICANN Learn, also known as the Online Learning Platform, is a popular way for new and current members of the ICANN community to better understand how the Internet, ICANN, and other related entities work together to form a reliable and open Internet.	0.6	0.1	0.0	0.1	0.0	0.0	0.2
		5.3.3 Supporting Education and Academic Outreach	31756	FY16 Development of Educational Materials	Involves the creation of marketing materials both online and in print.		0.0	0.0	0.0	0.0	0.0	0.0
			31757	FY16 Support University Outreach	Designed to help encourage better understanding at the university level. Members of the ICANN staff and community are brought to organized events at educational organizations to discuss key ICANN-related topics.	0.3	0.1	0.0	0.0	0.0	0.0	0.1
		5.3.3 Supporting Education and Academic C	outreach To	tal		1.0	0.2	0.0	0.1	0.0	0.0	0.3
				FY16 Ongoing Fellowship Program	On-going Fellowship Program	0.9	0.2	0.0	0.1	0.0	0.0	0.4
				FY16 Next Generation Engagement	Designed to help encourage and promote members of the 'next generation' of Internet users. Applications are required and members are given a customized experience at each ICANN meeting.		0.1	0.1	0.0	0.0	0.0	0.2
			31764	FY16 Remote Participation Projects	As identified by the Strategy Panel on the Public Responsibility Framework, accessibility project to broaden and support global community through remote participation.	0.2	0.0	0.0	0.0	0.0	0.0	0.1

Obj.	Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
	5.3.4 Supporting the Next Generation     31811 FY16 Newcomer Program     Provides a starting point for Newcomers to understand what ICANN is and what     fits in the Internet Governance ecosystem through focused sessions at each CAN     meeting and support provided at the ICANN information Booth, managed by al     of the Fellowship Program. Ongoing access to information all year is provided at     Newcomer webpage and email at engagement@ican.org.     The program also supports training on the necessary tools to participate and er     in ICANN remotely for both Staff and Community.     Goal is for Newcomers to feel well informed and willing to lend their expertise a     voice to the ICANN Community.     S.3-Encourage current and new stakeholders to fully participate in ICANN activities Total							0.0	0.0	0.0	0.0	0.0
		5.3.4 Supporting the Next Generation Total		1.7	0.3	0.1	0.2	0.0	0.0	0.7		
	5.3-Encourage current and new stakeholders t	o fully participate in ICANN activities Total				6	1.1	0.5	1.1	0.1	0.0	2.8
5-Deve	lop and implement a global public interest frar	nework bounded by ICANN's mission Total				36.5	7.9	3.4	8.1	0.3	0.0	19.7
		Allocation to New gTLD Program	32503B Alloc	cation to New gTLD Program	Allocation of direct and shared costs to the New gTLD Program.	-	(4.2)	(1.1)	(1.3)	(1.0)	0.0	(7.8)
		Allocation to New gTLD Program Total				-	(4.2)	(1.1)	(1.3)	(1.0)	0.0	(7.8)
cated	Unallocated	Bad Debt & Depreciation	32503A Bad [		Allowance for the inability to collect on doubtful accounts receivables/ estimate for the decline the value of aging physical assets.	-	0.0	0.0	0.0	6.8	0.0	6.8
allc		Bad Debt & Depreciation Total				-	0.0	0.0	0.0	6.8	0.0	6.8
5		Contingency	32503C Conti	tingency	Provision for an unforeseen event or circumstance.	-	0.0	0.0	2.9	0.0	0.0	2.9
		Contingency Total				-	0.0	0.0	2.9	0.0	0.0	2.9
	Unallocated Total					-	(4.2)	(1.1)	1.6	5.8	0.0	2.0
			-						-			-
					Grand Total	371	67.9	19.6	43.2	23.3	7.6	161.7

## 1-Evolve and further globalize ICANN

Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
	1-Evolve and further globalize ICANN	31552	FY16 GSE Planning & Coordination	A On-going project template: • Captures all dept operational activities • Start Date is 7/1 and End date is 6/30 • Timeline: 12 months duration		1.2	0.1	0.0	0.1	0.0	1.5
	1.1.1 Global Stakeholder Engageme	nt Planning	Total		4.5	1.2	0.1	0.0	0.1	0.0	1.5
	1.1.2 Raising Stakeholder Awareness of ICANN Worldwide	31586	FY16 Speakers Bureau	The speakers bureau looks after speaking engagements that ICANN is invited to.		0.0	0.0	0.1	0.0	0.0	0.1
		31587	FY16 Communications, Social Media	To manage ICANN's social media and digital platforms.		0.1	0.0	0.0	0.1	0.0	0.2
		31588	FY16 Communications, Content Management	Ongoing management of content creation and management.		0.2	0.0	0.2	0.0	0.0	0.4
		31589	FY16 GDD Communications	Ongoing Global Domains Division communications planning and support.		0.2	0.0	0.5	0.0	0.0	0.7
		31590	FY16 Latin America & Caribbean Communications	To support the region in communications activities and support the regional engagement strategy.		0.1	0.0	0.0	0.0	0.0	0.1
		31591	FY16 Asia Pacific Communications Support	To support the region in communications activities which supports the regional engagement strategy.		0.1	0.0	0.0	0.0	0.0	0.2
		31592	FY16 Europe, Middle East, Africa Communications Support	To support the region in communications activities which supports the regional engagement strategies.		0.2	0.0	0.0	0.0	0.0	0.2
		31593	FY16 North America Communications Support	To support the region in communications activities which supports the regional engagement strategy.		0.2	0.0	0.0	0.0	0.0	0.3
		31597	FY16 Ongoing General Communications	Ongoing general communications for ICANN.		0.8	0.1	0.0	0.0	0.0	0.9
		31599	FY16 New gTLD Communications	To support the new gTLD Program on ongoing communications activities.		0.2	0.0	0.0	0.0	0.0	0.2
		31600	FY16 Quarterly Stakeholder Call Communications	To produce Quarterly Stakeholder Calls and support communications including creating presentations and overall production of the event.		0.1	0.0	0.0	0.0	0.0	0.1
		31601	FY16 Ongoing Internal Communications	To develop, plan and execute the internal communications strategy and plan for ICANN.		0.0	0.0	0.0	0.0	0.0	0.0
.1-Further globalize		31602	FY16 Ongoing Media Relations	To develop, plan and execute the media relations strategy and plan for ICANN.		0.0	0.0	0.0	0.0	0.0	0.0
d regionalize ICANN	1.1.2 Raising Stakeholder Awarenes	s of ICANN	Worldwide Total		12.7	2.2	0.2	0.8	0.1	0.0	3.4
functions	1.1.3 Languages Services	31812	ICANN in Your Language (Web-site and Culture) - FY16	Be aligned with ICANN in its Internationalization tasks and efforts: Research best methodology, plan and deploy translation management platform and structure for: * Localization of new.icann.org * Crowd-sourcing program/platform for inclusion of community in the translation process. * MT feasibility for e-mail treads, discussion forums, public comments periods * Work on integrating the web-development team into our plan for the multilingual new.icann.org		0.0	0.0	0.1	0.0	0.0	0.2
		31813	On-going Language Services Support (All Services) - FY16	Provision of translations, transcription, teleconference interpretation and scribing support throughout the organization. Including Scribing support for Board meetings, retreats and workshops. FY16		0.0	0.0	2.0	0.0	0.0	2.0
		31814	On-Going Administrative and Management of LS Dept - FY16	Administrative work and department management * Process contracts and PO request * Process of monthly invoices, generation of services reports, metrics * Equipment rental * LS Department training, certifications, seminars, etc.	-	0.0	0.0	0.0	0.0	0.0	0.0

Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
		31816	Language Services Department - Team Work and Growth - FY16	On-Going team work and continue enhancing and expanding the Language Services Department. * Work on contracting additional resources to assist in the PM tasks * Assess, produce and implement program to enhance document production and writing capabilities across the organization * Research, produce and deploy Plain English Program (include courses and webinars) * Create and implement Language Services style guide for all languages * Create terminology platform to deploy throughout the organization to ensure	-	0.0	0.0	0.0	0.0	0.0	0.0
				consistency and quality in all written forms							
	1.1.3 Languages Services Total d regionalize ICANN functions Total				17.2	0.0 3.4	0.1 0.4	<b>2.1</b> 2.9	0.1 0.3	0.0 0.0	2.2 7.0
	1.2.1 Broadcast and Engage with	31496	Digital Services - Operations	General operations of the Digital Services team.	17.2	0.5	0.4	0.1	0.0	0.0	0.6
	Global Stakeholders	31497	Digital Services - Websites	Work to define, implement, deploy and manage ICANN principal and subsidiary websites as well as SO/AC websites.		0.4	0.0	0.1	0.0	0.0	0.5
		31499	Digital Services - User Engagement	Work to define, implement, and deploy digital services that increase or facilitate user engagement and participation within ICANN policy development activities.		0.0	0.0	0.1	0.0	0.0	0.1
	1.2.1 Broadcast and Engage with Glo	obal Stakeh	olders Total		4.5	0.8	0.0	0.3	0.0	0.0	1.2
	1.2.2 Broadcast and Engage with Global Stakeholders	31553	FY16 Ongoing Engagement Africa	This project covers the regular engagement activities for the GSE Africa Region team in FY16.		0.4	0.1	0.2	0.1	0.0	0.8
		31554 31555	FY16 Africa Regional Strategy	This project covers the activities under the Africa Regional Engagement Strategy (a multi-year project).		0.1	0.0	0.1	0.1	0.0	0.3
		31556	FY16 Ongoing Engagement Asia FY16 Asia Regional Strategy	This project covers the ongoing engagement activities for the GSE Asia Pacific team. This project covers the activities under the community-driven Asia Pacific Regional		0.1	0.0	0.1	0.0	0.0	0.1
		31557	FY16 Ongoing Engagement Europe	Strategy for FY16. This project covers the ongoing engagement activities for the GSE Europe team.		0.1	0.1	0.0	0.0	0.0	0.9
		31558		This project is managed by the GSE Europe team, covering ongoing global		0.3	0.0	0.0	0.0	0.0	0.3
1.2-Bring ICANN to the world by creating a		31560		engagement activities with Civil Society. This covers ongoing engagement activities for the Eastern Europe & Central Asia		0.3	0.1	0.1	0.1	0.0	0.6
balanced and proactive approach to regional		31563	Asia FY16 Ongoing Engagement Latin	team. This project covers the ongoing engagement activities by the GSE LAC team.		0.8	0.1	0.0	0.0	0.0	0.9
engagement with stakeholders		31564	America & Caribbean Latin America & Caribbean Regional Strategy	This project covers the activities under the Latin America & Caribbean Regional Engagement Strategy.		0.1	0.0	0.0	0.0	0.0	0.1
		31566	FY16 Ongoing Engagement Middle East	This project covers the ongoing engagement activities for the GSE Middle East team.		0.1	0.1	0.0	0.0	0.0	0.2
		31567	Middle East Regional Strategy (Year 3)	This proejct covers the activities under the Middle East Regional Engagement Strategy.		0.1	0.0	0.0	0.0	0.0	0.1
		31568	DNS Entrepreneurship Center Egypt	This project covers the activities in support of the DNS Entrepreneurship Center in Cairo, Egypt.		0.1	0.0	0.0	0.0	0.0	0.1
		31569	FY16 ATRT2 Recommendation 8 Implementation	FY16 ATRT2 Recommendation 8 Implementation		0.7	0.0	0.0	0.0	0.0	0.7
		31570 31572	FY16 Ongoing Engagement North America FY16 Ongoing Engagement Oceania	This project covers the ongoing engagement activities of the GSE North America team. This project covers the ongoing engagement activities of the GSE Oceania team.		0.3	0.0	0.0	0.0	0.0	0.3
		31576	FY16 Ongoing Global Business	This project covers the ongoing engagement activities of the GSE Global Business		0.2	0.1	0.0	0.0	0.0	0.3
			Engagement FY16 Ongoing Security/Technical	This project covers ongoing engagement activities with stakeholders in the Security		0.3	0.1	0.0	0.1	0.0	0.5
	1.2.2 Broadcast and Engage with Glo		Community Engagement	& Technical Community.	31.9	5.8	1.1	0.6	0.5	0.0	8.0
	· · ·		oach to regional engagement with stal		36.4	6.7	1.1	0.9	0.5	0.0	9.2
	1.3.1 Support Policy Development, Policy Related and Advisory	10957	GNSO PDP - IGO/INGO Protections in gTLDs - FY14-FY15	Provide policy and secretariat support to IGO-INGO PDP Working Group.		0.1	0.0	0.0	0.0	0.0	0.1

Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
	Activities	10966	GNSO Non-PDP CWG Principles Cross Community Working Group - FY14- FY15	Cross-Community Working Groups Framework Drafting Team The CWG Framework Drafting Team was formed to develop a charter for a Working Group that will further refine the principles for the formation, operation and termination of cross-community working groups. Staff will provide policy and secretariat support to the CWG DT to support its efforts to create a cross community WG to develop principles for the operation of cross- community WGs	0.1	0.0	0.0	0.0	0.0	0.0	0.0
		11111	RALO FY13 AC/SO Budget Request Implementation	Working with the RALOs, Constituency Travel and Finance on implementation of approved projects		0.0	0.0	0.0	0.0	0.0	0.0
		19955	GNSO PDP - Translation & Transliteration of Internationalized Date - FY14-FY15	Translation/Transliteration of Internationalized Registration Data PDP WG The Council approved the initiation of a PDP on translation and transliteration of contact information on 13 June 2013. Staff will provide policy and secretariat support for the GNSO Policy Development Process on Translation and Transliteration of Contact Data	0.4	0.1	0.0	0.0	0.0	0.0	0.1
		19957	GNSO PDP - Purpose of gTLD Registration Data Services - FY14-FY15 FY16	Issue Report on the purpose of collecting and maintaining gTLD registration data and on solutions to improve accuracy and access to gTLD registration data. Staff will provide policy and secretariat support for the GNSO Policy Development Process on the Purpose of gTLD Registration Data Services		0.0	0.0	0.2	0.0	0.0	0.2
		19960	GNSO non-PDP Data & Metrics for Policy Making Working Group - FY14- FY15	GNSO non-PDP Data & Metrics for Policy Making Working Group - FY14-FY15 The WG is tasked to provide the GNSO Council with a set of recommendations on: •A set of principles that may compliment any GNSO policy efforts related to metric/data requirements to better inform the policy development process; •A process for requesting metrics and reports both internal to ICANN or external, including GNSO contracted parties; •A framework for distributing metrics and reports to Working Groups, the GNSO Council and the GNSO as a whole; •Changes, if any, to existing Working Group Guidelines and work product templates	0.7	0.1	0.0	0.0	0.0	0.0	0.1

Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
		19961	GNSO Non-PDP - Policy & Implementation WG - FY14-FY15	Policy & Implementation WG The WG is tasked to provide the GNSO Council with a set of recommendations on: • <b>a</b> set of principles that would underpin any GNSO policy and implementation related discussions • <b>a</b> process for developing gTLD policy, perhaps in the form of "Policy Guidance", including criteria for when it would be appropriate to use such a process (for developing policy other than "Consensus Policy") instead of a GNSO Policy Development Process; • <b>a</b> framework for implementation related discussions associated with GNSO Policy Recommendations; • <b>c</b> riteria to be used to determine when an action should be addressed by a policy process and when it should be considered implementation, and; • <b>c</b> urther guidance on how GNSO Implementation Review Teams are expected to function and operate. Staff will provide policy and secretariat support for the GNSO Non-PDP Working Group on Policy & Implementation		0.0	0.0	0.0	0.0	0.0	0.0
		20184	Policy - PDP Improvements - FY14- FY15	GNSO PDP Improvements Implementation Discussion Group The GNSO Council agreed to form a small committee of interested Council members to work with staff on the implementation of the GNSO PDP Improvements (see http://gnso.icann.org/en/drafts/pdp-improvements-table-16jan14-en.pdf), particularly items 3 (Increase pool of PDP volunteers) and 5 (Improved online tools & training) . Tasks and activities intended to improve ICANN and SO-AC policy development and advisory efforts. Including development, management and operations of overall strategy, methodologies, processes and implementation improvements.	0.1	0.0	0.0	0.0	0.0	0.0	0.0
		25916	GNSO PDP IGO-INGO Access to Curative Rights Protection Mechanisms - FY15	PDP IGO-INGO Access to Curative Rights Protection Mechanism This effort determines whether the curative rights protection mechanisms in place for both pre-2012 and new gTLDs should be amended to permit their use by International Governmental Organizations (IGOs) and International Non- Governmental Organizations (INGOs).		0.1	0.0	0.0	0.0	0.0	0.1
		27652	GAC-GNSO Consultation Group on GAC Early Engagement in GNSO PDP - FY14-FY15-FY16	The Governmental Advisory Committee (GAC) and the Generic Names Supporting Organization (GNSO) have jointly established a consultation group to explore ways for the GAC to engage early in the GNSO Policy Development Process (PDP) and to improve overall cooperation between the two bodies (for example, by exploring the option of a liaison). This project is associated with ATRT2 Recommendation #6. This Project is to be associated with AtTask Project No. 31562 - GL Internal Initiative No. 5.	0.5	0.1	0.0	0.0	0.0	0.0	0.1
		28550	GNSO Non-PDP Discussion Group - New gTLD Subsequent Rounds - FY15	The Discussion Group is to review the first round of the new gTLD program and discuss and reflect upon experiences gained. The Discussion Group is expected to report its findings to the GNSO Council, which may include a list of recommended subjects for future GNSO issue reports that may lead to changes or adjustments for subsequent new gTLD application procedures. Issue reports are a required first step in developing new policies.		0.0	0.0	0.0	0.0	0.0	0.0
			ALAC - At-Large Communication Coordination	Coordination of activities and management related to At-Large Social Media, Website and Wiki Management	0.5	0.1	0.0	0.0	0.0	0.0	0.1
		31413	ALAC - Secretariat Support to the ALAC and ALT- FY16	Secretariat and administrative support to the ALAC and ALAC Leadership Team		0.0	0.0	0.0	0.0	0.0	0.0

Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
		31415	ALAC and Secretariat Support to the At-Large Working Groups FY16	Secretariat and administrative support to the At-Large Working Groups	0.2	0.0	0.0	0.0	0.0	0.0	0.0
1.3-Evolve policy development and governance processes,		31417	ALAC - At-Large Policy Development and Process Coordination	Coordination of activities related to Policy Development and process coordination including election, selection and appointment process, online voting for policy development statements and ALAC and At-Large mailing list management.		0.1	0.0	0.0	0.0	0.0	0.1
structures and meetings to be more accountable, inclusive,		31419	ALAC - At-Large at ICANN Meetings - Substantive Support - FY16	Substantive and procedural advice to the ALAC and the ALT on Implementation; Follow-up on specific action items.	0.1	0.0	0.0	0.0	0.0	0.0	0.0
efficient, effective and responsive		31420	ALAC - ALAC Policy Support Program	General Program Management for the ALAC, ALT and At-Large for FY16		0.3	0.0	0.0	0.0	0.0	0.3
		31423	GNSO PDP - UDRP & RPMs	The GNSO Council deferred commencement of a PDP on reviewing the UDRP, except with regard to the lock issue. Instead, an Issue Report reviewing all rights protection mechanisms (current and developed for the New gTLD Program) including the UDRP and URS was requested by the GNSO Council, to be delivered eighteen months after the first delegation of new gTLDS (which occurred in October 2013). Staff has most recently requested that the Council grant an extension of the deadline for the Issue Report, to October 2015.	0.2	0.1	0.0	0.0	0.0	0.0	0.1
		31429	GNSO Policy Development Support FY16	Tasks and activities related to providing substantive as well as secretariat support to the GNSO Council and the GNSO policy development activities.		0.7	0.0	0.1	0.0	0.0	0.8
		31438	GNSO non-PDP - GNSO Review	Support implementation of GNSO Review recommendations	-	0.0	0.0	0.1	0.0	0.0	0.1
		31463	Implementation General ccNSO Support	All major support (secretariat) activities relating to support of ccNSO and ccTLD community	1.8	0.3	0.0	0.1	0.0	0.0	0.4
		31465 31467	ccNSO Council Support GAC Policy Advice Support and Activities - FY15-FY16	All Activities and Tasks in support of the ccNSO Council Tasks and activities intended to support GAC policy advice efforts and related activities.	1.9	0.1 0.5	0.0 0.0	0.0 0.0	0.0 0.0	0.0 0.0	0.1 0.5
		31469	Implementation Framework of Interpretation Recommendations	Support Monitoring of Framework of Interpretation recommendations		0.0	0.0	0.0	0.0	0.0	0.0
		31470	PDP Retirement of ccTLDs	It is anticipated that once the Framework of Interpretation recommendations are adopted, the ccNSO Council will initiate the PDP on the retirement of ccTLDs.	0.1	0.0	0.0	0.0	0.0	0.0	0.0
		31471	Phase 2 ccTLD incident Response Repository	Second phase of developing and implentation of incident repsonse reportiory. Will be initiated once minimal model (see above row 16 has been completed)		0.0	0.0	0.0	0.0	0.0	0.0
		31474	ccNSO Election Guidelines Review Process	Lead Study Group on ccNSO Election Guidelines, to review and update ccNSO Election Guidelines.	0.1	0.0	0.0	0.0	0.0	0.0	0.0
		31481	SO-AC Effectiveness Program Management - FY16	Tasks and activities intended to improve and promote community engagement with ICANN Supporting Organizations and Advisory Committees		0.2	0.0	0.0	0.0	0.0	0.3
		31482	SO-AC Budget Management - FY16	Tasks and activities to support SO-AC budget matters including assessments, recommendations, notifications, reporting and implementation of community special budget requests.	0.5	0.1	0.0	0.0	0.0	0.0	0.1
		31484	SO-AC Communications - FY16	Effective and regular communications are critical to improved community collaboration and engagement. This project identifies a number of specific "task" activities that support the development and management of a number of core communications tools made available to the community.		1.1	0.0	0.0	0.0	0.0	1.1
		31485	Policy - General Management Administration - FY 16	Administration and management of all core internal management processes and liaison efforts for department (e.g., finance, HR, etc.) This project is budget home for all general Policy Team Admin expenses.		0.0	0.1	0.5	0.1	0.0	0.7

	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
		31487	SSAC - Policy Support Program Management - FY16	Provide administrative support for all ongoing SSAC activities, including support for the SSAC Administrative Committee and Membership Committee. Activities include developing SSAC work plans and priorities; managing the logistics, content, and reports of all SSAC meetings and the FY15 workshop; and preparing and publishing SSAC work products.		0.2	0.1	0.0	0.0	0.0	0.4
		31488	SSAC - Work Party Support - FY16	Provide support for all SSAC work parties identified in the SSAC's work plan, including meetings, notes, document development, and document publication (if a document is approved by the SSAC for publication).	0.8	0.1	0.0	0.0	0.0	0.0	0.1
		31489	SSAC - DNSSEC Workshop Support - FY16	Supporting the development, planning, and execution of the DNSSEC workshops held at ICANN meetings. Activities include supporting weekly meetings, developing programs, soliciting participants, gathering slides, and managing all workshop logistics.		0.0	0.0	0.0	0.0	0.0	0.0
		31490	RSSAC - Policy Support Program Management - FY16	Provide administrative support for all ongoing RSSAC activities. Activities include developing RSSAC work plans and priorities; managing the logistics, content, and reports of all RSSAC meetings, preparing and publishing RSSAC work products.	1.1	0.2	0.0	0.0	0.0	0.0	0.2
		31491	RSSAC Caucus - Policy Support Program Management - FY16	Provide administrative support for all ongoing RSSAC caucus activities. Activities include developing RSSAC caucus work plans and priorities; managing the logistics, content, and reports of all RSSAC caucus meetings, preparing and publishing RSSAC caucus work products.		0.1	0.0	0.0	0.0	0.0	0.1
		31492	RSSAC & RSSAC Caucus Work Party Support - FY16	Provide support for all RSSAC and RSSAC caucus work parties identified in the RSSAC's work plan, including meetings, notes, document development, and document publication (if a document is approved by the RSSAC for publication).	0.3	0.1	0.0	0.0	0.0	0.0	0.1
		31498	Digital Services - Working Group Management & Collaboration	Work to define, implement, and deploy group management and collaboration services to staff and community.		0.2	0.0	0.1	0.0	0.0	0.3
		31519	RALO and At-Large Structure Support FY16	Substantive and procedural advice support to the RALO and ALSes	0.6	0.1	0.0	0.0	0.0	0.0	0.1
		31522	Leadership Training Program - FY16	Support development and implementation of the 2015 AGM Leadership Training Program		0.0	0.0	0.1	0.0	0.0	0.1
		31539	ASO Policy Development Support - FY16	Tasks and activities related to providing substantive as well as secretariat support to the ASO Council and the ASO policy development activities.	0.7	0.2	0.0	0.0	0.0	0.0	0.2
		31559	Policy Development Next Phase New gTLD FY16			0.0	0.0	0.2	0.0	0.0	0.2
1.3.1	Support Policy Development, Po	olicy Relate	d and Advisory Activities Total		30.0	5.3	0.3	1.2	0.1	0.0	7.0
1.3.2	Enable Stakeholder	31542	Travel Support for ICANN 54	Support for travelers to ICANN 54		0.0	1.0	0.0	0.0	0.0	1.0
collab	boration, communication &	31543	Travel Support for ICANN 55	Support for travelers to ICANN 55	0.5	0.1	1.2	0.0	0.0	0.0	1.2
engag	gement	31544	Travel Support for ICANN 56	Support for travelers to ICANN 56		0.0	1.1	0.0	0.0	0.0	1.1
		32501	FY16 SO/AC Additional Budget Requests	FY16 SO/AC Additional Budget Requests	-	0.0	0.7	0.0	0.0	0.0	0.7
1.3.2	Enable Stakeholder collaboratio	on, commu	nication & engagement Total		1.1	0.1	3.9	0.0	0.0	0.0	4.0
1.3.4 Mode	Evolving Multistakeholder el	12889	Research Related to MS Model	Facilitate the development and publication of a scholarly work that validates the multi-stakeholder model	0.1	0.0	0.0	0.0	0.0	0.0	0.0
		12916	Evolve Approach to Organizational Reviews	Provide SIC/Board with support for and assessment of organizational review processes and proposals for new approach to reviews	0.3	0.1	0.0	0.0	0.0	0.0	0.1
		26459	Strategic Planning - Integration & Systems Enhancements	Strategic Planning - Integration & Systems Enhancements, including developing a centralized tracking mechanism for monitoring findings, recommendations, and implementation status of recommendations from all reviews (AoC and Organizational).	0.2	0.0	0.0	0.1	0.0	0.0	0.1
		31459	Evolve Reviews as Accountability and Improvement Mechanisms	Develop and socialize a means of improving and evolving reviews, taking into consideration diverse points of view and work streams. Leverage findings from organizational and ATRT reviews and related work to foster a productive discussion on how ICANN structures could evolve.	0.4	0.1	0.0	0.0	0.0	0.0	0.1
		31500	Multistakeholder Engagement Best Practices and Shared Understanding Roles	Frame and prepare best practices on roles and responsibilities of stakeholders in the multistakeholder engagement, including principles around accountability and responsibilities of respective stakeholders. Begin dialogue with the community on this framework and next steps.	-	0.0	0.0	(0.0)	0.0	0.0	0.0

Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
	1.3.4 Evolving Multistakeholder Mo	0.9	0.2	0.0	0.1	0.0	0.0	0.3			
1.3-Evolve policy develo	Ive policy development and governance processes, structures and meetings to be more accountable, inclusive, efficient, effective and responsive Total						4.2	1.3	0.1	0.0	11.3
			85.6	15.8	5.7	5.1	0.9	0.0	27.5		

## 2-Support a healthy, stable and resilient unique identifier ecosystem

Goal	Portfolios	Project	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
	2.1.1 IANA Department Operations	10533	RZMS System Improvements	Implementation of round of system improvements to the Root Zone Management		0.1	0.0	0.0	0.0	0.0	0.1
		31516	(1H2014) Revised Processes for Trusted Community Representation	System. A public consultation was performed on the process for trusted community representation at key ceremonies. Based on the consultation, the recommendation is to have a new round of soliciting volunteers to be TCRs, instituting term limits and rotating the current TCRs from their position, and providing a certain level of travel funding to TCRs. Equitable mechanisms need to be determined for both TCR selection and rotation, documented and socialized; and then implemented.		0.0	0.0	0.0	0.0	0.0	0.0
		31527	IANA 2015 C.4.5 Customer Service Survey	This is a project to develop and conduct the third annual IANA customer service survey about performance of the IANA functions. This is an annual project to identify areas for improvement based on customer feedback.		0.0	0.0	0.0	0.0	0.0	0.0
		31529	IANA: General Operations	Ongoing day-to-day activites for IANA department, including staff development.		0.8	0.1	0.1	0.0	0.0	0.9
		31531	IANA: Customer Engagements	Intended to list all customer related activities that the department participates in such as Public Speaking, Conferences, Meetings and other community events.		0.2	0.1	0.0	0.0	0.0	0.3
		31532	IANA: Recurring Activities	This space is intended for tasks that will generate quarterly, semi-annual or annual deliverables that are measured and obtained within IANA and ICANN with no third party cost.		0.3	0.0	0.0	0.0	0.0	0.3
		31533	IANA: Systrusts Audit	This is a project to engage a third party auditor to execute the SysTrust audit for DNSSEC, the IANA functions, and Protocol Parameter registration processes.		0.1	0.0	0.2	0.0	0.0	0.4
		31535	IANA: Key Signing Ceremonies	Hold four key signing ceremonies per year; review and revise policy and procedures documents; select TCRs for each of the key ceremonies; update scripts for the ceremonies, and other administrative tasks related to signing of the root zone.		0.1	0.0	0.1	0.1	0.0	0.3
		33101	EFQM Internal Assessment	Develop the new self-assessment for the department.		0.0	0.0	0.0	0.0	0.0	0.1
	2.1.1 IANA Department Operations	Total			9.9	1.6	0.2	0.4	0.1	0.0	2.3
	2.1.2 Root Server System Evolution	31211	Contractual Compliance Audit Program	To proactively identify deficiencies, manage the remediation process to ensure contracted parties compliance with the Agreement between ICANN, publish the audit report findings and provide an update to the community.		0.2	0.0	0.6	0.0	0.0	0.8
		31350	Contractual Compliance for Registrars & Registries	To capture staff efforts to address and resolve non-compliance issues by using the informal and formal contractual compliance process. This activity covers complaints submitted to ICANN and internal efforts identified through monitoring.		2.2	0.1	0.2	0.0	0.1	2.5
2.1-Foster and coordinate a healthy,		31351	Contractual Compliance Administration & Training	To capture staff development and administrative activities; Administrative refers to non-direct project activities for example: recruiting, meetings, management, support activities, training, travel, etc.		0.3	0.0	0.0	0.1	0.0	0.4
secure, stable, and resilient identifier ecosystem		31353	Contractual Compliance Reporting and Outreach	To develop and deliver outreach activities related to community and contracted parties for information purposes, training or improvements. This project includes travel and metric updates and reporting		0.2	0.0	0.1	0.0	0.0	0.4
	2.1.2 Root Server System Evolution	1			22.2	3.0	0.1	0.9	0.1	0.1	4.1
	2.1.3 Advice Registry Management		Advice Registry	Advice Registry		0.0	0.0	0.1	0.0	0.0	0.1
	2.1.3 Advice Registry Management				0.1	0.0	0.0	0.1	0.0	0.0	0.1
	2.1.4 Security, Stability and Resiliency of Internet Identifiers	28902 31475	CTO, GDD Operations EBERO Operational Management FY16	Activities for CTO for GDD Operations Ongoing activities to expand, operate and support the EBERO program		0.2 0.3	0.1 0.1	0.0 0.6	0.0 0.0	0.0 0.0	0.3 1.0

Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
		31476	TMCH Operational Management FY16	Operate and support Trademark Clearinghouse to enable New gTLD launch processes		0.0	0.0	0.0	0.0	0.0	0.0
		31477	Registry Service Delivery FY16	Operational Service Delivery on behalf of Registry Services		0.8	0.0	0.1	0.0	0.0	0.9
		31478	Registrar Service Delivery FY16	Operational Service Delivery on behalf of Registrar Services		0.5	0.0	0.6	0.0	0.0	1.0
		31479	Technical Services Service Delivery FY16	Operational Service Delivery on behalf of Technical Services		0.0	0.0	0.0	0.0	0.0	0.0
			FY16 Office of president, GDD Operations	Office of president, GDD Operations daily activites		1.2	0.1	0.2	0.0	0.0	1.5
			FY16 - CTO, Ongoing Operations	Fy16 - CTO, Ongoing Operations		0.0	0.0	0.0	0.0	0.0	0.0
	2.1.4 Security, Stability and Resilience				14.3	3.0	0.3	1.5	0.0	0.0	4.8
	2.1.5 IANA Product Evolution	31670	Global CSC / CRM Implementation	This project is to track the Globalization of the Customer Service Center and includes the implementation of processes and technology required to implement global tier one customer service operations in the hub locations. It also includes the implementation of Tier one customer service for Registrars and Compliance functions as they implement their process on salesforce CRM.		0.2	0.0	0.0	0.0	0.0	0.2
		31698	Ongoing CSC Operations FY2016	This project is to track ongoing Customer Service Center operations and includes day-to-day activities such as: telephone support, inquiry management, case		1.3	0.1	0.1	0.0	0.0	1.5
				management and issue resolution for GDD contracted parties.							
	2.1.5 IANA Product Evolution Total				12.5	1.5	0.1	0.1	0.0	0.0	1.7
	2.1.6 GDD Operations	32353	FY16 - Product Management Training & Administration	FY16 - Product Management Training & Administration		0.4	0.0	0.0	0.0	0.0	0.5
	2.1.6 GDD Operations Total				2.3	0.4	0.0	0.0	0.0	0.0	0.5
	2.1.7 Global Domains Division (GDD) Customer Service	31670	Global CSC / CRM Implementation	This project is to track the Globalization of the Customer Service Center and includes the implementation of processes and technology required to implement global tier one customer service operations in the hub locations. It also includes the implementation of Tier one customer service for Registrars and Compliance functions as they implement their process on salesforce CRM.		0.2	0.0	0.0	0.0	0.0	0.2
		31698	Ongoing CSC Operations FY2016	This project is to track ongoing Customer Service Center operations and includes day-to-day activities such as: telephone support, inquiry management, case management and issue resolution for GDD contracted parties.		1.3	0.1	0.1	0.0	0.0	1.5
	e a healthy, secure, stable, and resil				61.4	9.5	0.7	2.9	0.2	0.1	13.4
	2.2.1 WHOIS Core Function/Service & Improvement Evolution	11913	Next Generation PDP	Supervise the GNSO WHOIS PDP requested by the Board addressing the purpose, access and accuracy of WHOIS		0.0	0.0	0.1	0.0	0.0	0.1
		14550	WHOIS Implementation Follow-up	Manage ICANN's implementation of the 3 November 2012 Board Resolution in response to the recommendations of the WHOIS Review Team's Final Report related to the review of the WHOIS policy under the Affirmation of Commitments.		0.1	0.0	0.0	0.0	0.0	0.1
		26119	Expert Working Group Follow-Up	Follow-up work on the Expert Working Group		0.0	0.0	0.1	0.0	0.0	0.2
2.2-Proactively plan for changes in the use of unique identifiers, and develop technology roadmaps to help guide ICANN activities		31405	FY16 Whois Accuracy Reporting System	To promote trust and confidence in the Internet for all stakeholders, ICANN is committed to enforcing its current WHOIS policy, to identify improvements to the accuracy and reliability of the WHOIS system, and to determine whether there is a better system for providing information about gTLD domain names, consistent with applicable data protection and privacy laws.		0.2	0.0	0.6	0.0	0.0	0.8
Ĭ		31461	Strategic Support on WHOIS Issues and Evolution of WHOIS	Oversee and provide strategic direction on the cross-functional activities related to WHOIS and the evolution or replacement of WHOIS.		0.1	0.0	0.1	0.0	0.0	0.2
	2.2.1 WHOIS Core Function/Service 8	& Improven	nent Evolution Total		1.8	0.5	0.0	0.9	0.0	0.0	1.4
	2.2.2 Identifier Evolution	32009	Applied Research	Applied Research		0.4	0.1	0.1	0.0	0.0	0.6
	2.2.2 Identifier Evolution Total				1.0	0.4	0.1	0.1	0.0	0.0	0.6
	2.2.3 Technical Experts Group	32002	TEG Improvements	TEG Improvements		0.1	0.0	0.0	0.0	0.0	0.1
	2.2.3 Technical Experts Group Total 2.2.4 IANA Product Evolution	31504	IANA Website Improvements	Overarching design update, Improved search functionality, General IANA Notification Service, Customer API, Migration to CDN, Stand alone technical checks, Knowledge Base, Registry change tracking. Project with multiple phases over a couple of years.	0.2	<b>0.1</b> 0.1	<b>0.0</b> 0.0	<b>0.0</b> 0.0	<b>0.0</b> 0.0	0.0 0.0	<b>0.1</b> 0.1

Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
		31505	Registry Workflow Systems	Analyze and enhance automation systems to support the common registry workflow used for protocol parameter assignments and other IANA registries.		0.1	0.0	0.1	0.0	0.0	0.1
		31506	RDAP Development	Support the Registration Data Access Protocol (RDAP). This includes publication of the Bootstrap registry, and offering IANA's registration data via an RDAP service.		0.0	0.0	0.0	0.0	0.0	0.0
		31508	Root Key Management Facility Improvements	Evaluate need for enhancements to intrusion detection system.		0.1	0.0	0.0	0.0	0.1	0.2
		31515	Root KSK HSM Replacement	While the hardware security modules (HSMs) that store the Root Key Signing Keys are reporting good battery condition, and are expected to last many years longer than that. It is prudent to replace or augment them with newer units.		0.0	0.0	0.0	0.0	0.0	0.0
		31518	Implementation Plan for Framework of Interpretation	Updates to the Root Zone Management System, and other processes and procedures based on the outcomes of the ccNSO/GAC Framework of Interpretation Working Group		0.0	0.0	0.0	0.0	0.0	0.0
	2.2.4 IANA Product Evolution Total				2.1	0.4	0.0	0.1	0.0	0.1	0.5
	2.2.5 Root Server System Evolution	32001	Root Server System Support	Root Server System Support		0.1	0.0	0.0	0.0	0.0	0.1
	2.2.5 Root Server System Evolution	Total			0.2	0.1	0.0	0.0	0.0	0.0	0.1
	2.2.6 Security, Stability and Resiliency of Internet Identifiers		FY16 - Global Security Engagement	Project for Global Security engagement in collaboration with GSE		0.4	0.1	0.0	0.1	0.0	0.6
			FY16 - DNSSEC Adoption & Engagement	DNSSEC training and participation in activities to encourage the adoption of DNSSEC in the community		0.0	0.1	0.0	0.0	0.0	0.1
			FY16 - DNSSEC Adoption & Engagement	DNSSEC training and participation in activities to encourage the adoption of DNSSEC in the community		0.2	0.0	0.0	0.0	0.0	0.2
		31807	FY16 - Capability Building	Providing capability training in coordination with GSE with the goal of improving the overall SSR of the Identifiers systems.		0.4	0.1	0.2	0.0	0.0	0.8
		31808	FY16 - Outreach (Trust Based Collaboration)	Activities related to working with the community that entail providing Subject Matter Expertise (SME) resources. These include participation in panels, working groups, committees etc. They also include participation at events upon request from GSE, the ICANN Speaker bureau or others.		0.1	0.0	0.0	0.0	0.0	0.1
			FY16 - SSR Analytics	Identifier SSR Analytics. Projects in this area are intended to develop metrics or analytics for identifier systems and include: a. Root system metrics. Definition of metrics, collection conventions, and analytics that provide information related to the SSR of root (and by extension, TLD) operations. (Note: this is to be coordinated with the root operator and other external communities, and will consider SSAC's root scaling recommendations.) b. Innovative uses of data. This initiative will explore ICANN's access to DNS-OARC, "L" root or other big DNS data, such as Day In The Life (DITL), to observe what effects the increase in delegations, IPv6 and DNSSEC usage, or new criminal misuses of DNS have on SSR.		0.3	0.0	0.1	0.0	0.0	0.4
			FY16 - SSR General	This project is to capture and track activities that supports Oversight and to the other projects for the IS-SSR portfolio and to manage the IS-SSR Department		0.2	0.0	0.0	0.0	0.0	0.2
		32000		KSK Rollover		0.4	0.1	0.1	0.0	0.0	0.6
		32005 32006	KSK Improvement Internet Health Indicators	KSK Improvement		0.1	0.0	0.0	0.0	0.0	0.1
		32006		Internet Health Indicators Bumblebee Application		0.0	0.0	0.2	0.0	0.0	0.2
	2.2.6 Security, Stability and Resilien				7.4	2.1	0.0	0.6	0.0 0.1	0.0	3.3
			velop technology roadmaps to help gu	ide ICANN activities Total	12.8	3.4	0.6	1.7	0.1	0.1	5.9
	2.3.2 Domain Name Services	31900	Domain Name Services & Industry Engagement FY16	Domain Name Services ongoing operations and Industry Engagement		0.2	0.5	0.1	0.0	0.0	0.8
	2.3.2 Domain Name Services Total				1.3	0.2	0.5	0.1	0.0	0.0	0.8

3.3.3.00000000000000000000000000000000	Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
Nets         Outload Converts Terms         Information introduces pathes in the diperson in the distance pathe pathes in the diperson in the distance in the distance in the diperson in the distance in the diperson in the distance and distance and distance in the distance in the distance in th			31665	Outreach to constituents	regular channels of communication with a number of parties to understand their		0.1	0.0	0.0	0.0	0.2	0.3
Section         Section <t< td=""><td></td><td></td><td>31666</td><td>-</td><td>enforcement through coordination and cooperation with diverse parties in the</td><td></td><td>0.1</td><td>0.0</td><td>0.0</td><td>0.0</td><td>0.0</td><td>0.1</td></t<>			31666	-	enforcement through coordination and cooperation with diverse parties in the		0.1	0.0	0.0	0.0	0.0	0.1
2.4 Memory       1073       0 Warder track       Query a tracking leaded induction, dive a generation folder of the Markey leaded in Program. Program Progra			31667	Refinement of Compliance Functions			0.2	0.0	0.0	0.0	0.0	0.2
2.1.9 Intermediated bases       1070 IN UNITAR Travel 1- Lables       Develope a decision inductio (Lab UNDES)       Control (Lab UNDES)       Contro (Lab UNDES)       Control (Lab UNDE		2.3.3 Contractual Compliance & Con	sumer Safe	quard Total		1.0	0.5	0.0	0.0	0.0	0.2	0.7
2.1 A bit in the image of the section of the A bit sprace for the section barrels - 1 density Access to all process to		2.3.4 Internationalized Domain		IDN Variants Project 1 — Label								
2.1.4 Interactional Conference on the set of the set o			10855	IDN Variant TLD Program - Project 2.2	Project Deliverables: 1. Establish the Integration Panel. 2. Identify Advisors to all Panels. 3. Create infrastructure and suport needed for Generation Panels.4. Support		0.1	0.2	0.4	0.0	0.0	0.6
Project 7.         Projeco			13006	IDN Variant TLD Program - Project 7	of Variant TLD labels. This work is being carried out in preparation for Variant TLD delegation should the Label Generation Rules deem that an applied for variant TLD Label is allocatable. It includes: 1. Identifying updates to ICANN procedures and systems to account for IDN Variants labels, if allocated. 2. Identifying updates to new gTLD and IDN ccTLD programs to process variants if		0.1	0.0	0.2	0.0	0.0	0.2
Activities       Activities       Scriptic tracks with the Lain to offer users domain names in non-latin characters. This project class with processing the IDN CCTLD Fast Actapplications and related policy.       Scriptic tracks with processing the IDN CCTLD Fast Actapplications and related policy.       Scriptic tracks with processing the IDN CCTLD Fast Actapplications and related policy.       Scriptic tracks with processing the IDN CCTLD Fast Actapplications and related policy.       Scriptic tracks with processing the IDN CCTLD Fast Actapplications and related policy.       Scriptic tracks with processing the IDN CCTLD Fast Actapplications and related policy.       Scriptic tracks with processing the IDN CCTLD Fast Actapplications and related policy.       Scriptic tracks with processing the IDN CCTLD Fast Actapplications and related policy.       Scriptic tracks with processing the IDN CCTLD Fast Actapplications and related 			13351	IDN Variant TLD Program - Project 8			0.1	0.0	0.0	0.0	0.0	0.1
policy.         policy.         fol         fol <th< td=""><td></td><td></td><td>20352</td><td></td><td>scripts other than Latin to offer users domain names in non-Latin characters. This project deals with processing the IDN ccTLD Fast Track applications and related</td><td></td><td>0.0</td><td>0.0</td><td>0.0</td><td>0.0</td><td>0.0</td><td>0.0</td></th<>			20352		scripts other than Latin to offer users domain names in non-Latin characters. This project deals with processing the IDN ccTLD Fast Track applications and related		0.0	0.0	0.0	0.0	0.0	0.0
2.3.4 Internationalized Domain Normation       Totol       Normation       Normation <td></td> <td></td> <td>31207</td> <td>IDN ccTLD Evaluations</td> <td></td> <td></td> <td>0.1</td> <td>0.0</td> <td>0.2</td> <td>0.0</td> <td>0.0</td> <td>0.2</td>			31207	IDN ccTLD Evaluations			0.1	0.0	0.2	0.0	0.0	0.2
2.3.5 Contractual Compliance Functions       31403       gTLD FY16 Pre-Delegation Processing       Program activities post registry agreement (contracting) and prior to delegation of the gTLD. Includes: Registry Onboarding, Pre-Delegation Testing, and Transition to Delegation Operations       0.0			31357	IDN TLD - LGR Tool Set P1	Tool Set for developing, using and managing Label Generaration Rules (LGR).		0.0	0.0	0.2	0.0	0.0	0.2
Functions       Image: Construction of the gTLD. Includes: Registry Onboarding, Pre-Delegation Testing, and Transition to Delegation Operations       Image: Construction of the gTLD registry Onboarding, Pre-Delegation Testing, and Transition to Delegation Operations       Image: Construction of the gTLD registry Onboarding, Pre-Delegation Testing, and Transition to Delegation Operations       Image: Construction of the gTLD registry Onboarding, Pre-Delegation Testing, and Transition to Delegation Operations       Image: Construction of the gTLD registry Onboarding, Pre-Delegation Testing, and Transition to Delegation Operations       Image: Construction of the gTLD registry Onboarding, Pre-Delegation Testing, and Transition to Delegation Operations       Image: Construction of the gTLD registry Onboarding, Pre-Delegation Testing, and Transition to Delegation Operations       Image: Construction operations <thimage: construction="" operations<="" th=""> <t< td=""><td></td><td>2.3.4 Internationalized Domain Nan</td><td>nes Total</td><td></td><td></td><td>1.5</td><td>0.3</td><td>0.2</td><td>1.0</td><td>0.0</td><td>0.0</td><td>1.5</td></t<></thimage:>		2.3.4 Internationalized Domain Nan	nes Total			1.5	0.3	0.2	1.0	0.0	0.0	1.5
Managementlast resort auctions and community priority evaluation (CPE), as well as maintaining contention set status and application withdrawal processing.Imagement <th< td=""><td></td><td>the second se</td><td>31403</td><td>gTLD FY16 Pre-Delegation Processing</td><td>the gTLD. Includes: Registry Onboarding, Pre-Delegation Testing, and Transition to</td><td></td><td>0.3</td><td>0.0</td><td>6.3</td><td>0.0</td><td>0.0</td><td>6.6</td></th<>		the second se	31403	gTLD FY16 Pre-Delegation Processing	the gTLD. Includes: Registry Onboarding, Pre-Delegation Testing, and Transition to		0.3	0.0	6.3	0.0	0.0	6.6
Manangement       round of the New gTLD Program.       Implement			31404	-	last resort auctions and community priority evaluation (CPE), as well as maintaining		0.1	0.0	0.2	0.0	0.0	0.2
31668       Effectiveness of New gTLD Program       Continuation of Review of the Effectiveness of New gTLD Program Processes and Implementation (FY16)       Continuation of Review of the Effectiveness of New gTLD Program Processes and Implementation from FY2015       0.0			31406				0.7	0.2	4.4	1.2	0.0	6.5
31671       FY16 New gTLD Program Support Activities       This project tracks all activities in support of the operation of the New gTLD Program Activities       0.7       0.0       0.5       0.0       0.0       1.2         31672       FY16 Continued Operations       This project tracks the COI migration and COI amount adjustment work with BofA       0.1       0.0       0.4       0.2       0.0       0.7			31668		Continuation of Review of the Effectiveness of New gTLD Program Processes and		0.0	0.0	0.0	0.0	0.0	0.0
Activities         Image: Constraint of the project tracks the COI migration and COI amount adjustment work with BofA         0.1         0.0         0.4         0.2         0.0         0.7												
				Activities								
31700         gTLD ICANN Allocation FY16         Support by ICANN Ops for New gTLD Program         5.2         1.2         1.3         1.0         0.0         8.7				Instrument Management						-		

2.3 Constructional compliance       1.253       Here (1) Originance of This       Construction of during anguinance were set all sections construction of the time of the section of anguance of the time section of the time section of anguance of the time section of the time section of anguance of the time section of the time sectin section of the time section of the time section of the	Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
Instances & Improvements         Autominant		2.3.5 Contractual Compliance Functi	ons Total		•	18.9	7.5	1.3	13.4	2.5	0.0	24.8
No. 10 with a set of balance descent in the Victor interaction in the victor interaction in the victor interaction interaction in the victor interaction interactio			12535				0.3	0.0	0.6	0.0	0.0	0.9
No.         No. <td></td> <td></td> <td></td> <td></td> <td>new TLDs can be used just like those that include old TLDs.</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>1.5</td>					new TLDs can be used just like those that include old TLDs.							1.5
No. 1000			25250	CCT Metrics Research & Reporting	response to the GNSO/ALAC recommended metrics to inform the anticipated AOC		0.1	0.0	0.7	0.0	0.0	0.8
3.2 Good Control (1)         Procession (2)         Section (2			31673	FY16 -Next Round Planning			0.7	0.0	0.2	0.0	0.0	0.9
2.3.7 contractual compliance of contractual compliance contractual compliance of contractual compliance of the introverse is system, metrics reporting improvements. In the interverse is system, metrics is system, metrics reporting improvements.         0.00 <th< td=""><td></td><td></td><td></td><td>Program Operations - Processes</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>0.0</td></th<>				Program Operations - Processes								0.0
Initiative & improvements		2.3.6 Contractual Compliance Initiat	ives & Impr	ovements Total		6.2	1.2	0.0	2.9	0.0	0.0	4.1
Improvements         improvements         intensities				Policy Work			-					0.1
13101         Contractual compliance Online         Object online learning routing load leaders and avareness of contractual compliance.         No.         0.00			31300	-	improvements as it relates to enhanced requirements, contract and/or policy		0.2	0.0	0.2	0.0	0.0	0.3
1.3.2 Contractual Compliance informations Total         7000         0.02         0.02         0.00			31301	-	To deliver online learning modules (eLearning) to the community in an effort to		0.0	0.0	0.0	0.0	0.0	0.1
2.3.8 Registry Services         No.7         Rys Annual Team and Cross Training         Produce and conduct cross training event for Rys team         No.         0.0		2.3.7 Contractual Compliance Initiat	ives & Impr	<u> </u>		1.8	0.3	0.0	0.2	0.0	0.0	0.5
FY16         registry and registry anderegistry anderegistry and registry and registry and registry and				RyS Annual Team and Cross Training	Produce and conduct cross training event for RyS team		0.0	0.0	0.0	0.0	0.0	0.0
Internet         Internet         Service         Contrast participation         Conttast partin participation         Contrast partin par			31783		registry and registrars contracting. Continue to enhance features with user	0.1	0.0	0.0	0.0	0.0	0.0	0.1
Normalization         worldwide with more robust and accessible electronic signatures and documents.         Image: Comparison of the comparison of thecomparison of the comparison of thecomparison of the c			31784	CZDS Maintenance Budget FY16	(Centralized Zone Data Service). Continue gathering user feed-back. Refine and		0.0	0.0	0.0	0.0	0.0	0.1
31787IGO/INGO Policy implementation PY16Protection of IGO-INGO Identifiers in All gTLDs (1) consider and implement the policy recommendations from the GNSO any protections for INGO; and 			31785	DocuSign FY16			0.0	0.0	0.0	0.0	0.0	0.0
FY16(1) consider and implement the policy recommendations from the GNSO on protections for INGOS; and (2) consider the policy recommendations from the GNSO as it continues to actively develop an approach to respond to the GAC advice on protections for INGOS;Image: Construction of Constru			31786	Home Internet Expenses FY16	Internet access expenses		0.0	0.0	0.0	0.0	0.0	0.0
31789       Registry Department Operation FY16       Day to day management of the Registry Service department       0.6       0.1       0.0			31787		<ul> <li>(1) consider and implement the policy recommendations from the GNSO on protections for INGOs; and</li> <li>(2) consider the policy recommendations from the GNSO as it continues to actively</li> </ul>		0.0	0.0	0.0	0.0	0.0	0.0
31789       Registry Department Operation FY16       Day to day management of the Registry Service department       0.6       0.1       0.0			31788	PICDRP Panel Stipends FY16	PICDRP Panel Stipends FY16		0.0	0.0	0.1	0.0	0.0	0.1
31791       Thick Whois Communication Plan PY16       Deployment of communication plan related to the implementation of the Thick Whois policy involving the transition of 140M+ registration from thick to thick Whois (COM, NET, JOBS).       0.0					· · · · · · · · · · · · · · · · · · ·	0.6	0.1	0.0	0.0	0.0	0.0	0.1
FY16       Whois policy involving the transition of 140M+ registration from thick to thick Whois (.COM, .NET, .JOBS).       Image: Non-State Comparison of the co			31790	RSTEP Panel Process FY16	ongoing operations and be ready to evaluate technical requests received from		0.0	0.0	0.1	0.0	0.0	0.1
31792       ZookNIC FY16       Quarterly data collection about top level domains quarterly for studies and reviews.       0.0<			31791		Whois policy involving the transition of 140M+ registration from thick to thick Whois		0.0	0.0	0.0	0.0	0.0	0.0
Two-Chararacter Labels FY16       Operators to submit and for staff to review 2-character ASCII label requests. After the launch of the new service, maintain day-to-day processing of letter/letter 2-character authorization requests.       Image: Character ASCII label requests after review 2-character ASCII label requests.       Image: Character ASCII label requests after review 2-character ASCII label requests.       Image: Character ASCII label requests.			31792	ZookNIC FY16			0.0	0.0	0.0	0.0	0.0	0.0
32053         Registry Services Document         Some external facing documents, web pages, and tools need to be provided in 6 UN         0.0			32050		Operators to submit and for staff to review 2-character ASCII label requests. After the launch of the new service, maintain day-to-day processing of letter/letter 2-		0.1	0.0	0.0	0.0	0.0	0.1
			32053		Some external facing documents, web pages, and tools need to be provided in 6 UN		0.0	0.0	0.0	0.0	0.0	0.0

Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
		32057	Registry Agreement Assignments FY16	Manage the process for Registry Agreement assignments.	0.3	0.1	0.0	0.0	0.0	0.0	0.1
		32059	GDD Portal FY16	Provide overall direction and guidance on Global Domain Division Webportal program. Determine priorities of feature addition and integration with other tools. Create and maintain good user feed-back system for ongoing enhancements.		0.0	0.0	0.0	0.0	0.0	0.0
		32060	Post Delegation Dispute Resolution Program (PDDRP) FY16	On-going Operation of Post-Delegation Dispute Resolution Program including TMPDRP & RRDRP. Evaluate new applications for service providers.		0.1	0.0	0.0	0.0	0.0	0.1
		32061	PICDRP Recruitment Advertising FY16	PICDRP Recruitment Activities		0.0	0.0	0.0	0.0	0.0	0.0
		32062	IGO/INGO Policy Implementation - retrofit TMCH & TMDB FY16	Implementation of Protection of IGO-INGO Identifiers in All gTLDs requiring new development in the TMCH in order to introduce new types of Claims mechanisms, and related costs incurred to ICANN, as required per Policy.		0.0	0.0	0.0	0.1	0.0	0.1
		32063	IGO/INGO Policy Implementation - IGO TMCH record fees FY16	Implementation of Protection of IGO-INGO Identifiers in All gTLDs based on inclusion of names in the TMCH, with related costs incurred to ICANN, as required per Policy.		0.0	0.0	0.0	0.1	0.0	0.1
		32064	Registry Crisis Management Program FY16	Define, prepare, and Operationalize Registry Crisis Management Program	0.2	0.1	0.0	0.0	0.0	0.0	0.1
		32065	Thick Whois policy implementation FY16	Implement the Thick Whois policy. Define process, develop tools, and document the procedure.		0.1	0.0	0.0	0.0	0.0	0.1
	2.3.8 Registry Services Total				3.5	0.7	0.0	0.2	0.2	0.0	1.1
	2.3.9 Registrar Services	31502	IRTP WG D Recommendations - Implementation	Implementation of the GNSO's IRTP Working Group D consensus policy recommendations.		0.1	0.0	0.0	0.0	0.0	0.1
		31507	Registrar Services (FY16)	All Registrar Services team services and functions (and expenses) that take place in Fiscal Year 2016 and are not related to application processing, registrar outreach, or a project already identified in at-task.	2.7	0.4	0.0	0.0	0.0	0.0	0.4
		31511	Registrar & Community Outreach (FY16)	The ongoing, day-to-day operational efforts of the Registrar Services team related primarily to registrar and applicant training and outreach activities in Fiscal Year 2016.		0.2	0.0	0.0	0.0	0.0	0.2
	2.3.9 Registrar Services Total				4.6	0.7	0.0	0.0	0.0	0.0	0.7
	2.3.10 GDD Technical Services	10343	Registry SLA Monitoring System	Specification 10 of the new gTLD base agreement specifies the Service Level Requirements that Registry Operators need to comply with. In case that the Registry Operator does not comply with the specified SLRs, ICANN may designate an Emergency Back-End Registry Operator.		0.2	0.0	0.1	0.0	0.0	0.3
				A monitoring system called SLA (Service Level Agreement) Registry monitoring system is envisioned as the tool that will measure the compliance of the Registry Operators with the specified SLRs.							
		12455	Data escrow specification	Define data escrow specification to be used by new gTLDs. The format should be defined and agreed with the community in the IETF list.		0.0	0.0	0.0	0.0	0.0	0.0
		12809	RESTful Whois open-source server	Develop a RESTful Whois open-source server for domain name registries that can be used by registries or registrars. The server will use the specifications developed in the IETF WEIRDS WG.		0.0	0.0	0.1	0.0	0.0	0.1
				Identify, define, design, capture, and communicate products and services provided by DNS Industry Engagement team - Processes - Procedures - Wiki - Projects - Supplier management		0.0	0.0	0.0	0.0	0.0	0.0
		26011	Thick Whois policy implementation	Implement the Thick Whois policy. Define process, develop tools, and document the procedure.		0.0	0.0	0.0	0.0	0.0	0.0
		26012	Registry Services Provider Certification	Develop a certification program for Registry Service Providers (RSP) for use in future rounds of new gTLDs and/or registry assigments involving change in RSP.		0.1	0.0	0.0	0.0	0.0	0.1

Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
2.3-Support the evolution of domain		26015	GTLD Registry Agreement Compliance monitoring	Provide periodic monitoring/notification (where it does not already exist) of compliance to control points defined within the registry agreement (Articles 2,6 and all specifications) for all contracted GTLD Registry operators		0.5	0.0	0.0	0.0	0.0	0.6
name marketplace to be robust, stable and		26016	WHOIS protocol replacement	Support the development of the RDAP protocol in the IETF and work on ICANN side to adopt it.		0.2	0.0	0.0	0.0	0.0	0.2
trusted		26017	DANE technology development	Support development of DANE and other technologies that help solve core technical issues seen in the name collision project and others.		0.0	0.0	0.1	0.0	0.0	0.1
		26316	Whois Privacy Service Accreditation Program	(Planned) implementation of a Whois privacy & proxy service accreditation program in accordance with the forthcoming GNSO policy recommendations.		0.1	0.0	0.1	0.0	0.0	0.2
		26317	Registrar Whois Address Cross Field Validation Initiative	Collaborative work with Registrar Working Group to develop a technically and commercially feasible approach to cross-field address validation (Whois) as described in the 2013 RAA's Whois Accuracy Program Specification.		0.0	0.0	0.0	0.2	0.0	0.2
		28554	Underserved Regions Outreach	Outreach to Domain Name Industry Businesses in Underserved Regions		0.1	0.0	0.1	0.0	0.0	0.2
		31400	Policy Implementation Coordination	Communication, scheduling, and coordination activities for consensus policy implementation projects within GDD. Support for community dialogue on policy and implementation procedures within ICANN.		0.0	0.0	0.0	0.0	0.0	0.0
		31401	Ongoing Operations & Policy Research Admin - FY16	Completion of department administration & operations work	0.1	0.0	0.0	0.0	0.0	0.0	0.0
	2.3.10 GDD Technical Services Total				5.9	1.3	0.0	0.5	0.2	0.0	2.0
	2.3.11 Outreach and Relationship Management with Existing and new	31692	Engagement Manager RO Site Visits FY16	2x/year in each region, per Svcs Mgr		0.0	0.0	0.0	0.0	0.0	0.0
	Registry, Registrar Community	31767	RO Roadshow (3 cities in/around Hubs) FY16	Produce and conduct Registry Roadshows in three cities in and around the ICANN Hubs		0.1	0.0	0.0	0.0	0.0	0.1
		31768	Registry Training Videos FY16	Product Registry Operator Training Videos		0.0	0.0	0.0	0.0	0.0	0.1
		31793	Reserved FY16			0.1	0.4	0.0	0.0	0.0	0.5
		32051	Registry Operator Outreach and Engagement FY16	Create outreach and engagement strategy for Registry Operators. Plan and conduct outreach and engagement activities to promote and cultivate positive and constructive relationship with Registry Operators: among ICANN Staff, Registries, Registrars and other participants in the DNS Industry value chain.		0.7	0.0	0.0	0.0	0.0	0.7
		32058	Registry Operator Training FY16	Create Registry Operator Training strategy. Plan, create, and deliver training to assist and educate Registry Operators.		0.0	0.0	0.0	0.0	0.0	0.0
	2.3.11 Outreach and Relationship M	anagement	t with Existing and new Registry, Regist	trar Community Total	6.6	1.0	0.4	0.0	0.0	0.0	1.4
2.3-Support the evolution	on of domain name marketplace to b	e robust, st	table and trusted Total		51.1	13.7	2.4	18.3	3.0	0.2	37.6
					125.3	26.7	3.7	22.9	3.3	0.3	57.0

## **3-Advance organizational, technological and operational excellence**

Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
	3.1.1 Strategic and Operating	31055	Ongoing Strategic Initiatives	Anage budget and operations of the Strategic Initiatives Department including		0.2	0.0	0.3	0.0	0.0	0.5
	Planning		Operations	recruiting and filling department positions, and initiating and supporting new initiatives.							
		31460	Strategic Initiatives KSF/KPI Development and Reporting	Evolve the reporting mechanism and meaningful measures for monitoring and tracking the Strategic Initiatives team's performance.		0.0	0.0	0.0	0.0	0.0	0.0
		31652	ICANN Operating Plans	Progress review of the Five-Year Operating Plan and development of the FY17 Operating Plan and Budget		0.0	0.0	0.0	0.0	0.0	0.0
	3.1.1 Strategic and Operating Planni	ing Total			0.7	0.2	0.0	0.3	0.0	0.0	0.6
	3.1.2 Business Excellence and Business Intelligence	25957	Business Excellence - Improvement Measurement Activities	Continue to train staff and implement first internal Operations EFQM RADAR evaluation	0.6	0.1	0.0	0.0	0.0	0.0	0.1
		31439	FY16 Ongoing - Business Excellence	Ongoing activities of assessment, evaluation, reporting and guidance towards advancing organizational, technological and operational excellence	1.5	0.3	0.0	0.0	0.0	0.0	0.4
		31534	FY16 Ongoing Business Intelligence Program	Ongoing activities of organizational performance metrics analysis, evaluation, reporting & improvements.	1.1	0.2	0.0	0.0	0.0	0.0	0.2
	3.1.2 Business Excellence and Busine	ess Intellige			3.1	0.7	0.0	0.0	0.0	0.0	0.7
	3.1.3 Finance and Procurement	31660	FY16 Finance Operations	FY16 Finance and Procurement Operational On-going Operations	18.0	2.7	0.0	0.0	0.0	0.0	2.7
			FY16 Ongoing Singapore accounting/tax/audit activities	Finance and Procurement activities performed by the Singapore-based Operations team.	0.1	0.0	0.0	0.0	0.0	0.0	0.0
		32200	FY16 Finance and Procurement Operational Activities	All FY15 finance & procurement on-going operational activities w/o updates	-	0.0	0.0	0.3	0.3	0.1	0.6
	3.1.3 Finance and Procurement Tota				18.0	2.7	0.0	0.3	0.3	0.1	3.4
	3.1.4 Enterprise Risk Management	25555	DNS Risk Mitigation	Coordinate with Security, Stability and Resiliency Team (SSR) to open the DNS Risk Assessment from FY14 for public comment, while tracking and remediating controllable DNS Identified Risk areas with SSR.		0.2	0.0	0.0	0.0	0.0	0.2
		31150	FY16 - Ongoing - Insurance Renewal	Assessment of ICANN insurance needs, and data collection and negotiations of annual risk Insurance coverage renewals.		0.1	0.0	0.0	0.7	0.0	0.7
		31200	Delete this Project - FY16 Ongoing ERM Self and Team Advancement	Project designed to capture costs for self/team training and advancement for education on ERM and other related activities. Specifically, training will be taken to address specific areas such as Business Continuity Plan creation/administration, advancing knowledge in ERM practices, as well as additional training as needed by ICANN Training Department.		0.0	0.0	0.0	0.0	0.0	0.0
		31250	FY16 - Ongoing - ERM Operations	ERM activities include risk assessment and evaluation, risk mitigation monitoring and validation, and progress reporting.		0.1	0.0	0.0	0.0	0.0	0.2
	3.1.4 Enterprise Risk Management T	otal			1.6	0.4	0.0	0.0	0.7	0.0	1.1
3.1-Ensure ICANN's long-term financial	3.1.5 Support Operations	31052	ICANN 54 MEETING COSTS TRACKING	Organization-wide cost tracking for ICANN 54 in Dublin. This includes all travel and meeting costs, professional services, administration, and technical services. This does not include the labor for attending.	-	0.0	1.8	1.1	0.3	0.0	3.2
accountability, stability and sustainability		31053	ICANN 55 MEETING COSTS TRACKING	Organization-wide cost tracking for ICANN 55. This includes all travel and meeting costs, professional services, administration, and technical services. This does not include the labor for attending.		0.0	1.9	1.0	0.3	0.0	3.2
		31054	ICANN 56 MEETING COSTS TRACKING	Organization-wide cost tracking for ICANN 56. This includes all travel and meeting costs, professional services, administration, and technical services. This does not include the labor for attending.	-	0.0	1.8	0.7	0.2	0.0	2.7
			FY16 - Ongoing - HR Ops	Ongoing HR Ops activities, including compensation, benefits, payroll, HR transactions, and HR policies & compliance.		0.8	0.0	0.1	0.2	0.0	1.1
		31355	Office of the CEO Management	Central coordinating point for activities related to the President and CEO's Office.		1.3	0.5	0.2	0.0	0.0	2.0
		31448	FY16 - Ongoing - Administrative Operations - General	Administration of the ongoing and general operations of the ICANN offices.		0.0	0.0	0.1	0.0	0.2	0.4

		31449	FY16 - Ongoing - Administrative Operations - Engagement Offices	Administration of the ongoing operations of the Engagement Offices.		0.1	0.0	0.0	1.4	0.0	1.4
		31456	FY16 - Ongoing - Administrative Services - Hub Offices	Administration of the ongoing operations of the Hub Offices.		1.1	0.0	0.0	4.1	0.6	5.8
		31462		Operational support activities of the APAC Hub.		0.1	0.0	0.0	0.0	0.0	0.2
		31473	FY16 - Ongoing - Operations Leadership	Leadership & management of ICANN Operations.		0.2	0.1	0.0	0.0	0.0	0.3
		31524	FY16 Ongoing - Program Management & Planning	t Ongoing management of program management and planning services supporting various departments.		0.4	0.0	0.1	0.0	0.0	0.6
		31653	ICANN Meeting 54 - Dublin	Manage ICANN 54 in Dublin. This includes all travel and meeting costs, professional services, administration, and technical services. This does not include the labor for attending.		0.2	0.0	0.0	0.0	0.0	0.2
		31654	ICANN Meeting 55 - Marrakech	Manage ICANN 55 in Africa. This includes all travel and meeting costs, professional services, administration, and technical services. This does not include the labor for attending.		0.2	0.0	0.0	0.0	0.0	0.2
		31655	ICANN Meeting 56 - Latin America	Manage ICANN 56 in Latin America. This includes all travel and meeting costs, professional services, administration, and technical services. This does not include the labor for attending.		0.1	0.0	0.0	0.0	0.0	0.1
		31656	FY2016 Meetings Team Ongoing Operations and Coordination	FY2016 Meetings Team Ongoing Operations and Coordination		0.2	0.0	0.0	0.0	0.0	0.2
		31657	Manage other conferences and events	Manage conferences and events requested by ICANN staff		0.5	0.1	0.0	0.0	0.0	0.6
		31658	Implement New ICANN Meetings Strategy	Manage planning and execution		0.3	0.1	0.0	0.0	0.0	0.4
	3.1.5 Support Operations Total				25.3	5.5	6.4	3.3	6.6	0.8	22.6
3.1-Ensure ICANN's lon	g-term financial accountability, stabili	ity and sus	tainability Total		48.7	9.5	6.5	3.9	7.6	0.8	28.3
	3.2.1 IT Infrastructure Maintenance	28651	SFDC Development & BA work	SFDC Development & BA work		0.2	0.0	0.0	0.0	0.0	0.2
		31450	FY16 Infrastructure projects and Services Ongoing	All infrastructure on-going infrastructure projects and services to maintain adequate performance of the systems supporting all ICANN operations.		1.2	0.0	0.0	0.0	0.0	1.3
	3.2.1 IT Infrastructure Maintenance	Total			7.2	1.4	0.0	0.0	0.0	0.0	1.5
	3.2.2 IT Infrastructure and Service Scaling	31203	FY16 ERP Implementation Support	Project designed to capture costs for self/team training and advancement for education on ERM and other related activities.		0.0	0.0	0.0	0.0	0.0	0.0
		31253	FY16 Ongoing BCP Development	Development and adoption of a formal IT Governance framework, to provide oversight and control of ICANN Information Technology Initiatives and Operations.		0.0	0.0	0.0	0.0	0.0	0.0
		31440	Development & Testing Outsourcing	Ongoing development and testing as provided by our outsource partner in India in		1.7	0.0	0.0	0.0	1.7	3.4
		51440		support of the community and contracted parties.						· · · · ·	
		31441	Operations - ERP			0.8	0.0	0.0	0.0	0.9	1.7
		31441 31442	Operations - ERP Operations - Intranet	support of the community and contracted parties. Operations - Intranet		0.3	0.0	0.0	0.0	0.5	0.8
		31441 31442 31443	Operations - ERP Operations - Intranet Stakeholder Support Tools	support of the community and contracted parties. Operations - Intranet Tools, development etc. to support ICANN community.		0.3 0.4	0.0	0.0	0.0	0.5 0.5	0.8 0.9
		31441 31442	Operations - ERP Operations - Intranet Stakeholder Support Tools	support of the community and contracted parties. Operations - Intranet		0.3	0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.5 0.5 0.5	0.8
3.2-Ensure structured		31441 31442 31443 31444 31445	Operations - ERP Operations - Intranet Stakeholder Support Tools Kayako Conversion & Compliance Projects Community Support Tools	support of the community and contracted parties. Operations - Intranet Tools, development etc. to support ICANN community. Conversion from Kayako to Salesforce and other projects in support of the compliance team. Tools such as Kavi to support community		0.3 0.4 0.2 1.1	0.0 0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0 0.0	0.5 0.5 0.5 0.4	0.8 0.9 0.7 1.5
coordination of ICANN's technical		31441 31442 31443 31444	Operations - ERP Operations - Intranet Stakeholder Support Tools Kayako Conversion & Compliance Projects Community Support Tools Meetings Equipment Upgrades	support of the community and contracted parties. Operations - Intranet Tools, development etc. to support ICANN community. Conversion from Kayako to Salesforce and other projects in support of the compliance team. Tools such as Kavi to support community Re[placement of end of life equipment and addition of new equipment to support smaller meetings		0.3 0.4 0.2 1.1 0.3	0.0 0.0 0.0 0.0 0.0	0.0 0.0 0.0 0.0 0.0 0.0	0.0 0.0 0.0 0.0 0.0	0.5 0.5 0.5 0.4 0.3	0.8 0.9 0.7 1.5 0.6
coordination of		31441 31442 31443 31444 31445	Operations - ERP Operations - Intranet Stakeholder Support Tools Kayako Conversion & Compliance Projects Community Support Tools Meetings Equipment Upgrades	support of the community and contracted parties. Operations - Intranet Tools, development etc. to support ICANN community. Conversion from Kayako to Salesforce and other projects in support of the compliance team. Tools such as Kavi to support community Re[placement of end of life equipment and addition of new equipment to support		0.3 0.4 0.2 1.1 0.3 0.7	0.0 0.0 0.0 0.0	0.0 0.0 0.0 0.0 0.0 0.0	0.0 0.0 0.0 0.0 0.0 0.0	0.5 0.5 0.5 0.4 0.3 0.8	0.8 0.9 0.7 1.5 0.6 1.5
coordination of ICANN's technical		31441 31442 31443 31444 31445 31445 31446 31447 31451	Operations - ERP Operations - Intranet Stakeholder Support Tools Kayako Conversion & Compliance Projects Community Support Tools Meetings Equipment Upgrades IT Infrastructure Upgrades Meeting Team Support (IT)	support of the community and contracted parties. Operations - Intranet Tools, development etc. to support ICANN community. Conversion from Kayako to Salesforce and other projects in support of the compliance team. Tools such as Kavi to support community Re[placement of end of life equipment and addition of new equipment to support smaller meetings Includes Singapore, PCs, laptops, servers, network etc. Support for ICANN meetings during FY16.		0.3 0.4 0.2 1.1 0.3 0.7 0.4	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.2	0.0 0.0 0.0 0.0 0.0 0.0 0.0	0.0 0.0 0.0 0.0 0.0 0.0 0.0	0.5 0.5 0.5 0.4 0.3 0.8 0.0	0.8 0.9 0.7 1.5 0.6 1.5 0.9
coordination of ICANN's technical		31441 31442 31443 31444 31445 31445 31446 31447	Operations - ERP Operations - Intranet Stakeholder Support Tools Kayako Conversion & Compliance Projects Community Support Tools Meetings Equipment Upgrades IT Infrastructure Upgrades Meeting Team Support (IT)	support of the community and contracted parties. Operations - Intranet Tools, development etc. to support ICANN community. Conversion from Kayako to Salesforce and other projects in support of the compliance team. Tools such as Kavi to support community Re[placement of end of life equipment and addition of new equipment to support smaller meetings Includes Singapore, PCs, laptops, servers, network etc.		0.3 0.4 0.2 1.1 0.3 0.7	0.0 0.0 0.0 0.0 0.0 0.0	0.0 0.0 0.0 0.0 0.0 0.0	0.0 0.0 0.0 0.0 0.0 0.0	0.5 0.5 0.5 0.4 0.3 0.8	0.8 0.9 0.7 1.5 0.6 1.5
coordination of ICANN's technical		31441 31442 31443 31444 31445 31445 31446 31447 31451 31452	Operations - ERP Operations - Intranet Stakeholder Support Tools Kayako Conversion & Compliance Projects Community Support Tools Meetings Equipment Upgrades IT Infrastructure Upgrades Meeting Team Support (IT) FY16 General Administration	support of the community and contracted parties. Operations - Intranet Tools, development etc. to support ICANN community. Conversion from Kayako to Salesforce and other projects in support of the compliance team. Tools such as Kavi to support community Re[placement of end of life equipment and addition of new equipment to support smaller meetings Includes Singapore, PCs, laptops, servers, network etc. Support for ICANN meetings during FY16.		0.3 0.4 0.2 1.1 0.3 0.7 0.4	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.2	0.0 0.0 0.0 0.0 0.0 0.0 0.0	0.0 0.0 0.0 0.0 0.0 0.0 0.0	0.5 0.5 0.5 0.4 0.3 0.8 0.0	0.8 0.9 0.7 1.5 0.6 1.5 0.9

		32650	FY16 Hardening critical IT infrastructure	ICANN's IT-enabled services are a combination of software applications, the database which captures and delivers data, and the hardware on which the applications are extended to the ICANN Community. In many cases, the Community expectation is that these services are "always available". In order to meet that expectation, a range of IT-services has to be reviewed and retrofit - in terms of software, database configuration and hardware.		0.0	0.1	0.2	0.1	0.8	1.1
	3.2.2 IT Infrastructure and Service S	alina Tota	1		48.5	7.4	0.6	1.2	4.6	6.5	20.2
	3.2.3 Root Systems Operations	31454	FY16 DNS Tactical Engineering	FY16 ongoing support for L-Root services.		(0.2)	0.2	0.2	0.3	0.0	0.5
		31582	FY16 L-root >50M QPS cluster sites	Engineer and implement L-root cluster sites capable of answering higher query volumes.	1.6	0.2	0.0	0.0	0.0	0.0	0.2
	3.2.3 Root Systems Operations Tota	I			4.4	0.0	0.2	0.2	0.3	0.0	0.7
sure structured o	oordination of ICANN's technical reso	ources Tota	ıl		60.1	8.8	0.8	1.4	4.9	6.5	22.4
	3.3.1 Talent Management	31457	FY16 Ongoing - HR Development - Project	HR Development Projects for Staff including training, needs assessment, business partners and succession planning.		0.5	0.0	0.0	0.2	0.0	0.7
evelop a globally		31545	FY16 - Ongoing - Improvements to Staff Onboarding	Improvements to Staff Onboarding Process		0.1	0.0	0.0	0.0	0.0	0.1
erse culture of nowledge and		31546	FY16 - Ongoing - HR Development - Staff Morale & Rewards - Project	Activities to motivate staff morale and teamwork		0.1	0.1	0.0	0.0	0.0	0.1
rtise available to N's Board, staff		31547	FY16 - Ongoing - Talent Acquisition	All work relating to Talent Acquisition for the organization.		0.1	0.0	0.1	0.0	0.0	0.3
d stakeholders	3.3.1 Talent Management Total				5.1	0.8	0.1	0.2	0.2	0.0	1.2
	3.3.2 ICANN Technical University	32004	ICANN Technical University	Providing a mechanism to improve the technical understanding of the technology ICANN coordinates.		0.0	0.0	0.1	0.0	0.0	0.1
	3.3.2 ICANN Technical University To	tal			0.1	0.0	0.0	0.1	0.0	0.0	0.1
evelop a globally o	liverse culture of knowledge and exp	ertise avai	lable to ICANN's Board, staff and stake	holders Total	5.2	0.8	0.1	0.2	0.2	0.0	1.3
					114.0	19.1	7.4	5.5	12.6	7.3	52.0

## 4-Promote ICANN's role and multistakeholder approach

Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Tota
4.1-Encourage engagement with the existing Internet overnance ecosystem	4.1.1 Coordination of ICANN participation in Internet Governance	31775	FY16 ICANN IGF participation and supporting activites	Project includes the ICANN participation in and support for the FY16 global IGF in Brazil as well as the work supporting the IGF (IGFSA, UNDESA, MAG, World Summit on Information Society -WSIS) and other IGF related work		0.3	0.2	0.0	0.2	0.0	0.7
	4.1.1 Coordination of ICANN particip	pation in Int	ernet Governance Total			0.3	0.2	0.0	0.2	0.0	0.7
			stem at national, regional and internat	ional levels Total	0.9	0.3	0.2	0.0	0.2	0.0	0.7
	4.2.1 Support GAC Engagement	31776	FY16 GE GAC engagement	Project encompassing the GE staff work with the GAC, GACSEC, and wg related to GAC activities	0.6	0.2	0.0	0.0	0.0	0.0	0.
	4.2.1 Support GAC Engagement Tota	al			0.6	0.2	0.0	0.0	0.0	0.0	0.
2-Clarify the role of vernments in ICANN	4.2.2 Engagement with Governments and International Governmental Organizations	31772	FY16 Ongoing Government Engagement	Government Engagement dept on going work globally with government engagement coordinating with the capitals and the mission and embassy staff as well as national representation in various venue		0.5	0.0	0.0	0.0	0.0	0.
d work with them to neir commitment to		31773	FY16 Ongoing IGO and IO engagement	Ongoing engagement work involving the IGOs and IOs both on their participation in ICANN and activities and positions within the wider IG ecosystem	1.9	0.6	0.1	0.0	0.0	0.0	0
pporting the global nternet ecosystem		31774	FY16 Government Engagement Coordination and operations	Project that encompasses the administrative and managerial aspects of the Government Engagement department activities		0.4	0.2	0.0	0.1	0.0	0
			FY16 Ongoing government engagement - North America	Engage with policymakers in the US and Canada in support of ICANN objectives. Communicate effectively with Board, senior management and staff about legislative and regulatory matters in North America.	0.9	0.3	0.0	0.0	0.0	0.0	0
			national Governmental Organizations		7	1.8	0.3	0.0	0.1	0.0	2.
			ir commitment to supporting the glob		7.1	2.0	0.3	0.0	0.1	0.0	2
	4.3.1 Support Internet Governance Ecosystem Advancement	31950	FY16 HLM event Marrakesh	Planning and Coordination of the HLM for the Marrakesh meeting between Morocco host, African regional staff, meetings team, constituency travel, GAC, GE	-	0.0	0.0	0.0	0.0	0.0	(
trusted, inclusive				staff							
multistakeholder	4.3.1 Support Internet Governance E			staff	-	0.0	0.0	0.0	0.0	0.0	0
multistakeholder	volution of a global, trusted, inclusive	e multistake	holder Internet governance ecosystem	staff that addresses Internet issues Total	-	0.0	0.0	0.0	0.0	0.0	(
multistakeholder		e multistake		staff that addresses Internet issues Total Conduct all aspects of developing the ICANN Strategic Plan, including community							(
multistakeholder Participate in the ev 4.4-Promote role	volution of a global, trusted, inclusive	e multistake	holder Internet governance ecosystem Support Annual Planning Cycle	staff that addresses Internet issues Total Conduct all aspects of developing the ICANN Strategic Plan, including community	- 0.1	0.0	0.0	0.0	0.0	0.0	(
multistakeholder Participate in the ev 4.4-Promote role arity and establish mechanisms to crease trust within cosystem rooted in	volution of a global, trusted, inclusive	e multistake 12914	holder Internet governance ecosystem Support Annual Planning Cycle Achievement and Progress Reporting	staff that addresses Internet issues Total Conduct all aspects of developing the ICANN Strategic Plan, including community consultation, board approval, and Staff implementation of final Strategic Plan. Make useful data publicly available in machine-readable form and in interactive,	0.1	0.0 0.0	0.0 0.0	<b>0.0</b> 0.0	<b>0.0</b> 0.0	<b>0.0</b> 0.0	
multistakeholder	volution of a global, trusted, inclusive	e multistake 12914 26229 29050	holder Internet governance ecosystem Support Annual Planning Cycle Achievement and Progress Reporting Strategic Initiatives - Public Data ATRT2 Recommendation 11	staff  that addresses Internet issues Total Conduct all aspects of developing the ICANN Strategic Plan, including community consultation, board approval, and Staff implementation of final Strategic Plan. Make useful data publicly available in machine-readable form and in interactive, accessible summaries Implement improvements to accomplish the spirit of ATRT2 Recommendation #11. Conduct of future reviews will benefit from various process improvements, such as: (1) clarity around 3-year trigger activities; (2) predictable schedule for review activities, from the selection of Review Team members to final report; (3) guidance on scope of work of the Review Teams as well as guidance on implementation of the	0.1	0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.0	
multistakeholder Participate in the ev 4.4-Promote role arity and establish mechanisms to crease trust within cosystem rooted in	volution of a global, trusted, inclusive	e multistake 12914 26229 29050	holder Internet governance ecosystem Support Annual Planning Cycle Achievement and Progress Reporting Strategic Initiatives - Public Data ATRT2 Recommendation 11 Implementation	staff that addresses Internet issues Total Conduct all aspects of developing the ICANN Strategic Plan, including community consultation, board approval, and Staff implementation of final Strategic Plan. Make useful data publicly available in machine-readable form and in interactive, accessible summaries Implement improvements to accomplish the spirit of ATRT2 Recommendation #11. Conduct of future reviews will benefit from various process improvements, such as: (1) clarity around 3-year trigger activities; (2) predictable schedule for review activities, from the selection of Review Team members to final report; (3) guidance on scope of work of the Review Teams as well as guidance on implementation of the recommendations and (4) other process improvements. The purpose of Recommendation 7 is to improve the ICANN public comment process. The ATRT2 recommendations (1) to improve public comment through adjusted time allotments, forward planning regarding the number of consultations given anticipated growth in participation and new tools to facilitate participation and (2) to establish a process under the Public Comment Process where those who commented or replied during the Public Comment and/or Reply Comment period(s) can request changes to the synthesis reports in cases where they believe the staff	- - 0.1 0.8	0.0 0.0 0.0 0.1	0.0 0.0 0.0	0.0 0.0 0.0 0.0	0.0 0.0 0.0 0.0	0.0 0.0 0.0 0.0	
A.4-Promote role arity and establish mechanisms to crease trust within cosystem rooted in he public interest	olution of a global, trusted, inclusive 4.4.1 Strategic Initiatives 4.4.1 Strategic Initiatives	e multistake 12914 26229 29050 29051 29151 see trust witt	holder Internet governance ecosystem Support Annual Planning Cycle Achievement and Progress Reporting Strategic Initiatives - Public Data ATRT2 Recommendation 11 Implementation	staff that addresses Internet issues Total Conduct all aspects of developing the ICANN Strategic Plan, including community consultation, board approval, and Staff implementation of final Strategic Plan. Make useful data publicly available in machine-readable form and in interactive, accessible summaries Implement improvements to accomplish the spirit of ATRT2 Recommendation #11. Conduct of future reviews will benefit from various process improvements, such as: (1) clarity around 3-year trigger activities; (2) predictable schedule for review activities, from the selection of Review Team members to final report; (3) guidance on scope of work of the Review Teams as well as guidance on implementation of the recommendations and (4) other process improvements. The purpose of Recommendation 7 is to improve the ICANN public comment process. The ATRT2 recommendations (1) to improve public comment through adjusted time allotments, forward planning regarding the number of consultations given anticipated growth in participation and new tools to facilitate participation and (2) to establish a process under the Public Comment and/or Reply Comment period(s) can request changes to the synthesis reports in cases where they believe the staff incorrectly summarized their comment(s).		0.0 0.0 0.1 0.1	0.0	0.0	0.0	0.0	

## 5-Develop and implement a global public interest framework bounded by ICANN's mission

Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
5.1-Act as a steward of the public interest	5.1.1 Legal Advisory Function	30554	FY16 - General Advice to Senior Leadership	Providing general advice to the ICANN Senior Leadership.		0.1	0.0	0.0	0.0	0.0	0.1
		30555	FY16 - Stakeholder Services (Legal Support)	Provide legal advice and support to the Communications, New gTLDs, Policy, Registrar, Registry, and Security Teams.	0.7	0.2	0.0	0.0	0.0	0.0	0.2
		30559	FY16 - Global Stakeholder Engagement (Legal Support)	Provide legal advice and support to the Global Stakeholder Engagement team.		0.2	0.0	0.0	0.0	0.0	0.2
		30560	FY16 - Strategy (Legal Support)	Provide legal advice and support to Strategic Initiatives Department	0.4	0.1	0.0	0.0	0.0	0.0	0.1
			FY16 ATRT2 Recommendation 9 Implementation	FY16 ATRT2 Recommendation 9 Implementation		0.0	0.0	0.0	0.0	0.0	0.0
	5.1.1 Legal Advisory Fu	unction Tota	•		2.6	0.7	0.0	0.0	0.0	0.0	0.7
	5.1.3 Legal Internal Support	30551	FY16 - Contractual Services	Overall enterprise wide support for contracting matters: Contract Administration, Contract Support for the Organization, Renewal of Registry Agreement, Review of RAA Applications and related issues, etc.	0.1	0.0	0.0	0.0	0.0	0.0	0.0
		30552	FY16 - Internal Services (Legal Support)	Successful management of all legal aspects of internal facing work including finance, HR, security, etc.		0.2	0.0	0.1	0.0	0.0	0.3
		30553	FY16 - Litigation Management	Monitor and Manage ICANN Litigation matters and issues.		0.3	0.0	1.3	0.0	0.0	1.6
		30562	FY16 - Legal Administrative Support	Provide administrative support to ICANN General Counsels Office and Legal Department: Staffing, Budget and Invoicing, Administrative Support.	1.6	0.2	0.1	0.2	0.1	0.0	0.6
	5.1.3 Legal Internal Suppo	pport Total			3.3	0.7	0.1	1.5	0.1	0.0	2.4
	5.1.4 Support ICANN Board	30556	FY16 - Board (Legal Support)	Provision of Legal dept staff support to the Board and all of its Committees, as well as support as needed to the Board Support Group.		0.3	0.1	0.0	0.0	0.0	0.4
	Board 3055	30557	FY16 - Secretary Functions	Performing Secretary's duties, including but not limited to those related to Secretary's Notices, Board and Committee meetings, Annual General Meetings, corporate records, and implementation of decisions made by the Board of Directors and its Committees, as appropriate.	0.3	0.1	0.0	0.0	0.0	0.0	0.1
		31402	2015-2016 NomCom Operation Selection Process	Support the work of NomCom 2015 with selection and announcement of NCAs for Board, ALAC, GNSO and ccNSO Council through early September 2015 and prepare for close out of 2015 NomCom at conclusion of 2015 NomCom term on October 22 2015. - Support the work of the 2016 NomCom with selection of NCAs for Board, ALAC, GNSO and ccNSO Council through 30 June 2016		0.3	0.1	0.2	0.0	0.0	0.6
		31495	FY16 - Board Travel and Expense Report Processing Administrative Support for All ICANN and Non-ICANN Events	Coordination of all Board travel costs both domestic and international (ICANN Meetings,Board Workshops and Non-ICANN Events) - including airfare, lodging,	0.9	0.1	0.0	0.0	0.0	0.0	0.1
		31510	FY16 - Board Member Support and Board Process Development	Support activities for the Board including but not limited to Board Training activities, Board Master calendar, Board tools upgrades and purchase		0.2	0.0	1.2	0.1	0.0	1.5
	315:	31513	FY16 - Board Meeting and Board Workshop Coordination and Substantive Support - (Combination of 21902, 21900& 21551) Not to include travel support	Coordination and execution - FY15 Board Workshop, Board Regular and Telephonic meetings	1.3	0.3	0.7	0.0	0.0	0.0	1.0
		31521	FY16 - Board Committees Administrative Support and Document Management	Administrative support and document management of all Board Committees		0.1	0.0	0.0	0.0	0.0	0.1
		31528	FY16 - Board New gTLD Program Commitee	Manage the administration & content for all NGPC meetings	0.4	0.1	0.0	0.0	0.0	0.0	0.1

Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
		31537	FY16 - Develop Internal Board Content Cross Functional Working Group	Working group established to create processes for content production for Board Meetings and Workshops		0.2	0.0	0.0	0.0	0.0	0.2
		31697	FY16 Board Support Ongoing Administrative and Department Operations Processes	Ongoing day to day Board Support Administrative and Operation Processes, include but not limited to: Board Support Staff Training, Board Administrative Support, Cross Functional Administrative Support (Legal Dept)	0.5	0.1	0.0	0.0	0.0	0.0	0.1
	5.1.4 Support ICANN Be	oard Total			9.2	1.7	0.9	1.3	0.1	0.0	4.1
	the public interest Tota				15.0	3.2	1.0	2.9	0.1	0.0	7.2
	5.2.3 AoC Review: SSR	31458	SSR Review Implementation Coordination	Oversee and provide strategic direction on the cross-functional activities related to SSR Review Team Recommendations.	0.3	0.1	0.0	0.1	0.0	0.0	0.2
		31650	TEG Activities that Relate to SSR Review Implementation	Support TEG activities that intersect Strategic Initiative Department initiatives, including AoC SSR Review implementation projects and evolving the multistakeholder model.	0.1	0.0	0.0	0.0	0.0	0.0	0.0
		32008	SSR Recommendation Implementation	SSR Recommendation Implementation	0.5	0.1	0.0	0.0	0.0	0.0	0.2
	5.2.3 AoC Review: SSR	Total			0.9	0.3	0.0	0.1	0.0	0.0	0.4
	5.2.5 Accountability and Transparency	30558	FY16 - Ombudsman (Legal Support)	Support Ombudsman as requested to assist with interactions with Board, staff and community		0.0	0.0	0.0	0.0	0.0	0.0
	Mechanisms	31205	FY16 - Accountability Mechanisms (Legal Support)	Manage, maintain and implement any changes suggested by Bylaws mandated accountability mechanisms.		0.0	0.0	0.0	0.0	0.0	0.0
				Ombudsman Office On-going operations	1.0	0.2	0.0	0.0	0.1	0.0	0.3
	5.2.5 Accountability an	-	ency Mechanisms Total		1.1	0.3	0.0	0.0	0.1	0.0	0.4
	5.2.6 Conflicts of Interest and Organizational Ethics	30561	FY16 - Institutionalize Organizational Ethics Practices	Develop ethics policy, taking into consideration external best practices and recommendations from expert group review.	0.1	0.0	0.0	0.1	0.0	0.0	0.1
	5.2.6 Conflicts of Intere	est and Org	anizational Ethics Total		0.1	0.0	0.0	0.1	0.0	0.0	0.1
		26005	Track 2 - Strengthen ICANN Governance and Accountability	Enhancing ICANN Accountability & Governance including : 1. Facilitate and support process on strengthening ICANN Governance & Accountability; 2. Manage substantive issues on accountability in relation to the IANA transition USG; 3. Adopt and implement report and recommendations out of the process; and 4. As relevant, adopt timeline and mechanisms to address accountability recommendations not related to the IANA transition	4.0	0.8	0.5	0.2	0.0	0.0	1.5
		27000	Track 1 - Transition of U.S. Government Stewardship of IANA functions at ICANN	NTIA Stewardship Transition Track of the IANA Transition including : 1. Facilitate and support process for the NTIA IANA Stewardship Transition 2. Ensure link to Strengthening ICANN Accountability process as relevant to the transition 3. Track dialogues among affected and other parties, including input to the ICG: 4. Ensure proposal preparations consistent to meeting criteria set forth by NTIA 5. Adoption of proposal, formalize conclusion of the IANA contract		1.4	0.9	2.6	0.0	0.0	4.9
	5.2.7 IANA Functions Stewardship Transition & Enhancing ICANN	28350	IANA Transition - General Cost Tracking	IANA Transition - General Cost Tracking	_	0.0	0.0	0.0	0.0	0.0	0.0

Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
	Accountability	28351	Track 4 - Document strengthened relationship with policy and advisory bodies	Document strengthened relationship with policy and advisory bodies including: 1. Strengthen MoU/develop mutual commitments documentation with IETF Administrative Oversight Committee (IAOC) / Internet Architecture Board IAB 2. Strengthen MoU/develop mutual commitments documentation with with Number Resources Organization (NRO) for Address Supporting Organization (ASO) 3. Develop mutual commitments documentation with the ccNSO 4. Revise/strengthen documentation with individual ccTLD managers to include mutual commitments and reflect post-transition relationship 5. Identify terms for inclusion in gTLD Registry Agreements allowing for continued recognition of ICANN's role in the event of post-transition change		0.1	0.0	0.2	0.0	0.0	0.3
		28352	Track 3 - Maintain Security and Stability of Implementation of Root Zone Updates	Maintain Security and Stability of Implementation of Root Zone Updates including: 1. Establish Root Zone Maintainer (RZM) agreement 2. Strengthen Root Server System Relationships 3. Ensure Root Zone updates remain stable and secure		0.0	0.1	0.1	0.0	0.0	0.2
	5.2.7 IANA Functions St	tewardship	Transition & Enhancing ICANN Account	tability Total	10.0	2.4	1.4	3.2	0.0	0.0	7.0
	5.2.8 AoC and Organizational Reviews 129 259 259 259 259 259 259 259 259 259 2			Coordinate w/cross-functional team regarding assessment of feasibility and utility of each of the proposed metrics; Develop and implement data gathering plan; Gather data/metrics.	0.1	0.0	0.0	0.0	0.0	0.0	0.0
		12918	Board Guidance for GNSO Review	Provide guidance and support to the Structural Improvements Committee and the Board in connection with the GNSO Review started in 2014.		0.0	0.0	0.0	0.0	0.0	0.0
		12920	SSAC Review	Plan and conduct SSAC review mandated by ICANN Bylaws; provide guidance and support to the Structural Improvements Committee and the Board on all aspects of planning and conducting the review.	0.5	0.1	0.0	0.0	0.0	0.0	0.1
		25912	AoC Review: SSR2	Prepare for the upcoming work for the second SSR Review Team as mandated by the Affirmation of Commitments by facilitating the activities and interactions between the community and review team members once the review has commenced; facilitate development of recommendations to be submitted to the Board.		0.1	0.0	0.0	0.0	0.0	0.1
		25914	AoC Review: WHOIS2	Prepare for the upcoming work for the second WHOIS Review Team as mandated by the Affirmation of Commitments by facilitating the activities and interactions between the community and review team members once the review has commenced.	0.3	0.1	0.0	0.0	0.0	0.0	0.1
		25918	Structural Reviews: RSSAC	Plan and conduct RSSAC review mandated by ICANN Bylaws; provide guidance and support to the Structural Improvements Committee and the Board on all aspects of planning and conducting the review.		0.1	0.0	0.0	0.0	0.0	0.1
		25919	AoC Review: Consumer Choice, Competition and Trust	Prepare for the upcoming work for the CCT Review Team as mandated by the Affirmation of Commitments by facilitating the activities and interactions between the community and review team members once the review has commenced.	0.3	0.1	0.0	0.0	0.0	0.0	0.1
		26003	Structural Reviews: At Large	Plan and conduct At Large review mandated by ICANN Bylaws; provide guidance and support to the Structural Improvements Committee and the Board on all aspects of planning and conducting the review.		0.1	0.0	0.0	0.0	0.0	0.1
		26004	Structural Reviews: NomCom	Plan and conduct NomCom review mandated by ICANN Bylaws; provide guidance and support to the Structural Improvements Committee and the Board on all aspects of planning and conducting the review.	0.5	0.1	0.0	0.0	0.0	0.0	0.1
		27800	Guidance and Support for SIC	Guidance and support for activities of the Structural Improvements Committee of the Board.		0.0	0.0	0.0	0.0	0.0	0.0
		32550	Project	AoC and Organizational Reviews Project		0.0	0.4	0.7	0.0	0.0	1.1

Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
	5.2.8 AoC and Organiz				3.1	0.7	0.4	0.7	0.0	0.0	1.8
5.2-Promote ethics, tra	nsparency and account		ss the ICANN community Total		15.2	3.7	1.9	4.1	0.1	0.0	9.7
		31752	FY16 Public Interest Discussion Groups	Engagement with community of definitions of public interest through discussion groups.		0.1	0.1	0.0	0.0	0.0	0.2
		31758	FY16 Local Content Development	Project to identify major gaps in local content creation and explore providing collaboration and coordination assistance to existing efforts and initiatives that encourage local content creation. Develop and disseminate toolkits for local content creation.	0.3	0.0	0.0	0.0	0.0	0.0	0.0
		31759	FY16 Internships	Explore establishing framework for international internship program to serve broader international engagement goals under DPRD		0.1	0.0	0.1	0.0	0.0	0.2
	5.3.1 Strengthening Development and Public Responsibility Department	31760	FY16 Internet and Diplomacy Summe Institute	rr Project to educate state department officials (or relevant posts in other countries), those running international organizations, and decision-makers about the growing field of Internet governance and its political and economic relevance in the hope that they leave the Summer Institute with a deeper understanding of the complexity of IG issues, and a firm base of understanding related to Public Diolomacy.	0.2	0.0	0.0	0.2	0.0	0.0	0.2
	Biplomacy.       Diplomacy.         31761       FY16 Strengthen Development Projects       Build on the recommendations of the Strategy Panel on the Public Responsibility Framework to continue to streamline and formalize ICANN's approach to development and public responsibility programing through the DPRD       0.1         32101       FY16 DPRD Administration       Tracking of DPRD Administrative costs       0.0	0.0	0.2	0.0	0.0	0.4					
		32101	FY16 DPRD Administration	Tracking of DPRD Administrative costs	0.1	0.0	0.0	0.0	0.0	0.0	0.1
	5.3.1 Strengthening De	evelopment	and Public Responsibility Department	t Total	2.3	0.3	0.2	0.5	0.0	0.0	1.0
5.3-Encourage current and new stakeholders	5.3.2 Participation in Global Internet Cooperation and Development	31751	FY16 Ongoing Collaborations	As per recommendations of the report from the Strategy Panel on the Public Responsibility Framework, formalize collaboration programing through DPRD Energize a global movement towards a collaborative, distributed Internet governance ecosystem based on the NETmundial Principles of São Paulo -Help strengthen the capacity of the multistakeholder Internet governance ecosystem in responding effectively in an open, on-demand manner to concrete challenges identified by the community -Actively work to strengthen the Internet Governance Forum and extend its valuable work at the global, regional, national, and local levels -Ensure the broadest possible multistakeholder inclusion in all activities	1.3	0.2	0.2	0.5	0.0	0.0	0.9
to fully participate in	5.3.2 Participation in G	Global Interi	net Cooperation and Development Tot	al	1.3	0.2	0.2	0.5	0.0	0.0	0.9
ICANN activities	5.3.3 Supporting	31755	FY16 Online Learning Platform	ICANN Learn, also known as the Online Learning Platform, is a popular way for new and current members of the ICANN community to better understand how the Internet, ICANN, and other related entities work together to form a reliable and open Internet.	0.6	0.1	0.0	0.1	0.0	0.0	0.2
	Education and Academic Outreach	31756	FY16 Development of Educational Materials	Involves the creation of marketing materials both online and in print.		0.0	0.0	0.0	0.0	0.0	0.0
	Academic Outreach	31757	FY16 Support University Outreach	Designed to help encourage better understanding at the university level. Members of the ICANN staff and community are brought to organized events at educational organizations to discuss key ICANN-related topics.	0.3	0.1	0.0	0.0	0.0	0.0	0.1
	5.3.3 Supporting Educe	ation and A	cademic Outreach Total		1.0	0.2	0.0	0.1	0.0	0.0	0.3
			FY16 Ongoing Fellowship Program	On-going Fellowship Program	0.9	0.2	0.0	0.1	0.0	0.0	0.4
		31754	FY16 Next Generation Engagement	Designed to help encourage and promote members of the 'next generation' of Internet users. Applications are required and members are given a customized experience at each ICANN meeting.		0.1	0.1	0.0	0.0	0.0	0.2
		31764	FY16 Remote Participation Projects	As identified by the Strategy Panel on the Public Responsibility Framework, accessibility project to broaden and support global community through remote participation.	0.2	0.0	0.0	0.0	0.0	0.0	0.1

Goal	Portfolios	Project	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
Goal		ID								0.0 0	
	5.3.4 Supporting the Next Generation	31811	FY16 Newcomer Program	Provides a starting point for Newcomers to understand what ICANN is and where it fits in the Internet Governance ecosystem through focused sessions at each ICANN meeting and support provided at the ICANN Information Booth, managed by alumni of the Fellowship Program. Ongoing access to information all year is provided via the Newcomer webpage and email at engagement@icann.org. The program also supports training on the necessary tools to participate and engage in ICANN remotely for both Staff and Community. Goal is for Newcomers to feel well informed and willing to lend their expertise and voice to the ICANN Community.		0.0	0.0	0.0	0.0	0.0	0.0
	5.3.4 Supporting the N	ext Generat	ion Total		1.7	0.3	0.1	0.2	0.0	0.0	0.7
5.3-Empower current a	I-Empower current and new stakeholders to fully participate in ICANN activities Total				6	1.1	0.5	1.1	0.1	0.0	2.8
							3.4	8.1	0.3	0.0	19.7

#### Unallocated

Goal	Portfolios	Project ID	Project Name	Project Description	FTE	Pers	T&M	Prof Svcs	Admin	Capital	Total
Unallocated	Allocation to New gTLD Program	32503B	Allocation to New gTLD Program	Allocation of direct and shared costs to the New gTLD Program.	-	(4.2)	(1.1)	(1.3)	(1.0)	0.0	(7.8)
	Allocation to New gTLD Program Total						(1.1)	(1.3)	(1.0)	0.0	(7.8)
	Bad Debt & Depreciation	32503A	Bad Debt & Depreciation	Allowance for the inability to collect on doubtful accounts receivables/ estimate for the decline the value of aging physical assets.	-	0.0	0.0	0.0	6.8	0.0	6.8
	Bad Debt & Depreciation Total				-	0.0	0.0	0.0	6.8	0.0	6.8
	Contingency	32503C	Contingency	Provision for an unforeseen event or circumstance.	-	0.0	0.0	2.9	0.0	0.0	2.9
	Contingency Total				-	0.0	0.0	2.9	0.0	0.0	2.9
Unallocated Total					-	(4.2)	(1.1)	1.6	5.8	0.0	2.0