

## PDP 3.0 Improvement #2: Comparison Table of Working Group Models

The table below provides an overview of the different aspects that need to be considered in the context of a PDP Working Group or Team formation. Based on experiences to date, three models have been identified that could be used to carry out policy development. However, elements of the different models can be modified and/or mixed/matched as deemed appropriate. Similarly, variations could be considered as long as, per the GNSO Operating Procedures “the GNSO Council first identifies the specific rules and procedures to guide the PDP Team’s deliberations”. GNSO Council’s determination of the membership structure and other components for any GNSO Working Group model should not conflict with the requirements in ICANN Bylaws, which are paramount.

When deciding which model, or aspects, are best fit for purpose, the GNSO Council or the drafting team tasked with developing the PDP Team Charter should consider the following elements:

- Timeline – what is the estimated timeline for the group to complete its work and the time commitment expected of team members; is there a deadline or expected delivery date that should be factored in?
- Cost (/budget) – what is the estimated budget?
- Expertise – is a certain expertise expected or required to take part in the deliberations?
- Leadership requirements – is this expected to be a significant amount of work that may need to be divided or a particularly controversial topic that may require expert chairing skills?
- Interest in the topic – is this a topic that is expected to be of broad interest across the ICANN community or only a few specific groups?
- Impact of PDP outcome – who are most likely to be impacted by potential policy outcome/recommendations?

The GNSO Council or the drafting team will be expected to develop the rationale and arguments to explain the model chosen in each case.

	<b>Open Model</b>	<b>Representative Model (Full Community)</b>	<b>Representative &amp; Open Model</b>
<b>Membership<sup>7</sup></b>	The Team will be open to all interested in participating. At the time of chartering, the Council may consider whether an upper limit of members is to be set, and if so, how it should be implemented. All team members are required to complete a GNSO Statement of	The Team consists of GNSO SG and Constituency appointed Members and alternates, as well as appointed members and alternates from the other Supporting Organizations and the Advisory Committees (for those interested to participate or those invited to participate),	The Team consists of GNSO SG and Constituency appointed Members and alternates, as well as appointed members and alternates from the other Supporting Organizations and the Advisory Committees (for those interested to participate or those invited to participate),

<sup>7</sup> Periodic reminders may be sent to members/participants who have not been active for some time to renew their Statement of Participation (PDP 3.0 Improvement #1). The Statement of Participation requires that a member shall make best efforts to regularly attend all scheduled meetings and take assignments during the course of the WG seriously. The Statement of Participation is enforceable and the Working Group leadership and GNSO Council Leadership Team have the authority to restrict a member’s participation in the event of non-compliance.

	<b>Open Model</b>	<b>Representative Model (Full Community)</b>	<b>Representative &amp; Open Model</b>
	Interest and agree to the Statement of Participation.	ICANN org staff Liaisons (if deemed applicable), Board Liaisons (if deemed applicable), Council Liaison(s), 1 neutral Chair, and expert contributors (as invited). (Charter to define composition breakdown)	ICANN org staff Liaisons (if deemed applicable), Board Liaisons (if deemed applicable), Council Liaison(s), 1 neutral Chair, and expert contributors (as invited). (Charter to define composition breakdown)
<b>Participants</b>			<p>Open to anyone interested to join as a participant. Participants may be from a GNSO SG or Constituency, or may be self-appointed and derive from within the ICANN or broader community.</p> <p>At the time of chartering, the Council may consider whether an upper limit of participants is to be set, and if so, how it should be implemented. Participants will be able to actively participate in and attend all Team meetings.</p> <p>Note that participants do not participate in the consensus designation process (see below).</p>
<b>Observers</b>	<p>Anyone interested will be able to join the team as an observer.</p> <p>Observers are provided with read-only access to the mailing list and are not invited to attend meetings. However, should an observer desire to change his/her status to member, they can do so at any time.</p>	<p>Anyone interested will be able to join the team as an observer.</p> <p>Observers are provided with read-only access to the mailing list and are not invited to attend meetings.</p>	<p>Anyone interested will be able to join the team as an observer.</p> <p>Observers are provided with read-only access to the mailing list and are not invited to attend meetings. However, should an observer desire to change his/her status to participant, they can do so at any time as long as it does not affect any possible upper limit that has been set for participants.</p>

	<b>Open Model</b>	<b>Representative Model (Full Community)</b>	<b>Representative &amp; Open Model</b>
<b>Expert Contributors</b>		<p>The GNSO Council may, if appropriate, run an open call for expert contributors in order to recruit individuals who have expertise, knowledge, and/or perspective that otherwise would not be present in the PDP. Those expert contributors are not expected to participate in any consensus designation process, but provide perspective / expertise / knowledge to the PDP WG.</p> <p>The Council may be able to use an independent evaluation process (e.g., GNSO Council Standing Selection Committee) to confirm whether those individuals have demonstrated the expertise / knowledge / perspective.</p>	<p>The GNSO Council may, if appropriate, run an open call for expert contributors in order to recruit individuals who have expertise, knowledge, and/or perspective that otherwise would not be present in the PDP. Those expert contributors are not expected to participate in any consensus designation process, but provide perspective /expertise / knowledge to the PDP WG.</p> <p>The Council may be able to use an independent evaluation process (e.g., GNSO Council Standing Selection Committee) to confirm whether those individuals have demonstrated the expertise / knowledge / perspective.</p>
<b>Consensus Designation Process</b>	<p>All members participate in the consensus designation process, following the steps and approach as outlined in the GNSO Working Group Guidelines</p>	<p>Consensus calls or decisions are limited to SG/C/SO/AC (as applicable) appointed members who may consult as appropriate with their respective appointing organizations.</p> <p>For the purpose of assessing consensus, and in order to reflect and respect the current balance and bicameral structure of the GNSO Council, the Chair shall apply necessary and appropriate weight to the positions of the respective GNSO SG and Cs at Council level, noting that increased membership from one group or house relative to the others may upset that balance but should not impact the appropriate weight of SG/C positions.</p>	<p>Consensus calls or decisions are limited to SG/C/SO/AC (as applicable) appointed members who may consult as appropriate with their respective appointing organizations.</p> <p>For the purpose of assessing consensus, and in order to reflect and respect the current balance and bicameral structure of the GNSO Council, the Chair shall apply necessary and appropriate weight to the positions of the respective GNSO SG and Cs at Council level, noting that increased membership from one group or house relative to the others may upset that balance.</p> <p>The Chair shall also apply specific weight, which will be</p>

	Open Model	Representative Model (Full Community)	Representative & Open Model
		The Chair shall also apply specific weight, which will be decided by the GNSO Council, to the positions of the representatives from other SOs/ACs as prescribed in the working group charter. Similarly, groups that do not fulfil their entire membership allowance must not be disadvantaged as a result during any assessment of consensus.	decided by the GNSO Council, to the positions of the representatives from other SOs/ACs as prescribed in the working group charter. Similarly, groups that do not fulfil their entire membership allowance must not be disadvantaged as a result during any assessment of consensus.

### Other aspects to be decided upon (not necessarily tied to the model chosen)

	Option A	Option B	Option C
<b>Chair Selection</b>	Selected from the WG by WG members, to be confirmed by GNSO Council	Appointed by GNSO Council following expression of interest process, with independent evaluation (e.g. GNSO Council Standing Selection Committee) if appropriate in the specific circumstances	
<b>Vice-Chair(s) / Co-Chair(s)</b>	Up to the WG to determine leadership structure, to be confirmed by GNSO Council, as appropriate	Leadership structure determined by Charter, but selection made by the WG	Leadership structure determined by Charter, and appointment made by GNSO Council, with independent evaluation (e.g. GNSO Council Standing Selection Committee) if appropriate in the specific circumstances
<b>Expertise<sup>8</sup></b>	No specific expertise needed or required for members/participants	Members/participants are encouraged to be selected/join on the basis of having specific expertise or skills	Members/participants are required to have a certain level of expertise. Independent evaluation (e.g. GNSO Council Standing Selection Committee) is carried out to confirm that members/participants have required expertise.

<sup>8</sup> The membership expertise component is related to [PDP 3.0 Improvement #3, Working Group Member Skills Guide](#).