

Organizational Effectiveness Committee Activities Report

30 June 2023

Section I: Completed Activities¹ – Q1 through Q2 2023

Note: Reviews and related projects consist of several major phases (planning, conducting review and implementing improvements), and each phase may last six months and longer. While completed activities are reflective of these phases in Section I of this report, Section II includes milestones that have been completed within the phases that are still work in progress.

Item	Description	Completion Date	Status
Second Organizational Review of the NomCom (NomCom2) Implementation	<ul style="list-style-type: none">• Board acknowledged the implementation work of the NomComRIWG and accepted the status of implementation of recommendations from NomCom2 Review as reported by the NomComRIWG.• Board approved initiation of both a Fundamental and a Standard ICANN Bylaws Amendment Process on Articles 7, 8, and 27 of the ICANN Bylaws, by opening a Public Comment proceeding on the proposed Bylaws amendments, including draft NomCom Standing Committee Charter and the draft statement defining Unaffiliated Directors as part of the public comment proceeding.	30 June 2023	<ul style="list-style-type: none">• After request for extension, the Public Comment proceeding on Bylaws Amendments and Documents to Implement the NomCom2 Review closed on 12 June 2023. Thirteen submissions were received from the community, proposing edits and generally expressing support of the proposed Bylaws amendments and documents to implement the NomCom2 Review. The staff report is due 17 July 2023.
Not-for-Profit Operational Concerns (NPOC) Constituency Charter Amendments	Board reviewed and approved the NPOC charter at the regular Board meeting held on 11 June 2023.	11 June 2023	<ul style="list-style-type: none">• The OEC unanimously approved the amended NPOC Charter to proceed to the Board for consideration.• The Board considered the amended NPOC Charter, which has undergone the required steps in the Process for Amending GNSO Stakeholder Group and Constituency Charters.

¹ Organizational and Specific reviews have a long life-cycle, with multiple phases and durations. For the purposes of this reporting, completed activities include milestones and achievements that demonstrate progression of these reviews by phase.

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Section II: In-Progress Activities

Note: Reviews and related projects consist of several major phases (planning, conducting review and implementing improvements), and each phase may last six months or longer. While completed activities are reflective of these phases in Section I of this report, Section II includes milestones that have been completed within the phases that are still work in progress.

Item	Description ²	Target Completion Date	Status
Second Organizational Review of the NomCom (NomCom2) Implementation	<ul style="list-style-type: none"> Board approved initiation of both a Fundamental and a Standard ICANN Bylaws Amendment Process on Articles 7, 8, and 27 of the ICANN Bylaws, by opening a Public Comment proceeding on the proposed Bylaws amendments, including draft NomCom Standing Committee Charter and the draft statement defining Unaffiliated Directors as part of the public comment proceeding. 	June 2024	<ul style="list-style-type: none"> ICANN org will provide the report of submissions to the Public Comment proceeding to the Board for further consideration. If the Board approves the Fundamental Bylaws Amendment presented for Article 7 (and the corresponding “Unaffiliated” Director statement), that proposed amendment will then move to the Empowered Community to consider within its Approval Action processes set out at Annex D, Article 1 of the ICANN Bylaws. If the Board approves the Standard Bylaws Amendments presented for Articles 7, 12, and 27, those amendments will then move to the Empowered Community to consider exercising its right to reject those amendments, as set forth in Annex D, Article 2 of the ICANN Bylaws.
Second Organizational Review of the RSSAC (RSSAC2) Implementation	Board acknowledged completion of the implementation work of the RSSAC2 Review based on a recommendation from the OEC, and requested that the RSSAC provide periodic updates on the progress of the Root Server System Governance Working Group. Per the final report, Recommendations 1a and 6a are dependent on the	June 2024	<ul style="list-style-type: none"> Board acknowledged completion of the RSSAC2 Review, and requested that the RSSAC provide periodic updates on the progress of the Root Server System Governance Working Group. The RSSAC conveyed to the OEC that the RSS GWG directly report on its progress, rather than the RSSAC.

² Description of Review activities, for which the OEC provides oversight.

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	progress of the RSS GWG, which has revised its 2022-23 work plan.		<ul style="list-style-type: none"> • The OEC responded to RSSAC via ICANN correspondence (19 May 2023), asking for some clarifications. The OEC will continue to engage with the RSSAC, as needed.
Pilot Holistic Review Draft ToR (Implementation of ATRT3 recommendation 3.5)	ICANN org assisting the OEC and ATRT3 (co-Chairs and the Review Team members) to prepare the Revised TOR draft and relevant materials to present the way forward to the Board.	December 2023	<ul style="list-style-type: none"> • The OEC proposed the following way forward for the Pilot Holistic Review Draft ToR: <ul style="list-style-type: none"> ○ Reconvene the ToR Team to address divergent public comments through revisions to ToR. ○ Engage the community to ensure divergent public comments were addressed through ToR revisions. ○ Open a second Public Comment proceeding for the revised ToR draft.
Continuous Improvement Program (CIP) (Planning) (Implementation of ATRT3 recommendation 3.6)	ICANN org presented a process for developing the CIP, along with a roadmap, at the OEC's May 2023 meeting.	Ongoing	<ul style="list-style-type: none"> • Discussions will be ongoing regarding the CIP and the deferral of Organizational Reviews. • The status of the related implementation of ATRT3 recommendation 3.6 moved to "In progress".

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NomCom Rebalancing	<ul style="list-style-type: none">Board acknowledged the NomComRIWG's position that Recommendation 10 of NomCom2 Review, stating "Representation on the NomCom should be re-balanced immediately and then be reviewed every five years", is not feasible for implementation at this time, and has been withdrawn. Recognizing that ICANN has an important responsibility to address the topic, the ICANN Board resolved in March 2023 to engage with the ICANN community to understand community views on NomCom rebalancing and provide an update to the Board by September 2023.	September 2023	<ul style="list-style-type: none">ICANN Correspondence was shared on behalf of the ICANN Board Chair to the ICANN community leaders (21 chairs in total) in April 2023.Engagement session(s) on NomCom rebalancing were organized during an ICANN77 Board Workshop session and GNSO Council Meeting.
ISPCP Charter Amendments	Upon being briefed by ICANN org on the charter amendment process and the next steps involved, the OEC approved the publication of the amended ISPCP charter for Public Comment to begin Phase 3 of the Process for Amending GNSO Stakeholder Group and Constituency Charters, and for such proceeding to commence at an appropriate time. The OEC informed the Board about the proposed amendments to the ISPCP charter prior to the public comment proceeding	September 2023	<ul style="list-style-type: none">ISPCP Charter public comment closes 26 June 2023.

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<p>Lifecycle of Reviews (LOR) (Planning)</p>	<p>ICANN org has compiled identified problems and proposed improvements to the ICANN review program as articulated by the community, Board and ICANN org over the past five years, which manifested into a Thought Paper outlining the current state of the reviews process and providing an overview of potential improvements. The Thought Paper concept was reviewed by the OEC at its May 2023 meeting and the Thought Paper shared with the committee as a result.</p>	<p>July 2023</p>	<ul style="list-style-type: none"> ● The OEC and Board expressed support for the Thought Paper. ● ICANN org is currently working to schedule publication of the Thought Paper and subsequent community engagements in concert with other reviews-related projects which require similar community engagement.
<p>Second IANA Naming Function Review (Planning)</p>	<ul style="list-style-type: none"> ● Preparation work to convene the IFR2 by September 2023 is on track, in line with the anticipated timeline. ● OEC chair wrote on behalf of the OEC to ask the BGC to identify a Board liaison to the second IANA Naming Function Review (IFR) team by 30 June 2023. 	<p>September 2023</p>	<ul style="list-style-type: none"> ● The ICANN Board is anticipated to pass a resolution by 16 September 2023 to formally convene the second IFR. ICANN org will circulate a draft Board paper to the OEC in early July 2023. ● BGC has identified a Board liaison to the second IFR team. ● IANA Naming Function Review Public Comment ended on 16 June 2023, and the staff summary report will be published in July 2023
<p>OEC Charter Revisions</p>	<p>ICANN org facilitated support for the OEC to update their Charter (last revised in 2019), as well as existing procedures and related documentation for the OEC. The OEC approved the charter revisions and submitted the document to the Board Governance Committee (BGC). The BGC discussed the revised charter at their meeting on 26 May 2023 and approved the revised charter for Board consideration.</p>	<p>September 2023</p>	<ul style="list-style-type: none"> ● ICANN org will continue to support the OEC to liaise with the BGC on the revised Charter and related procedures. ● Pending Board approval.

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GNSO Stakeholder Groups/Constituencies Charter Amendments	The Generic Names Supporting Organization (GNSO) charter revision process has been updated to reflect the continuous evolution of the ICANN community, ongoing implementation of Specific Review recommendations, and the review role of ICANN Board. These improvements will streamline charter revisions and allow GNSO Stakeholder Groups and Constituencies to continue their focus on policy development.	November 2023	<ul style="list-style-type: none">• Public Comment to be opened in July 2023.
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<p>Prioritized Board approved Specific Reviews recommendations (Implementation)</p>	<p>Refer to ICANN org related webpage for the latest status on implementation of prioritized Specific Reviews recommendations: Third Accountability and Transparency Review (ATRT3) Competition, Consumer Trust, Consumer Choice Review (CCT) Registration Directory Service Review (RDS-WHOIS2) Second Security, Stability, and Resilience of the DNS Review (SSR2) .</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> Advised by the respective Board Caucus Groups, as needed, the OEC continues to oversee the progress of implementation conducted by ICANN org.
<p>Board approved Specific Review recommendations ineligible for prioritization (Implementation)</p>	<p>Refer to ICANN org related webpage for the latest status on dependencies that render Board approved recommendations ineligible for prioritization: CCT RDS/WHOIS2 SSR2</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> Advised by the respective Board Caucus Groups as needed, the OEC continues to oversee the status of dependencies based on monitoring conducted by ICANN org.
<p>Specific Reviews recommendations pending Board action (Board Action)</p>	<p>Refer to ICANN org related webpage for more information.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> Advised by the respective Board Caucus Groups as needed, the OEC continues to oversee the progress of recommendations pending Board action by ICANN org and the respective Board Caucus Groups.
<p>Enhancing ICANN Accountability - Work Stream 2</p>	<p>Refer to the implementation Home page on community wiki for the latest status on org and community implementation of recommendations.</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> Advised by the Board Caucus Group as needed, the OEC continues to oversee the progress of implementation by ICANN org and the community.

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Board Caucus Group Shepherding	Oversight of reviews-related Board Caucus Group activity.	Ongoing	The OEC continues to monitor the respective reviews-related Board Caucus Groups. <ul style="list-style-type: none">● Board Caucus on Accountability and Transparency Reviews 3 (ATRT3) was merged with the OEC in May 2023.● The Board Caucus on Budget and Prioritization of Community Recommendations (BPCR) was merged into the Board Strategic Planning Committee (BSPC) in May 2023.● Board Caucus on Competition, Consumer Trust and Consumer Choice (CCT) Review - OEC will consider the newly created charter in July 2023.● Board Caucus on Security, Stability and Resiliency Review 2 (SSR2)● Board Caucus on CCWG-Accountability Work Stream (WS2)
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Current Status of Reviews:

Please note that the current status of Reviews is available on the recently updated community wiki pages at <https://community.icann.org/category/accountability>